

Menno School District	NEPN Code: GDG
Policy Manual	

SUPPORT STAFF PROBATION AND TENURE

All new employees will serve a 90-day probationary period. This will apply to former employees who are reemployed and to employees promoted to new positions.

Throughout the probationary period, and at the end of it, the employee's performance will be evaluated and reviewed by their supervisor(s). If the probationer's performance is found to be satisfactory, they will be placed on regular employment. A new or reemployed employee who performs unsatisfactorily may be terminated. An employee promoted to a new position, and whose performance is found to be unsatisfactory, may be returned to their former position and rate, where they will regain their permanent status, or be transferred to another suitable position.

Legal References:

Cross References: AFD (GDN), Evaluation of Support Staff

Adopted: 7-13-09

Revised: