



**Our Why:** We believe every learner can change the world; therefore, we will provide a world class education.

**Our Values:** Northern Cass will commit to purposefully build trust, develop authentic relationships, and engage in innovative practices which will empower learners to be choice ready.

**Our Collective Commitment:** We are dedicated and passionate about teaching and learning, self-reflection, acknowledging greatness, and service to the Northern Cass community. We are driven towards continuous improvement.

Families,

Please read for updates related to Northern Cass:

1. **Speaker at Northern Cass for Levels 6-12 on September 14:** [Damon West](#)
2. **Free Parent Coaching and Mental Health Resources:** This is a free service (coaching for parenting) offered through a partnership with Northern Cass. The Kick Off will be on September 12 at 6:00pm via Zoom. See the link for more information.
  - o [Coaching Kick Off Event - SEPT 12](#)
3. **Elementary and JH Transportation for Activities:** Due to lack of drivers, we will need parents of all elementary and junior high athletes to find alternative transportation to and from games. Please plan on this for the 2022-23 school year unless we are able to hire additional drivers. We will provide transportation if you can not make it work to transport your learner. We want every learner to participate in activities and hope this problem is not long-term. However, we must also be realistic in the fact bus drivers are nearly impossible to find right now. Please let Mr. Laxdal or your coaches know if your child will be needing a ride. If we are able to transport, we will communicate at least one week in advance. If you are willing to carpool and take additional learners with you to events, Northern Cass can pay mileage to assist.
4. **Congratulations!** These learners in level 5 math achieved over 85% mastery on their level 5 ALEKS math knowledge check in August. All learners in level 5 are expected to get to 85% mastery by the end of the year, and these learners already achieved that in August! The learners are: Bennett E, Cullen A, Isaac B, Kennedy H, and Baya S.
5. **Positions Open** (email [Cory.Steiner@northerncassschool.com](mailto:Cory.Steiner@northerncassschool.com)):
  - a. Paraprofessional (one position)
  - b. Bus Drivers (multiple positions)
6. **Board of Education:** What employees does the Board hire and evaluate?
  - a. The only employees the school board directly hires are the superintendent and business manager. By law the board is required to evaluate the superintendent twice every year. A formative evaluation needs to be completed before Nov. 15<sup>th</sup> and a summative evaluation needs to be done before March 15<sup>th</sup>. Traditionally each board member completes an evaluation of the superintendent and then all nine evaluations are compiled into one document. The Board president and vice president meet with the superintendent to discuss the evaluation before the full board meets to accept the evaluation. The Northern Cass School Board currently delegates their evaluation of the business manager to the superintendent. In the past, the Board has also done a self-evaluation every other year, where each member evaluates how well the board works together and how effective the school board was in accomplishing the goals it set.

7. **Free/Reduced Applications:** If you filled out an application last year, it expires September 30. If you don't fill out a new one (and get approval), your status returns to PAID on October 1. You may fill one out at any time. Contact [carrie.petersen@northerncassschool.com](mailto:carrie.petersen@northerncassschool.com) with questions.
8. **Monitoring Your Bus from Your Mobile Device:** [Directions for iPhone and Android Devices](#)
9. **After School Program:** Please click on the [link](#) to learn more about our After School Program.
10. **Volleyball Ticket Takers:** Must be 18 or older. Earn \$20 per event. [Sign Up Here](#).
11. **PAW Shop Online:** The PAW Shop has moved to online only. Order by September 20 for Homecoming week delivery. [Online School Store](#).
12. **September is Suicide Awareness Month:** We want to share with you the [September Mental Health Newsletter](#) that highlights the importance of everyone working together to help prevent suicide. As your child experiences life's challenges, it is essential parents stay connected to their child, have real conversations, and be aware of the stresses in your child's life that may be affecting their mental health. This newsletter gives tips to parents on what they can do to help their child or a friend who is struggling, talks about some of the warning signs of suicide and gives more information on the resources available to those who are seeking emotional support. Together, WE can make a difference in the lives of those we love and care for.
13. **ESPB Announces an Additional Way to Become a Substitute Teacher:** Beginning October 1, 2022, interim substitute licenses may be granted for substitute teachers with a high school diploma or its recognized equivalent (GED). The applicant must submit evidence of completion of the state-approved substitute training program, Frontline. The training is 12 modules and approximately 20 hours of work. The course covers professionalism, classroom management, student engagement, instructional strategies and working with at-risk students. The cost of the training is \$180.00. Applicants must also complete a BCI/FBI background check and pay an application fee. We look forward to this program increasing the pool of substitute teachers. Please watch the [ESPB website](#) for information in the next few weeks or call (701) 328-9641.
14. **The Jaguar Wellness Pantry is Open!** Times are tough, but we've got you. Your in-school pantry has breakfast items, snacks, shelf-stable meals for the weekend, school supplies, personal care items and winter gear at no cost. The kitchen also provides Lunch Repack meals that are frozen and can be taken home to reheat. If your child or family is in need - contact us at [pantry@northerncassschool.com](mailto:pantry@northerncassschool.com) or Amber Lockhart [amber.lockhart@northerncassschool.com](mailto:amber.lockhart@northerncassschool.com).
15. **Level 6 Podcasts:** Last spring, Mrs. McPherson's Level 6 learners did community research and presented what they learned through podcasts. This week we are sharing one about [Argusville](#).

"Life is too short to wake up with regrets. So love the people who treat you right. Forget about those who don't. Believe everything happens for a reason. If you get a chance, take it. If it changes your life, let it. Nobody said life would be easy, they just promised it would most likely be worth it."

— **Dr. Seuss, Author**

Dr. Cory J. Steiner  
Superintendent for Northern Cass School District