

LINCOLN COUNTY SCHOOLS

Regular Meeting

August 13, 2020 5:30 PM

Board Room at the Student Support Center, 305 Danville Avenue, Stanford, KY 40484

Attendance Taken at 5:21 PM:

Present Board Members:

Mr. Tom Blankenship Mr. Bruce Smith
Mr. Alan Hubble Mr. Win Smith
Mr. Ricky Lane

1. **Call to Order** Board Chair, Tom Blankenship called the meeting to order at 5:30 PM.

2. Set the Meeting Agenda

Order #17. - Motion Passed: Set the Meeting Agenda passed with a motion by Mr. Ricky Lane and a second by Mr. Win Smith.

Mr. Tom Blankenship	Yes
Mr. Alan Hubble	Yes
Mr. Ricky Lane	Yes
Mr. Win Smith	Yes
Mr. Bruce Smith	Yes

3. Superintendent and Staff Reports

3.a. Monthly Personnel Action Report

Resignations

- Jason Bryant, Teacher at LCMS, effective July 21, 2020
- Matthew Schmuck, EC Teacher at LCHS, effective July 13, 2020
- Brooke Goodin, 7 hr.Cook at SES, effective July 13, 2020
- Bryan Moberly, Baseball Coach at LCMS, effective July 14, 2020
- Brittany McCowan, EC Teacher at LCHS, effective July 24, 2020
- Allen Lewis, Teacher at LCHS, effective Aug. 3, 2020
- Alane Gergory, EC Teacher at LCHS, effective Aug. 3, 2020
- Elizabeth Austin, Inst. Asst. at SES, effective July 31, 2020
- Mary Sowder, Preschool Inst. Asst. at COE, effective Aug. 3, 2020
- Stephanie Waldrip, Teacher at HVE, effective Aug. 5, 2020
- Dana Ellis, Preschool Teacher at SES, effective Aug. 5, 2020
- Brooke Walls, 21st CCLC Site Coord. At HLE, effective July 31, 2020

Retirements

- Beverly Dennis, Speech Path. District Wide, effective December 31, 2020

Certified Hire

- Kristie Johnson, Instr. Coach at LCMS, effective August 12, 2020
- Haley Cox, EC Teacher at HLE, effective August 12, 2020
- Olivia Lane, Teacher at LCHS, effective August 12, 2020
- Alison Boswell, District-wide School Psychologist, effective July 27, 2020
- Ashley Tackett, Teacher at HVE, effective August 12, 2020

- Jennifer Lawless, EC Teacher at LCHS, effective August 12, 2020
- Tara Quesenberry, Teacher at LCHS, effective August 12, 2020
- Tyler Padgett, EC Teacher at WBE, effective August 12, 2020
- Christi Crace, Preschool Teacher at SES, effective August 12, 2020
- Kyla Owens, Teacher at LCHS, effective August 12, 2020
- Dana Ellis, Preschool Instr. Coach, effective August 5, 2020
- Mandy Bras, Teacher at LCHS, effective August 13, 2020
- Brandy Cable, District-wide Speech/Lang. Path, effective August 13, 2020
- Jimmy Anderson, EC Teacher at LCHS, effective August 13, 2020
- Ryan Young, EC Teacher at LCHS, effective August 13, 2020
- Brian Bentley, EC Teacher at SES, effective August 13, 2020
- Sarah Sublett, Counselor at HVE, effective August 6, 2020
- Jessica Fletcher, Mental Health Counselor at LCMS, effective Sept. 8, 2020
- Ashley Lasure, Teacher at LCMS, effective August 13, 2020
- Chelsea Shoemaker, Teacher at LCHS, effective August 13, 2020

Classified Hire

- Danielle Owens, 7 hr. Cook/Baker at LCHS, effective August 12, 2020
- Spencer McQuarter, 7 Custodian at LCMS, effective August 12, 2020
- Brooke Walls, FRC at WBE & HLE, effective Aug. 3, 2020
- Shelly Asher, Preschool Instr. Asst at SES, effective August 12, 2020
- Victoria Underwood, Preschool Instr. Asst at HVE, effective August 12, 2020
- Misti Simpson, Preschool Family Liaison at HVE, effective August 13, 2020
- Amanda Harrison, Preschool Family Liaison at WBE, effective August 13, 2020
- Alivia Bullock, Preschool Family Liaison at COE, effective August 13, 2020

Coach Hire

- Bryan Moberly, LCHS Baseball, effective July 14, 2020
- McKenzie Dowell, LCMS Cheer, effective July 27, 2020
- Sidney Short, LCMS Asst. Cheer, effective July 31, 2020
- Krystal Burdette, LCMS Cross Country, effective July 31, 2020

Transfer

- Whitney Whitaker, 21st CCLC at LCMS transfer to 21st CCLC. at HLE, 8/3/20

3.b. Report on Superintendent's Non-Contract and Out-of-District Days

3.c. Monthly SBDM Meeting Agendas and Minutes from Schools

3.d. Early Childhood Communication: Policy Council Minutes

3.e. Monthly Financial Statements, Accounts Payable, Payroll, & School Activity Funds

4. Discussion Items

4.a. Starting School with NTI Instructional Days (08/26 - 09/27)

Superintendent Rowe discussed the Governor's recommendation to delay in-person instruction until September 28, 2020. On Monday, August 12, 2020, in a meeting with the Commission of Education and Kentucky Superintendents, Governor Andy Beshear recommended all schools delay in-person instruction until September 28, 2020.

Should a district choose to ignore the recommendation, their Board Chair, Vice-Chair, Board Attorney, and the Superintendent would be required to defend the decision in a conference call with the Governor, Commissioner of Education, and the Director of Public Health.

Consequences for refusing to follow the recommendation include a possible executive order from the Governor closing schools, a possible order from the Kentucky Department of Public Health closing schools, or the Kentucky Board of Education adopting a Kentucky Administrative Regulation requiring the district to follow the Governor's recommendation. Additionally, the district's insurance provider, Liberty Mutual, released the following guidance for schools.

We encourage schools to follow federal, state, and local guidance with respect to their operations, including reopening and whether to have fall sports, concerning the coronavirus. With respect to the question about coverage, while we do not believe that there is a per se exclusion for claims arising from the alleged failure to follow a recommendation to delay reopening or to refrain from having fall sports, coverage, as with any claim, is contingent on the terms of the policy and the allegations supporting a claim. Thus, we are unable to provide any blanket assurance of coverage, since coverage is ultimately dependent on the facts of a given claim. We recommend that schools that make the decision to continue with fall sports should consult with their legal counsel to consider requiring waivers of liability for anyone participating in fall sports.

For these reasons, Superintendent Rowe used his authority as Superintendent to declare school days from August 26, 2020 to September 25, 2020 as Non-Traditional Instruction (NTI) days.

4.b. Review Data Security and Breach Notification Best Practice Guide

Board members were provided a copy of the Data Security and Breach Notification Best Practice Guide. The guide provides guidelines and timelines in the event of a breach of student or employee data.

5. Consent Agenda

Order #18. - Motion Passed: Approval of the consent agenda items passed with a motion by Mr. Ricky Lane and a second by Mr. Win Smith.

Mr. Tom Blankenship	Yes
Mr. Alan Hubble	Yes
Mr. Ricky Lane	Yes
Mr. Win Smith	Yes
Mr. Bruce Smith	Yes

5.a. Approve minutes of the July 9, 2020 Special-Called Meeting and the July 16, 2020 Special-Called Meeting

5.b. Approve the Superintendent's travel

5.c. Purchases over \$30,000

- Apple, purchase of laptop computers \$31,120.00

5.d. Leave Request

- Unpaid intermittent leave for classified staff at SES beginning Aug. 26 to Sept. 30, 2020

5.e. Approve Fundraising Activities

- Sale of T-shirts, items as listed, to benefit HLE students
- LCHS QB Club to sell items and host events, as listed, to benefit team
- LCHS Track Booster to sell items and host events, as listed, to benefit team
- LCHS Boys Soccer to sell items, as listed, to benefit team

6. Action Items

6.a. AT&T Mobile Hotspots

The district intends to purchase hot-spots to provide direct instruction to students with no internet access. The number needed depends on the number of students in grades 2 and above, who either have no internet access or whose access is too slow to run the Edgenuity program. AT & T is providing this service to districts around the state. The Superintendent requested permission to enter into a contract with AT & T to purchase as many hotspots as are needed. AT & T offered the following terms:

- Schools that activate at least one eligible data-only line for students, with a qualified unlimited data plan, and order Enterprise Traffic Protector service for that line during the promotional period will get both services for \$20/month.
- Throughout the school year student populations can increase so schools will be able to activate additional lines with the services for the same price through 9/30/22
- Schools can also temporarily suspend service to each student line for up to 3 months in a 12-month period.
- During the suspension, the monthly service charge for the data plan will be reduced to \$0.01/month, bill credits will cease, and the service charge for Enterprise Traffic Protector will be waived.

Order #19. - Motion Passed: Grant Permission for the Superintendent to Contract with AT & T for the Purchase of Hot-spots passed with a motion by Mr. Ricky Lane and a second by Mr. Bruce Smith.

Mr. Tom Blankenship	Yes
Mr. Alan Hubble	Yes
Mr. Ricky Lane	Yes
Mr. Win Smith	Yes
Mr. Bruce Smith	Yes

6.b. Second Reading of Title IX Sexual Harassment Interim Update Policies

Order #20. - Motion Passed: Second Reading and Approval of Title IX Sexual Harassment Interim Update Policies and the Title IX Sexual Harassment Interim Update Procedures passed with a motion by Mr. Bruce Smith and a second by Mr. Win Smith.

Mr. Tom Blankenship	Yes
Mr. Alan Hubble	Yes
Mr. Ricky Lane	Yes
Mr. Win Smith	Yes
Mr. Bruce Smith	Yes

6.c. Title IX Sexual Harassment Interim Update Procedures

Item 6.c. was approved with item 6.b.

6.d. Second Reading of Board Policies 04.311 District Accounts and 04.3111 District Issuance of Checks

Order #21. - Motion Passed: Second Reading and Approval of Board Policies 04.311 District Accounts and 04.3111 District Issuance of Checks passed with a motion by Mr. Win Smith and a second by Mr. Ricky Lane.

Mr. Tom Blankenship	Yes
Mr. Alan Hubble	Yes
Mr. Ricky Lane	Yes
Mr. Win Smith	Yes
Mr. Bruce Smith	Yes

6.e. Preschool Restructure

The Early Childhood Restructure Plan

- Abolishes the Training and Technical Assistance Coordinator position
- Abolishes the School Readiness Coordinator position
- Renames the ERSEA/Disability Specialist to Family Liaison and aligns duties
- Includes a \$3,000 extra duty stipend and 10 additional extended days for the Family Liaison at Stanford Elementary
- Includes a supervision stipend for elementary principals (to be divided between the Principal and Assistant Principal) of \$500 per Early Childhood classroom.
- Includes 10 additional extended days for elementary Instructional Coaches

Order #22. - Motion Passed: Approve the Preschool Restructure Plan passed with a motion by Mr. Win Smith and a second by Mr. Alan Hubble.

Mr. Tom Blankenship	Yes
Mr. Alan Hubble	Yes
Mr. Ricky Lane	Yes
Mr. Win Smith	Yes
Mr. Bruce Smith	Yes

6.f. Emergency Certified Math Teacher

A high school math position has been posted since July 1, 2020. An applicant is elementary certified and is working to get high school math certified using the highly qualified route.

Order #23. - Motion Passed: Approve the Hire of an Emergency Certified Math Teacher at Lincoln County High School for the 2020-2021 School Year passed with a motion by Mr. Ricky Lane and a second by Mr. Bruce Smith.

Mr. Tom Blankenship	Yes
Mr. Alan Hubble	Yes
Mr. Ricky Lane	Yes
Mr. Win Smith	Yes
Mr. Bruce Smith	Yes

7. Adjourn Board Chair, Tom Blankenship adjourned the meeting at 5:51 PM

Chairman of the Board

Secretary to the Board