

Board Attendees: Scott Burns, Robin Gargano, Tim Dow, Susan Hallett-Cook, Bill Grimm, Deborah Brown, Marisa Carter and Greg Husband

Absent Board Members: Lisa Tremblay

Administration: Daniel LeGallo – Superintendent; Richard Towne – FHS Principal; Mike Hoyt – PSS Principal; Amanda Bergquist – Business Administrator; Virginia Doyle – Curriculum Director; Jack Finley – FMS Assistant Principal; and Paul Borsh – Special Education Director

Others: Franklin School District Teachers, Students, Franklin Residents; George Dzjuna and Bob Desrochers - City Councilors, Leigh Webb (Franklin Residents) and School Board Clerk – Cathy Viau

Call to Order by Greg Husband, Chairperson, at 7:02 PM.

Salute to the Flag

Meeting Postings

Cathy Viau listed the locations where the Franklin School Board Agenda was posted.

Review and Approval, Kevin Laughy Scholarship Fund (moved up on the agenda with permission from the Board)

Siobhan Laughy and Brian Pickowicz present information regarding this potential new scholarship fund. Brian Pickowicz introduced himself as an alumni of Franklin High School. He gave a brief history of how Kevin Laughy's positive influence on him in sports and life. Kevin Laughy, former graduate of Franklin High School, was the assistant coach for football for many years. He also helped with other sports such as little league. He was an inspiration on many people not only in sports but in the community. He was never afraid to admit when he was wrong and always had a positive way to redirect kids. Siobhan Laughy, also a former graduate of Franklin High School, is Kevin Laughy's daughter. She explained that they wanted to bring back what he represented and give back to pay tribute to his memory. They explained that their goal is to give \$1,000 scholarship for each year. Currently they have \$3,000 raised and their goal is \$5,000. They would like this scholarship to go to a senior male or female who portrays the qualities of participation in athletics, excelled in education, gives back to the community and portrays the qualities Kevin had. They explained that they have followed the process of having the scholarship included the same application process as other scholarships. They are asking that each applicant also write a page story about coach, teacher or someone who had a positive impact in their life. Greg Husband was the coach during that time and shared several experiences and overview of Kevin's positive ways. He always welcomed everyone to the "family". He always handled morale in a positive manner. Kevin not only worked as an assistant coach but also volunteered much of his time. Kevin passed away of cancer and is missed tremendously. There is a Facebook page created for the Kevin Laughy Scholarship Fund. Richard Towne will send the letter which was sent to parents to the school board which includes contact information.

MOTION: Tim Dow moved to accept the funds for the Kevin Laughy Scholarship as presented to become affective in the 2015-16 school year, seconded by Robin Gargano.

Motion Carried - Unanimously

Scholarship Committee – Collect Cash and Extra Calendar – Andrea McFall

Andrea McFall, Chairperson of the Scholarship Committee Cash Calendar, introduced herself and stated that she is in charge of picking up the funds and extra calendars for this committee. She stated that the gifts given were very generous. The final meeting will be held March 29th where names will be drawn for April 1st. Robert Lucas also gave an overview of this scholarship, fundraisers (past, present and future, how this scholarship is awarded to a student pursuing a career in education and current balance of over \$700 raised so far. The benchmark is t \$1,000. Each scholarship given will be in the amount of \$500.

Deb Brown, Board Member, is new to the committee and wanted to thank all past and present members for all of their efforts they have put forth prior to her appointment on the committee. Those members include: Robert Lucas, Andrea McFall, Scott Burns, Robin Gargano and Tamara Feener.

Public Participation:

Leigh Webb expressed his disappointment that he would like to have seen the consolidation discussion be open at the last Franklin Board Meeting which would have allowed for questions and concerns to be stated and addressed as this impacts the school district and tax payers. Mr. Webb referred to a letter from the Mayor to the School Board requesting to have a joint board meeting with the entire School Board and City Council Members.

It was stated that public participation was open at the beginning and was not brought up. A motion was made and opened for discussion in accordance with Roberts Rules of Order. An apology was made by Greg Husband.

RECOGNITIONS

Girls Varsity Basketball Team received the Sportsmanship Award

Superintendent LeGallo and Danny Sylvester (Director of Athletics) recognized these students for their Sportsmanship Award achievement. This done during the Christmas Tournament at Farmington and is a tremendous award. Many of the players on the team as well as Coach Winters and his daughter were present at this meeting for recognition.

Concord Monitor Player of the Season – Dana Bean and Julie Greenwood

Superintendent LeGallo recognized the above students for their achievement from the Concord Monitor Player of the Season. This is quite an accomplishment as they choose a male and female from each school then they are all placed together where one final choice is made.

Greg Husband recognized Dana Bean and Kenny Torres for they placement on the DIII vs. DIV All Star Game which they won 126 to 80.

Superintendent LeGallo recognized the following students:

- All-Academic Team Girls Basketball – Breanna Styles, Rachael Capri, Brianna Judkins, Lauren Pelletier, Jessica Cilley, Zoe Kaplan
- NH Scholar Athletes – Breanna Styles, Rachael Capri, Patrick Kaplan
- Division III State Wrestling Champion - Patrick Kaplan

All were present except for Patrick Kaplan, Lauren Pelletier, and Jessica Cilley. Coach Winters was also recognized for all of his efforts and dedication. Patrick Kaplan also was chosen for the Jodi Paquin Award, Shrine and distinction. It was stated that sportsmanship continues to climb. Danny Sylvester's son was recognized for his spot on the Major Leagues (baseball) and Lexy Colpack for _____.

Richard Towne recognized the NH Theater Guild and all of the Franklin School District participants. Mr. Towne read aloud the email that Jule Finley sent out to the entire staff. "Our students WON!!!!!! They were acknowledged with an Excellence in Lighting Award (Hannah Bergeron) and two Excellence in Acting awards (to Sydney Moquin and Jonathan Wood). Our show also won a Best Production plaque and the invitation to now take our show to the State Level which is being held on April 1 and 2 at Kingswood Fine Arts Center (that's right- they have a "center"). Our students did an amazing job and once again made us proud, not just for their performance but for their overall behavior and the way they carried themselves throughout the very long day. States are two full days, and they now have two weeks to tweak and reprepare."

PRESENTATION/REPORTS

Boys and Girls Club – PSS Permission to use for the School Year 2016-17 – Josh Adams and David Parker

The two representatives of the Boys and Girls Club were present and gave an overview of the history of school use, current enrollment, daily enrollment and its ability to fund. They are requesting an MOU (Memorandum of Understanding). They are working in collaboration with the school regarding the 21st Century Grant.

MOTION: Tim Dow moved to accept allowing the Boys and Girls Club to continue the use of the PSS Building for the 2016-17 School Year as presented, seconded by Scott Burns.

They stated that current funding is secured.

Motion Carried - Unanimous

Student Representative Report

Aimee Gargano, FHS Student Representative, was ill and not present.

Finance Report (Business Administrator – Amanda Bergquist)

Update, Audits

Amanda Bergquist, Business Administrator, stated that a draft copy of the 2015 Franklin School District Audit has been submitted to the auditors but they are on vacation. The auditors are still awaiting the information needed to complete the SAU 2012 audit from the Department of Education. Amanda Bergquist explained the old process/request for certain records that the DOE followed versus the newer process. The auditors were comfortable with moving forward with the SAU 2013 audit which is almost complete. Amanda Bergquist will contact the DOE again to try to speed up the process.

Expenditure Report

Deborah Brown had several questions regarding the expenditure report and why so much money is left over in the following lines:

Repair/Maintenance in Athletics for Football – it was explained that this is reconditioning and recertification of helmets, pads, etc. done by a specific company which will be billed soon.

Technology – software – it was explained that this is for specific technology licenses for various areas of the district that will be billed soon.

Account 340 – it was explained that this is for antivirus, phone system, etc. that will be billed in the spring.

Budget Work Session Dates for March/April 2016

Several dates were discussed but the final approved date is March 28, 2016 at 6:00 PM at the Franklin Middle School – Bessie C. Rowell Memorial Library.

Update from Superintendent

Mr. Daniel LeGallo, Superintendent, nominated Officer Chris Hart, SRO, as Truancy Officer for the Franklin School District.

MOTION: Tim Dow moved to accept the nomination of Officer Chris Hart, SRO, as the Truancy Officer for the Franklin School District as recommended by the Superintendent, seconded by Robin Gargano.

Motion Carried – Unanimously

Superintendent LeGallo stated that the 21st Century Grant request has been submitted and now they are just awaiting the results.

Amanda Bergquist and Daniel LeGallo have met and discussed the budget and concluded that they would activate a budget freeze. This does not a full freeze but would be means for being extra cautiousness with spending.

FHS Principal Report

Mr. Richard Towne, FHS Principal, submitted a written report but also discussed many of the topics. The topics on his report are: Benchmark Data; Course Selection; End of Year Schedule; Dual Enrollment LRCC/FHS for 2016-17; Scholarship Applications; Suicide Prevention Training; Youth Risk Behavior Survey; Class of 2021 (Incoming 8th grade); Grade 7/8 Dance; Parent Advisory Committee; and End of Quarter 3. Mr. Towne also presented the results of this research regarding graduation credits and community service requirements of multiple area districts. Discussion was held regarding also offering credit for a certain number hours for a certain number of community service hours. There was some discussion of increasing the number of math credits but this would require an increase in staffing. Discussion was held regarding the end of year calendar for High School. It was recommended that they be sure to advertise the graduation date as much as possible for families to make arrangements since the date has changed from the original date. It will now be held on June 17. Discussion was held regarding the field trip listed on the agenda and it was stated that it was approved last April 2015.

Discussion was held regarding the field trip process and whether or not all of the field trips are educationally based. The 8th Grade Canobie Lake field trip is an incentive field trip and has been in place over many years.

Discussion was held regarding when a new policy for graduation requirements would be put into play. Discussion was also held regarding the number of hours the students have and report may be able to be generated. It is the primary function of students to be students. Many of the students work to support themselves and families which needs to be taken into consideration when discussing the community service requirement hours. Discussion was also held regarding the exploration of developing a program that would allow for students work more closely with the elderly and community for community service hours. Currently, many students volunteer at the Peabody Home in Franklin for community service hours.

FMS Principal Report

Kevin Barbour, FMS Principal, provided the board with a written report and additional handouts (Tech Times and a letter from the 7th Grade Team inviting the board to attend the seventh grade Living Museum/QPA presentations which will be held in the seventh grade wing at the middle school on April 21st from 6-7 pm and on April 22 from 9-10 am. Other topics on the FMS Principal's Report include: Ski Program (a refund will be given for one day due to lack of snow); Math Team (an update on standings were given for the team of four 6th graders, two 5th graders, and two mentor 7th graders; Parent Night (March 8th STEM Night); End of Year Activities and Important Dates to Remember for March, April, May and June 2016.

PSS Principal Report

Mike Hoyt, PSS Principal, gave an overview of his written principal's report which included information about the following: Student Activities (including State Assessment, 3rd Grade Ukulele Concert of 65 students on April 7th at 6:30 pm which some were invited to the Fisher Cats game in May 2016, each grade growing seeds that will be planted in the garden, the successful book fair, Officer Phil will be doing a safety assembly on March 24th); Parent Involvement (Kindergarten enrollment – process

shared in depth, success of the Multicultural Night, next PTO Meeting – April 13, and the Guest Reader of the Day was a great success); Teacher Training and Planning (Budgetary discussions, meetings with parents regarding those who may not make end of year outcomes, Interventions, and March 25 they will be working on DESSA surveys).

Approval of Franklin School Board Minutes for February 15, 2016

MOTION: Tim Dow moved to approve the minutes of the Franklin School Board Meeting for February 15, 2016 as amended, seconded by Marisa Carter.

On page 3 of 6 following “should be program” it should read “should be program”. On page 6 of 6 add “.....and juniors would be taking the SATs in March.

Motion Carried - Unanimous

NEW BUSINESS

Community Service Hours

Discussion was held regarding obtaining student input before changing the required community service hours and get input from students to see if they would be interested in obtaining credit for number hour received for community service. A survey will be done of the students. Mr. Towne will update the board in May. He will pull data of current number of hours acquired for community service. There will also be discussion regarding budgetary impact. Students and staff will be encouraged to attend the next I² Committee Meeting.

There was some discussion about the committees choosing their own chairperson versus the Board Chairperson choosing them. There was some discussion regarding a draft for each committee stating the purpose and role of each committee. Some board members were concerned that they were not placed on the committees they requested.

Key Metrics for Success

This topic was discussed between Bill Grimm and Dan LeGallo, Superintendent. Discussion was held regarding what type of data we are using to do a comparison, whether it was the use of in-house data or comparison to other outside entities. It was stated that there are a lot of good things happening in Franklin and should keep the focus on education. But we need to know where we are in relation to where we would like to be. The board, Virginia Doyle, and Richard Towne were invited to the I² Committee to assist with a plan. There is a need for performance criteria to start within the Strategic Plan. There is currently on a committed meeting date for April for this committee.

Approval, Coaches (FMS and FHS)

Discussion was held regarding the hiring process for these positions, policies or lack of policy, procedures, process, season-end evaluation especially for returning coaches, past practices, and documented performance issues.

MOTION: Deborah Brown moved to waive any policy or procedures for hiring of coaches for the spring 2016 Season for both Middle and High School, seconded by Tim Dow.

Motion Carried – Unanimously

MOTION: Deborah Brown move to the nominations of spring 2016 Coaches for the High School and Middle School as presented by the Superintendent, seconded by Tim Dow.

Discussion was held regarding whether or not to include Terry Hannagan as Boys FMS Baseball Head Coach as it was not on the listed originally listed.

Motion Carried – Unanimously

Approval, Renomination of Certified Staff moved to the end to be done in Non-Public Session

Consolidation – Letter from Mayor Merrifield

It was stated that a letter was sent to the board members requesting a joint meeting with the entire Franklin School Board and Franklin City Council. Each member of the Board was given an opportunity to express their thoughts regarding consolidation and whether they are willing to entertain the thought of meeting as a joint board to discuss.

Deborah Brown stated that her motion was based on her own experience, information she gathered at the withdrawal exploration meetings, as well as information she gathered on her own.

Marissa Carter stated that she would need more information to make an informed decision.

Scott Burns stated that he would like see how it would see a positive educational impact. He stated that he was concerned about the legality of a different vote if a new vote was taken.

Dan LeGallo did speak to the attorney regarding this matter.

Susan Hallett-Cook stated that the point of consolidation initially began due to the lack of audits in the past. Since then the audits are on their way to being caught up with the current administration therefore this is issue is no longer valid. It has been difficult for people to differentiate consolidation versus separation and would like to know the positive and negative impact on the students.

Tim Dow stated that more information would need to be provided and doesn't understand the reason for either of these processes to continue since the current process of handling business for each entity has been in place for over 50 years. He was concerned that the current administration is being held responsible for the mistakes of past administration. The current SAU Administration is going a great job and therefore it should not be held against them. They are on their way to becoming up-to-date with audits.

Robin Gargano agreed that the current employees should not be held accountable for past mistakes. She also stated that the two issues at hand should be kept separate and asked “why should we withdraw from the SAU?”.

Greg Husband stated that he is in favor of holding a Joint Meeting between the Franklin School Board and Franklin City Council. He stated that consolidation has been discussed for years. He is in favor of sharing reviewing and possibly sharing resources.

There were some concerns that there are two separate general ledger structures, financial structures, and accounting structures between the City and School. These changes are significantly different and there are concerns about trying to combine them. There are also concerns about how a consolidation would impact each entity. Certain functions legally need to remain separate. These are very complex entities with different rules and regulations to be followed legally. The focus needs to be on how we can support academics of this district. It was stated that it is owed to the public to attend the joint meeting.

Deb Brown is in favor of the joint meeting if all of the members attend and not waste anyone’s time by only having a few people show up. There is a need to respect the committee by showing up when invited as questions and concerns could have been asked and answered by the appropriate entities.

MOTION: Tim Dow moved to direct the superintendent to reach out the Mayor to set up a Joint Meeting between the Franklin School Board and Franklin City Council, seconded by Robin Gargano.

Motion Carried – Unanimously

OLD BUSINESS

Nothing.

POLICY

Review, Discussion, and Approval for First Reading Policy IKF – High School Preparation Policy

MOTION: Tim Dow moved to approve, for First Reading, Policy IKF – High School Preparation as amended to include the changing of the 20 credits in the first paragraph to 21.5 credits, add Science Elective of 1 credit and change the world history line to 1 credit instead of ½ credit, seconded by Deborah Brown.

Motion Carried - Unanimously

Committee Reports:

Liaison Committee – Nothing

Buildings/Grounds/Fields - Nothing

Finance Committee – the budget work session will be held on March 28, 2016 at 6:00 PM.

Scholarship Committee – an update was given earlier in the meeting

Wellness Committee – Marisa Carter reported that the committee will come to present in May 2016

I² Committee – Scott Burns reported that they are working on Cash Calendar for May 2016. Scott has spoken to Lawrence Gartel and he suggested working on Art Car Tour

Other Committee Reports – Negotiations – Tim Dow stated that they are currently working on the support staff negotiations and where they are in the process. The next meeting is going to be held on March 22, 2016. The hope is to have the support staff agreement and custodial agreement for the April meeting for the board to approve then move on the City Council.

Public Participation

Leigh Webb thanked the board for their consideration and discussion of consolidation and the potential joint meeting as he was enlightened.

Non-Public Session in accordance with RSA 91A:3c (Personnel)

MOTION: Tim Dow moved to go into Non-Public Session in accordance with RSA 91A:3c (Personnel) at 8:53 pm, seconded by Deborah Brown.

Roll Call Vote – All in Favor

Motion Carried – Unanimously

MOTION: Tim Dow moved to come out of Non-Public Session at 9:14 pm, seconded by Deborah Brown.

Roll Call Vote – All in Favor

Motion Carried – Unanimously

MOTION: Tim Dow moved to seal the Non-Public Session minutes of the March 21, 2016 Meeting until April 15, 2016, seconded by Susan Hallett- Cook.

Motion Carried - Unanimously

MOTION: Tim Dow moved to direct the Superintendent to handle renomination process of professional staff as presented, seconded by Scott Burns.

Motion Carried – Unanimously

MOTION: Tim Dow moved to authorize the Superintendent to proceed with the extension of the leave of a teacher within the policy and guidelines, seconded by Susan Hallett-Cook.

Motion Carried – Unanimously

Adjournment

MOTION: Scott Burns moved to adjourn at 9:17 PM, seconded by Robin Gargano.

Motion Carried - Unanimous