

Randolph Central School Corporation
Board of School Trustees
Meeting Agenda

REGULAR SESSION

Tuesday, October 13, 2020

Meeting will begin after the Additional Appropriation Meeting.

MEETING LOCATION

Winchester Community High School Fieldhouse
Professional Development Room
335 South High Street
Winchester, IN 47394

A. Recognition

1. FCCLA Recognition

The Board will recognize the WCHS FCCLA for their achievements at the State Leadership Summer Virtual Conference and the National FCCLA Virtual Leadership Conference

B. Approval of Agenda

Board Members and Mr. Abraham may ask for items to be added to or deleted from the agenda.

C. Citizen Comments

Members of the public may make comments or ask questions about agenda items.

D. Consent Agenda

1. Claims/Finance

Claims dated October 13, 2020.

2. Minutes

Collective Bargaining Public Hearing Session September 8, 2020
Regular Session September 8, 2020
Executive Session September 8, 2020

3. Substitute Teacher Update

a. Substitute teacher updated list.

4. Fund Report and Monthly Appropriation Recap

5. Athletic Balances

6. Personnel

a. Certified Personnel

None

b. Non-Certified Personnel

1. Notice of Retirement

- a. Mr. Abraham will recommend that the Board approve the notice of retirement from Steve Green from his position as a custodian at Winchester Community High School.

2. Notice of Resignation

- a. Mr. Abraham will recommend that the Board accept the resignation of Amanda Vazquez from her paraprofessional position at Baker.
- b. Mr. Abraham will recommend that the Board accept the resignation of Danille Turpin from her Special Education paraprofessional position at Winchester Community High School.
- c. Mr. Abraham will recommend that the Board accept the resignation of Lori Blankenship from her Title I paraprofessional position at Baker.

3. Recommendation for Employment

- a. Mr. Abraham will recommend that the Board approve the transfer of Tandy Kelsay from a Title I paraprofessional to a special education paraprofessional at Deerfield Elementary School.
- b. Mr. Abraham will recommend that the Board approve the recommendation to employ Jacob Pittman as a full time bus driver for the corporation.
- c. Mr. Abraham will recommend that the Board approve the recommendation to employ Jay Baldwin as a full-time custodian at Winchester Community High School. He started on September 28, 2020.
- d. Mr. Abraham will recommend that the Board approve the recommendation of Orlana Salazar (food services employee) as a special education bus paraprofessional for two hours per day. She will be paid her food services employee rate.
- e. Mr. Abraham will recommend that the Board approve the recommendation of Lois Brown (food services employee) as a special education bus paraprofessional for two hours per day. She will be paid her food services employee rate.
- f. Mr. Abraham will recommend that the Board approve the recommendation of Madison Cook as a Special Education paraprofessional at Baker Elementary School. She will be splitting this position, working Tuesday, Wednesday, and Friday of each week.
- g. Mr. Abraham will recommend that the Board approve the recommendation of Kate Riggins as a Special Education paraprofessional at Baker Elementary School. She will be splitting this position, working Monday and Thursday of each week and remaining on the substitute list for Tuesday, Wednesday, and Friday.
- h. Mr. Abraham will recommend that the Board approve the recommendation of Megan Brockman as a Special Education paraprofessional at Willard Elementary School.
- i. Mr. Abraham will recommend that the Board approve the recommendation of Sammie Firestone as a Title I paraprofessional at Willard Elementary School.

c. Extra-Curricular Personnel

1. Notice of Resignation

- a. Mr. Abraham will recommend that the Board accept the resignation of Jordan Yaryan as the 4th and 5th grade boys' basketball coach at Deerfield Elementary School.
- b. Mr. Abraham will recommend that the Board accept the resignation of Lisa Lemon as the 4th and 5th grade girls' basketball coach at Deerfield Elementary School.
- c. Mr. Abraham will recommend that the Board accept the resignation of Joseck Albertson as the 4th and 5th grade boys' basketball co-coach at Willard Elementary School.
- d. Mr. Abraham will recommend that the Board accept the resignation of Joe Younts as the 6th grade girls' basketball coach at Driver Middle School.
- e. Mr. Abraham will recommend that the Board accept the resignation of Kyle Page as an assistant softball coach at Winchester Community High School.
- f. Mr. Abraham will recommend that the Board accept the resignation of Lisa Keener as the SADD sponsor at Winchester Community High School.
- g. Mr. Abraham will recommend that the Board accept the resignation of Amy Hoggatt as the Math Bowl Coach at Willard Elementary School.

2. Recommendation for Employment

- a. Mr. Abraham will recommend that the Board employ Sarah Headland as the mentor teacher for Megan Daly at Willard/Deerfield Elementary Schools.
- b. Mr. Abraham will recommend that the Board employ Tabitha Kelley as the Math Bowl Coach at Willard Elementary School.
- c. Mr. Abraham will recommend that the Board employ Megan Chalfant as the Grade 3 Co-Chair at Willard Elementary School.
- d. Mr. Abraham will recommend that the Board employ Jeremy Duncan as the co-coach for the 4th and 5th grade boys' basketball team at Willard Elementary School.
- e. Mr. Abraham will recommend that the Board employ Joseck Albertson as the 4th and 5th grade boys' basketball coach at Deerfield Elementary School.
- f. Mr. Abraham will recommend that the Board employ Brittany Horner as the 4th and 5th grade girls' basketball coach at Deerfield Elementary School.
- g. Mr. Abraham will recommend that the Board employ Sarah Graft as the 6th grade girls' basketball coach at Driver Middle School.
- h. Mr. Abraham will recommend that the Board employ Logan Shaffer as an assistant wrestling coach at Winchester Community High School.
- i. Mr. Abraham will recommend that the Board approve the recommendation of Sadie Wright as the SADD sponsor at Winchester Community High School.

3. Recommendation of Volunteer Coach

None

E. Reports

1. Reports from the Superintendent

a. HP Chromebooks Offer

Mr. Joel Wiegand, Technology Coordinator, will report to the Board concerning the offer from HP to mitigate the issues with student and staff Chromebooks.

b. Superintendent Goals

Mr. Abraham will report to the Board on progress toward reaching the goals he submitted to the Board in 2019.

f. Proof of Residency

Mr. Abraham will report to the Board on the IDOE Memo sent out on August 27, 2020 regarding requirements to Verify Residency of Membership (ADM).

c. Reports from the Assistant Superintendent of Curriculum and Instruction

a. School Improvement Plans

Mrs. Northcutt will recommend that the Board approve the School Improvement Plans that were due to the Indiana Department of Education on Friday, October 2nd. This is an annual requirement of all schools in Indiana.

b. NESP Grant (Non-English Speaking Program)

Mrs. Northcutt will request the Board's approval to receive the NESP grant, if funded. Funds will be used for EL Student Supervisor stipends, professional development, as well as testing and instructional materials for EL students. The total requested grant amount is \$3,663.38.

F. Unfinished Business

1. Second Reading of New Board Policy

Mr. Abraham will present to the Board for a second reading po4162 - DRUG AND ALCOHOL TESTING OF CDL HOLDERS AND OTHER EMPLOYEES WHO PERFORM SAFETY-SENSITIVE FUNCTIONS. After the second reading Mr. Abraham will recommend the Board adopt po4162 as submitted.

G. New Business

1. First Reading of New Board Policy

Mr. Abraham will present to the Board for a first reading the policies listed in the document entitled "NEOLA Policy Implementation First Reading 10/13/2020".

2. Master Contract between RCSC and RCCTA

Mr. Abraham will recommend that the Board approve the 2020-2021 Master Contract between the Board of School Trustees of the Randolph Central School Corporation and the Randolph Central Classroom Teachers Association. The Association ratified the contract on Tuesday, September 22, 2020.

3. Compensation for CBA Excluded Positions

Mr. Abraham will recommend that the compensation for the instructional or technology portion of the Varsity Men's Head Coach of Basketball, Head Coach of Football, Director of Instrumental Music, and the Technology Coordinator be adjusted according to the terms of the 2020-2021 Master Contract between RCSC and RCCTA.

4. Administrator Contracts & Addendums

Mr. Abraham will recommend the Board approve the Administrator Contracts and Addendums for the period beginning July 1, 2020 and ending June 30, 2022 as submitted as well as pay a one-time stipend of \$1,500.00 to all school administrators that worked at RCSC for at least 120 days during the 2019-2020 school year and were employed by the Corporation on October 1, 2020, excluding the Superintendent.

5. Classified Staff Insurance

Mr. Abraham will recommend the Board approve a nine percent (9%) increase in the Board contribution to the insurance premium for all family health insurance plans (Employee & Dependents). Mr. Abraham will also recommend the Board approve a six percent (6%) increase in the Board contribution to the insurance premium for all other health insurance plans (Employee, Employee & Spouse, Employee & Children).

6. Memorandum of Understanding between RCSC & CELL/CIESC (GEER Grant)

Mr. Abraham will recommend the Board approve the Memorandum of Understanding between the Corporation and CELL/CIESC. The purpose of this agreement is to establish roles and responsibilities of the parties to develop and implement a collection of activities to support the subcomponents of the University of Indianapolis Governor's Emergency Education Relief (GEER) Fund Project.

7. Chromebook Financing

Mr. Abraham will recommend the Board approve the leases for student and staff Chromebooks from U.S. Bancorp Government Leasing & Finance, Inc.

8. Gene Haas Foundation Grant

Mr. Abraham will recommend the Board approve the grant to Winchester Community High School from the Gene Haas Foundation in the amount of \$7,500.00 to be used for scholarships and to build skills in the machining industry.

9. Larry Fast Donation

Mr. Abraham will recommend the Board approve the donation from Mr. Larry Fast in the amount of \$2,000.00 to purchase the MasterCam Educational Suite (6 licenses) which includes free training for our instructor.

10. RCEDC Grant Funds

Mr. Abraham will recommend the Board approve the grant to Winchester Community High School from the Randolph County Economic Development Corporation in the amount of \$1,400.00 to be used for OSHA-10 Certification for county students enrolled in Advanced Manufacturing, Welding, and Precision Machining.

11. Winchester Digital Library Access

Mr. Abraham will recommend approval of the OverDrive, Inc. agreements titled "Public Library Connect School Terms and Conditions" and "Sora Access Agreement". This is a partnership with the Winchester Public Library to give RCSC students free access to their digital library.

12. Solar Project Financing

The Board will discuss financing options for the solar project and give Mr. Abraham guidance on how the Board wishes to proceed.

13. Additional Appropriation Resolution

Mr. Abraham will recommend the Board approve the ADDITIONAL APPROPRIATION RESOLUTION 10-13-2020. This Resolution provides additional appropriations in the Education Fund (\$300,000), Debt Service Fund (\$25,000) and in the School Pension Debt Fund (\$1).

14. Surplus Bus

Mr. Abraham will recommend that the Board surplus former Bus #9, which is a 2004 Thomas, 84 passenger bus, with VIN# 1T88T3C1041143450.

H. Future Meetings

Regular Session Meeting, November 10, 2020 at 6:00 p.m.

I. Comments/Correspondence

J. Adjournment

This meeting is a meeting of the School Board in public for the purpose of conducting the School Corporation's business and is not to be considered a public community meeting. There will be time for public participation as indicated by the agenda.

Upon timely request to the Superintendent, the Corporation shall make reasonable accommodation for a disabled person to be able to participate in this activity.

The members of Randolph Central School Board of Trustees are regularly updated by the Superintendent and other administrators about happenings in the district. They receive a large packet of information prior to every meeting. They are diligent in reading this information and staying updated on a variety of topics. The Randolph Central Board of School Trustees is committed to the "Best Practices" of the Indiana School Boards Association in that any questions are asked of the Superintendent prior to the meeting, and they come prepared to vote on issues at hand. While it might appear at times that the Board has not given careful consideration to matters on which they vote, they are, in fact, all fully prepared to cast their votes based on the information that is received prior to the meeting.