

LITTLE AXE BOARD OF EDUCATION  
SPECIAL MEETING  
MINUTES  
August 10, 2020

The Little Axe Board of Education met in regular session, Monday, August 10, 2020 at 6:00p.m. in the Administration Building meeting room. Cathey Miller, Board Clerk, posted the agenda and meeting notices between 1:00p.m. - 3p.m. Thursday, August 6, 2020. The President, Beverly Felton, called the meeting to order. Roll call was made with the following members present:

Beverly Felton – President      Tessa Proffitt – Vice President  
Rickey Gourley – Member      Tommy Hamilton – Member

Let the records reflect Al Heitkamper was absent.

FLAG SALUTE

Mrs. Felton led the flag salute.

Recognition of visitors and reading of correspondence

No visitors signed in.

The following employees were recognized for years of service 5 years- Karen Grace, Dawn Davis, Bryant Briggs, Miranda Diehl, April Marcom, Brandon Smith, Olive Rohr, John Norris, David Zepp, and Brooke Gentry. 10 years-Kim Martin; 15 years- Sarah Berlier, Mike, Bread, Michael Dean, Karen Greeson, Cindy Hastey, Laura Lawson, Pam Miller, Jamie Trott and Tommy Trott; 20 years- Tina Ciulla. Ms. Felton presented Dr. Jay Thomas with 5 years of service plaque.

CONSENT DOCKET

1. Approval of Minutes from the July 16, 2020 special zoom meeting, and the July 30, 2020 special meeting.
2. Consider a request to vote to approve the following items listed within the activity fund accounts:
  - Activity Fund Budgets and Fundraisers for the 2020-2021 school year.
  - Close out account #837-Class of 2020; transfer \$2,500.00 to account #834-Class of 2022 and \$5,932.01 to account #888-Pink Out.
  - Open account for the Class of 2024, account #835.
  - Open account for the Laptop Insurance, account #898.
3. Consider a request to vote to approve the Technology Surplus. (attachment A)
4. Consider a request to vote to approve entering into contract agreements with the following for the 2020-2021 fiscal/school year:
  - Alcohol and Drug Testing
  - Career Tech

On motion of Mr. Hamilton, and seconded by Mr. Gourley, the Board voted to approve the items listed under consent docket:

Beverly Felton – aye	Tessa Proffitt – aye
Rickey Gourley – aye	Tommy Hamilton – aye

#### REQUESTS

1. Discussion and request to vote to approve / not approve Riley's Rule.

On motion by Mr. Gourley, and seconded by Mr. Hamilton, the board voted to approved the Riley's Rule.

Beverly Felton – aye	Tessa Proffitt – aye
Rickey Gourley – aye	Tommy Hamilton – aye

2. Discussion and vote to enter into an agreement with the Frantz Law Group to participate in the nationwide JUUL litigation.

On motion by Mr. Gourley, and seconded by Ms. Proffitt, the board voted to enter into an agreement with the Frantz Law Group to participate in the nationwide JUUL litigation.

Beverly Felton – aye	Tessa Proffitt – aye
Rickey Gourley – aye	Tommy Hamilton – aye

3. Discussion and vote to approve / not approve the 20-21 student handbook.

On motion by Mr. Gourley, and seconded by Mr. Hamilton, the board voted to approve the 20-21 student handbook.

Beverly Felton – aye	Tessa Proffitt – aye
Rickey Gourley – aye	Tommy Hamilton – aye

#### FINANCE CONSENT

1. Vote to accept Treasurer's report.
2. Vote to approve the financial encumbrances, the encumbrances for payment and the warrant registers for the following appropriated funds:

##### GENERAL FUND 19-20

- a. 2019-20 General Fund Warrants for Approval 7-01-20 through 7-30-2020  
(Report Date: 08/05/20)

##### CHILD NUTRITION FUND 19-20

- a. 2019-2020 Child Nutrition Warrants for Approval 7-01-20 through 7-30-2020  
(Report Date: 08/05/20)

##### GENERAL FUND 20-21

- a. 2020-21 General Fund Encumbrances for Approval PO:149-196

Attachment (B)

2020-21 General Fund Warrants for Approval 7-01-20 through 7-30-2020

(Report Date: 8/05/20)

BUILDING FUND 20-21

- a. 2020-2021 Building Fund Encumbrances for Approval Purchase Order: None  
2020-2021 Building Fund Warrants for Approval – None  
(Report Date 08/05/20)

CHILD NUTRITION FUND 20-21

- a. 2020-21 Child Nutrition Encumbrance for Approval PO: None
- b. 2020-21 Child Nutrition Warrants for Approval 7-01-20 through 7-30-2020  
(Report Date: 08/05/20)

BUILDING BOND 2016 FUND 35 Encumbrance for Approval PO: None

(Report Date: 08/05/20)

BUILDING BOND 2011 FUND 33 Encumbrance for Approval PO: None

(Report Date: 08/05/20)

3. Vote to approve expenditures for the following cash funds for the 2020-2021 school year as listed in the August 10, 2020 board meeting financial packet:

- a. Activity Fund

On motion by Mr. Gourley, and seconded by Mr. Hamilton, the board voted to approved all items under the finance consent.

Beverly Felton – aye  
Rickey Gourley – aye

Tessa Proffitt – aye  
Tommy Hamilton – aye

NEW BUSINESS

No New Business

PERSONNEL

1. Negotiations with the Little Axe Teacher’s Association for the 2020-2021 school year
2. Employment of the follow employees for the 2020-2021 school year, subject to assignment, pending results from drug testing, background check:
  - a. High School Full Time Sub
  - b. (2) Special Ed Paraprofessionals
3. Resignation from the following employees:
  - a. Regina Tedder, Paraprofessional, effective immediately
  - b. Brandy Marshall, Bus Driver, effective August 10, 2020.

On motion by Mr. Hamilton and seconded by Ms. Proffitt, the board voted to enter into executive session at 6:51p.m.

Acknowledge Board's return to open session.

4. Let the minutes reflect that the Board returned to Open Session at 7:26p.m.

Executive session minutes compliance announcement

5. Ms. Felton announced the following people were present during executive session: Board President Beverly Felton; Members; Rickey Gourley, Tessa Proffitt, Tommy Hamilton along with Cathey Miller, Board Clerk and Superintendent Thomas.

Ms. Felton announced that while in executive session the Board discussed the items listed under Personnel with no votes taken.

6. Vote to approve / not approve Negotiations with the Little Axe Teachers' Association for the 2020-2021 school year.

On motion by Mr. Gourley, and seconded by Ms. Proffitt, the board voted to approve the Negotiations with the Little Axe Teachers' Association.

Beverly Felton – aye	Tessa Proffitt – aye
Rickey Gourley – aye	Tommy Hamilton – aye

7. Vote to approve / not approve resignation from the following employees:
  - a. Regina Tedder, Paraprofessional, effective immediately
  - b. Brandy Marshall, Bus Driver, effective immediately

On motion by Mr. Gourley, and seconded by Ms. Proffitt, the board voted to approve resignations from Regina Tedder, Paraprofessional, effective immediately and Brandy Marshall, Bus Driver, effective immediately.

Beverly Felton – aye	Tessa Proffitt – aye
Rickey Gourley – aye	Tommy Hamilton – aye

8. Vote to employ / not employ the following employees for the 2020-2021 school year, subject to assignment, pending results from drug testing and background check:
  - a. High School Full Time Sub
  - b. (2) Special Ed Paraprofessionals

On motion by Mr. Gourley, and seconded by Ms. Proffitt, the board voted to employ the following employees for the 2020-2021 school year, subject to assignment, pending results from

drug testing and background check: High School Full Time Sub – Haleigh Musteric, Special Ed Paraprofessional – Ashley King-Thompson and Special Ed Paraprofessional – Amanda Allen.

Beverly Felton – aye  
Rickey Gourley – aye

Tessa Proffitt – aye  
Tommy Hamilton – aye

Ms. Beverly Felton Adjourned the meeting at 7:28p.m.

Respectfully submitted,



Cathey Miller

Board Clerk

APPROVAL OF MINUTES

