**Gibson County Special School District Board of Trustees**

**Regular Meeting**

**Gibson County High School**

**September 10, 2020**

**Swearing-In New Board Members**

 Mr. Lannom swore in the new board members, Scott Ball and John Campbell II for their four year term as Board members for the Yorkville and Spring Hill communities, respectively.

 Mr. Tom Lannom, Board Chairman, called the meeting to order. Members present were: Scott Ball, Benny Boals, John Campbell II, Tom Lannom, Treva Maitland, Charles Scott, and Eddie Watkins. A motion was made by Mr. Watkins to approve the consent agenda, with a second by Mrs. Maitland. *Motion passed*. Mr. Boals made the motion to approve the amended agenda with a second by Mr. Watkins. *Motion passed*. Mark Johnson was present as legal counsel.

**PUBLIC COMMENT:**

**REGULAR AGENDA**

**Board Commitment of Office**

Mr. Lannom also reminded the Board of their commitment to the school district, schools and tax payers in the decisions they make through this governing body. All members please completed their “Commitment of Office” and return them to Mrs. Carol. *Procedure.*

**Election of School Board Officers**

Mr. Boals nominated Tom Lannom for Board Chairman, with a second by Mr. Scott. *Motion passed*. Mrs. Maitland nominated Charles Scott for Vice-chairman with a second by Mr. Lannom. *Motion passed*. Mr. Boals nominated Treva Maitland for TLN Representative, with a second by Mr. Scott. *Motion passed.*

**Update Board Member On-Line Profiles**

 Please update your on-line profile and send to Mrs. Carol to upload on the school district website. *Information.*

**Policy Revision # 5.3051**

 Mr. Cunningham presented policy # *5.3051 FFCRA Leave* to be passed on the first reading. He asked to waive policy *# 1.600 Policy Development and Adoption* to be passed on the first reading on Policy # 5.3051. A motion was made by Mr. Scott and seconded by Mr. Watkins to approve policy #5.3051 on the first reading. *Motion passed.*

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**Superintendent Evaluation Recap**

Mr. Pruett spoke words of appreciation for the scores on his 2019-2020 evaluation. He has displayed the overall topics from his past years’ evaluations, showing improvement in the categories. This year’s overall average for Board Relationships – 4.21, Community Relationships - 4.19, Staff and Personnel Relationships - 3.89, Educational Leadership – 4.33, Business & Finance – 4.21. The total average was 4.15 out of a possible 5. *Information.*

**COVID-19 Bonus**

 We have made some adjustments to help out our teachers during this difficult time. However, all of our staff have increased duties and responsibilities and I think it is appropriate to consider a small bonus for every full time employee to show appreciation for everybody stepping up and helping us get through this together. I am suggesting a $200, gross amount, for each employee. This will require a budget amendment of $115,000, this includes fixed charges. A motion was made by Mr. Lannom and seconded by Mrs. Maitland to provide every employee a $200 gross bonus, and also amend the budget by $115,000. *Motion passed.*

**Director’s Report**

 Mr. Pruett gave a **COVID-19 update**.

 The district **hired six substitute** **teachers** to help fill the need when we have staff that need to quarantine/isolate. Three subs for the north schools and three for the south ones. *Information.*

 **TDOH changes** - close contact has changed from 6 feet for 10 minutes or more to 6 feet for 15 minutes or more. *Information.*

 **Symptomatic students** – We are still seeing quite a few symptomatic students that we are having to send home. Please keep symptomatic students home. *Information.*

 **Stipend update** – This was requested to put on the agenda to discuss. When we set the $150 per student stipend we had 474 students that were in the DLA for stipend. We have increased an additional 186 students, which is an increase of 39.2%, Therefore, I am estimating a total of $343,058. This is not including fixed charges. The week to register for Digital Learning Academy’s second nine week period is October 11th-16th. Those DLA students failing must attend classrooms the second 9th weeks. *Information*.

 **South Gibson County Elementary School** has submitted **surplus** for approval. A motion was made by Mr. Lannom and seconded by Mr. Boals. *Motion passed.*

Mr. Scott made the motion to adjourn.