

RECORD OF PROCEEDINGS OF THE BOARD OF EDUCATION
School District No. Re-1 Valley, Logan County, Colorado

REGULAR BUSINESS MEETING

Location: Hagen Administration Center, Sterling, CO

June 5, 2023

6:00 pm

At 6:00 p.m. President Shinn called the meeting to order.

Present: Travis Ayers, Deb County, Dr. Marty Foster, Kelly Jo Harlow, Heather Harris, Dennis Klein, Ron Marostica, Joel McCracken, Ronda Monheiser, and Steven Shinn. Michelle Sharp attended remotely.

Guests in person: Debra Brady, Chris Connor, Maria Gomez, Linda Jeffers, Callie Jones, Patty Kramer, Janelle Nicolaus Tessa Rhodes, MaryBeth Skerjanec, and Tonya Wilson.

Guests Remote: Brenda Klobberdanz, Dennis Klein (host), Kristin, Kylee, Maria Gomez, Shannon Holloway, Michelle Sharp (co-host), and 19705806256.

Those in attendance recited the Pledge of Allegiance.

All members present, showing a quorum.

2. Approval of Agenda

Director Monheiser moved to approve the agenda as presented.

Director Ayers seconded the Motion.

Approved by unanimous consent

3. Public Comment:

Chris Connor, community volunteer, shared recommendations regarding technology capabilities and use in the district. The Viaero hotspots currently used for streaming sporting events are not working for away games. He suggests purchasing hotspots from Verizon and provided documentation regarding costs. He requested one more camera for the Wally Post Gym in order to provide better coverage of the stage, and recommended that the district consider new lighting for the Sterling High School Auditorium and updates to school and district websites. He also requested that school representatives take ownership of broadcasting technology now that it is operational. The music department has already started this practice, when other departments, sports and elementary schools do the same it will become an inherent part of district procedures. Mr. Connor will be happy to provide training and looks forward to handing over these duties. Dr. Foster asked Mr. Connor to give him a call.

MaryBeth Skerjanec, SPEA President, thanked the board for their amazing work this year and the effective distribution of notices of assignment, this was clearly a lot of work and has provided a feeling of comfort to RE-1 Staff. Regarding decisions to be made about the negotiating body for the District, she shared that she and her team are available to help develop a strong negotiating process that represents all employees and can be in place for the new Superintendent.

4. SCHOOL/PROGRAM/COMMUNITY PARTNER HIGHLIGHTS: None

5. Communication

5.01 Staff Reports: None

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5.02 Superintendent Report:

- **Graduation Ceremonies**

We had two wonderful graduation ceremonies this year. They are always exciting for students and parents and represent a culmination of years of hard work. Dr. Foster thanked everyone for their hard work in planning and implementation of these events. They take a great deal of effort from numerous people.

- **End of Year**

The school year has ended for students and teachers. The final meeting of the administration team is scheduled for tomorrow. It will focus on planning for next year: including student handbooks which may be ready for the Board's June 19th meeting and discussing staff calendars. The principals will be sharing those calendars with the staff. The team will also review professional development plans for the summer and for August. Friday, June 26 is the last official day for principals but there are flex days worked into their schedules to provide an opportunity for interviews or other business that needs to be accomplished over the summer.

- **School Safety**

Plans for implementation of the FASTER program at Caliche are slowly but surely moving forward. Eight Caliche staff members will be interviewed to determine the best candidates for the program. Board policy needs to be approved by legal, and communications with the liability insurance company continue. The hope is for summer training, however, it may have to wait until fall.

The City Attorney is working on the intergovernmental agreement (IGA) between RE-1 Valley and the Sterling Police Department (SPD) to provide School Resource Officers for the in-town schools. The IGA should be ready to present to the Board at the June 19 Board Meeting, after that it will just be a matter of finding officers to fill those positions.

- **CASE Conference**

Dr. Foster and building leaders will attend the Colorado Association of School Executives (CASE) conference July 26-28. It is an excellent conference for building team leadership.

- **Other**

The Board Meeting schedule for next year will be discussed later in the meeting. A great interview team selected an experienced educational leader to serve as the Campbell Principal. That will be presented shortly.

5.03 Board of Director Reports:

- Director McCracken attended both graduation ceremonies. He stated that both were great. It's good to see that the district has gotten back on track. Several parents shared positive comments as well. It

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was a really good day. In his alumni spotlight, Director McCracken shared that Austin Shino, 2013 graduate of SHS, was just promoted to head crew chief on Air Force One.

- Director Monheiser sent a shout-out to the graduates with special congratulations to those who received scholarships.
- Director Harris congratulated all graduates, especially those in the National Honor Society, and thanked the Board for helping them have a positive senior year. She also noted that the district had several students in a dance recital this past weekend and they did a great job.
- Director Ayers recognized teachers and staff for their programs and follow through and thanked them for another year well done. He is looking forward to next year.
- Director Shinn was really looking forward to graduations but was unable to attend. He was happy to hear the positive comments and recognized a stark contrast to last year. The positive energy is amazing. He assured staff that all the work they do is noticed and appreciated. Work on policy GH, recognition of a negotiating body, is still on track for the middle of June, and he was happy to hear the comments from Mrs. Skerjanec. This process needs to include as many elements as possible and requires working together.

6. Discussion Items:

6.01 Campbell Principal Candidate

After an intensive interview and screening process, Cathy Pacheco Ogle was chosen by the interview committee to be the Principal at Campbell Elementary. She brings a wealth of experience in both teaching and administration. As a bonus, she is bi-lingual. Interview committee members said, “She checked all the boxes”. Mrs. Pacheco Ogle sees herself as a transformational leader who loves elementary education, wants to teach and learn from employees, and has a strong history of retaining staff.

6:02 Lauer Szabo and Associates District Financial Audit Engagement Letter

Deb County, Interim Chief Financial Officer, is grateful that Lauer, Szabo and Associates are available to conduct the District’s financial audit again this year. A yearly audit is part of internal control and compliance procedures required by the Governmental Accounting Standards Board (GASB). Retaining these services now means we are back on track with the timing of audit procedures. The process should be completed and ready for presentation to the Board in November.

6:03 2023-2024 Proposed Budget for Publishing for Community Review

Deb County presented the 2023-2024 Preliminary Budget for approval for community review. The only changes from the May meeting is the addition of the cost of the Commercial Package Policy Annual Premium. HUB International, the District’s insurance vendor, has enrolled the district in multiple policies with different vendors which has resulted in a decrease in cost. Mrs. County also shared that zero dollar claims actually help with cost of worker’s comp insurance and saved money there as well.

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The public is invited to view and comment on the budget at the Superintendent's Office at the Hagen Administration Building. The final draft will be presented for approval at the June 19, 2023 Board meeting.

6:04 Proposed 2023-2024 Board Meeting Schedule

The Board Packet contained two proposed Board Meeting Schedules for the 2023-2024 School Year. On both schedules, meetings that would fall on Monday holidays are moved to Tuesdays. Draft A has the meeting that would fall on March 18 moved to March 25 to avoid a meeting directly following Spring Break. Draft B has combined the March 18 and April 1 meetings, again to avoid a meeting directly following Spring Break and to avoid having meetings just one week apart. The following changes to Draft B were recommended: change the second November Meeting to November 20, to avoid meeting on the fourth Monday, and change the December meeting to Wednesday, December 13 in order to facilitate approval of the Mill Levy.

6:05 Six12Online and CHS Digital Curriculum Purchase

An invoice from Imagine Learning (il) for the digital curriculum for Six12Online and Caliche High School, to be used during the 2023-2024 School Year will be presented for approval. Putting this on the agenda this early will allow for a more timely payment than occurred last year.

6:06 Policies for First Reading *(for guidebooks)*

Policies GBGH: Sick Leave Bank, GBGJ: Staff Bereavement Leave, GBGL: Staff Victim Leave, GCBC: Professional Staff Supplementary Pay Plans, and GCBC-R: Professional Staff Supplementary Pay Plans (Extra Duty Assignments) are presented for first reading. They include suggested language from CASB and have been reviewed by the finance department so that we can keep them in line with District processes and bring the district into compliance.

6:07 Policies for Second Reading: *(for guidebooks)*

Policies GBEA: Staff Ethics/Conflict of Interest, GBJ: Personnel Records and Files, GCE/GCF: Professional Staff Recruiting, GCE/GCF-R: Professional Staff Recruiting Regulation, GCHC: Professional Staff Induction Program, GDE/GDF-R: Classified Staff Recruiting/Hiring- Regulation, and GDQD: Discipline, Suspension, and Dismissal of Support/Classified Staff are presented for second reading. They needed no changes after first reading however, clarification was made for policy GBEA specifying that in cases of immediate family members working in the same building, the building leader next in rank will perform critical supervisory functions for employees. Specifically, at Sterling Middle School: Bill Shaver will supervise MaryBeth Skerjanec, and at Caliche, Jamie Johnstone will supervise Annette Vergilio.

At 7:18 p.m. the Board took a Break

At 7:37 p.m. the Board reconvened

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7. Action Items:

7.01 Campbell Elementary Principal Contract:

Director Harris moved to approve the contract of Catherine M. Pacheco Ogle as Principal at Campbell Elementary School effective July 17, 2023.

Director Monheiser seconded the motion.

Roll Call Vote:

Ayers: aye Harris: aye McCracken: aye Monheiser: aye Sharp: aye Shinn: aye

Motion Carried

7.02 Consent Agenda:

Director Harris moved to approve the consent agenda, including staff changes as read, and Minutes from May 15, 2023, as presented

Director Monheiser seconded the motion.

Approved by Consensus

Monday, June 5, 2023

Personnel

Classified / Resignation / Retirement / Work Agreement:

				Effective Date
Shaylyn Johnson	Resignation	Caliche	Assistant Girls Basketball	5/25/2023
LeAnn Tatum (McCrabb)	End of NOA	Ayres	Paraeducator	5/25/2023
Charlyn Gerig	Resignation	SHS	Health Assistant	5/25/2023
Morgan Duncan	Resignation	Caliche Little Buffs	Paraeducator	5/25/2023
James Grinde	Resignation	Caliche Jr/Sr High	Football Coach	6/5/2023

Certified / Contracts / Reassignment / Transfer / Resignations / Disciplinary Actions:

Mary Higgs	Resignation	Caliche Jr/Sr High	English Teacher	5/25/2023
Anita Scarbrough	End of Agreement	Ayres	Social Emotional Learning	5/25/2023
James Grinde	Non Renewal	Caliche Jr/Sr High	Math Teacher	5/25/2023
Payton Swedlund	Resignation	Campbell	5th Grade Teacher	5/25/2023
Jason Huggins	Resignation	Campbell	5th Grade Teacher	5/25/2023
Serana Hubert	Resignation	Campbell	5th Grade Teacher	5/25/2023
Tanner Serrato	Resignation	Campbell	3rd Grade Teacher	5/25/2023
Jessica Rivera	Resignation	Caliche Little Buffs	Preschool Teacher	5/25/2023
Ryan Rosete	Resignation	Caliche Jr/Sr High	Band Teacher	5/25/2023

Classified / New Hire / Rehire / Work Agreement:

Renee Sanchez	Transition	SHS	Custodian to Head Custodian	6/1/2023
Kimberly Lewis Bruce	Summer School	Campbell	Custodian Summer	5/30/2023
Terri Harms	Summer School	SMS	Summer Sweeper	5/26/2023
Janelle Nicolaus	Summer School	SHS or Campbell	Summer Food Service Sub	6/6/2023
Judy Walters	Summer School	SHS	Cook Summer Food Service Program	6/5/2023
Jon O'Donovan	Summer School	SHS	Cook Summer Food Service Program	6/5/2023
Mihaela Opris	Summer School	SHS	Cook Summer Food Service Program	6/5/2023
Mary Lee	Summer School	Ayres	ESY Paraeducator	6/5/2023
Ginger Rasmussen	Summer School	Ayres	ESY Paraeducator	6/5/2023
Nicole Loomis	Summer School	Ayres	ESY Paraeducator	6/5/2023
Tara Gress	Summer School	Ayres	ESY Paraeducator	6/5/2023
Julie O'Kelly	Summer School	Ayres	ESY Paraeducator	6/5/2023
Valerie Race	Summer School	Ayres	ESY Paraeducator	6/5/2023
Donna Zwirn	Summer School	Ayres	ESY Paraeducator	6/5/2023
Bryce Beckham	Summer School	SHS	ESY Paraeducator	6/5/2023

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Chanelle Schlesier	Summer School	SHS	ESY Paraeducator	6/5/2023
Johnathan Strohmeier	Summer School	SHS	ESY Paraeducator	6/5/2023
Annette Vergilio	Summer School	SHS	ESY Paraeducator	6/5/2023
Zachary Knight	Summer Help	SHS	Summer Sweeper	6/7/2023
Douglas Morrisette	New Hire	Caliche Jr/Sr High	Evening Custodian	6/26/2023
Chris Roth	Summer Help	Caliche Jr/Sr High	Summer Maintenance	5/30/2023
Taylor Cowden	New Position	District	Family Community Coordinator	7/24/2023
Brooke Polenz	New Hire	SHS	Assistant Softball Coach	8/7/2023
Tessa Lechman	New Hire	SHS	Assistant Softball Coach	8/7/2023
Deb County	Rehire	District	Interim Chief Financial Officer	7/1/2023
Certified / New Hire / Rehire / Work Agreement:				
Haley Lambrecht	Summer School	Ayres and SHS	ESY Substitute	6/5/2023
Samantha Lightle	Summer School	Ayres and SHS	ESY Substitute	6/5/2023
Summer Twigg	Summer School	Ayres Elementary	ESY Teacher	6/5/2023
Sandra Clarkson	Summer School		ESY Teacher-Transition Coordinator	6/5/2023
Elizabeth Adlesperger	Summer School	SHS	ESY Teacher -SSN	6/5/2023
Sandra Campbell	Summer School	Ayres	ESY Teacher	6/5/2023
Hee-Hun Cho	Summer School	SHS	ESY Teacher	6/5/2023
Joy Rinaldo	New Hire	Ayres	Part-time Literacy Interventionist	8/9/2023
Alyson Schickling	New Hire	Caliche Jr/Sr High	Jr/Sr High English Teacher	8/9/2023
Tara Gress	Transition	Hagen Preschool	Early Childhood Special Education Teacher	8/9/2023
Jacob Weems	New Hire	Caliche Jr/Sr High	Math Teacher	8/9/2023
Jacob Meska	New Hire	Caliche Jr/Sr High	Band Teacher	8/9/2023
Patricia Kramer	Rehire	Campbell	3rd Grade Teacher	8/9/2023
Tessa Rhodes	New Hire	Campbell	5th Grade Teacher	8/9/2023
Sandra Clarkson	Additional Position	SHS	SSN Teacher and remaining Transition Coordinator	8/9/2023
Robert Hendrix	Rehire	Caliche Elementary	4th Grade Teacher	8/9/2023
Peyton Huss	Rehire	Caliche Jr/Sr High	7th-12th Science Teacher	8/9/2023
Kori Maier	Rehire	Caliche Elementary	Music Teacher	8/9/2023

7.03 Lauer Szabo and Associates District Financial Audit Engagement Letter

Director Ayers moved to approve President Shinn's signature on the Lauer Szabo and Associates District Financial Audit Engagement Letter for Fiscal Year 2023.

Director McCracken seconded the motion.

Roll Call Vote:

Ayers: aye Harris: aye McCracken: aye Monheiser: aye Sharp: aye Shinn: aye

Motion Carried

7.04 2023-2024 Proposed Budget for Publishing for Community Review:

Director Harris moved to approve the proposed 2023-2024 budget for publishing for community review.

Director Ayers seconded the motion.

Roll Call Vote:

Ayers: aye Harris: aye McCracken: aye Monheiser: aye Sharp: aye Shinn: aye

Motion Carried

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7.05 Proposed 2023-2024 Board Meeting Schedule:

Director Monheiser moved to approve Draft B of the proposed 2023-2024 Board Meeting Schedule with amendments to the one presented in the packet to schedule the second November Meeting for November 20, 2023, and revise the date of the December meeting to Wednesday, December 13, 2023.

Director Ayers seconded the motion.

Roll Call Vote:

Ayers: aye Harris: aye McCracken: aye Monheiser: aye Sharp: aye Shinn: aye

Motion Carried

7.06 Six12Online and CHS Digital Curriculum Purchase

Director McCracken moved to approve payment of Imagine Learning quote number #298544 payable on July 3, 2023, in the amount of \$17,100.00 for curriculum services to be used during the 2023-2024 school year with monies from the FY2023-2024 General Fund budget.

Director Ayers seconded the motion

Roll Call Vote:

Ayers: aye Harris: aye McCracken: aye Monheiser: aye Sharp: aye Shinn: aye

Motion Carried

7.07 Policies for Second Reading

Director McCracken moved to approve the following policies for second reading: GBEA: Staff Ethics/Conflict of Interest, GBJ: Personnel Records and Files, GCE/GCF: Professional Staff Recruiting, GCE/GCF-R: Professional Staff Recruiting Regulation, GCHC: Professional Staff Induction Program, GDE/GDF-R: Classified Staff Recruiting/Hiring- Regulation, and GDQD: Discipline, Suspension and Dismissal of Support/Classified Staff as presented.

Director Monheiser seconded the motion

Roll Call Vote:

Ayers: aye Harris: aye McCracken: aye Monheiser: aye Sharp: aye Shinn: aye

Motion Carried

8. Closing Remarks:

Director Sharp: Thank you so much to both high schools for accommodating me to attend the graduation ceremonies. Congratulations graduates! Lastly, I appreciate the board's willingness to work the meeting schedule around my "fourth Monday commitments". She closed by wishing everyone a great summer!

Director Ayers: Looking forward to summer, next year, and doing amazing things together.

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Director Harris: Thanks again to all of our staff! Congratulations to new staff members and a giant good luck to the TSA and FBLA students competing in nationals over the summer.

Director Monheiser: Continued thanks to teachers and staff for what you do all the time, it is truly appreciated! Thank you to all the community members who step up for all of the endless summer activities. An extra thank you to those working summer school and summer maintenance. We appreciate your support as we get ready for fall.

Director McCracken: Well put Ronda. Thanks, everyone for all your work and a great school year. In nine weeks we'll be back at it so thanks for all you do.

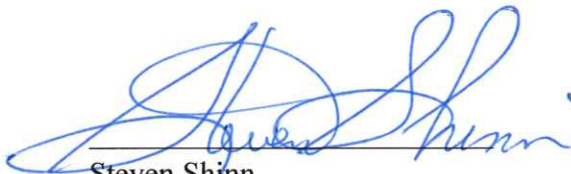
Director Shinn: Not going to reiterate. I'll adopt all those comments. Again, I apologize for not being able to be at the graduations. Good job to graduates, teachers, students, and everyone involved with the RE-1 Community. I feel much more confident about our future. We still have a lot to accomplish. I appreciate the Board and look forward to working with everyone next year.

The next meeting is June 19, 2023, in the Board Room at Hagen.


9. Adjournment

Director Monheiser moved to adjourn

Meeting adjourned at 8:00 p.m.



Steven Shinn
President



Heather Harris
Secretary/Treasure