

Iroquois School District
20-20
SUPERINTENDENT EVALUATION
For Mr. Shane S. Murray

LEADERSHIP STANDARDS

Standard 1 - SHARED VISION. An education leader promotes personalized student success by thinking and planning strategically to create and sustain an organizational vision of learning that is shared and supported by the school community.

Rate on a scale of 1 to 4 where 4 is high and 1 is low (circle one): ☒ 4 3 2 1

Standard 2 - CULTURE OF LEARNING. An education leader promotes personalized student success by advocating, nurturing, and sustaining a school culture and instructional program conducive to student learning.

Rate on a scale of 1 to 4 where 4 is high and 1 is low (circle one): 4 ☒ 3 2 1

Standard 3 - DECISION MAKING. An education leader promotes personalized student success by accessing and using appropriate data to inform decision making at all levels of the system.

Rate on a scale of 1 to 4 where 4 is high and 1 is low (circle one): ☒ 4 3 2 1

Standard 4 - MANAGEMENT. An education leader promotes personalized student success by ensuring management of the resources for a safe, efficient, and effective learning environment.

Rate on a scale of 1 to 4 where 4 is high and 1 is low (circle one): ☒ 4 3 2 1

Standard 5 - FAMILY AND COMMUNITY. An education leader promotes personalized student success by collaborating, communicating, engaging and empowering others inside and outside of the organization to pursue excellence in learning.

Rate on a scale of 1 to 4 where 4 is high and 1 is low (circle one): 4 ☒ 3 2 1

Standard 6 - ETHICS. An education leader promotes the personalized student success by operating in a fair and equitable manner with personal and professional integrity.

Rate on a scale of 1 to 4 where 4 is high and 1 is low (circle one): ☒ 4 3 2 1

Standard 7 – ADVOCACY. An education leader promotes personalized student success by advocating for children and public education in the larger political, social, economic, legal, and cultural context.

Rate on a scale of 1 to 4 where 4 is high and 1 is low (circle one): ☒ 4 3 2 1

Standard 8 - PERSONAL AND PROFESSIONAL GROWTH. An education leader promotes the personalized student success by supporting professional growth of self and others through practice and inquiry.

Rate on a scale of 1 to 4 where 4 is high and 1 is low (circle one): ☒ 4 3 2 1

The Iroquois School Board of Directors overwhelmingly approves of the performance of Superintendent Shane Murray. The main goal to safely keep schools open for in-person learning opportunities was accomplished. Most goals were still attained despite daily staffing shortages and COVID related issues that made it challenging for daily operations. The board continues to be supportive of the positive direction in which the district is moving.