

**Lincoln Charter School March 2023  
BOARD MEETING**

Pursuant to the Pennsylvania Open Meeting Laws, notice is hereby given to the members of the **Lincoln Charter School** Board and the general public that the Board will hold a meeting open to the public on

**Date and Time:**

Thursday, March 16, 2023 at 6:00 p.m.

**Meeting Location:**

Lincoln Charter cafeteria at 559 West King Street  
York, Pennsylvania 17401

**And Via Zoom Video and Teleconference:** <https://zoom.us/j/98673796671>

**Meeting ID: 98673796671**

**Phone +1 929 205 6099**

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Below is an agenda of all items scheduled to be considered. Unless otherwise stated, items may be taken out of the order presented on the agenda at the discretion of the Chair.

Reasonable efforts will be made to assist and accommodate persons with a disability. Please contact Ginny Smeltzer at 717-699-1573.

**March 16, 2023 LINCOLN CHARTER  
SCHOOL BOARD MEETING AGENDA**

I. Call to Order and Roll Call – G. Smeltzer

Board:

Admin: Rob Catten

II. Pledge of Allegiance - President Washington lead

III. Public Comment on Agenda Items – President Washington

IV. Routine Business – President Washington

A. Approval of the Agenda for the March 2023 Board Meeting

V. Reports to the Board -

A. Financial Report - Repice & Taylor

B. Personnel Report - S. Smith-Miller

C. CEO Report - R. Catten

VI. Consent Agenda

A. Approval of the Minutes from the January 2023 Board Meeting

B. Approval of the January 2023 Financial Reports

C. Approval of the February 2023 Financial Reports

D. Approval of the Personnel Report

E. Approval of the CEO Report

Be it resolved to approve the Consent Agenda topics.

VII. Action Items

A. Motion to consider the approval of the Memorandum of Understanding between High Road School and Lincoln Charter School.

First:            Second:

Vote: Washington:

Burgos:

Hameed:

Galdamez:

B. Motion to consider the approval of the proposed academic calendar for the 2023 - 24 school year.

First:            Second:

Vote: Washington:  
Burgos:  
Hameed:  
Galdamez:

C. Motion to consider the approval of the continuation of the partnership between Crispus Attucks Senior Community Service Employment Program and Lincoln Charter School.

First:            Second:  
Vote: Washington:  
Burgos:  
Hameed:  
Galdamez:

D. Motion to consider the approval of Elite Staffing to provide supplemental registered nurse and LPN services as needed.

First:            Second:  
Vote: Washington:  
Burgos:  
Hameed:  
Galdamez:

E. Motion to consider the approval of the following updated Board of Trustees Employee Policies:

- 3001 – Creating a Position
- 3004 – Employment of Staff
- 3004.1 – Employees on Leave from Other Public Schools
- 3005 – Employment of Substitutes
- 3007 – Student Teachers/Interns
- 3009 – Assignment and Transfer
- 3011 – Reduction of Staff
- 3013 – Evaluation of Employees
- 3014 – Physical Examination
- 3017 – Conduct/Disciplinary Procedures
- 3017.1 – Educator Misconduct
- 3018 – Penalties for Tardiness
- 3019 – Outside Activities
- 3020 – Freedom of Speech in Non-school Settings

3021 – Political Activities

First:            Second:  
Vote: Washington:  
          Burgos:  
          Hameed:  
          Galdamez:

F. Motion to consider the approval of the following updated Board of Trustees Property Policies:

- 5001 – Facility Use
- 5002 – Gift and Donations
- 5002.1 – Crowdfunding
- 5004 – Maintenance
- 5005 – Facilities and Workplace Safety
- 5006 – Property Records
- 5007 – Use of Charter School Facilities
- 5008 – Lending of Equipment and Books
- 5009 – Building Security
- 5016 – Integrated Pest Management
- 5018 – Service Animals in Schools

First:            Second:  
Vote: Washington:  
          Burgos:  
          Hameed:  
          Galdamez:

G. Motion to consider the approval of the SAVVAS (PA enVision Math 2021) 6th - 8th grade digital subscription in the amount of \$6,050.00 for the 2023 - 24 and 2024 - 25 academic years.

First:            Second:  
Vote: Washington:  
          Burgos:  
          Hameed:  
          Galdamez:

H. Motion to consider the approval of the Lincoln Charter School Wellness Policy.

First:            Second:  
Vote: Washington:

Burgos:  
Hameed:  
Galdamez:

I. Motion to accept the resignation of Board Member Mr. Kyle M. Moore effective February 16th, 2023.

First:           Second:  
Vote: Washington:  
Burgos:  
Hameed:  
Galdamez:

VIII. Adjournment and Confirmation of next Committee meeting on Thursday, April 13, 2023 at 6:00 p.m. The next Board meeting will occur on Thursday, April 20, 2023 at 6:00 p.m.