

BOARD OF EDUCATION - BUSINESS MEETING (Monday, August 3, 2020)

Generated by Victoria Handy on Monday, August 10, 2020

Members present

Brian DeSesa, Sandi Kruel, Susan Schaefer, Jordana Sobey, Chris Tice, Yorgos Tsibiridis
 Alex Kriegsman - Absent

Meeting called to order at 6:32 PM**1. MEETING OPENING**

Action: 1.1 Call the Meeting to order and Roll Call

Motion to call the Business Meeting to order at 6:32 PM.

Motion by Chris Tice, second by Yorgos Tsibiridis.

Final Resolution: Motion Carried

Aye: Brian DeSesa, Sandi Kruel, Susan Schaefer, Jordana Sobey, Chris Tice, Yorgos Tsibiridis

Not Present at Vote: Alex Kriegsman

2. PLEDGE OF ALLEGIANCE

Presentation: 2.1 Pledge of Allegiance

3. PUBLIC INPUT I

Information: 3.1 Guidelines for Public Input

Board President Brian DeSesa requested that for Public Input I any question or comments based on school opening or non-resident tuition please be held until after the Superintendent's Presentation.

4. PRESIDENT'S COMMENTS

Brian DeSesa stated that the meeting is being live-streamed on Youtube, the link is on the school's website, and we can now have up to 500 people attend the meetings so public participation is encouraged.

5. SUPERINTENDENT'S REPORT

Discussion: 5.1 Sag Harbor Learning Center Update

Superintendent Jeff Nichols updated the board on the Sag Harbor Learning Center stating the building is 99% complete but part of the retaining wall collapsed during construction and needs a redesign with the height of a specific part of the wall. The district is working with the architects, engineers and neighbors to move forward with the construction. The timeline for the completion of the wall was originally September 1, 2020. Board Member Chris Tice asked if a third party needs to inspect the wall before we can use the property. Mr. Nichols stated there are some inspections that will take place throughout the process and pending completion of the wall, Mr. Nichols stated that he is confident that the building will be ready in time for school opening.

Discussion: 5.2 School Opening Update

Teh reopening plan was submitted to the state and has been posted to the district's website. Four scenarios have been identified for next year and items have come up regarding the opening including temperature checks. Mr. Nichols stated that there will be an increase in infection and transition rates if we open, and we should be transparent about that. Mr. Nichols stated our job is to recognize that and limit the exposure to the extent we can for our students and community and spoke about temperature checks for students and staff. Board member Yorgos Tsibiridis inquired if temperature checks by parents is set in stone. Mr. Nichols stated that they will have parents take temperatures at home based on recommendations but it is not set in stone. Board member Sandi Kruel stated she is also concerned about temperature checks. Mr. Nichols recommends doing a thorough analysis on temperature checks as it could possibly give a false sense of security. The Task Force will discuss further at their next meeting. Mrs Kruel also inquired about homeschooling versus remote learning. Mr. Nichols stated there are about ten families currently registered to homeschool their children which is not a much different amount from previous years. Mr. Nichols discussed live-streaming and video taping class lessons versus audio recordings. There will be a remote option for learning if parents chose not to homeschool but also not send their child for in person learning. Remote learning will be different from last year, there will be a bell schedule to follow which is the same as in person, grades will be issued grades 6 - 12, and attendance will be taken in all classes. Board Member Chris Tice asked if remote students will follow the same schedule that the in person students receive and questioned attendance for both remote and in person students. Board Member Susan Schaefer spoke about temperature check, bell schedule, and grading. Mr. Tsibiridis inquired about walk-through temperature check devices. Board Member Jordana Sobey stated that regardless of who does the temperature check, a questionnaire will still be required daily from parents and staff members. Chris Tice inquired about meeting International Baccalaureate Program and Advanced Placement requirements and how classes with lab work will be addressed. Mr. Nichols addressed Mrs. Tice's questions.

Public:

Diane Ghioto stated that going back to the school will cause an outbreak and the school should be directing energy into normalizing remote learning and spoke about temperature checks.

Mitchell Brownstein spoke about a hybrid program, students following a bell schedule a full day and will it include classes other than academics. Mr. Nichols replied that it will be a full day schedule.

Caitlin Diebold O'Connell inquired about tuition students and when they may hear if they will be able to attend the district. Mr. Nichols stated he is hoping to have a more definitive answer by August 15, 2020.

Heather Hartstein inquired about live-streaming for grades 6-12 and if we go all remote or will it be audio only.

Jay Flanagan stated that testing must be done by the school, counting on parents to be responsible to do that cannot be expected, and he believes an online bell schedule is going to be a disaster. Mr. Flanagan suggested that the school spend the next four weeks honing the online classes. Mr. Nichols stated that we are not permitted to make a unilateral decision to close, that is under the governor's guidance. We are having professional development for remote learning and students will not come back until September 14 which will allow for additional professional development, address procedural concerns, and help guidance for families.

Michael Dee inquired about teaching and live-streaming, will teachers conduct live-streaming from school classrooms, and is there any talk on the state level that teachers are being designated as essential workers. Mr. Nichols will have to go back and check the latest guidance on essential workers and hopes to have greater clarity on what our model will look like going forward. Mr. Nichols stated that if there is a determination that it is unsafe for students to be in school that would apply to the teachers and staff, and they should not be coming in either.

Allison Norris if someone is ill that information goes the Department of Health and not to the school. Mr. Nichols stated that the school is supposed to take their guidance from the Department of Health and also in regard of contract tracing.

Thomas McErlean is concerned about temperature taking and inquired about fall sports. Sandi Kruel updated the board on athletic events in the

Fall.

Rod Richardson inquired if the school considering later start times since it appears there will be no fall sports. Mr. Nichols replied that any change to the work day would have to be worked through with the existing contracts and is happy to bring it up with bargaining units.

Kate McManus inquired if the middle school remote learners be able to participate or just view the class instruction, how many teachers will move into other classrooms, and will specific teachers be designated for remote learning. Mr. Nichols stated that additional training may be needed to set up question and answering during a remote lesson and according to the survey many parents may chose to have their children stay home and use remote learning and some teachers in special areas may be redeployed to other assignments. Elementary School Principal Mr. Malone stated that they will be "cohorting" in small groups of twelve and the focus on bringing the students back to the school safety and mitigate the risks. They will be limiting additional teachers moving into the classroom.

Mr Romano and Rochelle Romano commented on later start school times and what would happen if a student tests positive for Covid. Mr. Nichols stated what protocols will be in place should a student have symptoms of Covid, there will be a designated room for students if Covid symptoms arise during school, the requirements are online for returning to school after Covid, and are directed from the Department of Health.

Kate Mcmanus inquired who will be running the remote learning plan at the Elementary School. Mr. Malone stated that based on the preliminary data from the survey they would designate teachers to be the point person to run those classes and overseen by the building principal.

Helen Roussel inquired about alternative studies and space, she believes more than four days for teacher training for remote learning is necessary, and protocols for students being tested. Mr. Nichols stated that there will be a questionnaire for students and staff to complete and that will dictate the extended period of time and protocols for returning to school which is detailed on the school's website and spoke about alternative space for the school to use outside the school's facilities.

Gordon Trotter inquired what the school has looked into the air quality in regard to the facilities. Mr. Nichols responded about air quality at the facilities.

Yvonne Rao-Remy inquired if it is possible to start all students in a hybrid situation and eventually move to a full day, allowing parents and children to adjust and problem solve. Mr. Nichols stated his recommendation was based on medical findings, bringing students back based on science and childcare.

Gordon Trotter school entry protocol with temperature. Mr. Nichols stated that a questionnaire will be answered by faculty and staff and parents for students daily, and they are not Sag Harbor specific.

Michael Dee inquired about the teachers' union needed to approve live-streaming. Mr. Nichols stated that he is hopeful that they will get resolution and clarity to this shortly.

Tal Litvin inquired if the district is looking to hiring additional teachers for remote learning exclusively, to help with the overflow. Mr. Nichols responded that the school is in the mist of hiring the staff that is needed and held off on a few positions right but will consider additional for remote learning for this year.

Susan Richardson stated that it seems like the burden is falling on parents a lot more to make sure their children are having a well-rounded education, filling in a lot of the gaps, and can parents have study groups or virtual study groups with other parents that the school help them get in touch with other parents. Mr. Nichols stated that it is accurate that more is falling on the families when students are not experiencing school in totality but the school is limited in terms of setting up study groups and can be problematic outside its role.

Chris Tice inquired if the school is looking into workshops or support for parents and the social emotional consecutiveness. Mr. Nichols stated that videos will be going out navigating the new learning environment and having more open dialog with administrators. The social and emotional piece may mean the school needs to get more creative to connect more kids. Mrs. Tice suggested more sub committees in these areas could be more helpful and that there were a high number of responses to the survey and would like to see that used more.

Alicia Tsiibiridis, PTA president of the Elementary School, suggested that the PTA help parents with social connectedness for parents if the school cannot help with that and inquired about the details for the Pre-K through grade 5 of remote learning if parents decide not to send their children to school. Mr. Malone responded to the remote learning, independent learning and daily feedback from teachers. Mr. Malone stated that structure is a key component to their plan.

Gordon Trotter asked about the teachers union on returning to school safely. Mr. DeSesa informed Mr. Trotter that the Teachers Union spoke at the last meeting and the teachers want to go back to schools with the students safely and an update will come shortly.

Heather Hartstein stated that the people who are in more risk are our teachers, are we offering high risk teachers the option to work from home. Mr. Nichols stated that he received some requests from a few teachers to be remote and the school is considering it and being thoughtful on how to proceed to serve the students while protecting those with legitimate medical concerns.

Discussion: 5.3 New Non-resident Tuition

Mr. Nichols stated that we have 47 new resident students registered and 40 non-resident students are on a waiting list since last spring and in the next two weeks he will get in touch with those families and let them know where they stand. The determination on whether we can accommodate them will be based on the ability to do so without compromising how we social distance and non-resident students currently attending can continue to attend. Yorgos asked if the new tuition student will be here only one year and Mr. Nichols replied that it is hard to determine what these families plans are in the future.

6. ADMINISTRATORS' REPORT

Information: 6.1 Principals' Report and Upcoming Events

7. CONSENT AGENDA

Action (Consent): 7.1 Consent agenda items

Resolution: Motion to approve all items of the Consent Agenda as presented.

Motion to approve all items of the Consent Agenda as presented.

Motion by Jordana Sobey, second by Chris Tice.

Final Resolution: Motion Carried

Aye: Brian DeSesa, Sandi Kruel, Susan Schaefer, Jordana Sobey, Chris Tice, Yorgos Tsiibiridis

Action (Consent): 7.2 Accept Special Education Committee Recommendations

Resolution: Be it Resolved that the Board of Education accepts the Committee on Special Education and the Committee on Preschool Special Education recommendations from January 29, 2020.

Motion to approve all items of the Consent Agenda as presented.

Motion by Jordana Sobey, second by Chris Tice.

Final Resolution: Motion Carried

Aye: Brian DeSesa, Sandi Krueel, Susan Schaefer, Jordana Sobey, Chris Tice, Yorgos Tsibiridis

Action (Consent): 7.3 Accept 504 Committee Recommendations

Resolution: Be it Resolved that the Board of Education accepts the 504 Committee recommendations from July 22, 2020.

Motion to approve all items of the Consent Agenda as presented.

Motion by Jordana Sobey, second by Chris Tice.

Final Resolution: Motion Carried

Aye: Brian DeSesa, Sandi Krueel, Susan Schaefer, Jordana Sobey, Chris Tice, Yorgos Tsibiridis

Action (Consent): 7.4 Approve Special Education Service Contract with Deirdre Rubino

Resolution: Be it Resolved that the Board of Education approves the special education service contract between Deirdre Rubino and the Sag Harbor Union Free School District to provide instructional services, educational services, and related services as set forth in each student's IEP effective July 6, 2020, through June 30, 2021. The compensation shall be in accordance with the compensation schedule on file in the Business Office and the Pupil Personnel Services Office.

Motion to approve all items of the Consent Agenda as presented.

Motion by Jordana Sobey, second by Chris Tice.

Final Resolution: Motion Carried

Aye: Brian DeSesa, Sandi Krueel, Susan Schaefer, Jordana Sobey, Chris Tice, Yorgos Tsibiridis

Action (Consent): 7.5 Appoint Extended School Year (ESY) and Compensatory Session Staff

Resolution: Be it Resolved that the Board of Education appoints the following positions for the Sag Harbor Extended School Year (ESY) Program effective July 6 - August 14, 2020. Teachers and Related Service Providers will provide services as per Individual Education Plans (IEP) of students with disabilities to prevent substantial regression during the summer months. In addition to these services students with disabilities will be provided compensatory sessions who may not qualify for ESY as determined by the Committee on Special Education.

Motion to approve all items of the Consent Agenda as presented.

Motion by Jordana Sobey, second by Chris Tice.

Final Resolution: Motion Carried

Aye: Brian DeSesa, Sandi Krueel, Susan Schaefer, Jordana Sobey, Chris Tice, Yorgos Tsibiridis

Action (Consent), Minutes: 7.6 Approve Minutes - July 2, 2020

Resolution: Be it Resolved that the Board of Education approves the minutes from the Special Meeting on July 2, 2020.

Motion to approve all items of the Consent Agenda as presented.

Motion by Jordana Sobey, second by Chris Tice.

Final Resolution: Motion Carried

Aye: Brian DeSesa, Sandi Krueel, Susan Schaefer, Jordana Sobey, Chris Tice, Yorgos Tsibiridis

Action (Consent), Minutes: 7.7 Approve Minutes - July 7, 2020

Resolution: Be it Resolved that the Board of Education approves the minutes from the July 7, 2020 Reorganization meeting.

Motion to approve all items of the Consent Agenda as presented.

Motion by Jordana Sobey, second by Chris Tice.

Final Resolution: Motion Carried

Aye: Brian DeSesa, Sandi Krueel, Susan Schaefer, Jordana Sobey, Chris Tice, Yorgos Tsibiridis

Action (Consent): 7.8 Amend Board Resolution #8.1 dated June 15, 2020

Resolution: Be it Resolved that the Board of Education amends board resolution 8.1 dated June 15, 2020 to Appoint Extended School Year (ESY) and Compensatory Session Staff.

Motion to approve all items of the Consent Agenda as presented.

Motion by Jordana Sobey, second by Chris Tice.

Final Resolution: Motion Carried

Aye: Brian DeSesa, Sandi Krueel, Susan Schaefer, Jordana Sobey, Chris Tice, Yorgos Tsibiridis

Action (Consent): 7.9 Accept Claim Auditor's Report for June 2020

Resolution: Be it Resolved that the Board of Education of the Sag Harbor Union Free School District accepts the Claims Auditor's Report for June 2020.

Motion to approve all items of the Consent Agenda as presented.

Motion by Jordana Sobey, second by Chris Tice.

Final Resolution: Motion Carried

Aye: Brian DeSesa, Sandi Krueel, Susan Schaefer, Jordana Sobey, Chris Tice, Yorgos Tsibiridis

Action (Consent): 7.10 Accept District Treasurer's Report for May 2020.

Resolution: Be it Resolved that the Board of Education accepts the District Treasurer's Report for May 2020.

Motion to approve all items of the Consent Agenda as presented.

Motion by Jordana Sobey, second by Chris Tice.

Final Resolution: Motion Carried

Aye: Brian DeSesa, Sandi Krueel, Susan Schaefer, Jordana Sobey, Chris Tice, Yorgos Tsibiridis

Action (Consent): 7.11 Approve Sagaponack Common School District Intermunicipal Agreement for Transportation

Resolution: Be it Resolved that the Board of Education approves the Intermunicipal Agreement with Sagaponack Common School District whereby Sag Harbor Union Free School District will provide transportation services for an annual fee of \$166,380.71. The term of this agreement is effective September 1, 2020 – June 30, 2021.

Motion to approve all items of the Consent Agenda as presented.

Motion by Jordana Sobey, second by Chris Tice.

Final Resolution: Motion Carried

Aye: Brian DeSesa, Sandi Krueel, Susan Schaefer, Jordana Sobey, Chris Tice, Yorgos Tsibiridis

Action (Consent): 7.12 Approve Victoria Pappas, Consultant Service Contract

Resolution: Be it Resolved that the Board of Education approves the consultant services contract between Sag Harbor Union Free School District and Victoria Pappas as an online trainer providing professional development services effective August 3, 2020 through June 30, 2021. The compensation for the consultant services shall be at an hourly rate of \$150 per hour not to exceed \$6,000.

Motion to approve all items of the Consent Agenda as presented.

Motion by Jordana Sobey, second by Chris Tice.

Final Resolution: Motion Carried

Aye: Brian DeSesa, Sandi Krueel, Susan Schaefer, Jordana Sobey, Chris Tice, Yorgos Tsibiridis

Action (Consent): 7.13 Approve Substitute Teachers' and Teaching Assistants' rate of pay

Resolution: Be it Resolved that the Board of Education approves the following salaries for substitute teachers and substitute teaching assistants for the 2020-2021 school year.

Motion to approve all items of the Consent Agenda as presented.

Motion by Jordana Sobey, second by Chris Tice.

Final Resolution: Motion Carried

Aye: Brian DeSesa, Sandi Krueel, Susan Schaefer, Jordana Sobey, Chris Tice, Yorgos Tsibiridis

Action (Consent): 7.14 Approve Substitute Workers' rate of pay

Resolution: Be it Resolved that the Board of Education approves the following salaries for the substitute positions for the 2020-2021 school year.

Motion to approve all items of the Consent Agenda as presented.

Motion by Jordana Sobey, second by Chris Tice.

Final Resolution: Motion Carried

Aye: Brian DeSesa, Sandi Krueel, Susan Schaefer, Jordana Sobey, Chris Tice, Yorgos Tsibiridis

Action (Consent): 7.15 Approve Eric Bramoff, Physical Education Teacher, tenure recommendation

Resolution: Be it Resolved that the Board of Education, pursuant to Part 30.0 of the Rules of the Board of Regents and upon the recommendation of George F. Nichols, III, Superintendent of Schools, that Eric Bramoff, Physical Education Teacher, be granted tenure in the area of Physical Education and Recreation effective August 28, 2020.

Motion to approve all items of the Consent Agenda as presented.

Motion by Jordana Sobey, second by Chris Tice.

Final Resolution: Motion Carried

Aye: Brian DeSesa, Sandi Krueel, Susan Schaefer, Jordana Sobey, Chris Tice, Yorgos Tsibiridis

Action (Consent): 7.16 Approve Brianna Cohen, Elementary Teacher, tenure recommendation

Resolution: Be it resolved that the Board of Education, pursuant to Part 30.0 of the Rules of the Board of Regents and upon recommendation of George F. Nichols, III, Superintendent of Schools, that Brianna Cohen, Elementary Classroom Teacher, be granted tenure in the academic area of Elementary effective September 5, 2020.

Motion to approve all items of the Consent Agenda as presented.

Motion by Jordana Sobey, second by Chris Tice.

Final Resolution: Motion Carried

Aye: Brian DeSesa, Sandi Krueel, Susan Schaefer, Jordana Sobey, Chris Tice, Yorgos Tsibiridis

Action (Consent): 7.17 Approve William Fujita, Music Teacher, tenure recommendation

Resolution: Be it Resolved that the Board of Education, pursuant to Part 30.0 of the Rules of the Board of Regents and upon the recommendation of George F. Nichols, III, Superintendent of Schools, that William Fujita, Music Teacher, be granted tenure in the academic area of Music effective September 7, 2020.

Motion to approve all items of the Consent Agenda as presented.

Motion by Jordana Sobey, second by Chris Tice.

Final Resolution: Motion Carried

Aye: Brian DeSesa, Sandi Krueel, Susan Schaefer, Jordana Sobey, Chris Tice, Yorgos Tsibiridis

Action (Consent): 7.18 Approve Christopher Martin, Elementary Teacher, tenure recommendation

Resolution: Be it resolved that the Board of Education, pursuant to Part 30.0 of the Rules of the Board of Regents and upon recommendation of George F. Nichols, III, Superintendent of Schools, that Christopher Martin, Elementary Classroom Teacher, be granted tenure in the academic area of Elementary effective September 4, 2020.

Motion to approve all items of the Consent Agenda as presented.

Motion by Jordana Sobey, second by Chris Tice.

Final Resolution: Motion Carried

Aye: Brian DeSesa, Sandi Krueel, Susan Schaefer, Jordana Sobey, Chris Tice, Yorgos Tsiibiridis

Action (Consent): 7.19 Approve William Raney, Elementary Classroom Teacher, tenure recommendation

Resolution: Be it Resolved that the Board of Education, pursuant to Part 30.0 of the Rules of the Board of Regents and upon the recommendation of George F. Nichols, III, Superintendent of Schools, that William Raney, Elementary Classroom Teacher, be granted tenure in the academic area of Elementary effective September 4, 2020.

Motion to approve all items of the Consent Agenda as presented.

Motion by Jordana Sobey, second by Chris Tice.

Final Resolution: Motion Carried

Aye: Brian DeSesa, Sandi Krueel, Susan Schaefer, Jordana Sobey, Chris Tice, Yorgos Tsiibiridis

Action (Consent): 7.20 Approve Laura Westhoff, Mathematics Teacher, tenure recommendation

Resolution: Be it Resolved that the Board of Education, pursuant to Part 30.0 of the Rules of the Board of Regents and upon the recommendation of George F. Nichols, III, Superintendent of Schools, that Laura Westhoff, Mathematics Teacher, be granted tenure in the academic area of Mathematics effective September 5, 2020.

Motion to approve all items of the Consent Agenda as presented.

Motion by Jordana Sobey, second by Chris Tice.

Final Resolution: Motion Carried

Aye: Brian DeSesa, Sandi Krueel, Susan Schaefer, Jordana Sobey, Chris Tice, Yorgos Tsiibiridis

Action (Consent): 7.21 Appoint Kevin Grossetto as Account Clerk

Resolution: Be it Resolved that the Board of Education approves the following appointment in accordance with applicable provisions of Education, Civil Service Law, or collective bargaining agreement:

Motion to approve all items of the Consent Agenda as presented.

Motion by Jordana Sobey, second by Chris Tice.

Final Resolution: Motion Carried

Aye: Brian DeSesa, Sandi Krueel, Susan Schaefer, Jordana Sobey, Chris Tice, Yorgos Tsiibiridis

Action (Consent): 7.22 Appoint Colin Kelly as Maintenance Mechanic II

Resolution: Be It Resolved that the Board Of Education approves the following appointment in accordance with applicable provisions of the Education, Civil Service, or Collective bargaining agreement:

Motion to approve all items of the Consent Agenda as presented.

Motion by Jordana Sobey, second by Chris Tice.

Final Resolution: Motion Carried

Aye: Brian DeSesa, Sandi Krueel, Susan Schaefer, Jordana Sobey, Chris Tice, Yorgos Tsiibiridis

Action (Consent): 7.23 Appoint Kimberly DiSanti as Food Service Worker 1

Resolution: Be it Resolved that the Board of Education appoints Kimberly DiSanti as a Food Service Worker I effective September 8, 2020 at the hourly rate of \$19.48 in accordance with applicable provisions of Education, Civil Service Law, or collective bargaining agreement. The Board approves the terms and conditions of employment effective September 8, 2020 through June 30, 2023.

Motion to approve all items of the Consent Agenda as presented.

Motion by Jordana Sobey, second by Chris Tice.

Final Resolution: Motion Carried

Aye: Brian DeSesa, Sandi Krueel, Susan Schaefer, Jordana Sobey, Chris Tice, Yorgos Tsiibiridis

Action (Consent): 7.24 Appoint Fall and Winter Coaches

Resolution: Be it Resolved that the Board of Education appoints the fall and winter coaches in accordance with applicable provisions of Education, Civil Service Law or collective bargaining agreements as per the 2017-2022 T.A.S.H. contract.

Motion to approve all items of the Consent Agenda as presented.

Motion by Jordana Sobey, second by Chris Tice.

Final Resolution: Motion Carried

Aye: Brian DeSesa, Sandi Krueel, Susan Schaefer, Jordana Sobey, Chris Tice, Yorgos Tsiibiridis

8. ACTION ITEMS

Action: 8.1 Appoint Zoey Zhu as a Mathematics 7-12 Teacher

Be it Resolved that the Board of Education of the Sag Harbor Union Free School District appoints Zoey Zhu, who is in the process of receiving New York State initial certification in Mathematics 7-12 to serve as a Mathematics 7-12 Teacher in the Mathematics tenure area, whose probationary term shall commence on the latter of (i) September 8, 2020 or (ii) the first business day after the date in which Ms. Zhu receives her Mathematics 7-12 initial certification as a Mathematics 7-12 Teacher and shall expire on the business day prior to the anniversary of her first date of employment in 2024, at an annual salary of \$86,435 Step 8 Column E (MA plus 15). In order to be granted tenure a classroom teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law § 3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years and if a classroom teacher receives an ineffective composite or overall rating in the final year of the probationary period he or she shall not be eligible for tenure at that time.

Motion by Jordana Sobey, second by Chris Tice.

Final Resolution: Motion Carried

Aye: Brian DeSesa, Sandi Krueel, Susan Schaefer, Jordana Sobey, Chris Tice, Yorgos Tsiibiridis

Action: 8.2 Accept Maryellen LeClerc, Elementary Classroom Teacher, retirement letter

Be it Resolved that the Board of Education accepts Maryellen LeClerc, Elementary Classroom Teacher, retirement letter effective July 23, 2020.

Motion by Jordana Sobey, second by Chris Tice.

Final Resolution: Motion Carried

Aye: Brian DeSesa, Sandi Krueel, Susan Schaefer, Jordana Sobey, Chris Tice, Yorgos Tsibiridis

Action: 8.3 Approve health insurance agreement for Maryellen LeClerc, Elementary Classroom Teacher

Be it Resolved that the Board of Education approves the health insurance agreement between the Sag Harbor Union Free School District and Maryellen LeClerc, Elementary Classroom Teacher, retirement effective July 23, 2020.

Motion by Chris Tice, second by Sandi Krueel.

Final Resolution: Motion Carried

Aye: Brian DeSesa, Sandi Krueel, Susan Schaefer, Jordana Sobey, Chris Tice, Yorgos Tsibiridis

Action: 8.4 Accept Susan Raebeck, Elementary Classroom Teacher, letter of retirement

Be it Resolved that the Board of Education accepts Susan Raebeck, Elementary Classroom Teacher, retirement letter effective August 1, 2020.

Motion by Jordana Sobey, second by Chris Tice.

Final Resolution: Motion Carried

Aye: Brian DeSesa, Sandi Krueel, Susan Schaefer, Jordana Sobey, Chris Tice, Yorgos Tsibiridis

Action: 8.5 Approve health insurance agreement for Susan Raebeck, Elementary Classroom Teacher

Be it Resolved that the Board of Education approves the health insurance agreement between the Sag Harbor Union Free School District and Susan Raebeck, Elementary Classroom Teacher, retirement effective August 1, 2020.

Motion by Chris Tice, second by Jordana Sobey.

Final Resolution: Motion Carried

Aye: Brian DeSesa, Sandi Krueel, Susan Schaefer, Jordana Sobey, Chris Tice, Yorgos Tsibiridis

9. COMMITTEE REPORTS

Information, Reports: 9.1 Committee

August 17 committees the board will discuss board committees.

10. ITEMS FOR DISCUSSION

11. UNFINISHED BUSINESS

12. POTENTIAL ITEMS NOT SCHEDULED

13. PUBLIC INPUT II

Information: 13.1 Guidelines for Public Input

14. PROPOSED EXECUTIVE SESSION

Action: 14.1 Convene into Proposed Executive Session

Action: 14.2 Adjourn from Executive Session

15. ADJOURNMENT

Action: 15.1 Adjourn Meeting

Motion to adjourn meeting at 9:07 PM

Motion by Jordana Sobey, second by Chris Tice.

Final Resolution: Motion Carried

Aye: Brian DeSesa, Sandi Krueel, Susan Schaefer, Jordana Sobey, Chris Tice, Yorgos Tsibiridis

AFFIRMATION: I, Victoria Handy, District Clerk of the Sag Harbor Union Free School District, do hereby affirm that the minutes of this meeting are true and accurate statements of the proceedings.

Dated: July 23, 2020



Victoria Handy, District Clerk