

PERSONNEL

GENERAL PERSONNEL – Affirmative Action

The Regional Office of Education recognizes the ROE's entire community is best served and strengthened by employing a diverse staff from many backgrounds, which reflect various ethnic and racial groups and cultures.

It has been and will continue to be the policy of the ROE to be an affirmative action employer. The objective of the ROE is to recruit, hire, train, and promote into all job levels the most qualified applicants without regard to race, sex, disability, or military veteran's status. All such decisions are made based on an individual's qualifications as they relate to a particular job vacancy and in furtherance of affirmative action.

All personnel actions regarding recruiting, hiring, promotion, compensation, benefits, demotions, transfers, layoffs, recall, and staff development will be executed without regard to race, sex, disability, or military veteran's status.

The Regional Superintendent will conduct an annual affirmative action audit or his/her designee accompanied by a report, which will be due February 1 of every other year. The Regional Superintendent or his/her designee will produce the report and have it available for public inspection. Accompanying this report shall be an action plan with definable objective, activities, and evaluations to remedy any problem areas identified as a result of the audits conducted pursuant to this policy.

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