



## Agenda

**WATERTOWN BOARD OF EDUCATION**  
**Tuesday, October 13, 2020 - 7:30 PM**

**\*\*\*\*REMOTE MEETING\*\*\*\***

**BOARD OF EDUCATION MEMBERS WILL MEET IN PERSON IN THE WHS LECTURE HALL.**

**MEMBERS OF THE PUBLIC WHO WISH TO ATTEND IN PERSON MUST RSVP TO @[QUESTIONS@WATERTOWNPS.ORG](mailto:QUESTIONS@WATERTOWNPS.ORG) TO RESERVE A SEAT. DUE TO ROOM CAPACITY LIMITATIONS, NOT ALL RSVPS CAN BE ACCOMODATED.**

**MEMBERS OF THE PUBLIC CAN ATTEND AND OR PARTICIPATE REMOTELY BY USING THE LINK BELOW:**

[meet.google.com/yvq-yjjx-dpo](https://meet.google.com/yvq-yjjx-dpo)

**MEMBERS OF THE PUBLIC CAN LIVE STREAM THE REMOTE MEETING FROM THEIR COMPUTER, TABLET, OR SMART-PHONE AT**

<https://www.youtube.com/channel/UCIf9pwrH64gbrzGfmV4dtSw>

- A. Convene**
- B. Pledge of Allegiance**
- C. Roll Call**
- D. Minutes**
  - Special Board meeting- September 22, 2020
  - Regular Board meeting- September 29,2020
  - Special Board Meeting-October 6, 2020
- E. Award Recognitions**
  - 1) 2020-2021 Watertown Paraeducator of the Year Award**

The Watertown Board of Education wishes to recognize and congratulate Watertown's 2020-2021 Paraeducator of the Year, Ms. Lori Birtwistle. Ms. Birtwistle was one of eight exemplary paraprofessionals nominated, representing all five of our schools, for the committee's consideration. Ms. Birtwistle has been employed as a paraprofessional for Watertown Public Schools for sixteen years, the past eleven of which have been within Watertown High School. She brings a specific skill set to support students within the math and science courses but can also be found working with individual students and small groups to provide academic remediation and practice across all content areas. Ms. Birtwistle knows that learning requires effort, organization and confidence so she is constantly working to help restart students so that they get the most out of each school day. Her dedication to the students is unmistakable and in her words: "I am never going to give up on any of the students. I will try and try until [the student] succeeds." We are proud to have Lori Birtwistle represent Watertown Public Schools and to be considered for the statewide Anne Marie Murphy Paraeducator of the Year Award.

**2) Paraeducator of the Year Recognition of Seven Nominees**

The Watertown Board of Education would also like to congratulate and recognize the other seven (7) nominees, nominated for the 2020-2021 Paraeducator of the Year pool: Each are talented professionals who exemplify the work ethic and commitment to nurturing our children and supporting our teachers.

- Nanette Brodeur (Judson)
- Susan Chowaniec (Judson)
- Gail DeFrancesco (Swift)
- Rose Farrow (John Trumbull)
- Wendy Goodman (Polk)
- Roseanne Mancini (Judson)
- Amy Mordarski (Polk)

**F. Report from Student Council Representative – Natalie Lindstrom****G. Superintendent's Recommendations and Report**Appointments (Information Only)

Ms. Teresa Baldwin to the position of Sixth Grade Co-Peer Helper for Swift Middle School, effective for the 2020-2021 school year, to be paid half the WEA stipend amount of \$513.00.

Ms. Krisl Beres to the position of Lego Club Advisor for Swift Middle School, effective for the 2020-2021 school year, to be paid the WEA stipend amount of \$1,068.00.

Ms. Alyssa Buzzelli to the position of Honor Society Advisor for Swift Middle School, effective for the 2020-2021 school year, at the WEA contractual stipend of \$1,079.00.

Ms. Alyssa Buzzelli to the position of Evergreen Team Leader for Swift Middle School, effective for the 2020-2021 school year, at the WEA contractual stipend of \$2,020.00.

Ms. Jessica Cagno to the position of Green Team Leader at Swift Middle School, effective for the 2020-2021 school year, at the WEA contractual stipend amount of \$2,020.00.

Mr. Warren Campbell to the position of Perkins Grant Advisor for Watertown High School, effective for the 2020-2021 school year, to be paid the WEA contract stipend amount of \$1,150.00.

Mr. Warren Campbell to the position of Webmaster for Watertown High School, effective for the 2020-2021 school year, to be paid the WEA contractual stipend amount of \$2,308.00.

Mr. Nicholas Claps to the position of Long-Term Substitute/Library Media Specialist at Watertown High School, effective for the 2020-2021 school year, being paid a daily rate of \$85.00 for the first ten days and on the eleventh day the rate will change to \$252.24, Step 3 of the WEA Contract.

Ms. Alison Clarke to the position of Time & Attendance Secretary for Watertown Public Schools, effective October 19, 2020 at a contractual rate of \$22.23 hourly, step 1 of the Secretaries contract.

Ms. Hannah Collier to the position of Green Pod Leader at John Trumbull Primary School, effective for the 2020-2021 school year, to be paid the WEA stipend amount of \$513.00.

Ms. Alexandra Computzzi to the position of Watertown/Oakville Adolescent Hero Co-Advisor for Swift Middle School, effective for the 2020-2021 school year, being paid half the WEA contractual stipend amount of \$1,154.00.

Ms. Alexandra Computzzi to the position of Seventh Grade Peer Leader at Swift Middle School, effective for the 2020-2021 school year, at the WEA contractual stipend amount of \$1,026.00.

Ms. Katherine Cunningham to the position of Student Council Advisor for Swift Middle School, effective for the 2020-2021 school year, at the WEA contractual stipend of \$1,079.00.

Ms. Fawn Duffield to the position of long-term substitute Paraprofessional for Polk Elementary School, effective for the 2020-2021 school year, being paid the hourly rate of \$12.00.

Ms. Leisha Eckerlin to the position of Grade Level Leader for 4<sup>th</sup> Grade at Polk Elementary School, effective for the 2020-2021 school year, being paid the WEA contractual stipend amount of \$513.00.

Ms. Nicole Edmond to the position of Detention Monitor for Watertown High School, effective for the 2020-2021 school year, being paid a rate of \$20.09.

Mr. Charles Esposito to the position of Webmaster for Judson Elementary School, effective for the 2020-2021 school year, to be paid the WEA contractual stipend amount of \$2,308.00.

Ms. Erica Fitzgerald to the position of Grade Level Leader for 3<sup>rd</sup> Grade at Polk Elementary School, effective for the 2020-2021 school year, being paid the WEA contractual stipend amount of \$513.00.

Ms. Elisha Gesseck to the position of Red-Team Co-Leader for Swift Middle School, effective for the 2020-2021 school year, to be paid half the WEA stipend amount of \$1,010.00.

Ms. Elisha Gesseck to the position of English Coordinator at Swift Middle School, effective for the 2020-2021 school year, to be paid the WEA stipend amount of \$2,020.00.

Ms. Anne Gibbons to the position of Webmaster at John Trumbull Primary School, effective for the 2020-2021 school year, to be paid the WEA stipend amount of \$2,308.00.

Ms. Michelle Goldfarb to the position of Yearbook Advisor for Watertown High School, effective for the 2020-2021 school year, to be paid the WEA contractual stipend amount of \$2,261.00.

Ms. Michelle Gorski to the position of Blue Team Leader for Swift Middle School, effective for the 2020-2021 school year, at the WEA contractual stipend amount of \$2,020.00.

Ms. Colleen Haberern to the position of Mathematics Coordinator for Swift Middle School, effective for the 2020-2021 school year, to be paid the WEA contractual stipend amount of \$2,020.00.

Mr. Bret Hodorski to the position of Instructional Technology Facilitator grades 6-12 for Watertown Public Schools, effective for the 2020-2021 school year, to be paid the contractual stipend amount of \$2,509.00.

Ms. Pam Hodorski to the position of Newspaper Advisor for Swift Middle School, effective for the 2020-2021 school year, to be paid the contractual stipend amount of \$1,079.00.

Mr. Joseph Kuziak to the position of Webmaster at Swift Middle School, effective for the 2020-2021 school year, at the WEA contractual stipend of \$2,308.00.

Ms. Kristen Lauria to the position of Bucket Band Advisor at Swift Middle School, effective for the 2020-2021 school year, being paid the WEA contractual stipend amount of \$700.00.

Ms. Kristen Lauria to the position of Jazz Band Advisor at Swift Middle School, effective for the 2020-2021 school year, being paid the WEA contractual stipend amount of \$700.00.

Ms. Stephanie Lauro-Goetz to the position of Garden Club Advisor for Swift Middle School, effective for the 2020-2021 school year, being paid the WEA contractual stipend amount of \$700.00.

Ms. Stephanie Lauro-Goetz to the Position of Art Club Advisor for Swift Middle School, effective for the 2020-2021 school year, being paid the WEA contractual stipend amount of \$700.00.

Mr. Eric Lozaw to the position of Leo Club Advisor for Watertown High School, effective for the 2020-2021 school year, being paid the contractual stipend amount of \$2,278.00.

Ms. Sherri Marquardt to the position of Homework Club Co-Advisor for Judson Elementary School, effective for the 2020-2021 school year, being paid half the contractual stipend amount of \$784.50.

Ms. Sherri Marquardt to the position of Grade Level Leader for 5<sup>th</sup> Grade at Judson Elementary School, effective for the 2020-2021 school year, being paid the contractual stipend amount of \$513.00.

Ms. Sherri Marquardt to the position of Invention Convention for Judson Elementary School, effective for the 2020-2021 school year, being paid the contractual stipend amount of \$769.00.

Ms. Stephanie Milo to the position of Grade Level Leader for 5<sup>th</sup> Grade at Polk Elementary School, effective for the 2020-2021 school year, being paid the WEA contractual stipend amount of \$513.00.

Ms. Christina Moher to the position of World Language Honor Society Advisor for Watertown High School, effective for the 2020-2021 school year, being paid the WEA contractual stipend amount of \$2,336.00.

Ms. Cynthia Murphy to the position of Special Education Building Coordinator at Swift Middle School, effective for the 2020-2021 school year, to be paid the WEA contractual stipend amount of \$2,020.00.

Ms. Cynthia Murphy to the position of Detention Monitor for Swift Middle School, effective for the 2020-2021 school year, to be paid the WEA contractual stipend amount of \$4,067.00.

Mr. Joseph Nappi to the position of Athletic Director at Swift Middle School, effective for the 2020-2021 school year, to be paid the WEA contractual stipend amount of \$3,109.00.

Ms. Lauren O'Toole to the position of Student Council Co-Advisor for Judson Elementary School, effective for the 2020-2021 school year, to be paid half the contract stipend amount of \$523.00.

Mr. Richard Peronace to the position of Social Studies Coordinator at Swift Middle School, effective for the 2020-2021 school year, to be paid half the contract stipend amount of \$1,077.00.

Mr. Richard Peronace to the position of Unified Sports Program Coordinator at Swift Middle School, effective for the 2020-2021 school year, to be paid an hourly rate of \$30.39.

Mr. Richard Peronace to the position of Yearbook Advisor at Swift Middle School, effective for the 2020-2021 school year, to be paid the contract stipend amount of \$1,411.00.

Ms. Ashley Pettinato to the position of Best Buddies Co-Coordinator for Watertown High School, effective for the 2020-2021 school year, to be paid half the contract stipend amount of \$1,154.00.

Ms. Donna Poliquin to the position of Tri -M Music Honor Society Advisor for Watertown High School, effective for the 2020-2021 school year, to be paid the WEA stipend amount of \$2,308.00.

Ms. Rachel Reiter to the position of Grade Level Leader for 4<sup>th</sup> Grade at Judson Elementary School, effective for the 2020-2021 school year, being paid the contractual stipend amount of \$513.00.

Ms. Dorothy Rinaldi to the position of Webmaster at Polk Elementary School, effective for the 2020-2021 school year, to be paid the contract stipend amount of \$2,308.00.

Ms. Lori Santopietro to the position of Paraprofessional, Category 1, at Watertown High School, effective for the 2020-2021 school year, being paid the hourly rate of \$15.17, Step 1 of the Paraprofessional Contract.

Ms. Joanna Schipke to the position of Director of Food Services for Watertown Public Schools, effective September 28, 2020 at annual salary of \$60,600.00 (prorated).

Ms. Fatima Selimovski to the position of Yellow Team Leader at Swift Middle School, effective for the 2020-2021 school year, being paid the WEA contractual stipend amount of \$2,020.00.

Ms. Maria Shannon to the position of Homework Club Advisor for Swift Middle School, effective for the 2020-2021 school year, to be paid the WEA stipend amount of \$1,569.00.

Ms. Sarah Simmons to the position of System Wide Nurse Coordinator for Watertown Public Schools, effective for the 2020-2021 school year, to be paid the stipend amount of \$2,849.00.

Ms. Amy Sjovald to the position of Director of Student Services for Watertown Public Schools, effective October 26, 2020 at a salary of \$137,500.00 (prorated).

Ms. Kathy Sklanka to the position of Crimson Team Leader for Swift Middle School, effective for the 2020-2021 school year, to be paid the WEA stipend amount of \$2,020.00.

Ms. Kathy Sklanka to the position of Watertown /Oakville Adolescent Hero Co-Advisor for Swift Middle School, effective for the 2020-2021 school year, to be paid half the WEA stipend amount of \$1,154.00.

Ms. Kathy Sklanka to the position of Eighth Grade Peer Leader for Swift Middle School, effective for the 2020-2021 school year, to be paid the stipend amount of \$1,026.00.

Ms. Melissa Staples to the position of Building Substitute at Polk Elementary School, effective October 5, 2020, being hired at a daily rate of \$100.00.

Ms. Janet Sweetland to the position of Science Coordinator for Swift Middle School, effective for the 2020-2021 school year, to be paid the WEA stipend amount of \$2,020.00.

Ms. Janet Sweetland to the position of Red Team Co-Leader for Swift Middle School, effective for the 2020-2021 school year, to be paid half the WEA stipend amount of \$1,010.00.

Ms. Janet Sweetland to the position of STEM Co-Advisor for Swift Middle School, effective for the 2020-2021 school year, to be paid half the WEA stipend amount of \$500.00.

Ms. Janet Sweetland to the position of Sixth Grade Peer Co-Helper at Swift Middle School, effective for the 2020-2021 school year, to be paid half the WEA stipend amount of \$513.00.

Mr. Nicholas Tirozzi to the position of Student Council Co-Advisor for Judson Elementary School, effective for the 2020-2021 school year, being paid half the WEA contractual stipend amount of \$523.00.

Mr. Nicholas Tirozzi to the position of Homework Club Co-Advisor for Judson Elementary School, effective for the 2020-2021 school year, to be paid half the WEA contractual stipend amount of \$784.50.

Ms. Robyn Troisi to the position of Grade Level Leader for 3<sup>rd</sup> Grade at Judson Elementary School, effective for the 2020-2021 school year, being paid the contractual stipend amount of \$513.00.

Ms. Diana Wohlhieter to the position of STEM Co-Advisor at Swift Middle School, effective for the 2020-2021 school year, to be paid half WEA stipend amount of \$500.00.

Ms. Beth Wolf to the position of Best Buddies Co-Coordinator for Watertown High School, effective for the 2020-2021 school year, to be paid half the contract stipend amount of \$1,154.00.

Mr. Jack Zaino to the position of Select Choir Club Advisor for Swift Middle School, effective for the 2020-2021 school year, to be paid the contract stipend amount of \$700.00.

2) Transfer (Information Only)

Ms. Laura Leary from the position of Purchasing Clerk for Watertown Public Schools, to the position of School Secretary at Judson Elementary School, effective September 28, 2020.

3) Resignation (Information Only)

Mr. Thomas DiStasio from the position of Business Manager for Watertown Public Schools, effective November 11, 2020 to accept a position in another district.

**H. Discussion Regarding Superintendent Search Update**

**I. Public Participation - (Please state name, address and topic of discussion)**

**J. Communications - Secretary**

**K. Committee Reports:**

Curriculum and Instruction Committee, Ms. Cathie Rinaldi, Chair

Policy and Labor Committee, Ms. Janelle Wilk, Chair

Budget and Finance Committee, Ms. Diane Bristol, Chair

Facilities/PBC/Operations Committee, Leslie Crotty

Governance and Community Engagement Committee, Mr. Robert Makowski, Chair

**L. Report from the Board Chair**

**M. Action Items – Adoption of items to be Approved by Consent**

Watertown Charter Code Section 206: Vacancies: “A vacancy in the Board of Education shall be filled by appointment of the remaining members of such Board for the unexpired term or until the next biennial election, whichever is sooner. If there is a biennial election before the expiration of the term of office of any person appointed to an elective office under the provisions of this section, such office shall be filled by the election of a person to fill that office for the unexpired portion of the term.” 1.

1) Consideration of the Approval of Janelle Wilk to fill the Board Vice Chairman Vacancy

It is recommended that the Board of Education approve the nomination of Ms. Janelle Wilk as Board Vice Chairman to fill the vacant position left by Mr. Thomas Lambert.

2) Consideration of the Approval of Ms. Cathie Rinaldi to fill the Board Secretary Vacancy

It is recommended that the Board of Education approve the nomination of Ms. Cathie Rinaldi as Board Secretary to fill the position vacated by Ms. Janelle Wilk.

**N. Future Agenda Items and Board Members' Comments**

**O. Public Participation - (Please state name, address and topic of discussion)**

**P. Adjourn**