

# North Putnam Community School Corporation

## ***Highly Qualified Teacher Plan***

It is the plan of North Putnam Community School Corporation to hire only highly qualified teachers as defined and mandated by No Child Left Behind Act 2002.

For informational purposes, the following is taken from the Indiana Department of Education's document "Identifying Indiana's Highly Qualified Teachers As mandated by the No Child Left Behind Act of 2001," February 1, 2006.

(<http://www.doe.state.in.us/hqt/docs/InHQTdefinitionsMar24.pdf>).

## ***Highly Qualified Teacher Requirements and the Core Academic Subjects***

NCLB requires LEA's to ensure that public elementary school teachers are highly qualified to teach the basic elementary school curricula, and that junior high, middle and secondary school teachers are highly qualified to teach each core academic subject in which they are the primary instructor. The core academic subjects are defined as the following: English, Reading, or Language Arts, Mathematics, Science, Foreign Languages, Civics and Government, Economics, History, Geography, and Fine Arts. (34 CRF, 200.55 ©) Please note that special education subjects must meet the highly qualified requirements. English as a New Language teachers (English as a Second Language) who provide instruction in core academic subjects must also meet the highly qualified requirements. The highly qualified requirements do not apply to teachers of content in physical education, health education, career and technical education, driver education, business education, technology education, speech and language pathologists, or media specialists unless they teach a core academic subject.

## ***Highly Qualified New Elementary School Teacher (Grades K-6)***

- Must hold a valid Indiana elementary school education teaching license or a special education license that includes elementary school grades and
- Passed the required PRAXIS II elementary education licensing exams, special education elementary school teachers must pass Elementary Education; curriculum instruction and assessment #10011 PRAXIS II exam to be highly qualified to teach elementary academic content.

## ***Highly Qualified VETERAN Elementary School Teacher (Grades K-6)***

A Veteran teacher is an individual with one or more years of teaching experience earned while holding a valid teaching license.

NOTE: Indiana licensing requirements differ from what constitutes a highly qualified teacher. Teachers who teach elementary academic content or core academic subjects must meet both the licensure requirements for the state and the highly qualified teacher requirements. For accreditation purposes, please consult the Assignment Code [www.doe.state.in.us/dps/licensing/assignmentcode/welcome.html](http://www.doe.state.in.us/dps/licensing/assignmentcode/welcome.html) to determine whether your licensure is appropriate for your teaching assignment.

NOTE: For information about the PRAXIS exams, contact a licensing advisor at the Division of Professional Standards toll free at 1-866-542-3672, or refer to [www.ets.org](http://www.ets.org) NOTE: The HOUSSE is available online at <http://www.doe.state.in.us/hqt/>

- Must hold a valid Indiana elementary school education teaching license, includes Elementary Primary (Grades K-3) setting, Elementary Intermediate (Grades 4-6) setting, or a special education teaching license that includes elementary school settings; and
- Must have accomplished at least one of the following:
  - a. Passed the required PRAZIS II elementary education (or the National Teacher Exam (NTE) licensing exams. Special education elementary school teachers who choose this option must pass Elementary Education Curriculum Instruction and Assessment #10011 PRAXIS II exam, or
  - b. Earned 100 points on the HOUSSE for elementary school teachers.