



# **Northwestern School Corporation**

2022 Strategic Plan

# Our Mission

Why We Exist

**The Northwestern Way:** Supporting students to pursue unique paths through expectations, exploration, and excellence.

# Vision

Where We Want to Go

Experiences that inspire confidence to impact the world.

# Values

What We Believe



## Partnership

We provide engaging and relevant real-world experiences for our students and create dynamic, meaningful partnerships between our school corporation and our community.



## Respect

We respect students, staff, and stakeholders by understanding that everyone has a unique perspective and a valuable voice.



## Innovation

We embrace innovative ideas and practices in all areas to advance the success of our students and staff.



## Excellence

We pursue continuous improvement, high expectations, and excellence in every undertaking. We strive to honor the distinction of being the best.



# Strategic Priorities

In order to meet our vision by 2027, we will focus on the following:

Priority		How We Are Getting Started in Year 1
Career and Post-Secondary Readiness	We will partner with universities and businesses in order to create a framework and opportunities for students to explore their future options.	<ul style="list-style-type: none"><li>• Exploring School Start Times</li><li>• Developing University and Workforce Partnerships</li></ul>
Diverse Learning Experiences	We will equip all students with the ability to have a voice in their learning with multiple choices and learning modalities.	<ul style="list-style-type: none"><li>• Prioritizing Student Check In</li></ul>
Future Ready Facilities	We will design safe and functional facilities that promote a student-centered learning environment.	<ul style="list-style-type: none"><li>• Designing Spaces for Career Pathways</li></ul>
Stakeholder Connections	We will communicate and collaborate with all stakeholders, including students, families, staff, and our community, to create lasting connections and a positive school culture and climate.	<ul style="list-style-type: none"><li>• Creating a Community Academy</li></ul>
Student Development and Support	We will develop the whole student by teaching academics and skills necessary to be successful throughout their educational and post-graduate journey.	<ul style="list-style-type: none"><li>• Building a Soft Skills Curriculum</li></ul>

## About Our Process

By the Numbers

8

Strategy Sessions

12

Steering Team Members

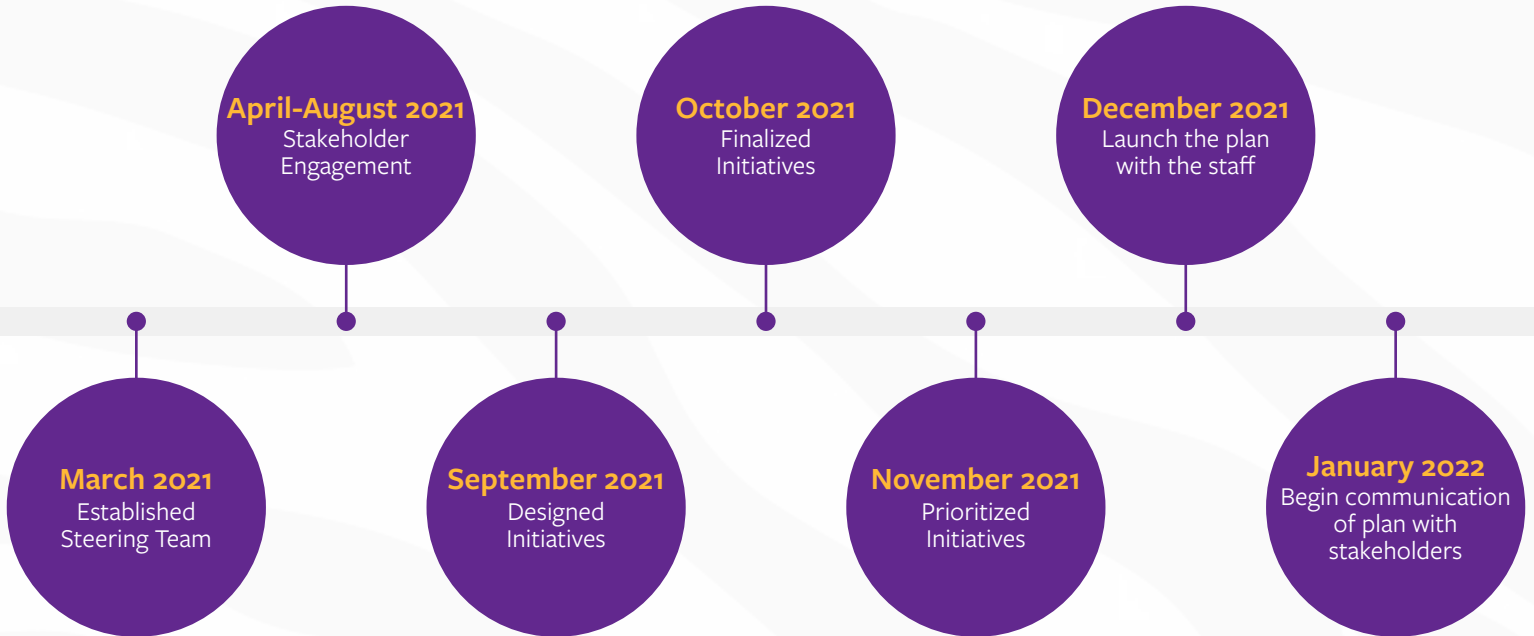
1,988

Survey Responses

144

Senior Students in Focus Groups

# Timeline



## A Note From Your Steering Team

As we sought to align our work as a corporation, we knew that it was essential to engage directly with our students, staff, and stakeholders. To this end, we formed a steering team that included teachers, parents, administrators, and district leaders who represented a wide range of experiences. Through forums, surveys, meetings, and design sessions, we have engaged with students, staff, and stakeholders to gain valuable feedback and ideas. We hope you see yourself throughout this document and we welcome you to join us as we take on these exciting and innovative new initiatives. If you are interested in supporting any of our priorities, please reach out to **Superintendent Kristen Bilkey** at [kristen.bilkey@nwsc.k12.in.us](mailto:kristen.bilkey@nwsc.k12.in.us).

**Let's go Tigers!**

Your Northwestern School Corporation  
Steering Team