

**2020-2021
CSEA HOURLY SALARY SCHEDULE
Effective Jan 1, 2021**

Board Approved:

RANGE	STEP	1	2	3	4	5	6
20		\$14.24	\$14.94	\$15.70	\$16.49	\$17.31	\$18.20
21		\$14.59	\$15.33	\$16.10	\$16.91	\$17.75	\$18.63
22		\$14.95	\$15.71	\$16.51	\$17.33	\$18.21	\$19.09
23		\$15.34	\$16.13	\$16.92	\$17.76	\$18.65	\$19.59
24		\$15.71	\$16.51	\$17.33	\$18.21	\$19.09	\$20.03
25		\$16.13	\$16.92	\$17.76	\$18.65	\$19.59	\$20.58
26		\$16.55	\$17.37	\$18.25	\$19.14	\$20.11	\$21.12
27		\$16.97	\$17.80	\$18.69	\$19.63	\$20.61	\$21.63
28		\$17.37	\$18.25	\$19.14	\$20.11	\$21.12	\$22.16
29		\$17.81	\$18.73	\$19.64	\$20.64	\$21.64	\$22.71
30		\$18.28	\$19.18	\$20.14	\$21.16	\$22.23	\$23.37
31		\$18.75	\$19.68	\$20.68	\$21.68	\$22.74	\$23.92
32		\$19.19	\$20.16	\$21.17	\$22.24	\$23.39	\$24.52
33		\$19.68	\$20.68	\$21.68	\$22.74	\$23.92	\$25.11
34		\$20.19	\$21.23	\$22.29	\$23.42	\$24.56	\$25.81
35		\$20.69	\$21.71	\$22.78	\$23.93	\$25.12	\$26.37
36		\$21.19	\$22.26	\$23.40	\$24.55	\$25.79	\$27.07
37		\$21.76	\$22.80	\$23.95	\$25.14	\$26.38	\$27.72
38		\$22.29	\$23.42	\$24.56	\$25.81	\$27.08	\$28.41
39		\$22.80	\$23.95	\$25.14	\$26.38	\$27.72	\$29.10
40		\$23.40	\$24.55	\$25.79	\$27.07	\$28.40	\$29.86
41		\$24.02	\$25.23	\$26.50	\$27.81	\$29.21	\$30.68
42		\$24.56	\$25.81	\$27.08	\$28.41	\$29.87	\$31.34
43		\$25.19	\$26.45	\$27.76	\$29.14	\$30.62	\$32.14
44		\$25.81	\$27.08	\$28.41	\$29.87	\$31.34	\$32.93
45		\$26.50	\$27.81	\$29.21	\$30.68	\$32.19	\$33.80
46		\$27.11	\$28.50	\$29.89	\$31.38	\$32.96	\$34.60
47		\$27.82	\$29.22	\$30.69	\$32.21	\$33.82	\$35.49
48		\$28.53	\$29.94	\$31.41	\$32.99	\$34.66	\$36.39
49		\$29.23	\$30.70	\$32.22	\$33.83	\$35.53	\$37.31
50		\$29.99	\$31.46	\$33.06	\$34.72	\$36.47	\$38.27
51		\$33.56	\$35.23	\$37.00	\$38.85	\$40.79	\$42.82
52		\$35.72	\$37.51	\$39.39	\$41.36	\$43.43	\$45.60

Includes 7.2% and 2.4% over 96/97; includes 1.56% (TSA) and 4% over 97/98; includes 2/4% over 98/99; includes 7.5% over 99/00; includes 3.75% over 00/01; 02/03 schedule in effect remained unchanged for 03/04; includes 2.5% over 03/04; includes 3% over 04/05 effective 10/31/05; includes 4.17% over 05/06; includes 3% over 06/07. 2% retro payment effective July 1, 2014. Effective July 1, 2015 4% salary increase. Effective July 1, 2018 - 3% increase. Effective July 1, 2019 - 2% increase. Effective Jan. 1, 2020 - 2% increase. Effective July 1 2020 - 2% increase. Effective Jan 1, 2021 - 2% increase

Longevity:

After 10 years	.32/hour	56/month	672/year
After 15 years	.64/hour	111/month	1332/year
After 20 years	.97/hour	168/month	2016/year
After 25 years	1.29/hour	224/month	2688/year

Includes increase which total equals .5% over 99/00.