

<b>Menno School District</b>	<b>NEPN Code: GCC</b>
<b>Policy Manual</b>	

## **PROFESSIONAL STAFF RECRUITING**

The Board desires the Superintendent to develop and maintain a continuous recruitment program designed to attract and hold the best possible professional personnel in the district's schools.

It is the responsibility of the Superintendent, with the assistance of other district administrators, to determine the personnel needs of the district and the individual schools, and to locate suitable candidates to recommend for employment.

Recruitment procedures will not overlook the talents and potential of individuals already employed by the district. An effort shall be made, either orally or in writing or by electronic transmittal, to inform all qualified personnel of vacancies occurring within the system. Any present employee of the Board may apply for any position for which he has certification and meets other stated requirements.

Legal References:

Adopted: 5-18-09

Revised: