

History of Negotiations Settlements

2019-20

- Step & column
- \$750 added per cell
- Head Spirit Sponsor from 6.2% to 9%, Assistant Spirit Sponsor from 4% to 5% and Head Dance Team Sponsor from 6.2% to 8%
- \$25 health contribution increase
- \$500 one-time bonus to those bottomed out in their column
- Plan period substituting increase from \$15 to \$17/hour/class

2018-19

- Step & column
- \$1000 added per cell for columns BS and BS+15 (in turn this added \$1500 to BS Step 2 and \$2000 to BS Step 3)
- Four steps added to the bottom of the MS – MS+45 columns (21 steps now)
- \$1250 one-time bonus for columns BS+30 – MS+45
- \$250 one-time bonus for columns BS and BS+15
- Addition of 3 student contact days (158 to 161)
- \$10,000 tuition reimbursement pool

2017-18

- Step & column
- \$1000 added per cell
- \$34,000 for column 1, steps 1-3
- Step added to bottom of all columns
- \$300 one-time bonus
- Planning period sub pay from \$11 to \$15

2016-17

- Step & column
- \$100 added per cell
- \$100 one-time bonus
- Discretionary pay from \$35 to \$45

2015-16

- Step & column
- \$100 added per cell
- 14 discretionary days (all sick/personal changed)
- Increase in contract release amounts

2014-15

- Step & column

2013-14

- \$20 health contribution increase
- 172 contract days from 182

2012-13

- \$200 added per cell
- \$65 health contribution increase