

Hermon School Committee  
Agenda – Regular Meeting  
Monday, October 5, 2020 – 6:30 p.m.  
Hermon High School Room 167

*Providing Leadership to Enhance the Aspirations of our Children*

**\*\* Due to Governor Mills' declaration of emergency, this meeting will be closed to public attendance. The public may join the meeting virtually by using the following link:**

[meet.google.com/nda-oxsn-ofw](https://meet.google.com/nda-oxsn-ofw)

- |   |   |
|---|---|
| <input type="checkbox"/> Ted Harris, Chair          | <input type="checkbox"/> Debbie CoWallis, RSU 87 Representative   |
| <input type="checkbox"/> Debora Farnham, Vice Chair | <input type="checkbox"/> Mackenzie Stepp, Student Representative  |
| <input type="checkbox"/> Scott Hatch                | <input type="checkbox"/> Madison Despault, Student Representative |
| <input type="checkbox"/> Deborah Langille           |   |
| <input type="checkbox"/> Kristen Shorey             |   |

Item I: Call to Order

Item II: Agenda Adjustments

Item III: Approval of Minutes

Move to approve the minutes of the regular meeting of September 14, and the special meeting of September 24, 2020.

Motion\_\_\_\_\_ Seconded\_\_\_\_\_ Y\_\_\_\_\_ N\_\_\_\_\_ A\_\_\_\_\_

Item IV: Proclamations and Presentation

- A. Public Comments \*
- B. Donations
  - a. Donation from Discount Towing & Road Service
  - b. Donation from Seaboard Federal Credit Union
- C. Revision Energy Presentation (20 minutes, 10 minutes Q & A)

Item V: Personnel

- A. Resignation
  - a. Dale McGuire, Bus Driver / Maintenance / Custodian
- B. Co / Extra-curricular positions \* *New this year*
  - Hermon Middle School Co-curricular**
    - HHS Book Club **Kara Schwartz**
    - HHS Hawks for Change **Lillian Barry**
  - Hermon Middle School Co-curricular**
    - Staff Facilitators (5-8) **James Fratini**
  - Hermon High School – Athletics**
    - JV Girls Soccer **Chloe Raymond**

Volunteer Boys Varsity Soccer **Mathew Allen\***  
Volunteer HMS Field Hockey **Tiffany Howard \***  
Volunteer Football **Troy Bennett**  
Volunteer Football **Josh Daigle \***

Item VI: Old Business

A. Excused Absence of School Committee Member/s

B. Job Description - Second Reading

- a. Assistant Director of Information Services/Hermon.net  
Move to approve the 2nd reading of the Assistant Director of Information Services/Hermon.net job description, as presented.

Motion\_\_\_\_\_ Seconded\_\_\_\_\_ Y\_\_\_\_\_ N\_\_\_\_\_ A\_\_\_\_\_

C. Policy - Second Reading

- a. BED Hermon School Committee Rules  
Move to approve Policy BED Hermon School Committee Rules, as presented.

Motion\_\_\_\_\_ Seconded\_\_\_\_\_ Y\_\_\_\_\_ N\_\_\_\_\_ A\_\_\_\_\_

D. 2020-21 School Committee Goals

1. Fully support a rigorous, relevant, innovative, and comprehensive learning environment where all students have an opportunity to achieve excellence in academics, extra-curricular activities, athletics, and The Guiding Principles.
2. Prioritize and review district policies that support academic achievement, safety, and a positive educational experience for all students.
3. Promote positive and trusting relationships with all stakeholders through honesty and transparency, where people come first.
4. Cultivate and leverage community involvement with the Hermon School Department
5. Commit to individual goals to enhance effective boardsmanship.

Move to approve the second reading of the 2020-21 School Committee Goals.

Motion\_\_\_\_\_ Seconded\_\_\_\_\_ Y\_\_\_\_\_ N\_\_\_\_\_ A\_\_\_\_\_

E. Approval of truck purchase

Move to approve the purchase of a truck, annual financing payment approved as part of the 2020-21 budget.

Motion\_\_\_\_\_ Seconded\_\_\_\_\_ Y\_\_\_\_\_ N\_\_\_\_\_ A\_\_\_\_\_

Item VII: New Business

A. Policies - First Reading

- a. AC Nondiscrimination/Equal Opportunity And Affirmative Action
- b. ACAA Harassment And Sexual Harassment Of Students
- c. ACAA-R Student Discrimination/Harassment And Title Ix Sexual Harassment Complaint Procedures
- d. ACAB Harassment And Sexual Harassment Of School Employees
- e. ACAB-R Employee Discrimination/Harassment And Title IX Sexual Harassment Complaint Procedures

Move to approve the first readings of Policies AC, ACAA, ACAA-R, ACAB, and ACAB-R, as presented.

Motion \_\_\_\_\_ Seconded \_\_\_\_\_ Y \_\_\_\_\_ N \_\_\_\_\_ A \_\_\_\_\_

Item VIII: Reports

- A. Superintendent
- B. Principals
- C. Finance Report
- D. Curriculum/Assessment Report
- E. Guidance & Social Work Report
- F. Nurses Reports
- G. Transportation & Facilities
- H. Other
- I. Possible Future Agenda Items:
  - a. Approval of School Emergency Plans

Item IX: Approval of Warrants

Move to approve warrant 6 of September 18 and warrant 7 of October 2, 2020.

Motion \_\_\_\_\_ Seconded \_\_\_\_\_ Y \_\_\_\_\_ N \_\_\_\_\_ A \_\_\_\_\_

Item X: Adjournment

Move to adjourn the meeting

Motion \_\_\_\_\_ Seconded \_\_\_\_\_ Y \_\_\_\_\_ N \_\_\_\_\_ A \_\_\_\_\_

Respectfully submitted,  
Jim Chasse  
Superintendent of Schools

*\* This is an opportunity for members of the public to comment on agenda items, contribute information that may be of interest to the School Committee or ask clarifying questions. Please wait to be recognized and identify yourself before speaking. This is not the time to register complaints or promote a personal agenda. Please remember that you may not identify any person by name or job function.*