

Work PERMITS

HUSDWE

WORK EXPERIENCE

Ages 16 And 17

Must have completed 7th grade to work while school is in session (EC 49112)

SCHOOL IN SESSION	4 hours per day on any schoolday** [EC 49112, 49116, LC 1392(a)(4)]
	8 hours on any non-schoolday or on and day preceding a non-schoolday [EC 49112, LC 1391(a)(3)]
	32 hours per week [LC 1391(a)(3)]
	WEE students and personal attendants** may work more than 4 hours on a schoolday, but never more than 8. [EC 49116, LC 1391(a)(4)(A)]

SCHOOL NOT IN SESSION	8 hours per day [LC 1381(A)(3)]
	48 hours per week [LC 1381(A)(3)]

SPREAD OF HOURS	5 a.m. - 10 p.m. However, Until 12:30 a.m. on any evening preceding a nonschoolday [LC 1391(a)(3)]
	WEE students, with permission, until 12:30 a.m on any day [LC 1297]
	Messengers: 6 a.m. - 9 p.m. [LC 1297]

Applications are available in the library and career center. Work Permits must be renewed at the start of each school year or at the time the student obtains a new job. Work permits are required all year, not just when school is in session. Work permits are taken by the student to the employer. Work permits also serve as an age certification and states the maximum hours a minor may work based on their age (Ed.C.49160).

For more information on the work permit process, job placement, and other resources, please go to hesperiausd.org and search the words "Work Experience".

The Governing Board prohibits any District school or school activity, unlawful discrimination, harassment, intimidation, and bullying of any student based on the student's race, color, ancestry, national origin, ethnic group identification, age, religion, marital or parental status, physical or mental disability, sex, sexual orientation, gender, gender identity, or gender expressions; the perception of one or more of such characteristics; or association with a person or group with one or more of these actual or perceived characteristics. Prohibited discrimination, harassment, intimidation, or bullying includes physical, verbal, nonverbal, or written conduct based on one of these categories listed above that affects a student's ability to participate in or benefit from an educational program or activity; creates an intimidating, threatening, hostile, or offensive educational environment; has the effect of substantially or unreasonably interfering with a student's academic performance; or otherwise adversely affects a student's educational opportunities. The Board also prohibits any form of retaliation against any student who files a complaint or report regarding an incident of discrimination, harassment, intimidation, or bullying. For violations, contact Don Wilkinson, Director, Student Services and Title IX Coordinator, 15576 Main Street, Hesperia CA 93456 (760) 244-4411, ext. 7316



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HUSDCTE

CAREER TECHNICAL EDUCATION

EMPLOYABILITY SKILLS



CRITICAL THINKING



COLLABORATION



COMMUNICATION



ETHICAL BEHAVIOR



WORK ETHIC

**AND EARN
REAL WORK
EXPERIENCE...**

Work Experience Education(WEE)

WEE is a work-based learning course of study that offers internships and employment combined with instruction in critical workplace skills. Students will develop ready-to-work attitudes/interview skills; financial literacy; knowledge of workplace safety and rights as workers; business operations; how to read an earnings statement and know what payroll deductions to expect; career decision making; making a career goal plan and much more.

Available WEE Courses

A student satisfactorily completing the WEE program requirements may earn a maximum of 40 semester credits made up of one or a combination of two or more of the following identified below.

Career Technical (CTWEE)

Students who have or are currently taking a CTE course will be placed in an industry related internship that will reinforce and extend their vocational training. Students can earn ten (10) semester credits for each semester with a maximum of forty (40) semester credits. (EC§ 51760.3, § 51762.S(b)(f) & CCR. TS§ 1635)

Exploratory (EWEE)

Through observations, job shadowing, workplace tours, and classroom instruction students will learn employability skills and explore various industries and careers. The student may be required to perform non-paid work activities while exploring the occupation on a limited, periodic, and sampling basis. Students can earn ten (10) semester credits for each semester with a maximum of twenty (20) semester credits.

General (GWEE)

Students will earn credit through paid employment and classroom instruction focused on employability skills and workplace awareness. Students in GWEE require a work permit and MUST secure paid employment prior to enrollment. Students can earn ten (10) semester credits for each semester with a maximum of forty (40) semester credits.

Day

Monday - 7:30 - 2:30

Tuesday - 7:30 - 2:30

Wednesday - 8:30 - 9:45

Wednesday - 10:00 - 12:00

Wednesday - 12:30 - 2:30

Thursday - 7:30 - 2:30

SITE



Oak Hills High School



Hesperia High School



Shadow Ridge High School



Canyon Ridge High School



Mojave High School



Sultana High School

LOCATION

Library

Library

Conference Room

Counseling Office

Coyote Conference Room

Library

FOR MORE INFO VISIT...

Career Center

Career Center

Counseling Center

Counseling Center

Counseling Center

Career Center