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ORGANIZATION

EDUCATIONAL PHILOSOPHY

Mission

The mission of the Champaign-Ford Regional Office of Education #9 is: Advancing excellence in education by leveraging leadership, knowledge, and services across communities.

Belief Statements

Leadership is the ability of individuals in an organization to:

- provide excellent programs,
- have a commitment for improvement,
- collaborate to serve, and
- be visionary in recognizing its ultimate potential.

Knowledge is a portal to:

- maintain continuous improvement,
- apply research and data,
- implement innovative practices, and
- provide opportunities for active engagement and learning.

Services are programs and activities that:

- address the education needs of all learners,
- leverage and support community partnerships, and
- are quality, timely and appropriate.

The Regional Office of Education will exemplify a culture of shared values and beliefs based on the Mission Statement ensuring equitable support and commitment to research-based practices. Sustaining the culture of shared values and beliefs will be the responsibility of the Regional Superintendent, the leadership and all employees of ROE #9.

Embodiment

The Champaign-Ford Regional Office of Education is an organization that embodies its purpose and beliefs through its services, program offerings and expectations for its school.

Knowledge: ROE 9 believes building knowledge through continuous learning is a critical component of all programs and services. Leaders and staff have created a culture that believes collaboration and listening to others are significant elements in the organization's efforts to provide quality leadership and service. Learning is a life-long pursuit and staff understands the importance of researching and implementing innovative practices.

Leadership: ROE 9 has a collaborative culture that supports shared leadership. All positions in the organization contain elements of leadership. This concept of individual leadership involves taking personal ownership of challenges and issues to ensure they are resolved properly. The agency's employees use their leadership skills and abilities both in their daily work and in helping to build leadership capacity in others.

Services: The Champaign-Ford Regional Office of Education's mission is clearly focused on providing excellent services, programs and activities that address the educational needs of constituents. Staff members strive to enhance existing services and to find the most effective ways to provide new services to improve student success across the region.