

Menno School District	NEPN Code: GDBC
Policy Manual	

SUPPORT STAFF FRINGE BENEFITS

Benefits in addition to basic salary are recognized as an integral part of total compensation for support staff members.

Benefits for support staff members will include coverage, as required by law, under worker's compensation and participation in the Social Security system.

All support staff members who are regularly employed for at least half time will be entitled to membership in the district's group insurance program. Program benefits and the arrangements for the payment of premiums will be prorated to the F.T.E. of the employee.

Legal References: SDCL 3-11-1 et seq.;
SDCL 3-12A et seq.;
SDCL 13-10-3; 13-10-4; 13-10-6; 13-10-7; 13-10-8; 13-10-9;
SDCL 62-1-2;
SDCL 62-3-3

Cross References: GBE, Staff Health and Safety
GDBD, Support Staff Leaves and Absences
GDPC, Retirement of Support Staff Members

Adopted: 7-13-09

Revised: