

MIDD-WEST SCHOOL DISTRICT

Regular Meeting/ Work Session

Virtual Meeting via Zoom

Monday, September 14, 2020

A QUALITY EDUCATION FOR ALL, FOR LIFE

I. **OPENING CEREMONY**

II. **CALL TO ORDER: 7:00 p.m.**

Mr. Victor L. Abate

III. **ROLL CALL:**

Mr. Victor L. Abate

<u>BOARD OF SCHOOL DIRECTORS</u>	<u>PRESENT</u>	<u>ABSENT</u>	<u>LATE ARRIVAL</u>
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Mr. Victor L. Abate, President	X		
Mr. Donald D. Pinci, Vice President	X		
Mr. Shawn A. Sassaman, Treasurer		X	
Mr. Terry L. Boonie			7:18 p.m.
Mrs. Julie R. Eriksson			7:02 p.m.
Mr. Justin T. Haynes	X		
Mrs. Wyona P. Lauver	X		
Mr. Christopher T. Nesbit	X		
Mrs. Sherryl L. Wagner		X	
Mr. Richard J. Musselman, Superintendent (Non-Voting Member)	X		
Ms. Allyson L. Folk, Secretary (Non-Member)	X		

OTHERS

Mr. Joseph W. Stroup, Director of Curriculum and Instruction
Mr. Ryan L. Wagner, Business Manager
Attorney Orris C. Knepp, III, Solicitor
Mr. Dane S. Aucker, Principal, Midd-West Middle School
Mr. Jeremy D. Brown, Assistant Principal, Midd-West High School
Mrs. Lee C. Bzdil, Supervisor of Special Education
Mr. Thor R. Edmiston, Principal, Midd-West High School
Mrs. Julie L. Lohr, Principal, Middleburg Elementary School
Miss Erin C. Sheedy, Principal, West Snyder Elementary School
Mrs. Bree A. Solomon, Athletic Director
Approximately seven concerned citizens

IV. **PUBLIC COMMENT ON AGENDA ITEMS**

Public comment is restricted to three (3) minutes per speaker and on the subject of Agenda Action Items only. Any individual who wishes to address the Board on an agenda item should contact the Board Secretary by 1:00 p.m. the day of the Board meeting at (570) 837-0046, Ext, 1100.

There was no public comment.

V. **STUDENT REPORTS** Miss Makenna M. Dietz and Miss Liliana E. Shutt

There were no student reports.

Mr. Edmiston stated we're hopeful that we can get them to you for the next time.

VI. **SCHEDULED SPEAKERS** Mr. Victor L. Abate

There were no scheduled speakers.

Mr. Abate stated before we get into the action items, I do want to announce that we did have an Executive Session on September 9 at 7:00 p.m. at Middleburg Elementary. We were discussing three personnel issues within the District.

VII. **CONSENT AGENDA**

All matters taken under this section are considered to be routine, and action will be taken with one motion. There will be no separate discussion on these items. If discussion is desired, that item will be removed from the Consent Agenda and considered separately.

Mr. Abate stated also, on Page 3, under Personnel, Appointments, we will be removing Chad S. Keister, Volunteer Junior High Softball Coach, from this evening's agenda.

VIII. **ITEMS FOR ACTION**

A. **BUSINESS AND FISCAL** Mr. Victor L. Abate

Mr. Abate stated if there are no objections, or if anybody wants anything pulled out, we will take items A., Business and Fiscal, 1., 2., 3. and 4.

Mrs. Eriksson moved and Mr. Haynes seconded approval of items 1., 2., 3. and 4.

1. **BUS DRIVERS**

Approval is recommended for the following individuals as bus drivers for the 2020-2021 school year:

Hunters Valley, Inc.

Lorraine Martin effective August 31, 2020

Weikel Busing, LLC

Paul F. Baker effective August 31, 2020

Michael D. Fritz effective August 31, 2020

Tami J. Leinaweaver effective August 31, 2020

Thomas M. Pheasant effective August 31, 2020

Charity A. Rudy effective September 2, 2020

Robert E. Stahl effective August 31, 2020

2. **BUS STOPS**

Approval is recommended for the following bus stops:

51 Lowell Road, Beaver Springs
227 East Market Street, Beavertown
Route 235 & Sheep Hill Road, Beavertown
591 Bannerville Hill Road, McClure
855 South Hill Drive, Middleburg
Route 522 & Southview Drive, Middleburg
1200 Covered Bridge Road, Mt. Pleasant Mills

3. **2020-2021 TERMS AND CONDITIONS OF SERVICE DELIVERY – CSIU**

Approval is recommended of the Terms and Conditions of Service Delivery between the Central Susquehanna Intermediate Unit (CSIU) and the Mid-West School District for special education programs and services for the period of July 1, 2020, through June 30, 2021.

4. **CONTRACT FOR PROFESSIONAL SERVICES – PSBA**

Approval is recommended of the Contract for Professional Service between the Pennsylvania School Boards Association (PSBA) and the Mid-West School District to merge Section 300 Administrative Employees, Section 400 Professional Employees and Section 500 Classified Employees into one section entitled “300 Employees” at a cost of \$1,650.00.

Yes: Abate, Eriksson, Haynes, Lauver, Nesbit, Pinci

No: None

Absent: Boonie, Sassaman, Wagner

6-0-3-0

MOTION CARRIED

B. **PERSONNEL**

Mr. Donald D. Pinci

1. **EMPLOYMENTS – CLASSIFIED**

Mr. Nesbit moved and Mrs. Eriksson seconded approval to employ the following individual:

- a. Classified Employee – Charity A. Rudy – Personal Care Assistant –
Work Foundations – Effective: September 8, 2020 – Salary: \$13.50
per hour *{Replacement/Bzdil}*

Discussion:

None

Yes: Abate, Eriksson, Haynes, Lauver, Nesbit, Pinci

No: None

Absent: Boonie, Sassaman, Wagner

6-0-3-0

MOTION CARRIED

Mrs. Lauver moved and Mr. Haynes seconded approval of 2.b.

Approval is recommended of the following individual as a certificated substitute at a rate of \$90.00 per day for the 2020-2021 school year:

Area of Certification

Jamie K. Shambach All Instructional Areas PK-12

5. **ATHLETIC EVENT PERSONNEL**

Approval is recommended of the following individuals as fall athletic event personnel for the 2020-2021 school year:

<u>Ticket Taker/Ticket Seller</u> (\$20.00/game)	Jennifer Hummel Brooke J. Keister Jamie L. Kline Kay E. Smith Ruth Ann Solomon Lisa M. Wagner Jane I. Zimmerman
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6. **LEAVES OF ABSENCE**

Approval is recommended of the following medical leaves of absence:

- a. Middleburg Elementary School – Effective: September 9, 2020, through approximately September 23, 2020
- b. Mid-West High School – Effective: On or about November 15, 2020, through approximately January 10, 2021

7. **RESIGNATIONS**

Approval is requested to accept the following resignations:

Brenda A. Ziegler Personal Care Assistant Work Foundations	Effective: August 27, 2020
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Elizabeth A. Garrison Instructional Assistant – Library Mid-West High School	Effective: September 11, 2020
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Discussion:

None

Yes: Abate, Eriksson, Haynes, Lauver, Nesbit, Pinci

No: None

Absent: Boonie, Sassaman, Wagner

6-0-3-0

MOTION CARRIED

C. **OTHER**

Mr. Victor L. Abate

1. **DISCUSSION ON HOW MANY SPECTATORS CAN ATTEND SCHOLASTIC SPORTING EVENTS AND OTHER EXTRA-CURRICULAR ACTIVITIES**

Mr. Abate stated, Mr. Boonie, I did forward that e-mail to the Solicitor, and before we get into discussing, Mr. Solicitor, if you'd like to weigh in on anything, please feel free to do at this time.

Attorney Knepp stated there are a lot of parts in motion right now. There's the decision from the Western District Court of Pennsylvania in which the Judge out there found some of the restrictions of the Wolf Administration during the pandemic to be unconstitutional. The part of that that concerns your District would be the limitation on the size of gatherings, and the Judge out there specifically found that it was unconstitutional as written in the rule that Governor Wolf and Secretary Levine put out; however, there's also been a press release which I forwarded onto Mr. Musselman as well so he was aware of it in which Governor Wolf responded that it was the intention of their Administration to appeal that decision to the Third Circuit Court of Appeals and that they were going to be asking for a stay of the decision pending a resolution by the Third Circuit. Whether that happens or not, your guess is as good as mine, and technically, the other argument that the Wolf Administration could make but didn't make in that press release is that that ruling would only effect the Western District of Pennsylvania because that's only a trial judge in the Western District. Midd-West is located in the Middle District of Pennsylvania, and Harrisburg is Central. So, that's another argument that the Wolf Administration could possibly make that that didn't include the Eastern District which is Philly and so forth, the Middle District which would be Midd-West. So, what could possibly happen with that decision remains to be seen. So, then the second thing to look at is the bill that went through the House and the Senate; House Bill 2787 which would leave it up to school districts what the size of the attendance would be for student events, and as it's written, it appears that that also includes inside events as well as outside events which would be a direct challenge to what Governor Wolf has in place at this time. Governor Wolf is taking no action. His office has issued a press release which indicated that he is going to veto that, but that has not happened to date. He has until Monday, next Monday, to take action on that, or it will in fact become law in Pennsylvania. So, at this point, it's been passed by both Houses by a fair amount, possibly enough to override a veto, but at this point, the Governor has not acted on it at all so that's currently in limbo.

Mr. Abate inquired are we still bound by the additional 250 and 25 at this point?

Attorney Knepp responded as it stands now, yes.

Mr. Abate inquired so what would happen if we were to pass attendance numbers greater than that 250?

Attorney Knepp responded well, you'd be in direct violation of that rule, and you could find yourself in similar litigation to that that was brought by, it was Greene County was the lead plaintiff in that case, but curiously, all the local government agencies and county agencies that

were plaintiffs, the Judge in the Western District threw out as plaintiffs and only applied the decision as to private individuals and private businesses to which he took special au bridge that the local hardware store was shut down while Walmart and Target and Walgreens were allowed to be open.

Mr. Abate inquired, Mr. Solicitor, could be pass a motion this evening contingent upon the House Bill being passed?

Attorney Knepp responded absolutely, and if for some reason the Wolf Administration does not appeal the Western District, then I think schools in the Middle District and Eastern District could probably be more aggressive with their approach as well given the language in that 66-page opinion.

Mr. Abate stated okay. Well, I'm going to turn this over then to Mr. Musselman. He did some math. His math was a little bit more. A little better than mine. I was off by 50 people, but I'll let Mr. Musselman discuss to the Board what his recommendations are, and then we'll open it up for the Board to discuss.

Mr. Musselman stated I did have the opportunity to speak with some folks today, and one of the things we talked about is the extent of the actions that could be taken tonight by this Board or even at the next meeting. One of the things is that we are looking at, obviously, right now we're faced with fall sports, but we would also be going into winter sports. We also will have a musical. We will also have plays. We will also have other events that occur inside of our school. Now it will be restrictive in nature due to the COVID virus. So, one of the things that we talked about here, and I have talked with some other administrators was possibly coming up with something that could be basically covering all of those other venues, and one such thing is basically keeping with all the CDC guidelines such as mask wearing or 6-feet apart when possible, basically taking a percentage, and I was recommending 25%. So, basically 25% of the maximum capacity for all indoor and outdoor facilities, and included in that would be the performers, the athletes, the game manager/events personnel. For example, your stadium right now has a maximum seating of 3,200. Those are the seats, and that is what our architect and engineer came up with when we were talking about some of our renovation projects. They came up with 3,200 maximum seats. Twenty-five percent of that is 800. So, we have 800, and let's just say that we had a soccer game or football game or whatever, and let's say that both teams as well as coaches, you'd have roughly 50 people that were on the field. You would have game personnel. Let's just roughly say there's six of them. That would be 156 people that would be in that stadium, but obviously, the change could be the players. You could have a team with more players or less players on the field at a time, and then for example, that same formula, 25% of the maximum capacity would apply into the inside facilities when winter sports come. For example, the high school, the high school the maximum number of people that can be in there is 1,092. Twenty-five percent of it, 273. Let's just say that there are 45 players and coaches combined, and again, maybe six game personnel, that would be 324 people in there. So, what we were looking at is just some type of recipe then instead of sitting out here and saying here's what it's going to be at the middle school, here's what it's going to

be at the high school, here's what it's going to be at West Snyder, here's what it's going to be at ME (Middleburg Elementary) if they do something in the gym or some place in there. Here's what it's going to be at other locations; in the auditorium. Now, with this it gives us something that we can go by. It's the maximum seating 25%. You take out the players, or if it's the auditorium, it may be the students that are performing in the play or the musical or what have you plus the directors that are there. You take those out, and that gives us our maximum. Again, we want to still maintain masks if they can't be six-feet apart because there could be some situations where people won't be able to be six feet apart. So, they still would be required to wear masks on the inside.

Mr. Abate stated okay. Thank you, Mr. Musselman. The floor is open for discussion.

Mr. Nesbit stated well, as far as the seating is concerned, let's just take the outdoor stadium for example and just using round numbers. If the seating capacity is both stands combined is 800 people. If you have 40 players on the field, I don't see why we would take those numbers out of that even at capacity because the stadium capacity is the seating capacity of the stands.

Mr. Musselman stated I wasn't recommending that. I was recommending taking, for example, at the stadium is 3,200 is the maximum seating that's out there. Twenty-five percent is 800. It doesn't include the players or the coaches or the game personnel. So, basically, inside that stadium and just the hypothetical numbers that I gave, you had 856. You'd have 50 players and coaches and 6 game personnel. I look at it as almost three different ones. You have your away side. You have your home side, and then you have what's happening on the field.

Mr. Nesbit stated okay. Thank you.

Mr. Musselman stated so, it's not subtracting. It's adding to it.

Mr. Nesbit stated okay. Thank you for the clarity.

Mrs. Eriksson stated my only question is I saw Rick's note, and I saw the note from the gentleman from the P.I.A.A., and then I thought I heard something on the radio that Shikellamy has already voted.

Mr. Musselman stated Shik voted to allow 500, and I don't recall if it's in total 500, or if it's 500 spectators, but from my understanding they're doing that now. So, they are stepping outside the Governor's order, and they are doing that now. Their Board has decided to do that. From what I understand, that was against the AD's recommendation and then also the Administration's recommendation.

Mrs. Eriksson stated okay. That's what I wondered because I saw the note, and I was like uh oh. So, I just wanted to make sure. So, if we make a decision, is this pending if it's not vetoed or if it gets two-thirds' vote, it comes back around? Is that what you're looking at? Is that what we are looking at?

Mr. Musselman responded that would be my recommendation that basically you would pass this pending the passage, however that happens, it could be the Governor signs it. It could be that two-thirds' majority, but if House Bill 2787 passes and becomes law, then we are ready to go. The day after that happens we are ready to go ahead and open up our gates. If not, you may have to have a special meeting, or we will have to wait possibly until October. The Governor could wait nine days, and then he could veto it, and I don't know how long it takes before they can bring that up for a vote again. So, my thought was if we could take care of it now, and as soon as this becomes the law, we are good to go.

Mrs. Eriksson stated well, 25% is similar to what he's allowing for restaurants, and that's getting bumped up to 50 on the 21st.

Mr. Boonie stated and those are indoor events not necessarily outdoor. I apologize for being late. I'm on my second computer. My first one kept crashing. ZOOM kept crashing. My question is have we heard anything about today's court ruling? Has that come into play at all?

Mr. Abate responded actually, Mr. Boonie, the Solicitor did go over that. Orris, if you want to just do a real quick summary for Mr. Boonie.

Attorney Knepp stated basically, the Governor's Office has indicated they're going to file an appeal to the Third Circuit on that, although that obviously hasn't been done yet, and there may be some limitations. The county government agencies that were plaintiffs to that were let go by the trial judge so there's a questions of whether or not that would affect all local government entities including school districts at this point.

Mr. Abate inquired are you okay then, Mr. Boonie?

Mr. Boonie responded yes, thank you.

Mr. Abate stated you're welcome. Is there any more discussion on the item? I am going to bring a motion up from the floor which will require six yes votes or six no votes.

Mr. Pinci stated I just had a. Will you allow another question?

Mr. Abate responded sure.

Mr. Pinci inquired, Mr. Musselman, who else was involved in this decision? I think you said, but I missed what you said. Who did you talk to?

Mr. Musselman responded it's just a recommendation, but I talked with Mr. Stroup. I had a little bit of a discussion with Bree Solomon as well.

Mr. Abate stated okay. Again, I will be bringing a motion to the Board. It will require six votes to pass. May I have a motion to approve allowing attendance at school activities up to 25% of the seating capacity at outdoor activities and up to 25% of the seating capacity for indoor activities pending the passage of House Bill 2787? Is there a motion to accept?

Mr. Haynes stated so move.

Mr. Nesbit stated second.

Discussion:

Mrs. Eriksson inquired do we need to amend that? Participants?

Mr. Abate inquired excluding participants? Yes, we'll amend that. Excluding the athletic personnel. Is that acceptable?

Mrs. Eriksson inquired for performers?

Mr. Abate responded yes.

Yes: Abate, Boonie, Eriksson, Haynes, Lauver, Nesbit, Pinci

No: None

Absent: Sassaman, Wagner

7-0-2-0

MOTION CARRIED

IX. CLOSING CEREMONIES

X. PUBLIC COMMENT

Mr. Victor L. Abate

Comment from the public is limited to three (3) minutes per person, and at the discretion of the Board President.

There was no public comment.

XI. SCHEDULED SPEAKERS

Mr. Victor L. Abate

There were no scheduled speakers.

XII. ADJOURNMENT

Mr. Victor L. Abate

Mr. Nesbit moved and Mr. Haynes seconded a motion to adjourn the regular meeting at 7:22 p.m.

Yes: Abate, Boonie, Eriksson, Haynes, Lauver, Nesbit, Pinci

No: None

Absent: Sassaman, Wagner

7-0-2-0

MOTION CARRIED

Recording Secretary:

Chairperson:

Date:

WORK SESSION

I. **CALL TO ORDER: 7:22 p.m.** Mr. Victor L. Abate

II. **ROLL CALL:** Mr. Victor L. Abate

<u>BOARD OF SCHOOL DIRECTORS</u>	<u>PRESENT</u>	<u>ABSENT</u>	<u>LATE ARRIVAL</u>
Mr. Victor L. Abate, President	X		
Mr. Donald D. Pinci, Vice President	X		
Mr. Shawn A. Sassaman, Treasurer		X	
Mr. Terry L. Boonie	X		
Mrs. Julie R. Eriksson	X		
Mr. Justin T. Haynes	X		
Mrs. Wyona P. Lauver	X		
Mr. Christopher T. Nesbit	X		
Mrs. Sherryl L. Wagner		X	
Mr. Richard J. Musselman, Superintendent (Non-Voting Member)	X		
Ms. Allyson L. Folk, Secretary (Non-Member)	X		

OTHERS

- Mr. Joseph W. Stroup, Director of Curriculum and Instruction
- Mr. Ryan L. Wagner, Business Manager
- Attorney Orris C. Knepp, III, Solicitor
- Mr. Dane S. Aucker, Principal, Midd-West Middle School
- Mr. Jeremy D. Brown, Assistant Principal, Midd-West High School
- Mrs. Lee C. Bzdil, Supervisor of Special Education
- Mr. Thor R. Edmiston, Principal, Midd-West High School
- Mrs. Julie L. Lohr, Principal, Middleburg Elementary School
- Miss Erin C. Sheedy, Principal, West Snyder Elementary School
- Mrs. Bree A. Solomon, Athletic Director
- Approximately seven concerned citizens

III. **SCHEDULED SPEAKERS** Mr. Victor L. Abate

There were no scheduled speakers.

IV. **ITEMS FOR WORK SESSION**

A. **BUSINESS AND FISCAL** Mr. Victor L. Abate

1. **MINUTES**

- a. Approval is recommended of the minutes of the August 10, 2020, regular meeting and work session of the Midd-West School District Board of School Directors.
- b. Approval is recommended of the minutes of the August 24, 2020, regular meeting of the Midd-West School District Board of School Directors.

c. Approval is recommended of the minutes of the September 10, 2020, regular meeting and work session of the Midd-West School District Board of School Directors.

Discussion:

None

2. **LIST OF BILLS**

Approval is recommended of the list of bills for the period August 25, 2020, through September 28, 2020.

Discussion:

None

3. **TREASURER’S REPORTS**

Approval is recommended for the Treasurer’s Reports for the General Fund, Capital Reserve Fund, Capital Projects Fund, Food Service Fund and Activity Fund for the period ending August 31, 2020.

Discussion:

None

4. **BUS DRIVERS**

Approval is recommended for the following individuals as bus drivers for the 2020-2021 school year:

_____ to be effective _____, 2020

_____ to be effective _____, 2020

Discussion:

None

5. **BUS STOPS**

Approval is recommended for the following bus stops:

Discussion:

None

6. **ENGAGEMENT AGREEMENT – THE RESCHINI GROUP**

Approval is recommended of an Engagement Agreement with The

Reschini Group to assist Midd-West School District in the completion of reporting requirements mandated by the Patient Protection and Affordable Care Act as codified in Sections 6055 and 6056 of the Internal Revenue Code at a cost of \$6.25 per form. *{Estimated cost not to exceed \$2,000.00}*

Discussion:

None

7. **RENEWAL FOR SWIFTMD – HEALTHCARE ON DEMAND**

Approval is recommended of the renewal for SwiftMD to provide a telemedicine services program for health care for Midd-West School District to be effective October 1, 2020, through September 30, 2021, at an annual cost of \$8,311.00.

Discussion:

Mr. Haynes stated I do have a question. What all services will they be providing with telemedicine? Is there anything set in stone, or is it going to be consultation as needed?

Mr. Wagner responded it's a program that everybody that's on the Midd-West's health insurance has like a tele nurse type program where they can call in for things that they wouldn't necessarily be going to the doctor, and it doesn't cost them anything, and it doesn't hit their deductible, and it guarantees that the amount that you spend you will save in health insurance premiums; the District does.

Mr. Musselman stated and it's been maybe two to three years. I've had the opportunity to use it, and quite honestly, it's very simple to use. I either send them an e-mail or give them a call. In a short period of time, I get a doctor to give a call back and ask what's going on, what's been happening. He interviews me, and obviously, if it's something like I actually had a sore throat in the past two weeks, he's going to prescribe something and sends it into the pharmacy. I go pick it up. So, I'm not sitting in a doctor's office or taking that time to do it. So, it is pretty convenient. The folks that have used it seem to like it a lot. Even though it's going to cost us \$8,300.00, as Mr. Wagner stated, we actually saved a lot more than that. I don't have that number in front of me for last year, but I know that it was significantly more money we saved off our insurance than what it cost us to pay for this.

Mr. Haynes stated sounds good. It's a good program.

8. **REFUSE REMOVAL SERVICES BID**

Approval is recommended to accept the bid for refuse removal services from _____, _____, PA, for a period of _____ at a cost of \$_____.

Discussion:

None

B. **POLICY AND PROGRAMS**

Mr. Donald D. Pinci

1. **ADDITIONAL TARGETED SUPPORT INTERVENTION (TSI) PLAN FOR MIDD-WEST HIGH SCHOOL**

Approval is recommended of the Additional Targeted Support Intervention (TSI) Plan for the Midd-West High School to be implemented for the 2020-2021 school year as an early warning system for at-risk student groups and as a signal to schools that may be at future risk for more intensive support and improvement strategies.

Discussion:

Mr. Pinci stated I saw the write-up on this. Is this the first year for it?

Mr. Musselman responded no, it is not the first year. I believe this is the. Mr. Edmiston can tell me. I believe it's the second year or third year. I don't exactly remember, but it's not the first year.

Mr. Stroup stated it's the second year.

Mrs. Eriksson inquired may I ask a quick question on that one to my Policy Committee members? Is this a policy that we weren't sure about, or is that totally different?

Mr. Musselman responded this it isn't a policy. I'm not sure what you're referencing.

Mrs. Eriksson inquired wasn't there one that we had? There was a policy that kind of referred to those kinds of things where they were checking for? I don't know the number. When I read that, I was like, does this have something to do with that policy that we're trying to figure out?

Miss Sheedy stated you're thinking of the travel one. They're not related.

Mrs. Eriksson stated okay. Never mind then about that. Thanks, Erin.

2. **LETTER OF AGREEMENT – TITLE I SERVICES AT JUNIATA MENNONITE SCHOOL**

Approval is recommended of a Letter of Agreement between Midd-West School District, Juniata Mennonite School and _____ to provide math instructional services to Midd-West students who are enrolled and qualify for Title I services at Juniata Mennonite School to commence on _____, 2020, and terminate on _____, 2021, at a cost of \$_____. *{This is funded through Title I non-public funds.}*

Discussion:

None

3. **INTER-DISTRICT AGREEMENT FOR NON-PUBLIC TITLE I SERVICES – MIFFLIN COUNTY CHRISTIAN ACADEMY**

Approval is recommended of an Inter-district Agreement with Mifflin County School District to provide Title I services to eligible Mifflin County Christian Academy non-public students that reside in the Mid-West School District's attendance area for the 2020-2021 school year at a cost estimated at \$_____. *{This is funded through Title I non-public funds.}*

Discussion:

None

4. **POLICY GUIDE 701 – FACILITIES PLANNING**

Approval is recommended to renew Policy Guide 701, Facilities Planning, without any revisions.

Discussion:

None

5. **POLICY GUIDE 702 – GIFT, GRANTS, DONATIONS**

Approval is recommended to renew Policy Guide 702, Gifts, Grants, Donations, without any revisions.

Discussion:

None

6. **POLICY GUIDE 703 – SANITARY MANAGEMENT**

Approval is recommended to renew Policy Guide 703, Sanitary Management, without any revisions.

Discussion:

None

7. **POLICY GUIDE 705 – SAFETY**

Approval is recommended to renew Policy Guide 705, Safety, without any revisions.

Discussion:

None

8. **POLICY GUIDE 705.1 – ASBESTOS**

Approval is recommended to renew Policy Guide 705.1, Asbestos, without any revisions.

Discussion:

None

9. **POLICY GUIDE 706 – PROPERTY RECORDS**

Approval is recommended to renew Policy Guide 706, Property Records, without any revisions.

Discussion:

None

10. **POLICY GUIDE 708 – LENDING OF EQUIPMENT AND BOOKS**

Approval is recommended to renew Policy Guide 708, Lending of Equipment and Books, without any revisions.

Discussion:

None

11. **POLICY GUIDE 710 – USE OF FACILITIES BY STAFF**

Approval is recommended to renew Policy Guide 710, Use of Facilities by Staff, without any revisions.

Discussion:

None

12. **POLICY GUIDE 715 – USE OF FAX MACHINES**

Approval is recommended to renew Policy Guide 715, Use of Fax Machines, without any revisions.

Discussion:

None

13. **REVISED POLICY GUIDE 815 – ACCEPTABLE USE AND INTERNET SAFETY**

Approval is recommended of revised Policy Guide 815, Acceptable Use and Internet Safety, on first reading.

Discussion:

None

C. **PERSONNEL**

Mr. Donald D. Pinci

1. **SALARY RECOMMENDATION – BUSINESS MANAGER**

Approval is recommended of a salary adjustment for Ryan L. Wagner,

Business Manager, with a salary of \$_____ to be effective on September 1, 2020.

Discussion:

None

2. **EMPLOYMENT – CLASSIFIED**

Approval is requested to employ the following individual:

- a. Classified Employee – _____ – Instructional Assistant – Library – Mid-West High School – Effective: _____, 2020, pending receipt of Act 34, 151, 114, 24 and 31 – Salary: \$11.75 per hour
{Replacement/ Edmiston}

Discussion:

None

3. **APPOINTMENTS**

a. **EXTRA-CURRICULAR**

Approval is requested to reappoint the following individuals for the 2020-2021 school year:

Erica L. Wagner	Girls Basketball Coach – Head	MWHS	\$4,417.00
Lance J. Adams	Boys Basketball Coach – Head	MWHS	\$4,417.00
Dale K. Franquet, Jr.	Wrestling Coach – Head	MWHS	\$4,417.00
Jennifer Hummel	Junior High Girls Basketball Coach	MWMS	\$2,209.00
Andrew L. Wagner	Junior High Boys Basketball Coach	MWMS	\$2,209.00
Jennifer L. Mason	Cheerleading Coach {winter season}	MWHS	\$1,448.00

Discussion:

None

The tape ended.

b. **EXTRA-CURRICULAR**

Approval is requested to appoint the following individual for the 2020-2021 school year:

_____ Bowling Coach MWHS \$_____

Discussion:

None

c. **EXTRA-CURRICULAR – VOLUNTEER**

Approval is recommended of the following individual as a volunteer for the 2020-2021 school year:

Steven L. Wagner* Volunteer Football Coach MWHS

**Pending receipt of Act 34, 151 and 31*

Discussion:

None

d. **HOMEBOUND/IN-HOME INSTRUCTION INSTRUCTORS**

Approval is recommended of the following individuals as homebound/in-home instruction instructors for the 2020-2021 school year at the hourly rate of \$23.00 as indicated in the Collective Bargaining Agreement:

Discussion:

None

e. **AFTER-SCHOOL TUTORS**

Approval is recommended of the following individuals as after-school tutors for the 2020-2021 school year at the hourly rate of \$23.00 as indicated in the Collective Bargaining Agreement:

Discussion:

None

4. **LEAVES OF ABSENCE**

Approval is recommended of the following medical leaves of absence:

- a. West Snyder Elementary School – Effective: September 3, 2020, through approximately _____, 2020
- b. West Snyder Elementary School – Effective: On or about _____, 2020, through approximately _____, 2020

Discussion:

None

5. **UNCOMPENSATED LEAVE OF ABSENCE**

Approval is recommended of the following uncompensated leave of absence:

- a. West Snyder Elementary School – Effective: Approximately

_____, 2020, through _____, 202__

Discussion:

None

D. **OTHER**

Mr. Victor L. Abate

1. **DISCUSSION ON RENEWING FACILITIES USE AGREEMENT WITH WEST END GRACE CHURCH**

Approval is requested to renew the Facilities Use Agreement with West End Grace Church, McClure, PA, for the use of the Auditorium, Music Room and Classroom and/or Area at West Snyder Elementary School for the period November 4, 2020, through November 3, 2021, under the revised terms and conditions as set forth in the Facilities Use Agreement.

Discussion:

Mrs. Eriksson made an inquiry.

Mr. Pinci made an inquiry.

Mr. Abate directed Mr. Musselman to get in contact with Mr. Sellers for him to participate in the next Board meeting.

2. **ELECTION OF 2021 PSBA OFFICERS**

May I have a motion to approve David Hein for 2021 PSBA President Elect?

Motion:

Second:

Discussion:

Vote:

Result:

Discussion:

None

May I have a motion to approve Sabrina Backer or Daniel O'Keefe for 2021 PSBA Vice President?

Motion:

Second:

Discussion:

Vote:

Result:

Discussion:

None

May I have a motion to approve Michael Gossert for 2021 PSBA Treasurer?

Motion:
Second:
Discussion:
Vote:
Result:

Discussion:

None

3. **ELECTION OF PSBA INSURANCE TRUST BOARD TRUSTEES**

May I have a motion to approve the following individuals as Trustees of the PSBA Insurance Trust Board:

Michael Faccinetto with term ending December 31, 2023
(Bethlehem Area School District)

Marianne Neel with term ending December 31, 2023
(Lewisburg Area School District)

Motion:
Second:
Discussion:
Vote:
Result:

Discussion:

None

4. **ELECTION OF SCHOOL BOARD SECRETARIES FORUM STEERING COMMITTEE**

May I have a motion to approve the following individuals to serve on the School Board Secretaries Forum Steering Committee:

Stephen Skrocki with term ending December 31, 2022
(North Penn School District)

Tracy Long with term ending December 31, 2022
(Keystone Central School District)

Discussion:

None

V. **CLOSING CEREMONIES**

VI. **PUBLIC COMMENT**

Mr. Victor L. Abate

Comment from the public is limited to three (3) minutes per person, and at the

discretion of the Board President.

There was no public comment.

VII. **SCHEDULED SPEAKERS**

Mr. Victor L. Abate

There were no public speakers.

VIII. **REPORTS**

1. **SUPERINTENDENT**

Mr. Richard J. Musselman

Mr. Musselman reported on the following items:

- 1) How School is Going
- 2) Update on Solar Farm Project

Mrs. Lauver inquired about the status of the concession stand roof at West Snyder Elementary School.

Mr. Musselman responded to the inquiry.

2. **DIRECTOR OF CURRICULUM AND INSTRUCTION**

Mr. Joseph W. Stroup

Mr. Stroup had no report.

Mr. Nesbit stated I do want to clarify. Is there anything else that you need from the Board? Any additional resources? Any additional trainings that need to be offered to help make this program better?

Mr. Stroup responded I don't know what the Board can do. We are trying to offer additional trainings as we come about to provide them individually as they go in classroom. I know Miss Sheedy, for example, is providing time at her faculty meeting to do some TEAMS training. TEAMS is the actual product that we've used at the meetings similar to ZOOM, but it's in part of our Microsoft Office package. So, she's going to do some things there, and we're willing to help support them however they need. We just got to have the dialogue and conversations as far as what that looks like to help you. We do take this seriously that we want to do the best job that we can for all these kids in this pandemic.

Mr. Nesbit stated thank you. I just want to make sure you have all the resources necessary to make this program successful for everybody. So, thank you.

Mr. Stroup stated and we appreciate that. Thank you.

Mr. Abate stated, Mr. Stroup, I do have a question for you. On the virtual, are those classes recorded? That way if a student needed further help, he or she could go back and review that again?

Mr. Stroup responded that would be at the discretion of the classroom teacher who's making that recording or class available to them. So, I would say for some

it is but not for all. There has been some discussion, let's say, about the appropriateness of recording and if there's students in there, then you would have to make sure to block out the face of any student who doesn't sign the Acceptable Use form. So, it could be rather complicated.

Mr. Abate stated okay. I was curious because I know other virtual classes at college, they can go back and review their class since they're being done virtual, so, but I understand the challenges of K through 12.

Mr. Boonie stated I have one quick question. For the virtual students that have chosen to go that route, do we have any of them that are IEP students and how are we supporting those IEPs if they are going totally virtual?

Mr. Stroup responded I would say, and I don't have an exact percentage, but I'd say as high as 40% that are doing virtual or MWCA which is our cyber school have an IEP, and we're doing the best that we can. I believe each IEP team is getting together when parents were choosing this route, and they were writing an IEP to that designed program, and if there's a change, then they would meet again and redesign the IEP to support them to the best of their ability, and it would be within that document that lays out the supports that they would be receiving.

Mr. Boonie inquired so, like, do we have to send anybody out to their houses to visit for those supports, or are we pretty much doing all the supports via virtual?

Mr. Stroup inquired meaning are we sending individuals into a home to do one-on-one services?

Mr. Boonie responded yes, that's what I meant.

Mr. Stroup responded Lee would have to weigh on that specifically. I don't know if we have anybody in that capacity. I know we're doing a lot of supports virtually that way; hearing, speech, other services provided in that capacity one-on-one. Our gifted are sometimes doing small group services supports. Lee, do you have an answer to an individual going in homes?

Mrs. Bzdil stated I apologize. I didn't hear the whole question, but no, we were not currently offering that.

Mr. Boonie stated okay, I was just curious if we had to do that or not because I was concerned about how we deal with the whole COVID end of that, but if we don't have to, that's good.

Mrs. Bzdil stated we were kind of trying to steer away from it in light of the pandemic.

3. **BUSINESS AND FISCAL**

Mr. Ryan L. Wagner

Mr. Wagner had no report.

Mr. Abate inquired when will you be starting your budget discussions?

Mr. Wagner responded Mr. Musselman and I had a discussion about that last Friday. We'll be sending information out to the building level at the end of this

month, and then we'll start assembling that towards the end of October.

4. **STUDENT ATHLETIC ACTIVITIES** Mrs. Bree A. Solomon

Mrs. Solomon reported on the following item:

- 1) Status of Pixellot Systems from NFHS Network

The only thing I have to report is I've had some questions about the live stream options. That should be up and running. Our part will be done later this week, and then onboarding from the NFHS should be done early next week. So, we should be good to go, I would say, by early next week. We can run some field hockey and soccer games next week, and then by the time we have our first football game.

Mr. Musselman inquired is there a score update? I'm sorry.

Mrs. Solomon responded it's 0-0 at the half.

5. **FOOD SERVICE OPERATIONS** Mr. John S. Rosselli

Due to Mr. Rosselli's absence, there was no report.

6. **CENTRAL SUSQUEHANNA INTERMEDIATE UNIT** Mr. Victor L. Abate

Mr. Abate reported on the following item:

- 1) Next Meeting

Our meeting is this coming Wednesday.

7. **SUN AREA TECHNICAL INSTITUTE** Mrs. Julie R. Eriksson

Mrs. Eriksson reported on the following items:

- 1) Hybrid Model

We have decided to stick to hybrid model for the time being. That's where the kids are in Monday/Wednesday or Tuesday/Thursday, and then everybody home on Fridays. It seems to be working a little bit better each week we go. The virtual scene seems to work a little better for the kids as we're going. I do recommend, Mr. Musselman, reach out to them to maybe. Maybe they would be able to because the masonry is one of the classes there that they're concerned about with not having enough hands-on time. If they had the outside work, and they'd be able to be away from each other, they might be able to work it in. I don't know, but I would definitely give Jen a call and talk to her to see if maybe, and then we would be happy to look at it as a Board I'm sure to do and pay for it or whatever because we're all about trying to get the hands-on for these kids and figure out something.

- 2) Parent Survey

The other piece I wanted to share. We did go out to. We're sending a note out to the parents to get some input on them on how they feel about whether

they want their kids in, whether they like the hybrid program. So, we're kind of doing what you did at Mid-West. We're sending a survey out to them and find out what's going on.

3) Next Meeting

We meet again on Thursday.

8. **PSBA LIAISON** Mr. Donald D. Pinci

Mr. Pinci reported on the following item:

1) Advocacy Day

There's an Advocacy Day in October where it's going to be virtual. We will be listening and talking to representatives and senators from Harrisburg as well as a Delegates meeting in November.

9. **POLICY COMMITTEE** Mrs. Julie R. Eriksson

Mrs. Eriksson reported on the following items:

1) Policy Guides on Work Session Agenda

We sent you a bunch of policies. Most of them are updates from 2004 that we found other things, but we needed to update the dates on and then reviewed them all. Those are the ones that you saw on this list.

2) Next Meeting

We have another meeting on October 1 where we're going to review three new policies at that time. Just ones that came down from PSBA.

10. **BUILDINGS AND GROUNDS COMMITTEE** Mr. Terry L. Boonie

Mr. Boonie had no report.

11. **TECHNOLOGY COMMITTEE** Mr. Justin T. Haynes

Mr. Haynes had no report.

12. **FINANCE/BUDGET COMMITTEE** Mr. Shawn A. Sassaman

Due to Mr. Sassaman's absence, there was no report.

13. **PROFESSIONAL STAFF NEGOTIATION COMMITTEE** Mr. Shawn A. Sassaman

Due to Mr. Sassaman's absence, there was no report.

14. **SUPPORT STAFF NEGOTIATION COMMITTEE** Mr. Donald D. Pinci

Mr. Pinci had no report.

15. **TRANSPORTATION COMMITTEE** Mr. Terry L. Boonie

Mr. Boonie had no report.

16. **BOARD AND/OR ADMINISTRATOR COMMENTS** Mr. Victor L. Abate

Mr. Edmiston reported again, just reiterate what Mr. Musselman said. Our students have been great and cooperative. It's been a pleasure to be their principal. The teachers have been awesome. So, 15 days in, it's going.

Mr. Brown reported I gave my Board report to Allyson for the remainder of August.

Mr. Aucker reported like Mr. Edmiston said, things are going very well so far. Glad to see everyone's being cooperative the best they possibly can. I also have my Board that I e-mailed everybody.

Miss Sheedy reported it's great to have kids in the building, and things are going really well, and everybody is abiding by the rules, and it's been really easily adaptable at least at the elementary level. So, things are going really well.

Mrs. Lohr reported you should also all have our Board report as well, and I echo the sentiments of Miss Sheedy.

Mrs. Bzdil had no report.

Mrs. Eriksson shared a story about her grandnephew who is a kindergartener this year.

Mrs. Lauver inquired about an update on the free lunches for all ages of students.

Mr. Musselman stated both elementary schools are eligible for free lunches. I believe Mr. Rosselli informed the Board that we would be eligible for that some time ago, but yes, students at both the elementary schools are eligible for free lunch, and that's for the rest of the school year. There was some additional money that came back to schools that we are able to offer free lunches for our students at the high school as well. That's for a limited time. I don't know how long. It's not District funds that are paying for it, but it's funds through the lunch program.

Mr. Abate stated I believe that's through December 31, Mr. Musselman.

Mr. Musselman stated I believe so. I think it's the end of this calendar year for the middle and high school, but the elementary is for the entire school year.

Mr. Abate stated I think that was a June or May report from Mr. Rosselli.

Mr. Boonie inquired does that include all school districts in the state, or is there just special qualifications for Midd-West, and what about our students at SUN Tech? Do they qualify for that?

Mr. Musselman responded I do not know if it's for all Pennsylvania schools. Again, maybe Mr. Wagner has more information. I don't know.

Mr. Wagner stated I'll talk to Mr. Rosselli, and whatever I learn, I'll inform the Board.

Mr. Brown stated I'm looking at an e-mail from Mr. Rosselli, and it says it extends through the end of September, but it could be longer.

IX. **ADJOURNMENT**

Mr. Victor L. Abate

There being no further business, Mr. Abate adjourned the work session at 8:05 p.m.

Recording Secretary:

Chairperson:

Date:
