The Unified Board of Trustees met in regular session on Monday, March 20, 2017 in the High School Library. Chairman, Bryan Phipps called the meeting to order at 5:00 p.m.

### **PRESENT**

Members present were: Chairman, Bryan Phipps; Diane Colvin, Michael Green, Clyde Phipps, and Beth Murnion. Also present were: Superintendent, Nathan Olson; Clerk, Anna Guesanburu; Cathy Murnion, Judy Billing, Becky Maetzold, Charlotte Billing, Rebecca Hoverson, Toni Murnion, Bob Stephenson, Marla Pluhar, Kalley Pluhar, Bonnie Cooley, Dawn FitzGerald, Betty Murnion, Beth Lawrence, Sara Penness, Gina FitzGerald, Katie Shawver, and Karen Gibbs.

#### **AGENDA**

Motion was made by Green, seconded by C. Phipps to approve the agenda with the following correction: Move 8.4 Leave of Absence to 8.12. Motion carried unanimously.

## **PUBLIC COMMENT**

Mrs. Toni Murnion addressed the Board about classes starting fund raising when they are in elementary school so when they enter high school they do not have to do all of it at that time. Chairman Phipps stated that we will put this item on the agenda of the next regular Board meeting for further discussion.

#### A.D. REPORT

Athletic Director, Cathy Murnion informed the Board she has a scheduling meeting tomorrow in Glendive that she will be attending. There are six students participating in track as of right now.

## STUCO REPORT

Student Council Advisor, Judy Billing informed the Board that the council had raised \$802.00 in their penny war for leukemia.

### TEACHER REPORT

Ms. Bonnie Cooley informed the Board the how the "I Love to Read" month has been going and that jump rope for heart is fast approaching. K-3<sup>rd</sup> grades are still working on their supportive motivation towards each other.

Mrs. Beth Lawrence informed the Board that the BPA members had done okay at State but they were definitely disappointed in themselves because they knew they could have done better. One member did make it to Nationals but has declined the offer due to graduation being during the same time.

#### SUPERINTENDENT REPORT

Superintendent Olson informed the Board he has received a letter from Mrs. Judy Billing to change lanes for the 2017-18 year, she will move from a BA+4 to a BA+5. The teacher evaluations have been completed for the 2016-17 year. Mr. Olson informed the Board there is still a lot of waiting on the legislature to see what all will be finalized. On June 20<sup>th</sup> at noon a representative from the Montana School Boards Association will be here to meet with the Unified Board of Trustees. Superintendent Olson discussed with the Board about class trips not being part of the school and the parents handling them on their own. This item will be put on the agenda of the next regular Board meeting for further discussion.

#### **MINUTES**

Motion was made by C. Phipps, seconded by Colvin to approve the minutes of the February 21, 2017 regular meeting without correction or addition. Motion carried unanimously. Motion was made by Colvin, seconded by Green to approve the minutes of the February 21, 2017 executive session without correction or addition. Motion carried unanimously.

#### CONSENT AGENDA

Motion was made by Green, seconded by Colvin to approve the consent agenda including the following items: #6.1 Accounts Payable/Payroll Claims; #6.2 Payroll Claims Transfers; and #6.3 Extra-curricular reports HS/EL. Accounts Payable includes #29184 - #29222; Direct Deposit warrants include #86637 - #86609; Payroll warrants include #22137 - #22156. Motion carried unanimously.

#### **ELECTION**

Clerk Guesanburu informed the Board there will be a trustee election for the elementary districts #19, #42, and #52 at the regular May  $2^{nd}$  election. At this time with legislature still in session we have not received updated budget sheets yet to know how the elementary and high school will be sitting financially for the 2017-18 year.

### **SB 307 RESOLUTION**

Clerk Guesanburu informed the Board of the Senate Bill 307 in which the legislature is in the middle of trying to pass. This bill would require Trustees to adopt a resolution with public notice prior to increasing non-voted levies. Motion was made by Green, seconded by Murnion to approve the elementary and high school resolutions supporting SB307 provisions. Motion carried unanimously. If SB307 does not pass through the legislature and is not signed by the Governor these resolutions become null and void.

#### **REVISE BP 3210**

On February 22, 2017, the U.S. Departments of Education and Justice rescinded and withdrew their previous joint guidance issued in May 2016 that expanded Title IX protections to include gender identity. Motion was made by Colvin, seconded by C. Phipps to approve the second and final reading of policy revision: #3210 – Equal Education, Nondiscrimination, and Sex Equity. Motion carried unanimously.

### **EL LAMINATOR**

Superintendent Olson informed the Board that the laminator in the elementary building has died and can no longer be fixed. Motion was made by Murnion, seconded by Colvin to approve the purchase of a new laminator through BOSS, Inc. in the amount of \$1899.99. Motion carried unanimously.

### **COURTESY PHONES**

Superintendent Olson informed the Board of the two courtesy phones, one at the high school and one at the gym, that are never used anymore due to everyone having a cell phone. Motion was made by Green, seconded by Colvin to approve the removal of these two phones from the school. Motion carried unanimously.

### **SUB LIST ADDITION**

Motion was made by Murnion, seconded by Green to approve the addition of KadyLynn Cosgriff to the 2016-17 sub list. Motion carried unanimously.

### 2017-18 CERTIFIED & CLASSIFIED CONTRACTS

All contracts for the 2017-2018 school year were the next item on the agenda. Superintendent Olson recommended to offer a contract to the following tenured certified staff for the 2017-2018 school year: Charlotte Billing, Judith Billing, Barb Clark, Bonnie Cooley, Dawn FitzGerald, Gina FitzGerald, Karen Gibbs, Rebecca Hoverson, Beth Lawrence, Becky Maetzold, Betty Murnion, Cathy Murnion, Mariann Prewett, and Robert Stephenson. The following non-tenured certified staff for the 2017-2018 school year: Stephanie Edwards, John Garner, Sara Penness, and Kathern Shawver. The following classified staff for the 2017-18 school year: Anna Guesanburu (District Clerk/Business Manager), Lori Ryan (HS Secretary), Stephanie

### 2017-18 CERTIFIED & CLASSIFIED CONTRACTS

Smotherman (EL Secretary), Wanda Hageman (Paraprofessional), Marla Pluhar (Head Cook), Bryan FitzGerald (Head Maintenance), Levi Moody (Custodian Maintenance), and Kalley Pluhar (Housekeeping/Asst. Cook). The following staff members for extra-curricular contracts for the 2017-2018 school year: Concessions and Student Council – Judy Billing; FCCLA – Barb Clark; Pep Band and Driver's Ed - Gina FitzGerald; BPA - Beth Lawrence; Yearbook - Becky Maetzold; Athletic Director - Cathy Murnion; Event Manager - Sara Penness; Academic Olympics/Honor Society - Mariann Prewett; and Administrative Assistant - Bob Stephenson. Motion was made by Colvin, seconded by C. Phipps to approve Superintendent Olson's recommendation to renew all of the above listed contracts for the 2017-18 year. Motion carried unanimously. At this time Chairman Phipps read the Board a resignation letter from Carrie Murnion. Motion was made by C. Phipps, seconded by Colvin to accept the resignation letter from Carrie Murnion effective June 30, 2017. Motion carried unanimously. At this time discussion was held on a pay increase for the classified staff. Motion was made by Colvin, seconded by C. Phipps to approve a dollar an hour increase for the following classified staff: Bryan FitzGerald, Levi Moody, Marla Pluhar, and Kalley Pluhar for the 2017-18 year and a 2% raise for the following classified staff: Anna Guesanburu, Wanda Hageman, Lori Ryan, and Stephanie Smotherman for the 2017-18 year. Motion carried unanimously.

#### **NEGOTIATIONS**

Chairman Phipps and Trustee Green agreed with the JEA to meet on April 3<sup>rd</sup> at 4:00 pm to negotiate.

## 2017-18 SUPPLIES, DUES, & ETC.

Clerk Guesanburu recommended to the Board the purchase of supplies, payment of dues, and etc. for the 2017-18 school year. Motion was made by Murnion, seconded by Colvin approve the purchase of 2017-18 school year supplies, dues, and etc. Motion carried unanimously.

### 2017 SUMMER PROJECTS

Superintendent Olson informed the Board we have received our annual bid from Northern Hardwood Co., Inc. for the refinishing of the MPR and Gym floors. Motion was made by Colvin, seconded by Murnion to approve the bid from Northern Hardwood Co., Inc. to refinish the MPR and Gym floors with the addition of painting volleyball lines on the MPR floor. Motion carried unanimously. Superintendent Olson informed the Board that out coal bin at the Gym is about to rust into the ground. Mr. Olson has received three bids to replace the bin at the Gym, the first two bids came from E L Boiler Works, Inc. in the amount of \$52,900.00 and \$44,900.00, and the third bid came from Lammers Pipeline in the amount of \$35,000.00. After discussion, motion was made by C. Phipps, seconded by Murnion to approve the bid from Lammers Pipeline in the amount of \$35,000.00. Motion carried unanimously. Judy Billing asked the Board about remodeling the concession stands down in the Gym so the space is more user friendly.

### TRACK COACHES

Motion was made by Colvin, seconded by Murnion to approve hiring Superintendent Olson as head coach and Patrick Garner as assistant coach of track for the 2017 season. Motion carried unanimously.

## **HIGH JUMP MAT**

Motion was made by Murnion, seconded by Colvin to purchase a used high jump mat from the Absarokee School in the amount of \$1200.00. Motion carried unanimously.

### LEAVE OF ABSENCE

Chairman B. Phipps closed the meeting at 5:53 p.m., pursuant to Title 2-3-203; paragraph three, as the matter at hand, Leave of Absence, is a matter of individual privacy, and the Chairman has determined that the demands of individual privacy clearly exceed the merits of public disclosure. The Board, Superintendent Olson, Bonnie Cooley, and Clerk Guesanburu remained in the meeting. The meeting was opened at 6:03 p.m. Motion was made by Colvin, seconded by

| Green to approve moving the Kinde | ergarten positio | on to a .75 FTE. | Motion carried | unanimously.  ADJOURN |
|-----------------------------------|------------------|------------------|----------------|-----------------------|
| Motion was made by Murnion to ac  | ljourn at 6:04 p | o.m.             |                |                       |
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| Anna Guesanburu Clerk             | <br>Date         | Bryan Phinns     | Chairman       | Date                  |