

2020-2021 Clerical-Paraprofessional Pay Plan
Italy ISD

Pay Grade	Job Title	Calendar	Minimum	Midpoint	Maximum	
1			Hourly	\$10.20	\$13.25	\$16.30
	Aide-Level 1	182	182 Days	15,259	19,822	24,385
	SPED	182				
	Finish Line Aide	182				
2			Hourly	\$10.80	\$14.03	\$17.26
	Aide-Level 2	182	182 Days	16,157	20,989	25,821
	Nurse Aide	182	192 Days	16,589	21,550	26,511
	CBI Aide	182				
	Library Aide	192				
	Head Start	182				
3			Hourly	\$11.88	\$15.43	\$18.98
	Aide-Level 3	182	182 Days	17,297	23,083	27,634
	Receptionist	192	192 Days	18,248	23,700	29,153
4			Hourly	\$11.88	\$15.43	\$18.98
	Secretary ES	217	217 Days	20,624	25,552	31,431
	Payroll/Accounting/Bookkeeper	226	226 Days	21,479	27,897	34,316
5			Hourly	\$16.12	\$20.15	\$24.19
	Secretary ECSSA	207	207 Days	26,695	33,368	40,059
	Secretary HS	217	217 Days	27,984	34,980	41,994
6			Hourly	\$24.49	\$29.40	\$34.31
	Secretary Board & Superintendent	226	226 Days	44,278	53,155	62,032

Aides with 60-90 College Hours add \$1,000 annual

Aides with Bachelor's Degree add \$2,000 annual