

**RECORD OF PROCEEDINGS OF THE BOARD OF EDUCATION**  
**School District No. Re-1 Valley, Logan County, Colorado**

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**REGULAR BUSINESS MEETING**

**Location: Hagen Administration Center, Sterling, CO**

**May 15, 2023**

**6:00 pm**

At 6:00 p.m. President Shinn called the meeting to order.

Present: Travis Ayers, Terry Buswell, Deb County, Dr. Marty Foster, Kelly Jo Harlow, Heather Harris, Dennis Klein, Ron Marostica, Joel McCracken, Ronda Monheiser, Michelle Sharp, and Steven Shinn.

Guests in person: Debra Brady, V. Shane Browning, Chanda Fleckenstein, Ashtyn Fuller, Julie Fuller, Pam Graverholtn, Shannon Holloway, Linda Jeffers, Callie Jones, Tiffany Mulford, Janelle Niclaus, Aubree Ross, MaryBeth Skerjanec, Jared Sonnenberg, and Tonya Wilson.

Guests Remote: Brett Titus, David, Dennis Klein (host), iPhone, Laura, M. Erb, Maria Gomez, Mauler, reyesc, and sieckam.

Those in attendance recited the Pledge of Allegiance.

All members present, showing a quorum.

**2. Approval of Agenda**

Director Monheiser moved to approve the agenda as presented.

Director Ayers seconded the Motion.

Roll Call Vote:

Ayers: aye   Harris: aye   McCracken: aye   Monheiser: aye   Sharp: aye   Shinn: aye

Motion Carried

**3. Public Comment:**

Janelle Nicolaus, Music Teacher at Campbell, came before the Board to ask them to reinstate policy GH. Mrs. Nicolaus has worked for RE-1 Valley for 16 years, she returns each year because of the kids and her coworkers. Having participated in Census Based Negotiations she feels they represent collaboration through the passion and knowledge of all parties. Dr. Foster has done a great deal to rebuild trust, reinstating the relationship with SPEA would help preserve it for the future. She thanked the Board for being here and listening. She believes better teachers = better students.

**4. SCHOOL/PROGRAM/COMMUNITY PARTNER HIGHLIGHTS:**

Aubree Ross, Teacher and Gifted & Talented (GT) Coordinator at Campbell Elementary, and student Ashtyn Fuller spoke to the board about the Battle of the Books. This competition lets students shine through academics. RE-1 Valley's elementary team took second place in their local competition, moved up to state, and placed second there as well. Ashtyn said the competition is "probably better than athletics". Her favorite book was Tuck Everlasting, and her least favorite was Night of the Twisters. She liked the competition but said "Remembering all the details from the books and their authors was a bit stressful." She is looking forward to next year. Mrs. Ross shared plans to grow the program next year so that gifted students will have the opportunity to access unique programming throughout their educational careers. High School students are exploring 360 Art and have been working with a muralist who helped create four mobile murals. Mrs. Ross is hoping for pictures that can be used to showcase creativity as another Gifted trait.

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**5. Communication**

**5.01 Staff Reports:**

Today was the first day of Open Enrollment. The team, including Amanda Sieck and representatives from American Fidelity, and Gordon Insurance, was at Campbell and Sterling High School to assist staff with benefits sign-up. They will be at the other buildings throughout the week.

**5.02 Superintendent Report:**

- Enrollment Report

Dr. Foster shared the final attendance report for the year. The truth is in the numbers, we have had a major decline. Although this has been the trend for many years, it is disconcerting and we need to do something about it. Parents and students have increasingly more educational choices including GOAL Academy, and homeschool options. Data from the last three months shows that the majority of changes have been from students moving out of the district. Typically, there tend to be big changes over the summer. Next school year he will provide more in-depth student enrollment reports including where students are going when they leave RE-1.

- Graduations

Graduation day is May 27, 2023; most Board Members will attend both ceremonies, Sterling High School at 10:00 a.m. and Caliche High School at 2:00 p.m. For Dr. Foster, this is the best day of the year.

- Assistant Superintendent

The hiring committee worked diligently over the past two days and will present a great candidate for Assistant Superintendent. If the Board approves the candidate, a principal position will open at Campbell Elementary. Dr. Foster provided an aggressive timeline for filling the anticipated open Campbell Principal opening that will, if all goes well, culminate in a recommendation to the Board at the June 5, 2023, Business Meeting.

- School Resource Officer

Chief Kerr and his legal team have been developing an intergovernmental agreement to provide SRO's for the RE-1 Sterling schools. When Dr. Foster receives that document he will share it with the District's legal counsel. The goal is to present it for approval by the Board at one of the June business meetings.

- Commercial Package Policy Annual Premium

HUB, the District's Liability Insurance Broker, has yet to provide the District with a dollar figure for the 2023-2024 budget but should have numbers soon. Separate liability coverage will be required for the FASTER program at Caliche.

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- Last Day of School

The last day of school is May 25, 2023, and will be a half day. Ayres and Campbell Elementary students will be dismissed at 11:15 a.m. All other students will be released at 11:30. No lunches will be served.

### **5.03 Board of Director Reports**

- Director McCracken shared student achievements: Three Sterling HS Seniors signed with schools to play ball next year; Wyatt Buckley signed with NJC to play baseball, Jalyssa Maker signed with MidAmerica Nazarene, in Olathe, KS, to play basketball, and Ryder McConnell signed with NJC to play basketball. SHS also has 7 girls and 6 boys representing them at the State Track Meet. Director McCracken also attended the SHS Academic Awards Night where Larissa Michieli Boyle was the keynote speaker. Larissa is a graduate of SHS and an accomplished Hollywood Producer. Having worked on commercials, documentaries, feature films, live event shows and top-rated TV with both integrity and creativity. Scheduled to cover the coronation of the King of England, Larissa chose to speak at the awards ceremony instead. Other more recent graduates, Jaxon McCracken and Ethan Rose have successfully completed training and are now Army Rangers. Not many are chosen to train and only about half of those chosen are successful so this is super impressive.
- Director Ayers reported that the summer baseball season has begun. Sterling Baseball Organization (SBO) has a record number of kids signed up and they are doing a great job.
- Director Harris congratulated students for their academic honors. She attended the Ayres kindergarten concert which was phenomenal. She also commended the SMS custodial staff on an amazing job, “that building is shiny”. The Track Team is doing a great job, Baseball and Girls' Soccer are having great seasons, and she congratulated graduates and encouraged teachers - the year is almost over.
- Director Monheiser appreciated the efforts of schools to share information recognizing all of the good things that are happening all the time. She also congratulated all the graduates.
- Director Shinn reassured staff and the South Platte Education Association (SPEA) that the Board is listening. Discussions are happening and they are looking at several possibilities for the involvement of SPEA. He assured the community that statewide issues are not affecting our policies and is confident that all stakeholders will be able to work together for a solution that is in the best interest of all those involved. The intention is to bring all stakeholders to the table by the middle of June to provide options and discuss alternatives. The Board wants to be able to give this subject their full attention but must first complete the time-sensitive issues of budget, staff pay, and other end-of-year priorities. He thanked Deb, Terry, and the team for their hard work with finances.

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**6. Discussion Items:**

**6.01 Assistant Superintendent Candidate**

Dr. Foster introduced Brenda Klobberdanz, the selection committee's recommendation for Assistant Superintendent, and then asked Jared Sonnenberg, to share more information. Mr. Sonnenberg was part of the committee that interviewed three high-caliber candidates for the position. Mrs. Klobberdanz's skill set, education, experience, and ability to provide leadership continuity over the next few years make her an excellent candidate. Shannon Holloway, Ayres's Principal, also served on the committee. She has worked closely with Brenda and believes she will be amazing. Dr. Foster, who was Brenda's principal many years ago, asked Brenda to share her thoughts with the Board. She thanked Mr. Marostica for his twenty years of service and said she will stay authentic to the district, advocate for students and build relationships with the community.

**6:02 Graduation Lists**

- Caliche High School
- Sterling High School

Senior lists from each High School were provided for the Board with the recommendation that the students on those lists be named 2023 Graduates and granted diplomas. The amount of excellence represented on those lists show that teachers are doing an amazing job.

**6:03 Brett Titus: LifeSpot App Demonstration**

Brett Titus with LifeSpot, introduced the app and shared information regarding its creation and use. The app notifies all staff, responding officers, commanding officers, 911, and Fire/EMS simultaneously, allowing first responders to react quickly. It provides the location of school personnel and the perpetrator. It also identifies armed staff and enables two-way communication between them and first responders. Training is simple, effective, and continual. Implementation and use of LifeSpot are strongly supported by area law enforcement.

**6:04 Proposed 2023-2024 District Professional Development Plan**

A different approach was used in creating the Staff Development Plan for the upcoming 2023-2024 school year. Dr. Foster had building staff and principals develop plans with building needs in mind. The process produced a cohesive calendar that strengthens the Induction Program, allows for District-Wide Professional Development, and uses building talent in providing differentiated training opportunities. This is the first year of the process but it can and will grow to make professional development more effective.

**6:05 Proposed 2023-2024 District Calendar Revisions**

To facilitate the District Professional Development (PD) Plan a few changes are required for the 2023-2024 school calendar that was previously adopted in February. None of the changes affect student

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attendance days, they simply trade some staff days off with professional development days. Other changes to the calendar include shortening the last day of school by one hour and confirming a work day for administrators, administrative assistants, and custodians on Friday, May 24, 2024.

**6.06 2023-2024 Proposed Budget: First Reading**

Deb County, Interim CFO, thanked Terry Buswell, with BOCES, for his assistance with the budget process; he has been a tremendous help. They then explained the first draft of the budget for 2023-2024, including their process and reasoning behind the values in each column. Although they have not received the Commercial Package Policy Annual Premium amount, the figures are complete and include numbers from the updated salary schedules that, if approved, go into effect July 1, 2023. Dr. Foster thanked Deb and Terry for their work. “We’ve come a long way” he shared. The preliminary Budget will be presented for approval for community review at the June 5, 2023, Board Meeting. The budget must be available to the public for 10 days prior to adoption. The final draft will be presented for approval at the June 19, 2023 Board meeting. By law, the budget must be approved prior to June 30, 2023.

**6.07 Policies for First Reading: (for guidebooks)**

- GBEA: Staff Ethics/Conflict of Interest
- GBJ: Personnel Records and Files
- GCE/GCF: Professional Staff Recruiting
- GCE/GCF-R: Professional Staff Recruiting Regulation
- GCHC: Professional Staff Induction Program
- GDE/GDF-R: Classified Staff Recruiting/Hiring- Regulation
- GDQD: Discipline, Suspension and Dismissal of Support/Classified Staff

The District is working diligently on updating the employee guidebooks for the 2023-2024 school year. The aforementioned policies include suggested language from CASB and have been reviewed by the Personnel Department. The changes keep the District in compliance and are in line with District processes.

**6.08 Policies for Second Reading:**

- GBI: Criminal History Record Information (New)
- JLCDC: Medically Necessary Treatment in School Setting (New)
- JLDC-R: Authorizing Private Health-Care Specialists to Provide Medically Necessary Treatment in School Setting (New)
- Guide Book Policies

*Verbiage:*

- GCQC/GCQD-R
- GCQF-R
- GDBC
- GDE/GDF

*Name/Reference:*

- GCA
- GCQC/GCQD
- GCQF
- GD

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The aforementioned policies were presented for second reading. New policies, required for adoption, include policy GBI: Criminal History Record Information; JLCDC: Medically Necessary Treatment in School Setting and JLCDC-R: Authorizing Private Health-Care Specialists to Provide Medically Necessary Treatment in School Setting-Regulation. The Guide Book policies, with changes in blue, have minor changes to verbiage or changes only in name or references.

At 8:17 p.m. the Board took a Break

At 8:33 the Board reconvened

**7. Action Items:**

**7.01 Assistant Superintendent Contract:**

Director Monheiser moved to approve the contract of Brenda Kloberdanz as Assistant Superintendent for RE-1 Valley School District effective July 1, 2023.

Director Harris seconded the motion.

Roll Call Vote:

Ayers: aye   Harris: aye   McCracken: aye   Monheiser: aye   Sharp: aye   Shinn: aye

Motion Carried

**7.02 Consent Agenda:**

Director Harris moved to approve the consent agenda, including staff changes as read, a transition year for Dave Huss, and the minutes from May 1, 2023, as presented

Director Ayers seconded the motion.

Approved by Consensus

<b>Monday, May 15, 2023</b>				
<b>Personnel</b>				
<b>Classified /</b>	<b>Resignation / Retirement</b>	<b>/ Work Agreement:</b>		<b>Effective Date</b>
Ralph Billyard	Resignation	SHS	Head Custodian	5/10/2023
<b>Certified / Contracts / Reassignment / Transfer / Resignations / Disciplinary Actions:</b>				
Dave Huss	Retirement/Requesting Transition	SMS	Teacher	5/26/2023
<b>Classified /</b>	<b>New Hire / Rehire</b>	<b>/ Work Agreement:</b>		
Kristen Hamil	Rehire	Summer Grounds	Maintenance	5/1/2023
Erin Zuege	New Hire	SMS	Administrative Assistant	5/9/2023
Teri Miller	<i>effective date adjustment</i>	<i>District Wide</i>	<i>District Nurse</i>	5/9/2023
<b>Certified /</b>	<b>New Hire / Rehire</b>	<b>/ Work Agreement:</b>		
Heidi Bitler	Work Agreement	SMS	Summer School Teacher	5/30/2023
Joanna Knight	Work Agreement	SMS	Summer School Teacher	5/30/2023
Lauren Payne	Work Agreement	SMS	Summer School Teacher	5/30/2023
Bill Shaver	Work Agreement	SMS	Summer School Supervisor	5/30/2023
Brandee Warren	Work Agreement	SMS	Summer School Teacher	5/30/2023

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**7.03 Graduation Lists:**

- Caliche High School
- Sterling High School

Director Harris moved to approve the students on the enclosed lists as 2023 graduates from Caliche High School and Sterling High School.

Director McCracken seconded the motion.

Roll Call Vote:

Ayers: aye   Harris: aye   McCracken: aye   Monheiser: aye   Sharp: aye   Shinn: aye

Motion Carried

**7.04 LifeSpot App Proposal:**

Director Ayers moved to approve the subscription to and training for the LifeSpot app for designated RE-1 Valley Administrators and Staff.

Director McCracken seconded the motion.

Roll Call Vote:

Ayers: aye   Harris: aye   McCracken: aye   Monheiser: aye   Sharp: aye   Shinn: aye

Motion Carried

**7.05 Proposed 2023-2024 District Professional Development Plan:**

Director McCracken moved to approve the 2023-2024 District Professional Development Plan as presented.

Director Ayers seconded the motion.

Roll Call Vote:

Ayers: aye   Harris: aye   McCracken: aye   Monheiser: aye   Sharp: aye   Shinn: aye

Motion Carried

**7.06 Proposed 2023-2024 District Calendar Revisions:**

Director Ayers moved to approve proposed revisions to the 2023-2024 District calendar to facilitate the District Professional Development plan as presented.

Director Harris seconded the motion.

Roll Call Vote:

Ayers: aye   Harris: aye   McCracken: aye   Monheiser: aye   Sharp: aye   Shinn: aye

Motion Carried

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**7.07 2023-2024 Policies for Second Reading**

- GBI: Criminal History Record Information
- JLDC: Medically Necessary Treatment in School Setting
- JLDC-R: Authorizing Private Health-Care Specialists to Provide Medically Necessary Treatment in School Setting
- Guide Book Policies

*Verbiage:*

*Name/Reference:*

- |                                                                                                                 |                                                                                                       |
|-----------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------|
| <ul style="list-style-type: none"><li>▪ GCQC/GCQD-R</li><li>▪ GCQF-R</li><li>▪ GDBC</li><li>▪ GDE/GDF</li></ul> | <ul style="list-style-type: none"><li>▪ GCA</li><li>▪ GCQC/GCQD</li><li>▪ GCQF</li><li>▪ GD</li></ul> |
|-----------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------|

Director Ayers moved to approve the following policies for second reading: adoption of GBI: Criminal History Record Information, JLDC: Medically Necessary treatment in School Setting, and JLDC-R: Authorizing Private Health-Care Specialists to Provide Medically Necessary Treatment in School Setting, verbiage changes in policies GCQC/GCQD-R: Resignation of Instructional Staff/Administrative Staff-Regulation; GCQF-R: Discipline, Suspension and Dismissal of Professional Staff- Regulation; GDBC: Classified Staff Supplementary Pay/Overtime; and GDE/GDF: Classified Staff Recruiting/Hiring; and name or reference changes in policies GCA: Professional Staff Positions, GCQC/GCQD: Resignation of Instructional Staff/Administrative Staff; GCQF: Discipline, Suspension and Dismissal of Professional Staff; and GD: Support/Classified Staff Supplementary Pay-Overtime; as presented.

Director McCracken seconded the motion

Roll Call Vote:

Ayers: aye   Harris: aye   McCracken: aye   Monheiser: aye   Sharp: aye   Shinn: aye

Motion Carried

**8. Closing Remarks:**

**Director Ayers:** A big thank you to the staff, principals, school board, and the district as a whole for getting a wonderful school year in the books, I look forward to another one.

**Director Harris:** Thank you to all staff again and let's finish out the last couple of weeks on a positive note.

**Director Monheiser:** I think it's great that we keep having these positive movements forward, such as giving the staff a voice in the professional development plan, this should prove huge for participation and engagement. Thanks to all the teachers and staff for a great year.

**Director McCracken:** I echo everything they said, congratulations Brenda, well deserved; you'll do a great job, Deb, thanks so much, all the stuff you do is incredible.

**Director Sharp:** Congratulations Brenda, I'm excited to see you moving up and to see what comes for the next year, thank you for everything Deb, and congratulations graduates.



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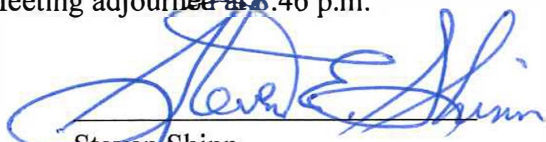
**Director Shinn:** Ditto to everything everyone said.

The next meeting is June 5, 2023 in the Board Room at Hagen

**9. Adjournment**

Director Sharp moved to adjourn

Meeting adjourned at 8:46 p.m.

  
Steven Shinn  
President

  
Heather Harris  
Secretary/Treasure