

Definitions and Additional information

This will be a living document, therefore modifications will be made as needed.

Total Points

- 400 points required

 - 300 points from required categories

 - 100 additional points must be earned (from any category)

- Within 6 years

- 3 years - first opportunity to submit points for bump

Points must be submitted within 30 days of event (within fiscal year)

For salary advancement, all points and appropriate paperwork must be submitted by March 1st
(Exception - winter and spring seasons...Pre-approval forms should be submitted)

Monetary Stipend offered one time upon completion

- Master's Degree (\$1500)

- National Board Certified (\$3000)

Point Carryover from prior to July 1, 2015 - previous earned points - 1/6 total of points earned

If currently enrolled in course, and those points are needed for bump, you may submit those points as "pending". However, you must be registered and pre approved for the course before March 1st. This is also acceptable for additional submissions.

If you encounter a discrepancy, you must contact the district administrator within the fiscal year

Further Education

Graduate credit

Towards advanced degree vs License renewal/additional credits

More points are given for credits toward an advanced degree because you are going through a scripted degree program where you are required to take specific courses. However, with license renewal/additional credits there is more choice on what courses you may take.

Undergraduate or graduate level coursework that is directly or substantively related to one or more of the licenses you hold and/or enhances your professional competence. DPI Reference -

<http://tepd.dpi.wi.gov/licensing/PI3-renewal>

Any graduate credits towards an advanced degree earned beyond the 120 required points for salary bump, may be banked for future use toward salary bump.

License renewal under PDP

upon renewal when all requirements have been met

This is equal to the six credit renewal for non PDP people

If you hold the Master Teacher level of licensure, you will be given 120 points every 5 years for credit of license held (in instances of a 10 year renewal)

Additional License

Per license/certification each renewal period that license/certification is held

Based on approval relevant to district need - reference "area of need" list

Areas of Need

Reading (316, 17)

ESL

Bilingual

Science

Tech Ed

Math

Physics

Economics

Special Education

Technology Integration

Educational Leadership

*If additional license not listed is earned, please submit request for approval

Articulated/Dual Credit or AP course or Distance Learning course instructor

You must currently be teaching the course to earn the points

AP Board approval must be earned

Articulated training must be taken

Must have distance Learning certificate

Distance Learning Course must be offered to more than just our school district

Professional Development

Any District mandated Professional Development will not count towards points (PLC, Inservice, Staff Meetings, etc.)

Points will only be earned if no monetary stipend/compensation is earned

If staff members earn an hourly stipend, they cannot submit for points

Tech coaches, A+, tutor, etc.

Minimum attendance is required for presenters to earn points (3 attendees)

District Initiatives

Curriculum

Required summer curriculum will be compensated with an hourly stipend, not points
Volunteer summer curriculum can be submitted for an hourly stipend or points
5 hours are required during each academic school year
Curriculum hours must be spent developing something
Assessments
Must update digital curriculum maps
Cannot be IEP or daily lesson plans

Ad-Hoc District Wide Committee Participation

Invitation at administrator discretion

Mentor

Hours can be during or outside of contracted time
Submit points within 30 calendar days of meeting (within fiscal year)

School Strategic Plan Committee Participation

Invitation at administrator discretion

Community Outreach

Supervisor of non-stipend activity

non-paid before or after school or lunch hour activities
Must be working with students
Per Hour up to Ten Hours per year

Community Outreach

pre approval needed for non listed activities
must be in district communities
involvement is necessary; can't just go to the art show
Volunteer Service only
Suggested but not limited to:
FACT Supper
Sports Clinic in Summer
Coaching Youth Sports
Public Library Board
PTO meeting
Community Service (ex. football team help set up main stage at fair)
Back to School Backpack celebration
girl scout/boy scout leader

volunteer at senior center
Honor roll banquet
Literacy/Title nights
Ringing bells for Salvation Army
Participate at School Board meeting
Organize Art Show
8th Grade Promotion
High School Graduation

Elective

Staff initiated Action-Research
(outside contracted day)
Article in professional journal
(up to 5 hours)
Supervising student teacher
(9-weeks)
IEP participant outside of contract time
(up to 10 hours)
Provide Translating Services (up to 10 hours)
(up to 10 hours)
Human Service-based children/family support teams
(up to 10 hours)
PDP Team participant outside of contract time
(up to 10 hours)
Officer of professional educational organization
(outside of district)
Grant writing and reception
(up to 10 hours)
Supervising Extra/Co-Curricular
(middle school coach, advisor, musical appointments, non-hourly appointments)
Week is defined as calendar days from start of team's season until last meeting of season
divided by 7
Points must be submitted within 30 days of season ending
Varsity Head Coach - 2 points per week
Varsity Assistant Coach - 1.5 points per week
Middle School Coach - 1 point per week
Year-long appointments - 18 points total per year
Student council
Class advisor
Musical leaders

