

**2020-2021
CSEA HOURLY SALARY SCHEDULE
Effective July 1, 2020**

Board Approved:

RANGE	STEP	1	2	3	4	5	6
20		\$13.96	\$14.65	\$15.39	\$16.17	\$16.97	\$17.84
21		\$14.31	\$15.03	\$15.78	\$16.58	\$17.40	\$18.27
22		\$14.66	\$15.40	\$16.19	\$16.99	\$17.85	\$18.72
23		\$15.03	\$15.81	\$16.59	\$17.41	\$18.29	\$19.20
24		\$15.40	\$16.19	\$16.99	\$17.85	\$18.72	\$19.64
25		\$15.81	\$16.59	\$17.41	\$18.29	\$19.20	\$20.18
26		\$16.23	\$17.03	\$17.89	\$18.77	\$19.72	\$20.70
27		\$16.64	\$17.45	\$18.32	\$19.25	\$20.21	\$21.21
28		\$17.03	\$17.89	\$18.77	\$19.72	\$20.70	\$21.73
29		\$17.46	\$18.36	\$19.26	\$20.23	\$21.22	\$22.27
30		\$17.93	\$18.80	\$19.74	\$20.75	\$21.80	\$22.91
31		\$18.39	\$19.29	\$20.28	\$21.26	\$22.30	\$23.45
32		\$18.81	\$19.76	\$20.76	\$21.81	\$22.93	\$24.04
33		\$19.29	\$20.28	\$21.26	\$22.30	\$23.45	\$24.62
34		\$19.80	\$20.81	\$21.85	\$22.96	\$24.08	\$25.30
35		\$20.29	\$21.29	\$22.33	\$23.46	\$24.63	\$25.86
36		\$20.78	\$21.83	\$22.94	\$24.07	\$25.28	\$26.54
37		\$21.34	\$22.35	\$23.48	\$24.65	\$25.87	\$27.17
38		\$21.85	\$22.96	\$24.08	\$25.30	\$26.55	\$27.85
39		\$22.35	\$23.48	\$24.65	\$25.87	\$27.17	\$28.53
40		\$22.94	\$24.07	\$25.28	\$26.54	\$27.84	\$29.27
41		\$23.54	\$24.74	\$25.98	\$27.26	\$28.64	\$30.08
42		\$24.08	\$25.30	\$26.55	\$27.85	\$29.28	\$30.73
43		\$24.69	\$25.93	\$27.22	\$28.57	\$30.01	\$31.51
44		\$25.30	\$26.55	\$27.85	\$29.28	\$30.73	\$32.28
45		\$25.98	\$27.26	\$28.64	\$30.08	\$31.56	\$33.14
46		\$26.58	\$27.94	\$29.30	\$30.76	\$32.31	\$33.92
47		\$27.27	\$28.65	\$30.09	\$31.58	\$33.15	\$34.79
48		\$27.97	\$29.35	\$30.79	\$32.34	\$33.98	\$35.68
49		\$28.66	\$30.10	\$31.59	\$33.17	\$34.83	\$36.58
50		\$29.40	\$30.85	\$32.41	\$34.04	\$35.75	\$37.52
51		\$32.90	\$34.54	\$36.27	\$38.09	\$39.99	\$41.98
52		\$35.02	\$36.77	\$38.62	\$40.55	\$42.58	\$44.71

Includes 7.2% and 2.4% over 96/97; includes 1.56% (TSA) and 4% over 97/98; includes 2/4% over 98/99; includes 7.5% over 99/00; includes 3.75% over 00/01; 02/03 schedule in effect remained unchanged for 03/04; includes 2.5% over 03/04; includes 3% over 04/05 effective 10/31/05; includes 4.17% over 05/06; includes 3% over 06/07. 2% retro payment effective July 1, 2014. Effective July 1, 2015 4% salary increase. Effective July 1, 2018 - 3% increase. Effective July 1, 2019 - 2% increase. Effective Jan. 1, 2020 - 2% increase. Effective July 1, 2020 - 2% increase

Longevity:

After 10 years	.32/hour	56/month	672/year
After 15 years	.64/hour	111/month	1332/year
After 20 years	.97/hour	168/month	2016/year
After 25 years	1.29/hour	224/month	2688/year

Includes increase which total equals .5% over 99/00.