

**MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION
RED HILL COMMUNITY UNIT SCHOOL DISTRICT NO. 10
LAWRENCE AND CRAWFORD COUNTIES, ILLINOIS**

THURSDAY, AUGUST 20, 2020

The Board of Education of Red Hill Community Unit School District No. 10, Lawrence and Crawford Counties, Illinois, met in regular session on Thursday, August 20, 2020. The meeting was held at Red Hill Jr/Sr High School, 908 Church Street, Bridgeport, Illinois. President Bob Christy called the meeting to order at 6:00 p.m. with the following members present:

Bob Christy
Dixie Purcell
Chad Hill
John Phipps
Cathy Gray
Bruce Jones

Dixie Purcell made a motion to approve the Agenda of the Regular Meeting to be held August 20, 2020. Upon said motion being seconded by Bruce Jones, the voice vote was taken and the motion carried.

EXECUTIVE SESSION:

Bruce Jones moved to adjourn to Closed Session according to the Open Meeting Act, Section 2, (c) at 6:01 p.m. for item(s):

- 1.) The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with (the Open Meetings Act). 5 ILCS 120/2(c)(1), amended by P.A. 99-646. NOTE: "Employee" is defined to include those who are employed in a common law employer-employee relationship and does not include independent contractors (engineers, lawyers, architects, etc.)

Upon said motion being seconded by Dixie Purcell, the President put the question and the roll being called, the following members voted:

YES: Bob Christy NO: None
Dixie Purcell
Chad Hill
John Phipps
Cathy Gray
Bruce Jones

The motion carried (6-0).

Items discussed:

- Leave Of Absence For An Elementary Teacher
- Resignation Of A High School Math Teacher

- Employing A High School Math Teacher

Chad Hill moved to approve and seal the Executive Session Minutes of August 20, 2020 as presented by the Secretary. Upon said motion being seconded by Bruce Jones, the President put the question and the roll being called, the following members voted:

YES: Bob Christy
 Dixie Purcell
 Chad Hill
 John Phipps
 Cathy Gray
 Bruce Jones

NO: None

The motion carried (6-0).

Bruce Jones moved to reconvene from Closed Session at 7:00 p.m. Upon said motion being seconded by Dixie Purcell, the President put the question and the roll being called, the following members voted:

YES: Bob Christy
 Dixie Purcell
 Chad Hill
 John Phipps
 Cathy Gray
 Bruce Jones

NO: None

The motion carried (6-0).

APPROVAL OF CONSENT AGENDA:

A. MINUTES OF PAST MEETING(S)

Regular Meeting	----	July 16, 2020
Special Meeting	----	August 10, 2020

B. FINANCIAL REPORTS

C. SURVEY OF FUND BALANCES

D. IMPREST FUND EXPENDITURES

E. APPROVAL OF ACTIVITY FUND REPORTS

F. APPROVAL OF JULY 2020 TREASURER'S REPORT

G. APPROVAL OF FUNDRAISING ACTIVITIES
 Bridgeport Grade School PTO - Multiple Fundraisers

Jr/Sr High School Art Department - Online Sales Of Saluki Designs, Window Painting, and "Paint Night"
FFA - Cusumano & Sons Produce

H. APPROVAL OF EXTRA-CURRICULAR TRIPS
None

I. APPROVAL FOR DESTRUCTION OF AUDIO TAPES FROM EXECUTIVE SESSION FOR DECEMBER 2018

Dixie Purcell moved that the Board of Education approve the Consent Agenda containing minutes of the July 16, 2020, Regular Meeting; minutes of the August 10, 2020, Special Board Meeting; financial reports; activity fund reports; July 2020 Treasurer's Report; fundraising requests; and Approval for Destruction of Audio Tapes from December 2018 Executive Session. Upon said motion being seconded by John Phipps, the President put the question and the roll being called, the following members voted:

YES: Bob Christy
Dixie Purcell
Chad Hill
John Phipps
Cathy Gray
Bruce Jones

NO: None

The motion carried (6-0).

AUTHORIZATION FOR PAYMENT OF ACCOUNTS PAYABLE

Chad Hill moved that the Board of Education approve payment of the Accounts Payable bills for the month of August in the amount of \$228,825.38 and orders issued for same. Upon said motion being seconded by Cathy Gray, the President put the question and the roll being called, the following members voted:

YES: Bob Christy
Dixie Purcell
Chad Hill
John Phipps
Cathy Gray
Bruce Jones

NO: None

The motion carried (6-0).

AUTHORIZATION FOR PAYMENT OF PAYROLL

John Phipps moved that the Board of Education approve payment of the Payroll for the month of July in the amount of \$315,297.75 and orders issued for same. Upon said motion being seconded by Dixie Purcell, the President put the question and the roll being called, the following members voted:

MINUTES

(4)

8/20/2020

YES: Bob Christy
Dixie Purcell
Chad Hill
John Phipps
Cathy Gray
Bruce Jones

NO: None

The motion carried (6-0).

PUBLIC HEARING(S) - (COMMENTS)

None

COMMUNICATIONS:

CITIZEN:

None

STAFF:

None

SCHOOL ADVISORY COMMITTEE:

None

TRANSPORTATION REPORT:

Robie Thompson, Assistant Transportation Director, submitted a written report under separate cover.

TECHNOLOGY COORDINATOR:

Tammy Parker submitted a written report under separate cover. Mr. Walker said one parent computer crashed and we will be switching it out. Otherwise, everything is going okay.

CONSULTANTS:

PRE-K COORDINATOR:

None

REPORTS OF PRINCIPALS:

Tony Gaither, Principal of Bridgeport Grade School, submitted a written report under separate cover. He wanted to brag on his staff. A lot of students go through their building. Teachers and aides did good. It couldn't have been done without their leadership. Everyone did great.

Todd Tiffany, Principal of Sumner Attendance Center, submitted a written report under separate cover. He echoed the same. The staff kept up. The teachers and aides all assisted to make it go smoothly. With this abnormal year, they could not make a dry run. The bus drivers did good also. They were right on time even with taking temperatures, etc. Chad Hill remarked he thought there would be more remote learning students.

Clarence Gross, Principal of Red Hill Jr/Sr High School, submitted a written report under separate cover. He also said the same. He couldn't be more proud of the way our people pulled together. We are fortunate for the people we have.

Sherrie Zwilling, Assistant Principal of Red Hill Jr/Sr High School, had more of the same. Several staff members stepped up to help the new ones.

REPORT OF SUPERINTENDENT:

Jakie Walker submitted a written report under separate cover. He thanked the Administrators, Unit Office Secretaries, and the community. Kids were ready with masks and were self-certified. Hardly any masks had to be handed out.

BOARD MEMBERS:

Chad Hill asked if there was anyway to click on a button to go straight to the website in the Red Hill App? Mr. Walker said he would check. Chad also said he didn't realize how bad the bathrooms were getting at the ball diamond. Building and Grounds will look into it. The sinks and toilets are outdated and need replaced. It is embarrassing for visitors.

COMMITTEE REPORTS:

Finance – Trent Masterson – None

Building and Grounds – Bruce Jones – None

Policy – Cathy Gray – None

Curriculum – Dixie Purcell – None

Transportation – John Phipps – None

Board/Faculty/Supt. Adv. – Chad Hill – None

SESE – Bob Christy – None

OLD BUSINESS:

None

NEW BUSINESS:

EXECUTIVE SESSION ITEMS:

STUDENT DISCIPLINE HEARING:

None

LEAVE OF ABSENCE:

ELEMENTARY TEACHER

Dixie Purcell moved that the Board of Education accept the one-year leave of absence request by Sherrie Zeigler as presented. Upon said motion being seconded by Chad Hill, the President put the question and the roll being called, the following members voted:

YES: Bob Christy NO: None

Dixie Purcell

Chad Hill

John Phipps

Cathy Gray

Bruce Jones

The motion carried (6-0).

RESIGNATIONS:

HIGH SCHOOL MATH TEACHER

Chad Hill moved that the Board of Education accept the resignation of Calista Roush effective July 22, 2020 as a High School Math Teacher. Upon said motion being seconded by Cathy Gray, the President put the question and the roll being called, the following members voted:

YES: Bob Christy NO: None

Dixie Purcell

Chad Hill

John Phipps

Cathy Gray

Bruce Jones

The motion carried (6-0).

EMPLOYMENT:

HIGH SCHOOL MATH TEACHER

Bruce Jones moved that the Board of Education employ John Blackburn as a High School Math Teacher for the 2020-2021 school year. Upon said motion being seconded by John Phipps, the President put the question and the roll being called, the following members voted:

- YES: Bob Christy
- Dixie Purcell
- Chad Hill
- John Phipps
- Cathy Gray
- Bruce Jones
- NO: None

The motion carried (6-0).

PERSONNEL:

None

OTHER EXECUTIVE SESSION ISSUES:

None

ENDS EXECUTIVE SESSION ITEMS

APPROVE THE FY21 TENTATIVE BUDGET

Mr. Walker went over the information. This budget does count on the State making all fiscal payments. There possibly could be some negative funds. It could be more, depending on if we have to purchase additional cleaning supplies, etc. This will be put on display and adopted next month. Chad Hill wondered how the negatives will look with the surplus we have built up. Since the fund balances have not been audited yet, it is hard to tell. Dixie Purcell moved that the Board of Education approve the FY21 Red Hill CUSD#10 tentative budget as presented by adopting the following Resolution for Proposed Tentative Budget. Upon said motion being seconded by Chad Hill, the President put the question and the roll being called, the following members voted:

- YES: Bob Christy
- Dixie Purcell
- Chad Hill
- John Phipps
- Cathy Gray
- Bruce Jones
- NO: None

The motion carried (6-0).

SET THE FY21 BUDGET HEARING

Cathy Gray moved that the Board of Education set a hearing for comments and questions on the proposed FY21 school budget for 7:15 PM on Thursday, September 24, 2020 with said notice being advertised in a newspaper for general circulation within the school district. Upon said motion being seconded by Dixie Purcell, the President put the question and the roll being called, the following members voted:

YES: Bob Christy
Dixie Purcell
Chad Hill
John Phipps
Cathy Gray
Bruce Jones

NO: None

The motion carried (6-0).

APPROVE MEMORANDUM OF AGREEMENT

Bruce Jones moved that the Board of Education approve the Memorandum of Agreement for Credit Recovery as presented. Upon said motion being seconded by Chad Hill, the President put the question and the roll being called, the following members voted:

YES: Bob Christy
Dixie Purcell
Chad Hill
John Phipps
Cathy Gray
Bruce Jones

NO: None

The motion carried (6-0).

APPROVE MEMORANDUM OF UNDERSTANDING

The Administration met with the Red Hill Education Association to discuss the new Memorandum of Understanding for the 2020-2021 Opening Plan. This item has been tabled.

ACCEPT THE BID FOR THE BRIDGEPORT GRADE SCHOOL ROOF REPAIR AND REPLACEMENT

Bruce Jones moved that the Board of Education accept the bid provided by Joiner Sheet Metal & Roofing and Addendum No 1 as presented for the Roof Repair and Replacement at Bridgeport Grade School. Upon said motion being seconded by John Phipps, the President put the question and the roll being called, the following members voted:

YES: Bob Christy
NO: None

Dixie Purcell
 Chad Hill
 John Phipps
 Cathy Gray
 Bruce Jones

The motion carried (6-0).

APPROVE INSTALLATION OF BIRD NETTING AT RED HILL JR/SR HIGH SCHOOL

Dixie Purcell moved that the Board of Education approve the approximate estimate by Action Pest Control for \$12,582 for the installation of netting and bird removal under the South entrance canopy and cafeteria canopy at Red Hill Jr/Sr High School. Upon said motion being seconded by Bruce Jones the President put the question and the roll being called, the following members voted:

YES: Bob Christy NO: None
 Dixie Purcell
 Chad Hill
 John Phipps
 Cathy Gray
 Bruce Jones

The motion carried (6-0).

APPROVE SURPLUS LIST

John Phipps moved that the Board of Education approve accepting sealed bids for the item listed (Exmark mower) as presented. Upon said motion being seconded by Bruce Jones, the President put the question and the roll being called, the following members voted:

YES: Bob Christy NO: None
 Dixie Purcell
 Chad Hill
 John Phipps
 Cathy Gray
 Bruce Jones

The motion carried (6-0).

APPROVE BOARD OF EDUCATION POLICY REVISIONS - SECOND READING AND ADOPTION

The Policy Committee is recommending the Board of Education approve the second reading and adoption of the policies as presented:

2:125	Board Member Compensation, Expenses	5:210	Resignations
2:125-E1	Board Member Expense Reimbursement Form	5:280	Duties and Qualifications

2:125-E2	Board Member Estimated Expense Approval Form	6:120-AP1	Special Education Procedures Assuring the Implementation of Comprehensive Programming for Children with Disabilities
2:150-AP	Superintendent Committees	6:135	Accelerated Placement Program
2:160	Board Attorney	6:135-AP	Accelerated Placement Program Procedures
2:160-E	Checklist for Selecting a Board Attorney	6:235	Access to Electronic Networks
4:50	Payment Procedures	6:280	Grading and Promotion
4:60-AP4	Federal and State Award Procurement Procedures	7:70	Attendance and Truancy
4:170-AP6, E1	School Staff AED Notification Letter	7:90	Release During School Hours
5:35	Compliance with the Fair Labor Standards Act	7:130	Student Rights and Responsibilities
5:35-AP1	Fair Labor Standards Act Exemptions	7:190-E2	Student Handbook Checklist
5:50	Drug- and Alcohol-Free Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition	7:325	Student Fundraising Activities
5:60	Expenses	7:325-E	Application and Procedures to Involve Students in Fundraising Activities
5:60-AP	Federal and State Grant Travel Expense Procedures	8:10	Connection with the Community
5:60-E1	Employee Expense Reimbursement Form	8:30	Visitors to and Conduct on School Property
5:60-E2	Employee Estimated Expense Approval Form	8:30-E1	Letter to Parent Regarding Visits to School by Child Sex Offenders
5:90-AP	Coordination with Children's Advocacy Center	8:30-E2	Child Sex Offender's Request for Permission to Visit School Property
5:120-AP1	Statement of Economic Interests for Employees	8:80	Gifts to the District
5:150	Personnel Records	8:110	Public Suggestions and Concerns

Dixie Purcell moved that the Board of Education approve the second reading and adoption of the policies as presented. Upon said motion being seconded by Chad Hill, the President put the question and the roll being called, the following members voted:

YES: Bob Christy NO: None

Dixie Purcell

Chad Hill

John Phipps

Cathy Gray

Bruce Jones

The motion carried (6-0).

OTHER BUSINESS:

None

ADJOURNMENT

Bruce Jones moved to adjourn the meeting. Chad Hill seconded. The voice vote was taken and the motion carried.

The meeting was adjourned at 7:17 p.m.

Bob Christy, President
Board of Education
Red Hill C.U.S.D. #10

Dixie Purcell, Secretary
Board of Education
Red Hill C.U.S.D. #10