

<b>Menno School District</b>	<b>NEPN Code: GDPD</b>
<b>Policy Manual</b>	

## **SUSPENSION AND DISMISSAL OF SUPPORT STAFF MEMBERS**

The Board will strive to assist personnel to adjust to their positions and to perform their duties satisfactorily. Reasonable effort will be made to avoid dismissing personnel at any level.

When an employee is charged with misconduct, insubordination or unsatisfactory performance, they may be temporarily suspended by the Superintendent until the charges are investigated. If the charges are unfounded, they will be reinstated, if not, they will be discharged.

If the employee is dissatisfied with the Superintendent's decision, they may appeal to the School Board for a review of their case.

Legal References:

Adopted: 7-13-09

Revised: