

# Douglas Unified School District No. 27

Administrative Offices

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FAX: (520) 224-2430

*Ana Samaniego*  
Superintendent

*Cesar Soto*  
Chief Financial & Operations Officer

*Denise Cox*  
Assistant Superintendent

**Board Room**  
**Central Administration Building**

**5:00 P.M.**  
**October 6, 2020**

*You are respectfully requested to turn off all cell phones during this meeting. Thank you.*

## REGULAR BOARD MEETING NOTICE AND AGENDA

**(Agenda is subject to change 24 hours prior to the scheduled meeting)**

Pursuant to A.R.S. §38-431.02, notice is hereby given to the members of the Douglas Unified School District Board of Education #27 and to the general public that the Douglas Unified School District Board of Education will hold a regular meeting **not open to the public**, as per Federal guidelines, on **Tuesday, October 6, 2020**, beginning at **5:00 P.M.** in the Board hearing room located in the Central Administration building, 1132 12th Street, Douglas, Arizona. Meeting will be livestreamed and available to view via DUSD #27's YouTube Channel. Pursuant to A.R.S. §38-431.03 and as may be indicated in the following agenda, the Board may vote to go into executive session, which will not be open to the public, to discuss certain matters.

### I. PRELIMINARY MATTERS:

- A. Call to Order
- B. Pledge of Allegiance
- C. Roll Call
- D. Approval of Minutes:
  - 1. March 14, 2020 – Emergency
  - 2. March 18, 2020 – Special
  - 3. March 25, 2020 – Special
- E. Summary of Current Events
  - 1. Superintendent
  - 2. Governing Board Members
- F. Reports
  - 1. Ex-Officio Student Member – Gehrig Duarte
  - 2. Business Office Reports – Cesar Soto
  - 3. Human Resources & Student Enrollment Reports – Denise Cox
- G. Public Comments--(Comments shall be limited to 3 minutes)

The President may allow individuals from the public to address the Board. Comments shall be limited to education-related issues on items that do not appear on this agenda or for which no public hearing has been held and limited to issues, which are under the jurisdiction of the Governing Board. The Board shall not discuss or take legal action on matters raised during an open call to the public unless the matters are properly noticed for discussion and legal action on the current agenda, but may instruct the Superintendent to schedule discussion later. At the conclusion of the open call to the public, individual members of the Governing Board may respond to criticism made by those who have addressed the Board, may ask staff to review a matter or may ask that a matter be put on a future agenda. The President may allow individuals from the public to address the Board on items listed on the agenda and the agenda and at the time, the agenda item is presented for discussion by the board by filling out and turning in a request specific to the agenda item to the Executive Assistant prior to the beginning of the meeting. Comments shall be limited to three (3) minutes.

Pursuant to A.R.S. §38-431.03 (A)(2) the Board will be able to go into executive session to Discuss or consider records exempt by law from public inspection, including the receipt and discussion of information or testimony that is specifically required to be maintained as confidential by state or federal law.

Pursuant to A.R.S. §38-431.03 (A)(3) the Board may choose to discuss or consult with the Board's attorney in person or via telephonic conference call for legal advice regarding on any matter listed on the agenda.

## **II. CONSENT AGENDA ITEMS:**

*(Items on the Consent Agenda will be enacted without separate discussion of each entry, but may be removed from the Consent agenda item and placed as a separate action item per a Governing Board Member request for discussion/action.)*

### **A. Approval of the following consent agenda items:**

#### **1. Payroll and Expense Vouchers/Reports:**

*(If there are any questions regarding vouchers, details may be obtained at the District Office, Monday through Friday from 7:00 am-4:00 pm).*

- i. Expense Vouchers: 2108, 2109, 2110, 2111
- ii. Student Activities & Auxiliary Reports
- iii. Payroll Vouchers: 5, 6, 7, 7.1

## **III. ACTION ITEMS:**

*(Items for Consideration, Discussion, Direction, and Possible Approval)*

### **A. Discussion/action on the approval of certified hires.**

- Bernadette Gonzalez 21<sup>st</sup> Century Sub Teacher (Stevenson)
- Jessica Galaz 21<sup>st</sup> Century Teacher (Stevenson)
- Jeffrey Limpag 21<sup>st</sup> Century Teacher (Stevenson)
- Yuliana Sabal Counselor (DHS) \**Ratification*
- Alvina Hughes 21<sup>st</sup> Century Teacher (Stevenson)
- Maggie Salcido 21<sup>st</sup> Century Teacher (Stevenson)
- Miriam German 21<sup>st</sup> Century Teacher (Stevenson)

### **B. Discussion/action on the approval of classified hires.**

- Jennifer Vaquera ESS Instructional Aide (PHMS)
- Sienna Martinez ESS Instructional Aide (PHMS)

#### **21<sup>st</sup> Century After School Program:**

- Deanna Moss Instructional Aide
- Catalina Decker Instructional Aide
- Emeri Melendez Instructional Aide
- Wendy Parra Instructional Aide
- Amy Rojas Instructional Aide
- Bianca Moreno Instructional Aide

### **C. Discussion/action on the approval of certified retirement.**

- Dena Guzman 7<sup>th</sup> Grade Social Studies Teacher (RBMS) Effective 05/27/21

### **D. Discussion/action on the approval of classified resignations & retirements.**

- Josie Rosadillo DHS Bookstore Manager Retirement effective 12/31/20
- Maria Cruz Instructional Aide (Faras) Resignation effective 09/18/20

### **E. Discussion/action on the approval of request to rescind certified retirement.**

- Richard Ross CTE Fire & Science Teacher (DHS)

### **F. Discussion/action on the approval of the increase in hours.**

- Melissa Rodriguez, ESS Instructional Aide (JC), from 5.5 hrs. to 6 hrs.
- Karen Lemus, ESS Instructional Aide (JC), from 5.5 hrs. to 6 hrs.
- Luis Aguilar, ESS Instructional Aide (JC), from 5.5 hrs. to 6 hrs.

### **G. Discussion/action on the approval of classified transfers.**

- Cesar Moreno\* Custodian from JC-5.5 hrs. Part-time to Clawson-8 hrs. Full-time.
- Juan Melendez\* Custodian from Clawson-8 hrs. Full-time to JC-5.5 hrs. Part-time.
- Matthew Moody\* Bus Driver from 8 hrs. Full-time to 5 hrs. Part-time.

\**Ratification*

**H. Discussion/action on the approval of addendums.**

- Diana Martinez English Dept. Chair (DHS)
- Sophie Renoult Foreign Language/Fine Art Dept. Chair (DHS)
- Bianca Hernandez Math Dept. Chair (DHS)
- Tony Young Social Studies Dept. Chair (DHS)  
Teaching During Planning (DHS)
- Lorena Tapia P.E. Dept. Chair (DHS)
- Jose Hinojos Science Dept. Chair (DHS)
- Maria Trinta ESS Dept. Chair (DHS)
- Donna Savill CTE Dept. Chair (DHS)
- Richard Acosta Counselor Dept. Chair (DHS)
- Gilbert Aguilar Teaching During Planning (DHS)
- Brittany Darus Band Director (RBMS/PHMS)
- Nathaniel Darus Band Director (DHS)
- John Soriano Yearbook Sponsor (DHS)
- Scarlett Hughes Student Council Sponsor (DHS)
- Perla Guerra Freshman Class Sponsor (DHS)
- Grace Docto Freshman Class Sponsor (DHS)
- Bobbi Olivas Sophomore Class Sponsor (DHS)
- Ceferino Gilig Junior Class Sponsor (DHS)
- Robert Hoffman Senior Class Sponsor (DHS)

**I. Discussion/action on the approval of athletic addendums.**

- Andrea Barallardos Spiritline Coach (Winter)
- Ysabelle Nieblas Spiritline Assistant Coach (Winter)
- Mitchell P. Nelson Trainer (Winter)  
Trainer (Spring)  
Summer Peak Performance
- TBD Trainer Assistant
- Levi S. Salazar Winter Weight Room
- Clint E. Hill Girls Basketball Coach  
Spring Weight Room
- Alfonso Acosta Girls Basketball Assistant Coach
- TBD Girls Basketball Assistant Coach
- Abner Cortez Boys Basketball Coach  
Summer Peak Performance
- Estefan Mora Boys Basketball Assistant Coach
- TBD Boys Basketball Assistant Coach
- Mario A. Romero Girls Soccer Coach  
Summer Peak Performance
- Gilbert Aguilar Girls Soccer Assistant Coach  
Softball Assistant Coach
- Alfonso Romero Boys Soccer Coach
- Victor M. Ramos Boys Soccer Assistant Coach  
Boys Tennis Coach
- Alfredo Romero Boys Soccer Assistant Coach
- Richard M. Ross Wrestling Coach  
Summer Peak Performance
- Albert Ambriz Wrestling Assistant Coach
- Gilbert S. Rojas Baseball Coach
- Fabian Ochoa Baseball Assistant Coach
- Levi S. Salazar Baseball Assistant Coach  
Summer Peak Performance
- Francisca Tapia Softball Coach
- Carlos A. Chavez Softball Assistant Coach
- Marissa Aguirre Girls Tennis Coach
- Donna Savill Track Coach
- Uriel Cortez Track Assistant Coach

- Daniel E. Ellsworth      Track Assistant Coach
- Maria Parra              Track Assistant Coach
- Maria Sexton            Track Assistant Coach
- Hunter Long             Summer Weight Room
- Summer Peak Performance
- Alonzo Tapia            Summer Peak Performance
- TBD                        Summer Peak Performance
- TBD                        Summer Peak Performance

**J. Discussion/action on the approval of volunteer.**

- Elise Figueroa          Volleyball (DHS)

**K. Discussion/action on the approval of donations received for DUSD #27.**

- *Chromebook Cart and 20 Lenovo Chromebooks from Cochise Technology Educational District to DHS CTED (est. value \$8,000).*
- *3,000 cloth face mask from Cochise County Health Department to DUSD #27 (est. value \$10,000).*

**L. Discussion/action on the approval of Fiscal Year (FY) 2021 Capital Plan submittal to the State of Arizona School Facilities Board.**

**M. Discussion/action on the approval for Early Entrance to Kindergarten outside of compulsory attendance age requirements for Student A.**

**N. Discuss/action on the Distance Learning Plan and Hybrid Model.**

**IV. DISCUSSION ITEMS:**

- A. Request for future agenda items

**V. ANNOUNCEMENTS:**

- Columbus Day: No School & All Offices Closed .....October 12, 2020
- End of 1<sup>st</sup> Quarter .....October 23, 2020
- Start of 2<sup>nd</sup> Quarter .....October 26, 2020
- Next Regular Board Meeting ..... Wednesday, November 4, 2020 at 5:00 p.m.

**VI. EXECUTIVE SESSION:**

**The Governing Board may vote into executive session, pursuant to A.R.S. § 38-431.03 (A) (1) for the following personnel matter:**

- A. Consideration of a 2020-2021 certified teacher to be released from her contract.
- B. Consideration of a 2020-2021 certified teacher to be released from her contract.

**No Board action is taken during an executive session. Should either employee wish to have an executive session dealing with the matter pertaining to that employee held in open session, it shall be conducted in open session following the executive session at this point in the agenda.**

**VII. OPEN SESSION:**

- A. *Discussion/action on the request of the release of the FY 2020-2021 contract submitted by Ms. Amy Griffor, certified teacher (RBMS).*
- B. *Discussion/action on the request of the release of the FY 2020-2021 contract submitted by Mrs. Karla Campillo-Soto, School Improvement Specialist (CFPD).*

**VIII. ADJOURNMENT:**

*(The District does not exclude any disabled person from participation in services, programs or activities or discriminate against any qualified person with a disability. Any disabled person who has an inquiry regarding accessibility or who needs an accommodation should notify the District Superintendent's Office in advance of the scheduled Board meeting. The District wishes to accommodate those individuals who may be precluded from participation due to a language barrier; such individuals are requested to inform the District of the need for a translator at least one workday prior to a scheduled Board meeting so that a translator may be secured.)*

**Certification of posting:**

I, Denise Cox, certify that this notice of the public meeting, prepared pursuant to A.R.S. §38-431.02, was posted on this 2<sup>nd</sup> day of October 2020 at 1:20 pm.



Denise Cox, Assistant Superintendent