LITTLE AXE BOARD OF EDUCATION  
SPECIAL MEETING MINUTES  
May 11, 2020  

VIA ZOOM WEB CONFERENCING  
Those present at remote locations: President, Beverly Felton; Vice President, Tessa Proffitt; Member, Al Heitkamper; Member, Tommy Hamilton; Superintendent, Jay Thomas; Treasurer Tammy Thele; and Board Clerk, Cathey Miller. The meeting was called to order at 6:00 and roll call was taken.  

Tessa Proffitt-Vice President        Al Heitkamper- Member  
Tommy Hamilton-Member              Beverly Felton - President  

A quorum was established. Let the records reflect that Rickey Gourley was absent.  

CONSENT DOCKET  

1. Approval of Minutes from the April 13, 2020 Special Meeting.  
2. Consider a request to vote to approve an application for Temporary Appropriations for the 2020-2021 fiscal year.  
3. Consider a request to vote to approve entering into the following contract agreements for the 2020-2021 fiscal/school year:  
   a. Policy Maintenance Service with OSSBA  
   b. OSSBA Membership Renewal  
   c. Keystone Food Service  
   d. Crossroads youth and Family  
   e. Select Physical Therapy  

On motion by Mr. Hamilton, and seconded by Ms. Proffitt, the board voted to approve 1,2 and 3 a-e under the Consent Docket.  

Tessa Proffitt-ayea        Al Heitkamper- aye  
Tommy Hamilton-aye        Beverly Felton - aye  

REQUESTS  

1. Consider a request to vote to approve / not approve a contract with the Beckman Company, for our insurance needs for the 2020-2021 fiscal year.  

On motion by Mr. Hamilton, and seconded by Ms. Proffitt, the board voted to approve a contract with the Beckman Company, for our insurance needs for the 2020-2021 fiscal year.  

Tessa Proffitt-ayea        Al Heitkamper- aye  
Tommy Hamilton-aye        Beverly Felton - aye  

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2. Approve/Not Approve entering into a lease agreement with VAR Technology Finance for new servers and storage environment necessary to facilitate 1-to-1 technology initiative for Little Axe Public Schools.

On motion by Mr. Hamilton, and seconded by Mr. Heitkamper, the board voted to approve entering into a lease agreement with VAR Technology Finance for new servers and storage environment necessary to facilitate 1-to-1 technology initiative for Little Axe Public Schools.

Tessa Proffitt-aye
Tommy Hamilton-aye

Al Heitkamper-aye
Beverly Felton - aye

REPORTS
Tammy Thele gave the Treasurer Report

FINANCE CONSENT

1. Vote to accept Treasurer's report.

2. Vote to approve the financial encumbrances, the encumbrances for payment and the warrant registers for the following appropriated funds:

GENERAL FUND
a. 2019-2020 General Fund Encumbrances for Approval Purchase Orders 478-486
Attachment (A)
b. 2019-2020 General Fund Warrants for Approval 4-01-20 through 4-31-2020 (Report Date: 05/06/20)

BUILDING FUND
a. 2019-2020 Building Fund Encumbrances for Approval Purchase Orders: none
b. 2019-2020 Building Fund Warrants for Approval 4-01-20 through 4-31-2020 (Report Date: 05/06/20)

CHILD NUTRITION FUND
b. 2019-2020 Child Nutrition Warrants for Approval 4-01-20 through 4-31-2020 (Report Date: 05/06/20)

BUILDING BOND FUND 35
2019-2020 Building Bond 2016 Warrants for Approval 4-01-20 through 4-31-2020 none (Report Date: 05/06/20)

3. Vote to approve expenditures for the following cash funds for the 2019-2020 school year as listed in the May 11, 2020 Special Meeting board meeting financial packet.
a. **Activity Fund**

On motion by Mr. Heitkamper, and seconded by Ms. Proffitt, the board voted to approve the Finance Consent 1, 2 General Fund a-b; Building Fund a-b; Child Nutrition Fund a-b; Building Bond Fund 35 Warrants and Encumbrances; and 3 a Activity Fund.

- Tessa Proffitt-aye
- Tommy Hamilton-aye
- Al Heitkamper- aye
- Beverly Felton - aye

**NEW BUSINESS**

**Vote to approve/ not approve equipment lease schedule No.2 with VAR for the 2020-2021 fiscal year.**

On motion by Mr. Hamilton, and seconded by Mr. Heitkamper, the board voted to approve the equipment lease schedule No. 2 with VAR for the 2020-2021 fiscal year.

- T Tessa Proffitt-aye
- Tommy Hamilton-aye
- Al Heitkamper- aye
- Beverly Felton - aye

**PERSONNEL**

Discussion and vote on a motion to convene in executive session to discuss the following items listed under Personnel: 25 O.S. Section 307 (B) (1) and (B) (2).

1. **Resignation of the following employees at the end of the 2019-2020 school year:**
   a. Neal Elkins, High School Teacher, due to retirement.
   b. Tarek Aissaoui, Elementary Teacher.
   c. Cindy Riddle, Special Education Paraprofessional.
   d. Taylor Doss, Computer Technician.
   e. Ellen Dou, Middle School Art.

2. **Discussion and consider a request to vote to employ / not employ the following employees for the 2020-2021 school year:**
   a. Career Teachers Attachment (B)
   b. Probationary Teachers who have completed 4 years with Little Axe School District and will receive Career Status at the end of the 2020-2021 School Year. Attachment (B)
   c. Probationary Teachers who have completed 3 years with Little Axe School District the end of the 2019-2020 School Year. (Attachment B)
   d. Teachers who are on Temporary Contracts and have completed 2 years at Little Axe School District the end of the 2019-2020 School Year. (Attachment B)
   e. Teachers who are on Temporary Contracts and have completed their first year at Little Axe School District the end of the 2019-2020 School Year. (Attachment B)
f. Support employees Attachment (C)

3. Negotiations between the Little Axe Board of Education and the Little Axe Teachers' Association for the 2020-2021 school year and discussion of negotiation team.

On motion by Mr. Hamilton, and seconded by Ms. Proffitt, the Board voted to convene in executive session at 6:40 p.m.

Tessa Proffitt-aye
Tommy Hamilton-aye

Al Heitkamper- aye
Beverly Felton - aye

EXECUTIVE SESSION

Acknowledge Board's return to open session

Let the minutes reflect that the Board returned to open session at 8:57 p.m.

Executive session minutes’ compliance announcement.

Ms. Felton announced the following people were present during executive session: Board Members; Beverly Felton, Tessa Proffitt, and Tommy Hamilton with Dr. Jay Thomas, Superintendent and Cathey Miller, Board Clerk.

4. Vote to approve / not approve the resignation of the following employees:
   a. Neal Elkins, High School Teacher, due to retirement.
   b. Tarek Aissaoui, Elementary Teacher.
   c. Cindy Riddle, Special Education Paraprofessional.
   d. Taylor Doss, Computer Technician.
   e. Ellen Dou, Middle School Art.
   f. Cassandra Smith, Elementary Teacher

On motion by Ms. Proffitt, and seconded by Mr. Heitkamper, the board voted to approve the resignation of the following employees: a. Neal Elkins, High School Teacher, due to retirement; b. Tarek Aissaoui, Elementary Teacher; c. Cindy Riddle, Special Education Paraprofessional; d. Taylor Doss, Computer Technician; e. Ellen Dou, Middle School Art; f. Cassandra Smith, Elementary Teacher.

Tessa Proffitt-aye
Tommy Hamilton-aye

Al Heitkamper- aye
Beverly Felton - aye

5. Vote to employ / not employ the following teachers for the 2020-2021 school year:
   a. Career Teachers Attachment (B)
   b. Probationary Teachers who have completed 4 years with Little Axe School District and will receive Career Status at the end of the 2020-2021 School Year. Attachment (B)
   c. Probationary Teachers who have completed 3 years with Little Axe School District at the end of the 2019-2020 School Year. Attachment (B)
d. Teachers who are on Temporary Contracts and have completed 2 years at Little Axe School District the end of the 2019-2020 School Year. Attachment (B)
e. Teachers who are on Temporary Contracts and have completed their first year at Little Axe School District the end of the 2019-2020 School Year. Attachment (B)
f. Support employees Attachment (C)

On motion by Mr. Heitkamper, and seconded by Ms. Proffitt, the board voted to employ the following teachers for the 2020-2021 school year: Career Teachers: Attachment (B); Probationary Teachers who have completed 4 years with Little Axe School District and will receive Career Status at the end of the 2019-2020 School Year. Attachment (B); Probationary Teachers who have completed 3 years with Little Axe School District at the end of the 2019-2020 School Year. Attachment (B); Teachers who are on Temporary Contracts and have completed 2 years at Little Axe School District the end of the 2019-2020 School Year. Attachment (B); Teachers who are on Temporary Contracts and have completed their first year at Little Axe School District the end of the 2019-2020 School Year. Attachment (B); and Support employees Attachment (C)

Tessa Proffitt-aye
Tommy Hamilton-aye

Al Heitkamper- aye
Beverly Felton - aye

6. Discussion and consider a request to vote to accept / not accept the letter from Amanda Jarantowski, LATA President to enter into negotiations between the Little Axe Board of Education and the Little Axe Teachers’ Association for the 2020-2021 school year and appoint / not appoint a negotiation team.

On motion by Mr. Hamilton, and seconded by Mr. Heitkamper, the board voted to accept the letter from Amanda Jarantowski, LATA President to enter into negotiations between the Little Axe Board of Education and the Little Axe Teachers’ Association for the 2020-2021 school year and appoint Board Members, Al Heitkamper and Tessa Proffitt, with Alternates Tommy Hamilton and Beverly Felton for the negotiation team.

Tessa Proffitt-aye
Tommy Hamilton-aye

Al Heitkamper- aye
Beverly Felton - aye

ADJOURNMENT

The Board adjourned at7:32a.m.
Respectfully Submitted,

Cathey Miller
Board Clerk

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APPROVAL OF MINUTES

[Signatures]

[Signatures]