

Grandview R-II School District
3/16/2023
7:00 P.M.
Board Of Education Regular Meeting Minutes
Open Session

I. Call to Order

1. Call to order and welcome guests

Meeting was called to order by Brian Dugan at 7:00 p.m.

2. Roll Call

	In Person	Virtual Via Google Meet
Brain Dugan, President	✓	
Steve Kuczka, Vice President	✓	
Gary Bohler, Member	✓	
Bob Gearhart, Member		
Terry Perren, Member	✓	
Amie Merz, Member		
Amy Smith, Member	✓	

3. Approval of Agenda

Motion: Amy Smith As Presented: ✓ As Amended:
Added Items:
Deleted Items:
Second: Gary Bohler Yea: 5 Nay: 0 Time: 7:01 P.M.

II. Approval of Consent Agenda Items

A. Minutes of Previous Regular Session

B. Transfer Items

C. Payment of bills

D. Financial Report

E. Summer School Dates (Approved Annually)

F. Insurance Renewal

G. New SIS Program

H. Gym Floor Summer Waxing

I. New Social Studies Curriculum

J. Resignations (Executive Session- § 610.021(3), RSMo)

Board minutes are not official until approved by the Board at the next regular meeting.

Motion: Amy Smith As Presented: As Amended:
Added Items:
Deleted Items:
Second: Steve Kuczka Yea: 0 Nay: 0 Time: 7:02 P.M.

* 7:05: Bob Gearhart joined the meeting via Google Meet

III. Administrator Reports

A. Superintendent's Reports

- Open enrollment legislation has passed the House of Representatives and should go to the Senate next week
 - I have been informed it probably will pass and will start year after next
- There is a twenty million dollar competitive school safety grant being released
- Schools at our level can apply for \$150,000
- APR came out last week
 - State average dropped 17 points
 - All points not released yet
 - It looks like the elementary school will take a hit
 - Scores were high but there was not much “growth”
- The paper did a story on enrollment numbers for schools
 - Our data will be deceiving because MOVA numbers

B. Principals Report

April Byrd

- PTO Easter Egg Hunt on the football field
 - March 25 @ 10:00 am
- MAP Testing
 - April 25 through May 4
- Color Run
 - April 29 @ 12:00 pm – 2:00 pm
- Kindergarten promotion
 - May 25 @ 5:30pm
 - Middle school gym
- Preschool and kindergarten screenings
 - Completed earlier this month.
 - 34 preschool
 - 36 kindergarten
- Girls on the Run
 - Currently 20 in 3rd through 5th grade students participating
 - Learn about self-esteem, friendships, and goal setting.
 - Will finish the season with a 5K run in Forest Park
 - May 13th.

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- Thank you so much to all of our wonderful substitutes.
 - Jackie Sewald (current long term sub)
 - Emily Smith
 - Samantha Brown
 - Stephanie Rivera
 - Terry Sparks
 - Peggy Gibson
 - Jane Allen
- Current enrollment
 - 227
- Attendance
 - 92.57%

Crystal Eoff

- Brittany Blissett
 - Putting together Neurodiversity Week for the district.
 - Spotlights the different types of Neurodiversity that affect individuals brain functions.
- Alexis Will
 - Completed all required IEP meeting/compliance paperwork BEFORE going on maternity leave
- Paula Daivs, Denise Corio, Susie Ehlen
- Stepping up to support Ms. Will's students during her leave
- Data:
 - IEPs
 - On Campus - 95
 - MOVA \cong 250
 - 504's
 - 23
 - Homeless
 - 10
 - Foster Students
 - 17
- Special Olympics will take place April 18 at De Soto

Nick Stearns

- Spring sports have begun.
- March 17th, we will be hosting a presentation from Save A Life Tour.
 - This program educates teens about the dangers of distracted and impaired driving..
- Spring play is March 16, 17, and 18th in the Middle school gym.
- The High School talent show is March 24th.
- Senior basketball player Annabell Wakeland recorded both her one thousandth point and one thousandth rebound during the final games of the regular season.
 - Annabell was also selected as Honorable Mention MSHSAA All-State Choir.
- "Shout out" to Mrs. Rainwater and FFA
 - Providing breakfast for the entire district back in February to show their appreciation for supporting FFA throughout the year.
- "Shout Out" to the HS counseling department, and Coach Edwards

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- Putting together a meet and greet for incoming 8th graders from Grandview, Lonedell, and Richwoods.
- “Shout Out” to our District Curriculum Team
 - Mr. Davis, Mr. Jeffries, Mrs. Howerton, and Mrs. Hilligoss
 - Has been a huge asset to the high school, and the entire district.
- Juniors took part in the ASVAB.
- ACT testing in the high school last week.
- Spring EOC testing is right around the corner.
 - Tested area teachers have been working hard the entire year preparing
 - Teachers are holding “Boot Camp”
 - An extensive review of material to help prepare our students.
- I shared a survey to students, faculty, and community members to gather feedback on suggestions for changes or improvements for the 2023-24 school year
 - Received over one hundred responses from all stakeholders
 - Majority being positive and productive.

Cody Mothersbaugh

- Neurodiversity Celebration Week (March 14th-17th)
- Middle School Track Schedule
 - First meet March 21st
 - 7 athletes from Richwoods
- Spring play is March 16, 17, and 18th in the Middle school gym.
- Spring Parent/Student/Teacher Conferences (Monday, March 21st)
 - Report Cards will be handed out
 - Scheduled meetings for in danger students
- March Students of the Month:
 - 5th grade: Zoey Meiger
 - 6th grade: Dax Abeln
 - 7th grade: Jayden Lunsford
 - 8th grade: Nolan Stormer
- “Shout out” to Mrs. Ketcherside & Mrs. Kasmarzik
- Putting in the work each day to make Grandview R2 a great place.
- “Shout out” to Mr. Holland, Mrs. Rotter & Coach Sims
 - Stepping in and running the track program, checking and double checking the schedule and working with Richwoods to include their student athletes.
- “Shout Out” District counseling department and the district maintenance department
 - Helping run the JCAA Middle School Quiz Bowl.
 - Grandview Middle School hosted for the first time, and the event was a success.
 - 9 area middle schools competed in the event.
 - Thank you to Desoto for letting us borrow tables for the event.
- “Shout Out” to our Curriculum/Instructional
 - Day to day operations of the district.
- “Shout Out” to Mr. Stearns
 - His assistance during my time at Grandview.
 - I look forward to continuing our collaborative relationship to do what is best for the students and staff here within the Grandview R2 School District.
- Enrollment
 - 165

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- Attendance
 - 93.84%
- MAP Test preparations are underway
 - Teachers will review standards/concepts that will be tested
 - Will incorporate the MAP online tools training, and released practice test from DESE into our review.

C. Project Update

- Hopefully track area will be finished the next couple of weeks
- Tires from the different areas around campus have been removed
- Treatment plant plans are being reevaluated (maybe this winter will be accepted)
- Fassen Building project
 - Plumbing issues are being ironed out
 - Painting and trim work is progressing
 - We are waiting on the front door, it will be installed as soon as it arrives
- Preschool playground is finishing up soon
- Rubber on new elementary playground will be thickened when weather allows

IV. Items for Discussion/Information

A. None

V. Items for Decision

A. Covid Plan Update

Motion: Amy Smith Second: Gary Bohler Cost: \$

Motion presented: Approve the existing Covid plan without changes.

Yea: 6 Nay: 0 Abstain: 0 Time: 7:32 P.M.

B. Calendar Approval

Motion: Terry Perren Second: Steve Kuczka Cost: \$

Motion presented: Approve Calendar A for the 2023-2024 school year.

Yea: 5 Nay: 1 Abstain: 0 Time: 7:41 P.M.

C. Certified Staff Rehires (Executive Session- § 610.021(3), RSMo)

VII. Executive Session

A. Certified Staff Rehires (Executive Session- § 610.021(3), RSMo)

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Recess for Executive Session

Motion: Amy Smith Second: Gary Bohler Time: 7:43 P.M.

	Yea	Nay	Abstain
Brian Dugan, President	✓		
Steve Kuczka, Vice President	✓		
Gary Bohler	✓		
Bob Gearhart	✓		
Amie Merz			
Terry Perren	✓		
Amy Smith	✓		

At 8:40 pm the Board returned to regular session to report the following results concerning items on the agenda:

- MEETING CALLED TO ORDER- Board Member 8:05 P.M.
- EXECUTIVE SESSION- THESE SUBJECTS MAY BE DICUSSED IN CLOSED SESSION WITH A CLOSED VOTE AND RECORD PURSUANT OF RSMO §610.021 (3)

A. Certified Staff Hiring (Executive Session-§ 610.021(3), RSMo)

Elementary

Motion: Amy Smith Second: Gary Bohler Time: 8:11 P.M.

Motion Presented: Accept the Elementary School Certified hires for the 2023-2024 school year as presented minus Dianna Perren

	Yea	Nay	Abstain
Brian Dugan, President	✓		
Steve Kuczka, Vice President	✓		
Gary Bohler	✓		
Bob Gearhart	✓		
Amie Merz			
Terry Perren	✓		
Amy Smith	✓		

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Motion: Amy Smith Second: Gary Bohler Time: 8:13 P.M.

Motion Presented: Rehire Dianna Perren as Elementary teacher for the 2023-2024 school year

	Yea	Nay	Abstain
Brian Dugan, President	✓		
Steve Kuczka, Vice President	✓		
Gary Bohler	✓		
Bob Gearhart	✓		
Amie Merz			
Terry Perren			✓
Amy Smith	✓		

High School

Motion: Amy Smith Second: Gary Bohler Time: 8:21 P.M.

Motion Presented: Rehire Matt Bilin for the 2023-2024 school year as presented

	Yea	Nay	Abstain
Brian Dugan, President	✓		
Steve Kuczka, Vice President	✓		
Gary Bohler	✓		
Bob Gearhart	✓		
Amie Merz			
Terry Perren			✓
Amy Smith	✓		

Motion: Amy Smith Second: Gary Bohler Time: 8:22 P.M.

Motion Presented: Accept the High School hires for the 2023-2024 school year as presented minus Matt Bilin

	Yea	Nay	Abstain
Brian Dugan, President	✓		
Steve Kuczka, Vice President	✓		
Gary Bohler	✓		
Bob Gearhart	✓		
Amie Merz			
Terry Perren	✓		
Amy Smith	✓		

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Curriculum

Motion: Amy Smith Second: Gary Bohler Time: 8:23 P.M.

Motion Presented: Accept the Curriculum and Instruction Team hires for the 2023-2024 school year as presented

	Yea	Nay	Abstain
Brian Dugan, President	✓		
Steve Kuczka, Vice President	✓		
Gary Bohler	✓		
Bob Gearhart	✓		
Amie Merz			
Terry Perren	✓		
Amy Smith	✓		

Special Services

Motion: Amy Smith Second: Gary Bohler Time: 8:25 P.M.

Motion Presented: Accept the Special Services hires for the 2023-2024 school year as presented

	Yea	Nay	Abstain
Brian Dugan, President	✓		
Steve Kuczka, Vice President	✓		
Gary Bohler	✓		
Bob Gearhart	✓		
Amie Merz			
Terry Perren	✓		
Amy Smith	✓		

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Middle School

Motion: Amy Smith Second: Steve Kuczka Time: 8:30 P.M.

Motion Presented: Rehire Ann Dugan as Middle School Teacher for the 2023-2024 school year as presented

	Yea	Nay	Abstain
Brian Dugan, President			✓
Steve Kuczka, Vice President	✓		
Gary Bohler	✓		
Bob Gearhart			✓
Amie Merz			
Terry Perren	✓		
Amy Smith	✓		

Motion: Amy Smith Second: Terry Perren Time: 8:39 P.M.

Motion Presented: Accept the Middle School Certified staff hires for the 2023-2024 school year as presented minus Ann Dugan

	Yea	Nay	Abstain
Brian Dugan, President	✓		
Steve Kuczka, Vice President	✓		
Gary Bohler	✓		
Bob Gearhart	✓		
Amie Merz			
Terry Perren	✓		
Amy Smith	✓		

- Return to regular session

Motion: Amy Smith Second: Terry Perren

	Yea	Nay	Abstain
Brian Dugan, President	✓		
Steve Kuczka, Vice President	✓		
Gary Bohler	✓		
Bob Gearhart	✓		
Amie Merz			
Terry Perren	✓		
Amy Smith	✓		

Time: 8:40 P.M.

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Adjournment

Motion: Amy Smith Second: Steve Kuczka

Yea: 6 Nay: 0 Time: 8:40 P.M.

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Grandview K-II Schools									
2023-2024 School Calendar 7:30am to 3:17pm--(Board Approved 3/16/23)									
August 2023					January 2024				
Monday	Tuesday	Wednesday	Thursday	Friday	Monday	Tuesday	Wednesday	Thursday	Friday
	X	X	X	X	H	X	X	X	X
NTT/*TWD	NTT/*TWD	*TWD	*TWD	*TWD	PD	9	10	11	12
TWD	TIS	TIS	TIS*	X	H	16	17	18	19
X	Open	23	24	25	X	23	24	25	26
X	29	30	31		X	30	31		
September 2023					February 2024				
Monday	Tuesday	Wednesday	Thursday	Friday	Monday	Tuesday	Wednesday	Thursday	Friday
				1				1	2
H	5	6	7	8	X	6	7	8	9
PD	12	13	14	15	X	13	14	15	16
X	19	20	21	22	H	20	21	22	23
X	26	27	28	29	PD	27	28	29	
October 2023					March 2024				
Monday	Tuesday	Wednesday	Thursday	Friday	Monday	Tuesday	Wednesday	Thursday	Friday
X	3	4	5	6					1
X	10	11	12	13	X	5	6	7	8
X	17	18	19	QRT	X	12	13	14	QRT
PTC	24	25	26	27	PTC	19	20	21	22
X	31				X	26	27	28	H
November 2023					April 2024				
Monday	Tuesday	Wednesday	Thursday	Friday	Monday	Tuesday	Wednesday	Thursday	Friday
		1	2	3	H	2	3	4	5
PD	7	8	9	10	X	9	10	11	12
X	14	15	16	17	X	16	17	18	19
20	21	X	H	H	X	23	24	25	26
X	28	29	30		X	30			
December 2023					May 2024				
Monday	Tuesday	Wednesday	Thursday	Friday	Monday	Tuesday	Wednesday	Thursday	Friday
				1			1	2	3
PD	5	6	7	8	6	7	8	9	*QRT
X	12	13	14	15	X	X	X	X	X
18	19	20	21	*QRT	X	X	X	X	X
H	X	X	X	X	H	X	X	X	X

Legend

TIS= Teacher In-Service
 TIS*=Teacher In Service/Open House
 QRT= End of Quarter for Students
 QRT*= End of Quarter for Students/Noon Release
 QRT**= End of Quarter for Students/ Noon Release/TWD till 7pm
 H= Legal Holiday
 PD= Professional Development- No School 8am-3pm
 X= School Not In Session
 PTC= Parent Teacher Conf. 12pm till 6pm
 NTT= New Teacher Training (Required for all Teachers new to the District)
 MS= Middle School HS= High School EL= Elementary School
 1st Qtr. 36
 2nd Qtr. 35
 3rd Qtr. 40
 4th Qtr. 32

*TWD = Will count as 1 of the 2 summer work days
 36 hour or 5 AMI days will be used before traditional snow days

Calendar Provides For

143 Days of Student Attendance
 10 Days of Legal Holidays
 5 Days of Professional Development
 2 Days of Parent Teacher Conferences
 3 Days of Teacher In-Service
 1 Teacher Work Days
 2 Summer Workshop Days

All snow days will be made up on Mondays
 0 Weather Make-Up Hours Built-In

1048.19 Hours of Student Attendance
 159 Total Teacher Days
 7.33 hrs a day

All snow days will be made the second Monday preceding the snow day

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**Grandview Curriculum/Instruction Department
For School Year
2023-24**

TENURE TEACHERS

<u>Teacher</u>	<u>Years at Grandview At the end of 2022-23</u>	<u>Step 2023-24</u>	<u>Degree</u>	<u>Salary 2023-24</u>
None				

PROBATIONARY TEACHERS

<u>Teacher</u>	<u>Years at 2022-23</u>	<u>Step 2023-24</u>	<u>Degree</u>	<u>Salary 2023-24</u>	<u>Tenure Years 2023-24</u>
None					

ELIGIBLE for TENURE TEACHERS

<u>Teacher</u>	<u>Years at 2022-23</u>	<u>Step 2023-24</u>	<u>Degree</u>	<u>Salary 2023-24</u>	<u>Tenure Years 2023-24</u>
Emily Hilligoss	4	2 (INS)	MA	\$58,780.00	6
Lori Howerton	5	2 (INS)	MA	\$58,780.00	6

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**Grandview Elementary School
For School Year
2023-24**

TENURE TEACHERS

<u>Teacher</u>	Years at Grandview At the end of	Step	<u>Degree</u>	Salary
	<u>2022-23</u>	<u>2023-24</u>		<u>2023-24</u>
Deborah Anderson	20	(22) 15	BS	\$38,200.00
Stacey Block	22	23	MA	\$47,922.00
Sarah Treadway	15	(16) 12	BS	\$38,200.00
Scott Meyer	12	13	BS+24	\$40,600.00
Dianna Perren	11	12	BS	\$37,300.00 + \$700 (State)
Haylee Thompson	7	8	BS	\$36,100.00 + \$1900 (State)

PROBATIONARY TEACHERS

<u>Teacher</u>	Years at	Step	<u>Degree</u>	Salary	Tenure Years
	<u>2022-23</u>	<u>2023-24</u>		<u>2023-24</u>	<u>2023-24</u>
Brittany Zehner	4	5	BS	\$35,200.00 + \$2800 (State)	5
Joshua Faulkner	2	6	MA	\$45,339.18	3
Erin Priester	2	6	BS	\$35,500.00 + \$2500 (State)	3
Melissa Lawrence	2	5	BS	\$35,200.00 + \$2800 (State)	3
Leah Boles	2	5	BS	\$35,200.00 + \$2800 (State)	3
Kim Mueller	2	3	MA	\$39,274.00	3
Catherine Dodson	2	3	BS	\$34,600.00 + \$3400 (State)	3
Brandy Shade	2	3	BS	\$34,600.00 + \$3400 (State)	3
Samantha Garrison	1	10	BS	\$36,700.00 + \$1300 (State)	3
Amber Ennis	1	2	BS	\$34,300.00 + \$3700 (State)	2
Ema Zhula	1	2	BS	\$34,300.00 + \$3700 (State)	2

ELIGIBLE for TENURE TEACHERS

<u>Teacher</u>	Years at	Step	<u>Degree</u>	Salary	Tenure Years
	<u>2022-23</u>	<u>2023-24</u>		<u>2023-24</u>	<u>2023-24</u>
Sondra Pekarek	5	6	MA	\$40,464.00	6

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**Grandview Special Education Department
For School Year
2023-24**

TENURE TEACHERS

<u>Teacher</u>	Years at Grandview	Step	<u>Degree</u>	Salary
	At the end of <u>2022-23</u>	<u>2023-24</u>		<u>2023-24</u>
Courtney Albert	10	11	BS	\$37,000.00 + \$1000 (State)
Sara Payton-Brown	8	9	MA+30	\$43,207.00
Kristin Holland	20	21	MA	\$46,977.00
Kristi Lewis	9	10	MA+15	\$45,492.82
Jessica Smith	10	11	MA	\$42,528.00

PROBATIONARY TEACHERS

<u>Teacher</u>	Years at	Step	<u>Degree</u>	Salary	Tenure Years
	<u>2022-23</u>	<u>2023-24</u>		<u>2023-24</u>	<u>2023-24</u>
Paula Davis	5	6	BS	\$35,500.00 + \$2500 (State)	3
Ally Heideman	1(fellowship)	1	SLP	\$50,000.00	2
Alexis Will	3	4	BS	\$34,900.00 + \$3100 (State)	4
Kim Zoph	4	5	BS	\$35,200.00 + \$2800 (State)	5

ELIGIBLE for TENURE TEACHERS

<u>Teacher</u>	Years at	Step	<u>Degree</u>	Salary	Tenure Years
	<u>2022-23</u>	<u>2023-24</u>		<u>2023-24</u>	<u>2023-24</u>
None					

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**Grandview Middle School
For School Year
2023-24**

TENURE TEACHERS

<u>Teacher</u>	<u>Years at Grandview At the end of 2022-23</u>	<u>Step 2023-24</u>	<u>Degree</u>	<u>Salary 2023-24</u>
Amanda Snyder	18	23	BS+24	\$44,650.00
Josh Holland	10	11	MA+15	\$43,380.00
Madeline Rotter	7	8	BS	\$36,100.00 + \$1900 (State)
Tandice Steffens	19	20	MA+30	\$49,265.00

PROBATIONARY TEACHERS

<u>Teacher</u>	<u>Years at 2022-23</u>	<u>Step 2023-24</u>	<u>Degree</u>	<u>Salary 2023-24</u>	<u>Tenure Years 2023-24</u>
Amy Hardin	4	5	BS	\$35,200.00 + \$2800 (State)	5
Ann Dugan	1	2	BS+24	\$35,650.00 + \$2350 (State)	2
Terry Kasmarzik	9	10	MA+15	\$48,077.64	3
Adam Sims	3	4	MA	\$39,667.00	3

ELIGIBLE for TENURE TEACHERS

<u>Teacher</u>	<u>Years at 2022-23</u>	<u>Step 2023-24</u>	<u>Degree</u>	<u>Salary 2023-24</u>	<u>Tenure Years 2023-24</u>
None					

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**Grandview High School
For School Year
2023-24**

TENURE TEACHERS

<u>Teacher</u>	<u>Years at Grandview At the end of 2022-23</u>	<u>Step 2023-24</u>	<u>Degree</u>	<u>Salary 2023-24</u>
Jolene Dudley	13	14	BS	\$37,900.00 + \$100 (State)
Ryan Cantrell	6	7	BS	\$35,800.00 + \$2200 (State)
Elaine Schlett	12	13	BS+24	\$45,491.60
Kristi Smith	8	9	BS+16	\$37,950.00 + \$50 (State)
Stepanie Villmer	Retired			\$25,000.00

PROBATIONARY TEACHERS

<u>Teacher</u>	<u>Years at 2022-23</u>	<u>Step 2023-24</u>	<u>Degree</u>	<u>Salary 2023-24</u>	<u>Tenure Years 2023-24</u>
Vincent Ballard	1	2	MA	\$43,569.94	2
James Betz	2	3	BS	\$34,600.00 + \$3400 (State)	3
Matt Bilin	2	6	BS	\$35,500.00 + \$2500 (State)	4
Elora Doherty	2	3	BS	\$34,600.00 + \$3400 (State)	3
Barbra Guilford	2	3	BS	\$34,600.00 + \$3400 (State)	3
Jason Kimminau	3	6	BS	\$35,500.00 + \$2500 (State)	3
Jeremy Moss	1	6	BS	\$35,500.00 + \$2500 (State)	3
Joyce Rainwater	4	5	MA	\$46,096.58	5
Karl Schlett	4	5	BS	\$35,200.00 + \$2800 (State)	5

ELIGIBLE for TENURE TEACHERS

<u>Teacher</u>	<u>Years at 2022-23</u>	<u>Step 2023-24</u>	<u>Degree</u>	<u>Salary 2023-24</u>	<u>Tenure Years 2023-24</u>
Deb Stukey	7/(5 teacher)	15	MA+15	\$45,321.00	6
Justin Fritsche	4	6	BS	\$35,500.00 + \$2500 (State)	6

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