

October 9, 2017

**BOARD AGENDA**  
REGULAR BOARD MEETING  
MIDWEST CITY-DEL CITY PUBLIC SCHOOLS  
OCTOBER 9, 2017  
6:00 P.M.  
MID-DEL BOARD OF EDUCATION, BOARD ROOM  
7217 S.E. 15<sup>TH</sup>  
MIDWEST CITY, OK 73110

Following is a list of the business to be conducted by the Board of Education at the above mentioned meeting. The Board of Education may discuss, make motions and vote upon all matters appearing on this Agenda. Such votes may be to adopt, reject, table, reaffirm, rescind, or take no action on any Agenda matter.

- I. Opening Exercises
  - A. Call to Order and roll-call recording of members present and absent
  - B. Flag Salute
- II. Consent Agenda:

All of the following items, which concern reports and items of a routine nature normally approved at a board meeting, will be approved by one vote unless any Board member desires to have a separate vote on any or all of these items. The consent agenda consists of the discussion, consideration, and approval of the following items:

  - A. Approval of the Agenda
  - B. Vote to approve the following:
    - 1. Minutes of the September 11, 2017, Regular Board Meeting
    - 2. Minutes of the September 27, 2017, Special Board Meeting
  - C. Vote to approve Monthly Financial and Investment Report ending September 30, 2017:
    - 1. Treasurer's Report and Investment Report
    - 2. Encumbrances
    - 3. Warrant Register
    - 4. Lease Revenue
  - D. Vote to approve School Activity Funds:
    - 1. Transfers within Bank
    - 2. New Accounts
    - 3. Addenda
  - E. Vote to approve Blanket Position Salary Reserves Report for FY 2017-2018.
  - F. Vote to approve out-of-state or overnight travel requests:
    - 1. Carl Albert High School boys' basketball to compete in the Tournament of Champions basketball tournament in Tulsa, OK, on December 27-29, 2017. Expenses to be paid by School Activity funds, Project Code 909 and Sanctioned Organization funds.

October 9, 2017

2. Carl Albert High School boys' basketball to compete in the Arvest/Conoco basketball tournament in Bartlesville, OK, on January 4-6, 2018. Expenses to be paid by School Activity funds, Project Code 909 and Sanctioned Organization funds.
3. Carl Albert High School boys' basketball to compete in the OSSAA State basketball tournament in Tulsa, OK, on March 8-10, 2018. Expenses to be paid by School Activity funds, Project Code 909 and Sanctioned Organization funds.
4. Mid-Del Technology Center SkillsUSA to attend State Officer training in Louisville, KY, on June 22-24, 2018. Expenses revised to be paid by School District Allocated funds, School Activity funds 826, 845, 962 and 985; General Fund 12, Project Codes 032, 419, and 441; personal funds and donations. (Originally approved Sept. 11, 2017.)
5. Mid-Del Technology Center SkillsUSA to attend SkillsUSA National Conference in Louisville, KY, on June 25-29, 2018. Expenses revised to be paid by School District Allocated funds, School Activity funds 826, 845, 962 and 985; General Fund 12, Project Codes 032, 419 and 441; personal funds and donations. (Originally approved Sept. 11, 2017.)
6. Carl Albert High School girls' basketball to compete in a basketball tournament in Durant, OK, on December 7-9, 2017. Expenses to be paid by School Activity funds, Project Code 908.
7. Carl Albert High School girls' basketball to compete in a basketball tournament in Muskogee, OK, on January 4-6, 2018. Expenses to be paid by School Activity funds, Project Code 908.
8. Midwest City High School DECA to attend Six Flags in Dallas, TX, on November 21, 2017. Expenses to be paid by School Activity funds, Project Code 942-DECA, personal funds and donations.
9. Midwest City High School DECA to attend the DECA Conference in New York City, NY, on December 6-10, 2017. Expenses to be paid by School Activity funds, Project Code 942-DECA, personal funds and donations.
10. Midwest City High School boys' basketball to participate in the Tournament of Champions in Tulsa, OK, on December 27-29, 2017. Expenses to be paid by Sanctioned Organization funds. Rooms will be paid by the Tournament.
11. Brinda Villarreal, Soldier Creek Elementary, to attend An Evening with Dr. Jim Ball-Behavioral Strategies & Autism in Dallas, TX, on November 16, 2017. Expenses to be paid by Special Services, Project Code 615, personal funds and donations.

G. Vote to approve the 2017-18 District Professional Development Committee.

H. Vote to approve Section 125 Plan Administration by American Fidelity Assurance Company for CY 2018.

I. Vote to approve sanctioning applications from school activity funds for FY 2017-18.

III. Recognitions:

A. Camden Sexton, Carl Albert High School, was a part of the Team USA canoe/kayak team that competed in the Czech Republic in September. – Mrs. Goggans

October 9, 2017

B. Ranell Zurmehly, Carl Albert High School, chosen as the 2017 OAEA Art Educator of the Year. – Mrs. Goggans

C. **Carl Albert High School** – Mrs. Goggans

**National Merit Semi-Finalist Students:**

Theodore Stephens

**National Merit Commended Students:**

Gage McCollum

**Advanced Placement Scholars:** *(Granted to students who received scores of 3 or higher on three or more AP Exams)*

Hunter Barnard	Nicholas Harrison	Christopher Montgomery
Emily Collert	Logan Hughes	Makinzi Morrow-Williams
John Cook	Kaitlyn Irwin	Advait Patel
Sarah Gaedecke	Morgan Lane	Elexis Speers
Amber Garcia	Devin Laughlin	Johnathan Stewart
Julia Guild	Katherine McTernan	
Kadyrn Guitron	Gabriela Mendez	

**Advanced Placement Scholars with Honor:** *(Granted to students who received an average score of at least 3.25 on all AP Exams taken, and scores of 3 or higher on four or more of these exams)*

Jinho Ban	Theodore Stephens
Gage McCollum	Nikki Vardaman
Taryn McLaughlin	

**Advanced Placement Scholars with Distinction:** *(Granted to students who received an average score of at least 3.5 on all AP Exams taken, and scores of 3 or higher on five or more of these exams)*

Connor Barron	Kevin Ma
Teresa Le	Andrew Setka
Jennifer Litchfield	Nicholas Tu

**National Advanced Placement Scholars:**

*(Granted to students who received an average score of at least 4 on all AP Exams taken, and scores of 4 or higher on eight or more of these exams)*

Teresa Le  
Jennifer Litchfield  
Kevin Ma

D. **Del City High School** – Mrs. Hill

**National Merit Commended Students:**

Ethan Ho

**Advanced Placement Scholars:** *(Granted to students who received scores of 3 or higher on three or more AP Exams)*

Chase Holland	Victor Price
Samantha Martinez	Amanda Rebman
Quinn McCrary	Vanpiset Sou
Jacob Pettis	Meaghan Young

**Advanced Placement Scholars with Honor:** *(Granted to students who received an average score of at least 3.25 on all AP Exams taken, and scores of 3 or higher on four or more of these exams)*  
Ethan Ho

E. **Midwest City High School – Dr. Broiles**

**Advanced Placement Scholars:** *(Granted to students who received scores of 3 or higher on three or more AP Exams)*

Isaiah Allen	Jon Vincent Martinez
Valentin Brito	Natalia Roberts
Emily Hurt	Angelo Romero
Canaan Lowe	

**Advanced Placement Scholars with Honor:** *(Granted to students who received an average score of at least 3.25 on all AP Exams taken, and scores of 3 or higher on four or more of these exams)*  
Donovan Taylor  
Riley White

- IV. Information and Staff Reports:
- A. Public Participation
  - B. Superintendent's Report – Dr. Cobb
  - C. Technology Center Report – Mr. Mendenhall
- V. Vote to approve or not approve the 2017-18 Budget Amendment #1 for Fund 11 (General Fund) increase of \$1,170,429; Fund 21 (Building Fund) increase of \$684,488; and Fund 23 (Tech Center Building Fund) increase of \$87,438. – Ms. Medcalf
- VI. Vote to approve or not approve sanctioning applications with conditions from School Activity funds for 2017-18. – Ms. Medcalf
- A. Ridgecrest Elementary PTA
  - B. Midwest City High School Quarterback Club
  - C. Del City High School Band
- VII. Vote to approve or not approve sanctioning applications to close for 2017-18: – Ms. Medcalf
- |                               |                            |
|-------------------------------|----------------------------|
| A. Midwest City Jets PTA      | Midwest City Elementary    |
| B. Carl Albert Take-Down Club | Carl Albert High School    |
| C. Carl Albert Middle PTSA    | Carl Albert Middle School  |
| D. Country Estates PTA        | Country Estates Elementary |
- VIII. Vote to approve or not approve bids and requests to purchase: – Ms. Medcalf
- A. Purchase of Multimedia Equipment Mid-Del Project #1800 for Carl Albert High School in the amount of \$78,048.86, from AVL Systems, to be paid from Bond Fund 34.
  - B. Purchase of RSA WebCRD Software for the Print Shop from Oklahoma Copier Solutions in the amount of \$26,500.00 to be paid from Fund 11, Project Code 044. Recurring annual fees will be paid by Operations. Oklahoma Copier Solutions is a Sole Source Vendor for this software. Toshiba will install and train personnel how to use the software.

October 9, 2017

IX. Human Resources:

- A. Vote to approve or not approve all actions recommended in the Human Resources Reports. – Dr. Perez
  - 1. Certified
  - 2. Non-Certified
  - 3. Child Nutrition
  - 4. Transportation
- B. Vote to approve or not approve a Deregulation for Library Media Specialists district-wide for 2017-18. – Dr. Perez
- C. Vote to approve or not approve revisions to the 2017-2018 Supplemental Salary Schedule. – Dr. Perez

X. New Business

Item(s) that could not have been foreseen or known about at the time the agenda was posted which need action at this board meeting.

XI. Adjourn

This agenda was posted at the Board of Education Center, 7217 S.E. 15<sup>th</sup> Street, Midwest City, Oklahoma, on October 5, 2017, at 1:30 P.M., in accordance with the Open Meeting Law.

---

Minutes Clerk

The next Regular Board meeting is scheduled for November 13, 2017, at 6:00 P.M.



Dr. Rick Cobb  
Superintendent

Dr. Jason Perez  
Chief Human  
Resources Officer

7217 S.E. 15th Street  
Midwest City, OK 73110  
(405) 737-4461

Mailing Address:  
P.O. Box 10630  
Midwest City, OK 73140  
Fax: (405) 739-1754

To: Mid-Del Board of Education  
From: Dr. Rick Cobb, Superintendent *RC*  
Dr. Jason Perez, Chief Human Resources Officer *JOP*  
Re: Certified Human Resources Report  
Date: October 9, 2017

Based upon information provided by the appropriate supervisory personnel as of September 25, 2017, the following actions are recommended.

**Approve Temporary Employment**

**New Teachers/Administrators**

	Site/Assignment	University	Degree/Step	Effective
Alexander, Kristina	Steed/Elementary Ed.	HSU	BS/0	2017/18
Sizemore, Chad	Country Estates/KDGN	UCO	BS/6	9/5/17
Smart, Sarah	Steed/KDGN	NWOSU	BS/0	9/11/17

**Approve Request for Leave**

Name	Site	FMLA/LOA	Effective
Jones-Mukes, Brenda	Highland Park	FMLA	8/18/17

**Accept Resignations/Retirements and/or Resignation Agreements**

Name	Site/Assignment	Effective
------	-----------------	-----------

None

Ret. = Retirement R.A. = Resignation Agreement

**Terminations**

None

**Mission Statement**

When the young people of Mid-Del enter our schools, they will be **safe**.

When they enter our classrooms, they will be **challenged**.

When they leave our schools, they will be **ready**.



Dr. Rick Cobb  
Superintendent

Dr. Jason Perez  
Chief Human  
Resources Officer

7217 S.E. 15th Street  
Midwest City, OK 73110  
(405) 737-4461

Mailing Address:  
P.O. Box 10630  
Midwest City, OK 73140  
Fax: (405) 739-1754

To: Mid-Del Board of Education  
From: Dr. Rick Cobb, Superintendent *RC*  
Dr. Jason Perez, Chief Human Resources Officer *JMP*  
Re: Non-Certified Human Resources Report  
Date: October 9, 2017

Based upon information provided by the appropriate supervisory personnel as of September 25, 2017, the following actions are recommended.

New Employees	Site/Assignment	Replace	Sch/Step	Effective
Bauer, Shanon	DCHS/Custodian	J. Kilbride	R/5	9/11/17
Breeden, Dianna	Highland Park/Teacher Assistant	Added	BB/1	9/5/17
Carter, Janete	Soldier Creek/Paraprofessional	Added	BB/3	9/28/17
Carver, Chelsea	MCHS/Paraprofessional	Added	BB/5	9/19/17
Crouch, Gary	Maintenance/Building & Grounds	C. DeRonda	WII/1	9/19/17
Dalrymple, Rebecca	Epperly/Title 1 Teacher Assistant	Added	BB/6	9/7/17
Dooley, Celestia	MDTC/NB Teacher Assistant	M. Robison	BB-T/4	9/21/17
Duhon, Trevor	DCHS/Paraprofessional	T. Geddis	BB/4	9/21/17
Emery, Michael	Maintenance/Heat & Air	C. Argo	WIII/1	9/18/17
Faulkner, Angela	P. Hill/Teacher Assistant	Added	BB/10	9/5/17
Fox, Jessica	P. Hill/Teacher Assistant	Added	BB/2	9/6/17
Hadden, Suzy	P. Hill/Media Assistant	Added	PP/3	10/2/17
Harding, Michael	DCMS/Paraprofessional	Added	BB/3	9/19/17
Knisely, Tonya	Cleveland Bailey/Paraprofessional	K. Treat	BB/4	9/29/17
Lindsay, Michael	Maintenance/Locks and Doors	K. Maddux	WIII/1	9/25/17
Long, Shanequa	Highland Park/Teacher Assistant	A. Stafford	BB/1	9/25/17
Norwood, Sheila	DCHS/Paraprofessional	T. Tillis	BB/5	9/12/17
Rayburn, Samantha	MCHS/Paraprofessional	Added	BB/1	9/19/17
Richards, Cassandra	MDTC/Secretary ELITE	T. Dunbar	G-T/5	9/22/17
Smith, Maria	Cleveland Bailey/Teacher Assistant	Added	BB/6	9/6/17

*Mission Statement*

When the young people of Mid-Del enter our schools, they will be **safe**.  
When they enter our classrooms, they will be **challenged**.  
When they leave our schools, they will be **ready**.

## Non-Certified Personnel Report, Cont'd

### Approve Transfers, Promotions &

Change of Status	From	Sch/Step	To	Sch/Step	Effective
King, Misty	Soldier Creek/Para	JJ/6	DC Elem./Para	NC	2017/18
Maddux, Kyle	Apprentice Locks & Doors	WII/4	Leadman Locks & Doors	V/1	8/31/17
Stafford, Amber	Transportation/Bus Monitor	QQ1/3	Highland Park/TA	BB/3	9/6/17

\*NC = No Change

### Approve Request for Leave

Name	Site/Assignment	FMLA/LOA	Effective
Hodges, Ashley	Soldier Creek/Paraprofessional	FMLA	1/3/18-2/5/18
Young, Crystal	MCHS/Secretary	FMLA	9/18/17-12/11/17

FMLA= Family Medical Leave/LOA=Leave of Absence

### Approve Resignations/Retirements/Resignation Agreements

Name	Site	Position	Effective
Dickerson, Susan (Ret.)	KMS	Secretary	10/10/17
Hesseltine, Dena (Ret.)	Child Nutrition	Purchasing Coordinator	9/22/17
Kilbride, James	DCHS	Custodian	9/29/17
McDaniel, Michael	MMS	Paraprofessional	9/28/17
Murphy, Albert (Ret.)	Warehouse	Asst. Supervisor	12/15/17
Norton, Nakeisha	Townsend	LPN	9/1/17

Ret. = Retirement      R.A. = Resignation Agreement

### Terminations

None





Dr. Rick Cobb  
Superintendent

Dr. Jason Perez  
Chief Human  
Resources Officer

7217 S.E. 15th Street  
Midwest City, OK 73110  
(405) 737-4461

Mailing Address:  
P.O. Box 10630  
Midwest City, OK 73140  
Fax: (405) 739-1754

To: Mid-Del Board of Education & Dr. Rick Cobb  
From: Dr. Jason Perez, Chief Human Resources Officer *JPB*  
Shelly Fox, Director of Child Nutrition *sf*  
Re: Child Nutrition Human Resources Report  
Date: October 9, 2017

Based upon information provided by the appropriate supervisory personnel as of September 25, 2017, the following actions are recommended.

New Employees	Site/Assignment	Replace	Sch/Step/Hrs	Effective
Claridge, Yvonna	Parkview/Kitchen Assistant	A. Whitlock	QQ/1/6	9/11/17
Hamilton, Brinque	Country Estates/Kitchen Assistant	D. Owen	QQ/1/5	9/19/17
Hughes, Sarah	Soldier Creek/Kitchen Assistant	J. Olson	QQ/1/5	9/25/17
Puente, Crystal	Epperly Heights/Kitchen Assistant	S. Kimbrough	QQ/1/4	9/5/17

#### Transfers & Promotions

Name	From	Sch/Step/Hrs	To	Sch/Step/Hrs	Effective
Claridge, Yvonna	Parkview	QQ/1/6	MCHS-Career Acad.	NC	10/2/17
Gorniak, Katherine	Soldier Creek	RR/3/6	Country Estates	NC	9/25/17
Holman, Lisa	MCHS-Career Acad.	RR/1/6	Soldier Creek	NC	9/25/17
Meyer, Sherri	Country Estates	RR/7/6	Barnes	YY/6/7.5	9/25/17
Puente, Crystal	Epperly Heights	QQ/1/4	Parkview	NC	10/2/17

\*NC = No Change

#### Approve Request for Leave

Name	Site/Assignment	FMLA/LOA	Effective
Ashby, Letisha	Steed/Supervisor	FMLA	8/1/17
Moreaux, Linda	Ridgecrest /Kitchen Assistant	FMLA	8/8/17

#### Resignations/Retirements

Name	Site	Position	Effective
Gausselin, Edna	DCHS	Kitchen Assistant	9/22/17
McEarley, Peggy	Barnes	Supervisor	9/7/17

Ret. = Retirement      R.A. = Resignation Agreement

#### Terminations

Name	Site	Position	Effective
Taylor, Cynthia	Steed	Kitchen Assistant	9/15/17

#### Mission Statement

When the young people of Mid-Del enter our schools, they will be safe.  
When they enter our classrooms, they will be challenged.  
When they leave our schools, they will be ready.



Dr. Jason Perez  
Chief Human  
Resources Officer

Dr. Rick Cobb  
Superintendent

7217 S.E. 15th Street  
Midwest City, OK 73110  
(405) 737-4461

Mailing Address:  
P.O. Box 10630  
Midwest City, OK 73140  
Fax: (405) 739-1754

To: Mid-Del Board of Education & Dr. Rick Cobb  
From: Dr. Jason Perez, Chief Human Resources Officer *JAP*  
Ron Stearns, Director of Transportation *RS*  
Re: Transportation Human Resources Report  
Date: October 9, 2017

Based upon information provided by the appropriate supervisory personnel as of September 25, 2017, the following actions are recommended.

New Employee	Assignment	Replace	Sch/Step	Effective
Blackshire, Quinten	6 Hour Driver	T. Gregory	TT-I/2	9/20/17
Burley, Cassandra	6 Hour Monitor	A. Stafford	QQ1/3	9/15/17
Mires, Wilbert	4 Hour Driver	V. Leitch	TT-I/8	9/13/17
Mullins, Dianne	6 Hour Monitor	R. Wilson	QQ1/10	8/16/17

#### Transfer & Promotions

Name	From	Sch/Step	To	Sch/Step	Effective
Leitch, Vickie	4 Hour Driver	TT-I/1	6 Hour Driver	NC	9/5/17

\*NC = No Change

#### Approve Request for Leave

Name	Assignment	FMLA/LOA	Effective
Tyner, Kenneth	6 Hour Driver	FMLA	8/30/17

#### Resignations/Retirements

Name	Site	Position	Effective
Brown, Dorothy	Transportation	6 Hour Driver	9/25/17
Gregory, Tamara	Transportation	6 Hour Driver	9/5/17
Thomas, Marlin	Transportation	6 Hour Driver	8/30/17

Ret. = Retirement      R.A. = Resignation Agreement

#### Mission Statement

When the young people of Mid-Del enter our schools, they will be safe.  
When they enter our classrooms, they will be challenged.  
When they leave our schools, they will be ready.