

**CRESSKILL BOARD OF EDUCATION**  
**Regular Meeting, August 24, 2020**  
Cresskill Middle/High School Auditorium, 7:00 PM

**CALL TO ORDER**

The Regular Meeting of the Cresskill Board of Education was held on Monday, August 24, 2020 at Cresskill Middle/High School Auditorium. The meeting was called to order by President Villani at 7:00 p.m.

**President Villani led those present in the Pledge of Allegiance.**

**ROLL CALL**

**PRESENT:** Trustee Sally Cummings  
Trustee Amy Cusick (attended via telephone)  
Trustee Michael DePalo  
Trustee Eugene Gorfin  
Trustee Mary Klein  
Vice President Stephen Moldt (left meeting at 7:48pm)  
Trustee Raffi Odabashian  
President Denise Villani

**ABSENT:** Trustee Dionna Griffin

**ALSO PRESENT:** Michael Burke, Superintendent of Schools  
Dawn Delasandro, Business Administrator/Board Secretary

**READING OF THE OPEN PUBLIC MEETING STATEMENT**

*“The New Jersey Open Public meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of the act, The Cresskill Board of Education has caused notice of this meeting taking place in the Cresskill Borough Hall be published by having date, time and place thereof posted in the Cresskill Board of Education office, sent to the Cresskill Library and Cresskill Borough Hall.”*

**INFORMATION ITEMS**

**President Villani asked for a moment of silence for Mr. John Sestanovich who passed away yesterday. Mr. Sestanovich served as a math and social studies teacher as well as Vice Principal and Principal in Edward H. Bryan and Merritt Memorial Schools during his 35 year career in Cresskill.**

- September 1 & 2 - Professional Development Days for Staff Only**
- September 3 - 1st day for all students**
- September 7 - Labor Day (School Closed)**
- September 11 - Professional Development Day for Staff Only**
- September 14 - CBOE Regular Meeting, CMS/CHS Auditorium, 7:00 PM**
- September 28 - Yom Kippur (School Closed)**
- September 29 - CBOE Regular Meeting, CMS/CHS Auditorium, 7:00 PM**

**CONSENT AGENDA**

A. Motion to Introduce Consent Agenda

On a motion by Trustee Moldt, seconded by Trustee Klein and carried, the Board introduced the Consent Agenda.

Minutes:	1
Personnel:	1 THROUGH 14
Educational Planning:	1 THROUGH 9
Finance:	1 THROUGH 14
Policy:	1 THROUGH 1

B. Discussion - any item on Consent Agenda - Board of Education Only

Various Trustees asked about the Hallway Monitors (a new position). Mr. Burke explained they will help with handwashing, assisting with masks, etc. of the younger grades. Trustee Klein questioned if the internships will be virtual. Mr. Burke explained the internships are continued from last year. Trustee Klein asked about the role of the Aides. Mr. Burke replied that they will work the same as before, either virtually or in class. He responded to a question about leaves, noting anyone requesting medical leave is similar to pre-Covid: unpaid medical leaves are granted in supported by documentation; if an employee requests a leave with pay, we try to accommodate them to work virtually if possible, otherwise the school cannot support the request. Trustees Gorfin and Cummings asked about the 403b payments. Ms. Delasandro responded that they are for accrued sick days for retirees as per employment contracts. Trustee Cummings asked about the Danielson Rubric and district professional development. Mr. Burke replied that the teacher evaluation rubric is the same one we've used in district for year and the County requires annual approval. He noted that the May Professional Development day was rescheduled to September, as the need for it is much more imperative now. Trustee Klein had questions about the school reopening plan, teaching outside, taking temperatures and other details. Mr. Burke replied that Cresskill's 85 page plan was approved by the County and reviewed some of the details regarding taking temperatures, contracting with the rSchool app, daily parent involvement, isolation rooms, nurses, etc. and stated that many plans may change. We just want to get the students back in the school, but do it safely. The County DOE will be providing guidance regarding closures due to Covid illnesses. Emergency days were discussed, along with student attendance policy.

*August 24, 2020 Regular Meeting MINUTES*

- C. Open floor to public comment on Consent Agenda only  
Citizens may address the Board of Education on any item listed on the agenda. Citizens will give their name and address when recognized to speak. A time limit of three minutes per person and a total of 30 minutes for all communications are allowed. Large groups are urged to select someone to represent them.

Many residents attended the public meeting with numerous questions about reopening the schools. Highlights include:

Mr. Spellbrink questioned why we don't reduce the 8/9 periods in high school to 4 to limit students' exposure to each other in travelling the halls. He also noted that there should be a live person answering the attendance line.

A resident stated the opening video Mr. Burke created was unclear and could have multiple interpretations. The resident also asked about the level of "forgiveness" for students unable to sit in front of a computer for several hours?

A resident expressed concern with the school having a potential internet crash when school opens and asked if students can bring their own devices to school.

Various residents asked questions about PPE, cohorts, student sickness-other than Covid, families travelling, parents taking Covid tests, school ventilation systems, access to quick tests, quarantine requirements, size of classes, mask policy, teacher illness and substitutes, recording (audio/video) the live stream classes, band and website issues. Residents thanked the administration for the time they spent on planning, and stated that communication is very important and this Board meeting was very helpful. A resident suggested having more open dialogue meetings to share information.

Mr. Burke addressed the residents' concerns as follows:

"PPE stations" are set up with hand sanitizer and disinfectant spray, paper desk covers, tri-fold screens on each desk, social distancing, and devices and desks are cleaned with a back-pack sprayer at the end of each day. If a student has the flu, school remains open. No guidance from the County yet about parent Covid testing or sending sick students to school. Travelling families are recommended to stay home for 14 days and attend virtually. Lunch is a big concern with a full day of school, but our goal is to increase live instruction as long as cases of COVID remain low. All air filters have been changed with approved filters, univents are ready and windows are allowed to be open. Cresskill School District does not have access to Covid rapid tests; the town has access to two day tests. Our average class size for opening will be 15 but it depends on the physical size of the classroom. Cresskill requires everyone to wear a mask in school, no bandanas or gaiters. Teacher sick day will be covered by a substitute in school and the lesson plan for virtual. Recording classes is being considered. Band will take place. The website is being worked on.

A resident asked about the Separation Agreement (Personnel # 14). Mr. Burke explained it is protected by legal confidentiality.

- D. Close public participation
- E. ROLL CALL VOTE - CONSENT AGENDA

	YES	NO	ABSTAIN	ROLL CALL VOTE ABSENT
Trustee Cummings	✓			
Trustee Cusick	✓			
Trustee DePalo	✓			
Trustee Gorfin	✓			
Trustee Griffin				✓
Trustee Klein	✓			
Vice President Moldt				✓
Trustee Odabashian	✓			
President Villani	✓			

Trustee Moldt departed the meeting prior to Roll Call Vote.

**BOARD PRESIDENT’S REPORT**

President Villani stated that it was nice to be back. She thanked Mr. Burke, who worked extremely hard to get to this point in reopening the school and hasn’t come up for air! She thanked the staff whose response has been terrific. She is looking forward to being back. She asked the community to reach out and to come to meetings.

**SUPERINTENDENT’S REPORT**

Mr. Burke stated that much of what he wanted to talk about was covered in the Q&A session. Cresskill School District is a special place to work. He has seen the staff change from being anxious to competitive fire. The schools are ready – it won’t be perfect but he wants to get started.

**PUBLIC COMMENT - ANY SUBJECT:**

Citizens may address the Board of Education on any item not listed on the agenda. Citizens will give their names and addresses when recognized to speak. A time limit of three minutes per person and a total of 30 minutes for all communications are allowed. Large groups are urged to select someone to represent them.

There were no comments from the public at this time.

**TRUSTEE COMMENT**

Based on the HSA having available donations earmarked for Middle & High school, Trustee Klein recommends we consider air purifiers for classrooms as an added benefit. She organized the HSA's Parent Speaker program and has scheduled virtual programs for this year that focus on mental health and wellness.

Trustee Gorfin asked how physical books and papers are being handled, about the status of clubs, and SAT and PARCC testing. Mr. Burke replied that printers have been removed from classrooms and that teachers are using virtual as much as possible. Clubs will be held to the extent possible. Mr. Burke deferred commenting on SAT/State testing at this time.

Trustee Gorfin commended Mr. Park on his tennis camp.

**CLOSED SESSION**

On the motion of Trustee DePalo, seconded by Trustee Klein and approved by unanimous voice vote, the meeting was adjourned to Closed Session at 8:53pm to discuss contract matters.

The Cresskill Board of Education is adjourning to Closed Session. The session may include a discussion of negotiations, contractual matters, litigation and personnel. Pursuant to the Open Public Meetings Act, the Cresskill Board of Education is required to notify the public when the minutes of the closed session will be available. When the need for confidentiality no longer exists, the minutes will be available to the public.

A motion to end Closed Session and resume a Public Session was made by Trustee DePalo, seconded by Trustee Klein and approved by unanimous voice vote at 9:15pm.

**MOTION TO ADJOURN**

Hearing no further business, the meeting is adjourned at 9:15 p.m. on the motion of Trustee DePalo, seconded by Trustee Klein, and approved by unanimous voice vote.

Respectfully submitted,

*Dawn Delasandro*

Dawn Delasandro  
Business Administrator/Board Secretary

**CRESSKILL BOARD OF EDUCATION**  
CRESSKILL, NEW JERSEY

**CONSENT AGENDA**  
REGULAR MEETING  
August 24, 2020

**MINUTES**

1. Approval - July 27, 2020-Regular Meeting Minutes

**PERSONNEL**

1. Approval - Salary classification changes/movement on the salary guide for teachers effective September 1, 2020
2. Approval - Professional development compensation for teachers, SeeSaw program, three (3) hours each, \$33.38/hour, in August 2020
3. Approval - Appointment of Hannah Cuesta, Social Studies Teacher, CMS, BA, Step 1, \$53,100, pending the issuance of NJDOE certification and pre-employment verification, effective 09/01/2020 for 2020-2021 school year
4. Approval - Appointment of Kelly Petrie, School Social Worker, District, MA +30, Step 1, \$67,100, pending the issuance of NJDOE certification and pre-employment verification, effective 09/01/2020 for the 2020-2021 school year
5. Approval - Appointment of Diane Allen, Kindergarten Aide, EHB, 5 hrs/day, \$12.00/hr, effective 09/03/2020
6. Approval - Appointment of Diane Allen, Elementary Hallway Monitor, EHB, .75 hrs/day, \$12.00/hr, effective 09/03/2020, only if students are attending in-person instruction
7. Approval - Internship of Monica Meas, School Psychologist student with Cassandra Morrone, 5 days/week, entire 2020-2021 school year
8. Approval - Internship of Jessica Toufayan, School Psychologist student with Jennifer Pappachristou, 5 days/week, entire 2020-2021 school year
9. Approval - Overage of one (1) class for Jason Carini, CHS, \$10,000 effective 09/01/2020 for the 2020-2021 school year
10. Approval - Overage of one (1) class for Michael Paladino, CMS, \$10,000, effective 09/01/2020 for the 2020-2021 school year
11. Approval - Rescind the appointments of the attached Kindergarten/Lunch Aides for the 2020-2021 school year
12. Approval - Appointment and hours of the attached Kindergarten Aides\* for the 2020-2021 school year. \*In the event of all virtual learning, these positions are expected to actively participate in the remote setting
13. Approval - Appointment and hours of the attached Elementary Hallway Monitors for the 2020-2021 school year. \*In the event of an all virtual learning setting, these positions will no longer be required
14. Approval - Separation of Employment Agreement

**EDUCATIONAL PLANNING**

*August 24, 2020 Regular Meeting MINUTES*

1. Approval - In-state approved private school, Barnstable Academy, \$5,800, for the 2020-2021 school year
2. Approval - New Job Description - Elementary Hallway Monitor
3. Approval - Existing written Curricula for 2020-2021
4. Approval - Student Handbooks for 2020-2021
5. Approval - 2003 Danielson rubric as evaluation tool for 2020-2021 school year
6. Approval - Statement of Assurance for School District Professional Development Plans and Mentoring Plans for 2020-2021
7. Approval - Revised District Calendar for 2020-2021
8. Approval - School Reopening Plan for 2020-2021
9. Approval - Opportunity for Students participating in remote learning to participate in all athletic and co-curricular activities

**FINANCE**

1. Approval - Bills for August 2020
2. Approval - Additional Bills for July 2020
3. Approval - Transfer Report for July 2020
4. Approval - Payment of bills for September 2020
5. Approval - Non-elective employer contributions for employees who terminated employment of \$16,100 for July 2020 and \$22,500 for July 2021
6. Approval - Accept EXAID, \$332,556
7. Approval - Award to First Student, 2020-2021 Student Transportation Contract Renewal-School Related activities, \$100,000, estimated
8. Approval - Award to Valley Transportation, 2020-2021 Student Transportation Contract Renewal-School Related activities, \$41,100, estimated
9. Approval - Joint transportation agreement between Dumont Board of Education for the purpose of transportation students in accordance with Chapter 53, P.L. 1997 for 2020-2021
10. Approval - Joint transportation agreement between New Milford Board of Education for the purpose of transportation students in accordance with Chapter 53, P.L. 1997 for 2020-2021
11. Approval - Flexible spending account (FSA) program
12. Approval - Revised June Board Secretary Report, June Monthly Reconciliation Report and June transfers
13. Approval - Joint Purchasing Agreement for personal protective equipment
14. Approval - Increase in bid threshold for Business Administrator with QPA

**POLICY**

1. Approval - Regulation 5200, Attendance

**MINUTES:**

1. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve the minutes of:

July 27, 2020 - Regular Meeting Minutes

**PERSONNEL:**

1. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve the movement on the salary guide, as per CEA contract, effective September 1, 2020 for the following teachers:

Name	Department/School	Salary Classification	Salary
Acosta, Janice	ESL/EHB	MA +60, Step 12	\$90,752
Albrizio, Danielle	Elementary/MMS	MA +60, Step 17	\$106,965
Auger, Patricia	Elementary/EHB	MA +60, Step 16	\$103,014
Baricevic, Jamie	Special Ed./CHS	MA +30, Step 13	\$90,776
Bodine, Nicole	Special Ed./CJS	MA +30, Step 13	\$90,776
Brennan, Michael	Math/CMS-CHS	MA +30, Step 9	\$79,955
Campanella, Valerie	Phys. Ed./CMS-CHS	MA +30, Step 26	\$111,680
Chiaviello, Pasqua	English/CMS	MA + 30, Step 14	\$90,776
Drescher, Diana	Elementary/EHB	MA +60, Step 16	\$103,014
Durakis, Catherine	Phys. Ed./CMS-CHS	MA +30, Step 14	\$90,776
Duren, Jenna	Special Ed./MMS	MA, Step 22	\$106,624
Egan-Wysocki, Dawn	ESL/CMS-CHS	MA +30, Step 21	\$111,680
Fallon, Jessica	Special Ed./MMS	MA +30, Step 3	\$68,320
French, Sarah	Science/CMS	MA +30, Step 13	\$90,776
Gaffney, Lindsay	Special Ed./EHB	MA +60, Step 14	\$94,742
Hickey, Christine	Elementary/MMS	MA +60, Step 13	\$94,742
Janevski, Leslie	English/CMS	MA +30, Step 14	\$90,776
Keating, Brendan	Elementary/MMS	MA, Step 5	\$66,260
Longarzo, Indira	Speech-Language/ District	MA +30, Step 11	\$86,938
Maltby, Margaret	Elementary/MMS	MA +30, Step 7	\$74,395
McCarthy, Amanda	Science/CHS	MA +30, Step 7	\$74,395
Mirkovic, Michael	Special Ed./CHS	MA +30, Step 14	\$90,776
Morales, Stephanie	Elementary/EHB	MA +60, Step 16	\$103,014

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Morrone, Cassandra	School Psychologist/ District	MA +60, Step 11	\$90,752
Nally, Katherine	Special Ed./EHB	MA +30, Step 16	\$98,731
Nemeth, Louis	Math/CHS	MA +30, Step 9	\$79,955
Paladino, Michael	Social Studies/ CMS-CHS	MA +30, Step 20	\$111,680
Potenzzone, Vanessa	Special Ed./CMS	MA +30, Step 9	\$79,955
Ramsden, Elena	Art/EHB-MMS	MA +30, Step 14	\$90,776
Rovito, Kate	English/CMS	MA +30, Step 8	\$77,150
Russo, Christina	Elementary/EHB	MA +30, Step 21	\$111,680
Seavers, Ellen	Elementary/EHB	BA +30, Step 10	\$69,810
Shtofmakher, Lana	School Counselor/ CMS	MA +60, Step 18	\$114,852
Skinner, Lisa	Elementary/EHB	MA, Step 34	\$106,624
Steccato, Nicole	Math/CMS	MA, Step 5	\$66,260
Surovich, Colleen	Speech Therapist/ MMS	MA +30, Step 4	\$68,970
Wieme, Mandi	Social Studies/CHS	MA +30, Step 14	\$90,776

2. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve compensation for the following teachers for **SeeSaw** professional development, three (3) hours each, \$33.38/hour, in August 2020.

Acosta, Janice	Kostelnik, Catherine	Puentes, Melissa
Bakelaar, Laura	Levine, Ken	Ramsden, Elena
Beekman, Judy	Luciani, Lauren	Rooney, Julie
Connolly, Patricia	Malki, Charlene	Goulding (Serafin), Sheila
Drescher, Diana	Maza, Tanya	Setka, Sandy

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Franceschini, Karina	Mello, Nate	Skinner, Lisa
Hill, Adrienne	Morales, Stephanie	Terzini, Kacey
Hunter, Danielle	Nally, Katie	Verderese, Kristyn
Kaminisky, Elyse	Preciado, Adam	

3. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve the appointment of **Hannah Cuesta**, Social Studies teacher, Cresskill Middle School, BA, Step 1, \$53,100, pending NJDOE certification issuance, criminal history review and pre-employment verification, effective September 1, 2020 for the 2020-2021 school year.
4. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve the appointment of **Kelly Petrie**, School Social Worker, District, MA +30, Step 1, \$67,100, pending NJDOE certification issuance, criminal history review and pre-employment verification, effective September 1, 2020 for the 2020-2021 school year.
5. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve the appointment of **Diane Allen**, Kindergarten Aide, Edward H. Bryan School, 5 hours/day, 12.00/hour, effective September 3, 2020, for the 2020-2021 school year.
6. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve the appointment of **Diane Allen**, Elementary Hallway Monitor, Edward H. Bryan School, .75 hours/day, \$12.00/hour, effective September 3, 2020 for the 2020-2021 school year only if students are attending in-person instruction.
7. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve the continued internship of **Monica Meas**, School Psychologist student from Montclair State University, with Cassandra Morrone, District, 5 days/week for the entire 2020-2021 school year.
8. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve the continued internship of **Jessica Toufayan**, School Psychologist student from Montclair State University, with Jennifer Pappachristou, District, 5 days/week for the entire 2020-2021 school year.
9. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve the overage of one (1) class, for **Jason Carini**, Intro. To Business, Cresskill High School, based on the CEA contract amount of \$10,000, effective September 1, 2020 for the entire 2020-2021 school year.
10. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve the overage of one (1) class, for **Michael Paladino**, US Presidents, Cresskill Middle School, based on the CEA contract amount of \$10,000, effective September 1, 2020 for the entire 2020-2021 school year.

11. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, rescind the appointments of the attached **Kindergarten/Lunch Aides** for the 2020-2021 school year.
12. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve the appointment and hours of the attached **Kindergarten Aides\*** for the 2020-2021 school year. \*In the event of all virtual learning, these positions are expected to actively participate in the remote setting.
13. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve the appointment and hours of the attached **Elementary Hallway Monitors\*** for the 2020-2021 school year. \*In the event of an all virtual learning setting, these positions will no longer be required.
14. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve the Separation of Employment Agreement for employee #4593 as on file in the Superintendent's office.

#### **EDUCATIONAL PLANNING:**

1. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, in accordance with the student's IEP for the 2020-2021 school year approve the following service for **student #3289478147**, In-state approved private school, **Barnstable Academy**, \$5,800, for the summer session 2020, which is part of the 2020-2021 school year.
2. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve the new job description of **Elementary Hallway Monitor**, effective September 1, 2020.
3. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve the existing written **Curricula** for the 2020-2021 school year.
4. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve all **Student Handbooks** for the 2020-2021 school year.
5. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve the **2003 Danielson rubric** as our evaluation tool for the 2020-2021 school year.
6. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve the Statement of Assurance submission for **School District Professional Development Plans** and **Mentoring Plans** for 2020-2021.
7. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve the revised **District Calendar for 2020-2021**.
8. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve the **School Reopening Plan for 2020-2021**.
9. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve the opportunity for students participating in remote learning to participate in all athletic and co-curricular activities in the 2020-2021 school year.

**FINANCE:**

1. **Resolved**, that the Board of Education, upon the recommendation of the Superintendent, approve the Bill List August 2020. (Attachment F-1A)

Fund 10	General Fund	\$252,540.43
Fund 20	Special Revenue	\$ 8,196.95
Fund 30	Capital Projects	\$ 5,907.50
Fund 40	Debt Service	\$ 0.00
Fund 60	Cafeteria Account	\$ 98.31
Total		\$266,743.19

2. **Resolved**, that the Board of Education, upon the recommendation of the Superintendent, approve the additional Bill List July 2020. (Attachment F-1B)

Fund 10	General Fund	\$ 47,710.80
Fund 20	Special Revenue	\$ 0.00
Fund 30	Capital Projects	\$ 0.00
Fund 40	Debt Service	\$ 0.00
Fund 60	Cafeteria Account	\$ 0.00
Total		\$ 47,710.80

Void Checks Fund 10 \$4,302.00

3. **Resolved**, that the Board of Education, upon the recommendation of the Superintendent, approve the budget transfers for the month of July 2020. (Attachment F-4)
4. **Resolved**, that the Board of Education, upon the recommendation of the Superintendent, approve the Business Administrator to pay September 2020 bills.
5. **Resolved**, that the Board of Education, upon the recommendation of the Superintendent, approve the following resolution:

**WHEREAS**, the Cresskill Board of Education (the “Board”) intends to make non-elective employer contributions on behalf of certain classes of employees who terminate employment,

**WHEREAS**, the Board will not permit any individual employee to have an option of, receiving the equivalent amounts as compensation,

**WHEREAS**, the Economic Growth and Tax Relief Reconciliation Act of 2001 (“EGTRRA”) amended Section 403(b)(3) of the Internal Revenue Code of 1986, as amended (the “Code”) to permit employers to make contributions to 403(b) programs for employees who have terminated employment with the District, and

**WHEREAS**, the District wishes to make such contributions as permitted under Sections 403(b)(3) and Section 415(c)(1) of the Code for certain terminated employees,

**NOW THEREFORE IT IS RESOLVED** that the Board hereby authorizes and directs that the District shall make post-termination contributions into the existing 403b Plan Account in place on the date of retirement for the following individuals, provided that such contributions shall not exceed the limits of Section 415(c)(1) of the Code and shall not continue beyond the five (5) year period authorized under Section 403(b)(3) of the Code.

**FURTHER RESOLVED** that the proper employees of the Board be and they are hereby authorized and directed to take any and all actions necessary or desirable to implement the resolutions as set forth herein.

Debra Brody	\$8,600	July 2020
Thomas Steward	\$7,500	July 2020
Thomas Steward	\$7,500	July 2021
Joanne Stein	\$15,000	July 2021

- 6. Resolved**, that the Board of Education, upon the recommendation of the Superintendent, accept 2019/2020 Extraordinary Aid in the amount of \$332,556.
- 7. Resolved**, that the Board of Education, upon the recommendation of the Superintendent award to **First Student** the 2020-2021 Student Transportation Contract Renewal –School Related Activities Contract SRA-2 at a rate increase of 1.7% (CPI) with an estimated total contract cost of \$100,000:

Destination	Per Hour Cost	Increase/Decrease Adjustment Cost	Per Aide Cost If applicable
Various Athletic Trips	\$57.05	\$14.27 per quarter hour	\$54.52 per trip
Co-Curricular Trips	\$57.05	\$14.27 per quarter hour	\$54.52 per trip

- 8. Resolved**, that the Board of Education, upon the recommendation of the Superintendent award to **Valley Transportation** the 2020-2021 Student Transportation Contract Renewal –School Related Activities Contract SRA-1 at a rate increase of 1.7% (CPI) with an estimated total contract cost of \$41,100:

Destination	Per Hour Cost	Increase/Decrease Adjustment Cost	Per Aide Cost If applicable
Various Athletic Trips	\$64.06	\$24.05 per quarter hour	\$40.32 per two hours
Co-Curricular Trips	\$4.06	\$24.05 per quarter hour	\$40.32 per two hours

9. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, that the Cresskill Board of Education (Joiner District) does hereby approve the joint transportation agreement with the Dumont Board of Education (Host District) for the purposes of transporting students in accordance with Chapter 53, P.L. 1997 for the time period of the 2020-2021 school year. The services to be provided include, but are not limited to, special education and vocational and technical programs.
  
10. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, that the Cresskill Board of Education (Joiner District) does hereby approve the joint transportation agreement with the New Milford Board of Education (Host District) for the purposes of transporting students in accordance with Chapter 53, P.L. 1997 for the time period of the 2020-2021 school year. The services to be provided include, but are not limited to, special education and vocational and technical programs.
  
11. **Resolved**, that the Board of Education, upon the recommendation of the Superintendent, continue the Section 125 Flexible Spending Account (FSA) program from September 1, 2020 to August 31, 2021, for medical and dependent care, pursuant to the requirements of NJPL 2011 Chapter 78, with a maximum for Medical Care FSA of \$2,700 per year, per employee.
  
12. **Resolved**, that the Board of Education, upon the recommendation of the Superintendent, approve the revised Board Secretary Report, Monthly Reconciliation Report and budget transfers for the month ending June 30, 2020.
  
13. **Resolved**, that the Board of Education, upon the recommendation of the Superintendent, approve the joint purchasing agreement with Alpine, Bogota, Closter, Demarest, Emerson, Englewood, Fair Lawn, Fort Lee, Harrington Park, Hasbrouck Heights, Haworth, Hillsdale, Ho-Ho-Kus, Leonia, Lodi, Lyndhurst, Maywood, New Milford, North Arlington, Northern Highlands, Palisades Park, Paramus, Pascack Valley, Ramapo/Indian Hills, Ridgefield Park, River Edge, Rochelle Park, Saddle Brook, and Tenafly for the procurement of personal protective equipment for the 2020/2021 school year.
  
14. **WHEREAS**, Dawn Delasandro, School Business Administrator/Board Secretary, possesses a Qualified Purchasing Agent (QPA) certificate;

**WHEREAS**, the State Treasurer, in consultation with the Governor and pursuant to N.J.S.A. 52:34-7, and N.J.S.A. 18A:18A-3 (b), has increased the bid threshold amount for school districts with a Qualified Purchasing Agent, from \$40,000 to \$44,000, effective July 1, 2020;

**NOW, THEREFORE BE IT RESOLVED** that the Cresskill Board of Education, pursuant to N.J.S.A. 18A:18A-3 (a) and N.J.A.C. 5:34-5.4, establishes and sets the bid threshold amount of \$44,000 for the Board of Education, and further authorizes Dawn Delasandro, the Qualified Purchasing Agent, to award contracts, in full accordance with N.J.S.A. 18A:18A-3 (a), for those purchases that do not exceed in the aggregate of the newly established bid threshold amount.

**POLICY:**

1. **Resolved**, that the Board of Education, upon the recommendation of the Superintendent, approve the following revised regulation.

**5200** - Attendance (Regulation, Revised)