

MIDD-WEST SCHOOL DISTRICT

Regular Meeting

Virtual Meeting via Zoom

Monday, August 24, 2020

A QUALITY EDUCATION FOR ALL, FOR LIFE

I. **OPENING CEREMONY**

II. **CALL TO ORDER: 7:00 p.m.**

Mr. Victor L. Abate

III. **ROLL CALL:**

Mr. Victor L. Abate

<u>BOARD OF SCHOOL DIRECTORS</u>	<u>PRESENT</u>	<u>ABSENT</u>	<u>LATE ARRIVAL</u>
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Mr. Victor L. Abate, President	X		
Mr. Donald D. Pinci, Vice President	X		
Mr. Shawn A. Sassaman, Treasurer	X		
Mr. Terry L. Boonie	X		
Mrs. Julie R. Eriksson	X		
Mr. Justin T. Haynes	X		
Mrs. Wyona P. Lauver	X		
Mr. Christopher T. Nesbit			7:12 p.m.
Mrs. Sherryl L. Wagner		X	
Mr. Richard J. Musselman, Superintendent (Non-Voting Member)	X		
Ms. Allyson L. Folk, Secretary (Non-Member)	X		

OTHERS

Mr. Joseph W. Stroup, Director of Curriculum and Instruction
Mr. Ryan L. Wagner, Business Manager
Attorney Orris C. Knepp, III, Solicitor
Mr. Dane S. Aucker, Principal, Midd-West Middle School
Mr. Jeremy D. Brown, Assistant Principal, Midd-West High School
Mrs. Lee C. Bzdil, Supervisor of Special Education
Mr. Umberto G. Catania, Senior Network Administrator
Mr. Thor R. Edmiston, Principal, Midd-West High School
Mrs. Julie L. Lohr, Principal, Middleburg Elementary School
Miss Erin C. Sheedy, Principal, West Snyder Elementary School
Mrs. Bree A. Solomon, Athletic Director
Mr. Jay P. Darkey, JPD Architects, LLC
Mr. Todd Smith, ELA Sport
Approximately six concerned citizens

IV. **PUBLIC COMMENT ON AGENDA ITEMS**

Public comment is restricted to three (3) minutes per speaker and on the subject of Agenda Action Items only. Any individual who wishes to address the Board on an agenda item should contact the Board Secretary by 1:00 p.m. the day of the Board meeting at (570) 837-0046, Ext, 1100.

There was no public comment.

V. **SCHEDULED SPEAKERS**

Mr. Victor L. Abate

- 1) Mr. Jay P. Darkey, JPD Architects, LLC, and Mr. Todd Smith, ELA Sport – Mid-West High School Stadium Project Update – Phase II

Mr. Smith and Mr. Darkey gave a 35-minute PowerPoint presentation bringing the Board up to date on some of the revisions that were made based on a meeting that was held on June 25, giving an update of where things are with land development which is pretty far along and with the intent of going over these changes to get a general consensus from the Board that they can move forward and complete the construction documents.

Mr. Darkey started the presentation as follows:

The first slide was the Alumni Plaza. This where the bricks with the alumni's names on them and things like that. This is the main entrance, the formal entrance into the new stadium area.

The second slide was the "Progress Since Last Update." We have received conditional land development approval. There's a few things that still have to be done with regard to that as far as recording some things. We also received that NPDES approval from the Conservation District. That's a big one. That's usually the lead item, and the other things that we really started to work on was the revision of the plans picking up the input from the coaches and from the Board at the June 25 meeting.

Mr. Smith continued the presentation as follows:

The third slide was the "Items Revised." These are changes that were incorporated from our last meeting back on June 25. The following revisions from the June 25 feedback is as follows:

- Added sidewalk in various places
- Relocated javelin so only one soccer field impacted
- Added some concrete around throwing events for team member staging
- Relocated pole vault away from the track start/finish line
- Relocated high jump as a result of pole vault relocation
- Relocated stadium scoreboard to end of the field
- Moved long/triple jump to inside the stadium and added a second one inside the Stadium

At this point, Mr. Darkey requested that Mr. Smith flip to the next slide so the Board members could see the drawing with the changes.

Mr. Smith continued with the revised items as follows:

- Added an additional batting cage and bull pen for baseball
- Added an additional batting cage and bull pen for softball
- Lacrosse field in the stadium is unified (both boys and girls). It is 60 yards wide by 120 yards long.
- Soccer field inside the stadium is 60 yards by 120 yards.

Mr. Smith stated, Bree, this is one question I had. I looked back through my notes, and I had somewhere that you may have talked about field hockey instead of soccer inside the stadium. Is soccer what you wanted, or did you want field hockey?

Mrs. Solomon responded we had originally talked about having field hockey on that field.

Mr. Smith stated okay. Field hockey will fit. I can change the striping. It's 60 x 180 also or 120. So, we're fine size wise. So, I'll make that change.

- Football field is standard of 53.33 x 120
- Track is eight-lane, 400-meter
- Pole vault runway is 135.25 feet long
- Long jump/triple jump is 142 feet
- Throwing javelin sector area is 259 feet
- Discus is just a little less than 246 feet
- Shot put is 71.50 feet

Mr. Smith stated I think the plan has really come together with all the input that we gathered that evening in June. A couple other things I would suggest or recommend for the Board and the District to consider:

- Adding ball barrier nettings along the ends of both fields inside the stadium
- Adding ball barrier netting at the end of grass soccer fields to protect solar panels

Mr. Smith stated like Jay said, we do have some administrative things I'm going to be bringing to the Board. There's a developers agreement, a storm water agreement, surety and escrow, and we'll need to get plan signatures and then record the plan.

Mr. Darkey asked Mr. Smith to talk about the tie-in of the sidewalks.

Slides five through seven were drawings.

Mr. Smith went through all of the additional sidewalks.

Mr. Darkey asked Mr. Smith to go over the general design again, i.e., where the ramps are and the main concourse.

Mr. Smith reviewed the main entry point at the front plaza, drop-off area for ADA accessibility or if somebody is just being dropped off for an event, where tickets are purchased, the open plaza area, ramp, home side with bleachers and a press box, the visitor's side, additional areas to exit and gate locations.

Mr. Darkey asked Mr. Smith to talk about the baseball fields and softball, bus drop-off area.

Mr. Smith reviewed where the buses come in and go to a pull-off area to stage buses, the retaining wall, softball field location/bleachers/dugout, gate that will not be used by the general public unless an emergency, storm water basins, existing wetlands on the site that run down over to Dock Hill Road, drainage that comes off site onto the site to collect, pipe it and bring it over and storm water detention underneath field.

Mr. Abate stated back when we were discussing the soccer stadium, we brought up about putting netting behind the goals to stop the ball, and you said fencing would be better, less expensive. Now we're going with netting. Is there a reason why that is?

Mr. Smith responded yeah, your fencing on this end, we have the 20-foot high fencing, and when you're inside the stadium complex at the end of the field, this end of the field no one is doing anything on while somebody is playing soccer or field hockey. This end of the field, there's potential to have people doing track events while people are practicing field hockey or soccer or lacrosse, and the balls would be coming. So, the netting is to protect the people that are able to be in these areas.

Mr. Abate inquired is that retractable?

Mr. Smith responded it is, yeah. You can leave the posts in and remove the nets during the winter months, or the posts are fairly significant so once they are installed, most school districts don't remove them because they're pretty heavy, but the netting can be removed, repaired, stored and taken care of.

Mr. Nesbit stated regarding those posts, you say they're pretty substantial. Where are they located in relationship to the field and players on the field? Football, for example, running through the end zone. Are they in close proximity that somebody could run into it?

Mr. Smith responded well, there's always that chance, yes, but we do push them back on the outside. It will be about mid-way between the edge of the field going in the track, and then they'll come around behind the goal posts, and they only wrap around up to about the goal line.

Mr. Nesbit stated you're saying half the distance. Can you give me an idea of how many feet that would be?

Mr. Smith responded maybe six feet.

Mr. Nesbit inquired are they padded?

Mr. Smith responded you can buy pads for them, yes, just like the goal posts.

Mr. Darkey inquired, Todd, it's not going to be like in the NFL in the 60s where they're right there in the end zone, right? The goal posts?

Mr. Smith responded no, no, the goal posts are an offset of six feet. So, they're six feet behind the back of the end zone. I mean we can investigate and talk a little bit more on the ball barrier netting, but I think they're better to have them to protect the people from getting hit by the balls especially the lacrosse because lacrosse is in the air, and they're hard balls.

Mr. Nesbit inquired is there a pass-through area so somebody doesn't have to go all the way around?

Mr. Smith responded no. You mean a pass-through for the ball barrier netting?

Mr. Nesbit responded correct.

Mr. Smith stated yeah, no, no. If it just comes around the end zone like that, there is no pass-through. I imagine you can take off the net and go under it, but I haven't seen anybody do that before.

Mr. Abate inquired when can we make our final decision? Are you going to come back through with some options for the turf like you did for the other field?

Mr. Darkey responded yeah. That's going to be part of the construction document phase. We're going to go through it, and we're going to kind of break this thing apart and figure out how/where we want to make alternates, how we want to divvy this all up because what we're kind of looking at right now, obviously, is a master plan, and then we want to be able to do it all, but we also want to give the Board the options to do bits and pieces that make sense if prices should come into too high. That will be part of the next phase.

Mr. Haynes stated I have a question as well. Where the water drainage handling system you're talking about goes back out into the stream that kind of borders the wetlands, do you see any issue potentially with that spilling over and maybe kind of going back into the wetlands and just kind of creating this vicious cycle or anything, or is that pretty well segregated? The stream from the wetlands? It would be towards the top of the slide in the center. You had made mention about it kind of joins back out from the stream into/beside the wetlands.

Mr. Smith responded yeah, the wetlands and the stream are one in the same. I mean this is a larger area, and there's a spring up here that's meeting that, and so it runs pretty much in where the wetlands area, and it's fairly small, but I don't see any challenge with us discharging into it and causing any problems with the wetlands or having it be a cycle back into the storm water system because everything goes downhill from here down. So, it won't feed back into the system. Our elevations are such that the bottom of the detention facility under the turf is well above the top of the stream and the wetlands.

Mr. Darkey inquired, Todd, that was all part of the review for land development and the Conservation District as well, right? They all looked at that?

Mr. Smith responded yes, that's correct.

Mrs. Lauver stated at one time I think you had said about possibly putting some water down near the baseball and maybe restrooms, water fountains. I don't remember. That was awhile back. Is that gone?

Mr. Darkey responded no, it's on our notes, and we're actually looking at a self-contained unit that has its own water source and has its own tank below it just to get some restrooms down there, but we're not looking at doing a full gang toilet or anything. It would be more like four toilets or something like that just so you would have that down there, but yeah, that is on our list, and we are looking at that. We'll be looking at that in the construction document phase. The National Park System actually makes some really nice units that are pre-fab that actually get placed with toilets in and even little patio areas for port-a-gos.

Mr. Darkey went over the next slide which is a drawing. The biggest change was instead of gang shower rooms in the locker rooms, we were looking at doing individual stall showers which is more the trend and what we're seeing right now. He reviewed the details of the drawing.

Mr. Darkey went onto the next two slides which are drawings showing pavilion areas and concessions, press box, etc.

Mr. Abate asked Mr. Darkey to go back to the one slide where it's showing the visitor's side. So, there's not going to be any concession on that visitor's side? They're going to have to walk all the way around?

Mr. Darkey responded yeah, right now we're not showing any concession over there. It's the main concourse area that's where all the infrastructures.

Mr. Abate inquired so, would the two long jump and triple jump pits interfere if we wanted to add something? I mean a small building.

Mr. Darkey responded we could even look at doing something underneath of bleachers. They make some pretty neat pre-fab concession stands, too, actually.

Mr. Abate stated yeah, they do. I mean that's a long walk all the way around.

Mr. Darkey stated well, we'll definitely make sure. Yeah, we'll take a look at that. That's a good comment.

Mr. Boonie stated I have a question. If you could go back to the locker rooms. I was just curious how many showers will you end up having? For example, like the football players, how many showers will they have available to them for a team of 40 plus players?

Mr. Darkey responded right now, we're showing four individual showers. I think before with the gang showers, you probably could get about ten in at a time. Obviously, you take up more square footage when you do the individualized showers.

Mr. Boonie inquired does four showers seem reasonable to get that many students through?

Mr. Darkey responded yeah, I would have to defer to the coaches on that and how much the showers are actually utilized. I know a lot of times they become storage rooms, but that's something that we can definitely look into to see if that's something that they think we need to have more. It would add square footage, but I don't how they're utilized right now.

Mr. Pinci stated I really like the plans for the fields. There's only one spot that you made a little nicer, and that's the parking lot by putting the trees in. Personally, I just want to share with you that the beauty of West Snyder is that it is surrounded by green grass, and the kids have access to fields completely around except for the back, and when you look at Midd-West, Middleburg, we see a lot of concrete and asphalt, and I still think we can park on the grass and get away with it, and I just kind of hate to see these good fields put into black top, but I'm glad you put trees in.

Mr. Darkey asked Todd to go back to the slide.

Mr. Pinci stated yeah, you did put trees around the parking lot and as well as the back of the track.

Mr. Darkey stated yeah, and a lot of times, though, with parking lots and islands, they just want those as well just to reduce the heat because they do collect heat.

Mr. Darkey asked Todd to go to "Next Steps."

Mr. Nesbit stated another question. I came in a little late. I had trouble getting into the meeting. Did you address the water fountains when you were talking about the buildings and so forth? In the review of the buildings, I didn't hear you mention that.

Mr. Darkey asked Todd to go back to the drawing slide. So, if you look inside the pavilion areas, there's water fountains in the locker rooms, obviously, but we've put one at each side of the pavilion. There's a high and a low on each side in the pavilion area.

Mr. Nesbit inquired does it have a water bottle filling station built into it to?

Mr. Darkey responded yes, yes. That's all we do nowadays. It's pretty much a standard now. So, we're looking for just, and it doesn't necessarily have to be a formal approval. I mean obviously you'll do it how you want, but we just want to be able to get the nod to say yeah, move on now with construction documents and start developing those because that's going to take a couple of months to pull all that together. Todd, next item. Complete the construction documents. We're thinking sometime in late October/November to get those all pulled together and ready to be able to bid the projects, and then the items to be completed prior to bidding. I think Todd touched on some of these, and you're going to see them. We'll be taking them to Mr. Musselman mostly just to start to get things taken care of. They're all sort of contingencies or the conditions for the land development. We're ahead of the game in my opinion with this right now with this phase of it. Usually, we're not getting land development until we're out to bid and the NPDES Permit. So, those are some things that are going to come up like the escrows, the sureties, signatures and recordings of plan and things like that. We'll look to bid this project. I think it's looking pretty good in the fall/winter to be a good time. I've been contacting some of the contractors, and it's funny. They're working through it right now. A lot of their back log, but some of them are starting to look out a little bit further and are saying that that's a good time. They think the fall or winter is a good time to be bidding a project like this so we could hit in the spring. That's pretty much our update for everybody. Questions, comments, concerns?

Mrs. Solomon stated, Jay, as far as the showers for the football and in the locker rooms, I can find that out for us. I'm going to guess they're going to want more than four showers, but that's just a hunch.

Mr. Darkey stated sure. Maybe it's a combination. I don't know. Maybe we can do a combination of a gang and some individual.

Mrs. Solomon stated sure. Then my other question is looking at the press box for the new development, there's just one on the one side of that, correct?

Mr. Darkey inquired you mean?

Mrs. Solomon inquired the new stadium just has one press box? Now, that's fine. Is it separated out? Is it a double decker?

Mr. Darkey responded yeah, we were planning on splitting it. Is that okay, Bree, or is that something that you'd rather double deck it?

Mrs. Solomon responded yeah, I mean as long it's enough area. I know one of the biggest complaints we get right now is the lack of press box space. Until you get both schools' coaches in there, you have your clock operator, your announcer. If you two radio stations that want to come. If SECV8 comes, it gets really crowded.

Mr. Darkey stated yeah, we may want to make it even longer then, but I will definitely be giving you a plan of it when we have a detailed plan of the press box. So, you can take it to whoever you'd like, but it can definitely get longer than what it is right now.

Mr. Abate stated so, Jay, what you're saying is you're looking to bid this late fall/early winter. Is that my understanding on that?

Mr. Darkey responded yeah, that would be my recommendation.

Mr. Abate inquired and your documents, I guess, and everything you're going to need to bring to us, when do you look to have that done?

Mr. Darkey responded so, I would think. My hope would be we could bring you something in the November meeting.

Mr. Abate stated we only have one meeting in November, but that's not a problem if we need two. We'll call another one.

Mr. Darkey stated okay.

Mr. Abate inquired, Mr. Solicitor, how long do you think you'll need in order to review the construction documents?

Attorney Knepp responded generally with Jay's contracts that he's done in the past, about two weeks to look them over, and then go back with any recommendations. Fortunately, and speaking high praise of Jay, he's not usually one we have to knit pick with because he's pretty straight forward which I appreciate.

Mr. Abate stated we all appreciate that. Okay, and, Mr. Darkey, are you going to need to come back up to us again before the documents are ready to be voted on? Did you want to do something before the final, final, final?

Mr. Darkey responded I'm certainly willing to come up whenever you'd like. I can give you updates every month if you want.

Mr. Abate stated all right. That would be up to the Board, but that probably wouldn't hurt maybe if you could come back late October, and then just give us a final. Obviously, if you run into any difficulties, we'd like to hear from you sooner.

Mr. Darkey stated yeah, that's a good plan I think.

VI. **CONSENT AGENDA**

All matters taken under this section are considered to be routine, and action will be taken with one motion. There will be no separate discussion on these items. If discussion is desired, that item will be removed from the Consent Agenda and considered separately.

Mr. Abate stated if anybody on the Board wishes to have anything removed and be voted on separately, just let us know ahead of time, and we would be happy to pull that out. We are going to pull one item and vote on separately, and that is under C., Personnel, 1.a. We will be voting on that particular item separately. Does anybody wish to have anything pulled from the agenda?

Mrs. Lauver stated I just have a question on the agenda. On Page 6., it looks like you needed to put “3.” there for “Approval is recommended to grant authorization . . .” On my agenda, anyway, there’s no number or a., b., c., d. letter there.

Mr. Abate inquired on what? On Appointments?

Mrs. Eriksson responded the hiring for Robin for the payroll position. Is that what you’re referring to?

Mrs. Lauver responded no, it’s Page 6., under Employments – Classified. We put in there about the Treasurer has the. To grant authorization for the Treasurer. I don’t think that goes with the classified employees, etc.

Mrs. Eriksson stated oh, I see what you mean.

Ms. Folk stated yes, it goes with the position because that person is responsible.

Mr. Pinci stated let’s take that out then because we don’t have a person yet.

Mr. Musselman stated that is correct. We do not have anyone to fill that position at this time.

Mr. Abate stated we’re going to remove item g.

VII. **ITEMS FOR ACTION**

A. **BUSINESS AND FISCAL**

Mr. Shawn A. Sassaman

Mr. Abate inquired is there a motion to accept the items under Business and Fiscal as presented.

Mrs. Eriksson stated so move. Mr. Nesbit stated I second it.

1. **MINUTES**

- a. Approval is recommended of the minutes of the June 8, 2020, regular meeting and work session of the Midd-West School District Board of School Directors.
- b. Approval is recommended of the minutes of the June 22, 2020, regular meeting of the Midd-West School District Board of School Directors.

2. **LIST OF BILLS**

Approval is recommended of the list of bills for the period June 23, 2020, through August 24, 2020.

3. **TREASURER'S REPORTS**

- a. Approval is recommended for the Treasurer's Reports for the General Fund, Capital Reserve Fund, Capital Projects Fund, Food Service Fund and Activity Fund for the period ending June 30, 2020.
- b. Approval is recommended of the Treasurer's Reports for the General Fund, Capital Reserve Fund, Capital Projects Fund, Food Service Fund and Activity Fund for the period ending July 31, 2020.

4. **BUS DRIVER**

Approval is recommended for the following individual as a bus driver for the 2020-2021 school year:

Hunters Valley, Inc.

Sarah L. Moyer effective August 11, 2020

5. **BUS STOPS**

Approval is recommended for the following bus stops:

Orval Drive & Autumn View Lane, Beavertown
1597 Spruce Hollow Road, Middleburg
455 Snacker Road, Mt. Pleasant Mills
1229 Fremont Road, Mt. Pleasant Mills
2000 Heister Valley Road, Mt. Pleasant Mills

6. **FALL ATHLETIC TRANSPORTATION BIDS**

Approval is recommended of the fall athletic transportation bids from Weikel Busing, LLC, in the amount of 1,895.00.

7. **TRANSPORTATION SERVICE FOR FOOTBALL PRACTICES**

Approval is requested to accept the quote from Weikel Busing, LLC, in the amount of \$65.00 per round-trip transport to provide transportation for football practices to West Snyder Elementary School for the 2020-2021 school year.

8. **SPONSOR-TO-SPONSOR AGREEMENT TO SELL OR PURCHASE MEALS**

Approval is recommended of the Sponsor-to-Sponsor Agreement to Sell or Purchase Meals between Summit Early Learning, Inc., and the Midd-West School District for Middleburg Elementary School, West Snyder Elementary School and Midd-West High School for the Pre-K counts and Head Start classes to be effective on July 1, 2020, through June 30, 2021.

9. **LETTER OF AGREEMENT AND BUSINESS ASSOCIATE AGREEMENT – SAFETY NET COUNSELING, INC.**

Approval is recommended of the 2020-2021 Letter of Agreement and Business Associate Agreement between Safety Net Counseling, Inc., and the Mid-West School District to cooperatively provide Intensive Behavioral Health Services (I.B.H.S.) to Mid-West School District students with emotional difficulties to be effective July 1, 2020, through June 30, 2021. *{This Agreement is a requirement due to state and/or HIPAA regulations.}*

10. **AMENDMENTS TO 2020-2021 TUITION AGREEMENTS – NEW STORY**

Approval is recommended of the Amendments to the 2020-2021 Tuition Agreements between New Story and the Mid-West School District for six (6) students at \$270.00 per day to address potential challenges to in-school instruction caused by the COVID-19 pandemic to be effective on August 24, 2020.

11. **QUOTE FOR E-HALLPASS (EHP) SOFTWARE**

Approval is recommended of the quote from Eduspire Solutions, LLC, to purchase e-hallpass (EHP) software for Mid-West High School to modernize and simplify today's antiquated methods of administering student hall passes for a period of one (1) year beginning July 1, 2020, through June 30, 2021, at a cost of \$1,400.00.

Yes: Abate, Boonie, Eriksson, Haynes, Lauver, Nesbit, Pinci, Sassaman

No: None

Absent: Wagner

8-0-1-0

MOTION CARRIED

B. **POLICY AND PROGRAMS**

Mr. Donald D. Pinci

Mr. Pinci stated 1. through 12., most of them are a final reading except for 2. which is on the drug and alcohol awareness for extra-curricular activities. That's a first reading.

Mrs. Eriksson stated I was thinking we were on second reading on all of them. Erin, help me out. Are we on second reading? I thought we were on second on all of our policies. Well, you know what? Orris was looking at that one.

Miss Sheedy I think all of the 800s were read in June.

Mrs. Eriksson inquired and then were we waiting on the drug and alcohol one because Orris was still working on it maybe?

Attorney Knepp stated I thought that was discussed and voted on at our June meeting.

Miss Sheedy stated can you give me one second? I can go back and look at the previous agenda. Just give me a moment to pull it up.

Mr. Nesbit stated I have the agenda here, and it was listed on Page 17 on first reading.

Mrs. Eriksson inquired before?

Mr. Nesbit responded correct.

Mrs. Eriksson stated that's what I thought we had done before. We were at seconds for all of them.

Miss Sheedy stated yes, 805, 805.2, 810.2, 811., 812., 813., 814.

Mr. Abate stated okay, Mr. Pinci, we're going to modify the motion that all policies are second and final reading. Is there a second to the modified motion?

Mrs. Eriksson stated so move.

1. **REVISED POLICY GUIDE 006.1 – BOARD MEMBER PARTICIPATION AT PUBLIC BOARD MEETINGS VIA ELECTRONIC COMMUNICATIONS**

Approval is recommended of revised Policy Guide 006.1, Board Member Participation at Public Board Meetings Via Electronic Communications, on second and final reading.

2. **REVISED POLICY GUIDE 227.1 – DRUG AND ALCOHOL AWARENESS FOR EXTRA-CURRICULAR ACTIVITIES AND STUDENT DRIVERS**

Approval is recommended of revised Policy Guide 227.1, Drug and Alcohol Awareness for Extra-Curricular Activities and Student Drivers, on second and final reading.

3. **REVISED POLICY GUIDE 233 – SUSPENSION AND EXPULSION**

Approval is recommended of revised Policy Guide 233, Suspension and Expulsion, on second and final reading.

4. **REVISED POLICY GUIDE 335 – FAMILY AND MEDICAL LEAVES**

Approval is recommended of revised Policy Guide 335, Family and Medical Leaves, on second and final reading.

5. **REVISED POLICY GUIDE 626 – FEDERAL FISCAL COMPLIANCE**

Approval is recommended of revised Policy Guide 626, Federal Fiscal Compliance, on second and final reading.

6. **REVISED POLICY GUIDE 805 – EMERGENCY PREPAREDNESS**

Approval is recommended of revised Policy Guide 805, Emergency Preparedness, on second and final reading.

7. **NEW POLICY GUIDE 805.2 – SCHOOL SECURITY PERSONNEL**

Approval is recommended of new Policy Guide 805.2, School Security

Personnel, on second and final reading.

8. **REVISED POLICY GUIDE 808 – FOOD SERVICES**

Approval is recommended of revised Policy Guide 808, Food Services, on second and final reading.

9. **NEW POLICY GUIDE 810.1 – SCHOOL BUS DRIVERS AND COMMERCIAL MOTOR VEHICLE DRIVERS**

Approval is recommended of new Policy Guide 810.1, School Bus Drivers and Commercial Motor Vehicle Drivers, on second and final reading.

10. **REVISED POLICY GUIDE 810.2 – TRANSPORTATION OF RESIDENT NONPUBLIC STUDENTS**

Approval is recommended of revised Policy Guide 810.2, Transportation of Resident Nonpublic Students, on second and final reading.

11. **REVISED POLICY GUIDE 812 – PROPERTY INSURANCE**

Approval is recommended of revised Policy Guide 812, Property Insurance, on second and final reading.

12. **REVISED POLICY GUIDE 814 – COPYRIGHT MATERIAL**

Approval is recommended of revised Policy Guide 814, Copyright Material, on second and final reading.

Yes: Abate, Boonie, Eriksson, Haynes, Lauver, Nesbit, Pinci, Sassaman

No: None

Absent: Wagner

8-0-1-0

MOTION CARRIED

Mr. Abate inquired is there a motion to accept Items 13. and 14. as presented?

Mr. Boonie stated so moved. Mr. Haynes stated second.

13. **2020-2021 STUDENT ACTIVITIES AND CLUBS**

Approval is recommended of the student activities and clubs for Mid-West Middle School and Mid-West High School to begin at a time to be determined at a later date.

14. **CHINESE AUCTION AT MIDD-WEST HIGH SCHOOL**

Approval is requested to authorize the Mid-West High School Band Department to have a Chinese Auction at Mid-West High School on March 5, 2021. *{Snow date is March 12, 2021}*

Yes: Abate, Boonie, Eriksson, Haynes, Lauver, Nesbit, Pinci,
Sassaman
No: None
Absent: Wagner
8-0-1-0
MOTION CARRIED

C. **PERSONNEL**

Mr. Donald D. Pinci

1. **EMPLOYMENT – CERTIFICATED**

Mr. Nesbit moved and Mr. Boonie seconded approval to employ the following individual:

- a. Extended-rate Substitute – Andrew J. Sassaman – Elementary Teacher {Grade 5} – Middleburg Elementary School – Effective: August 19, 2020, through the first marking period (October 27, 2020) of the 2020-2021 school year – Salary: \$90.00 per day for the first thirty (30) consecutive days and \$254.11 per day for the remainder of the assignment *{Replacement/Lohr}*

Yes: Abate, Boonie, Eriksson, Haynes, Lauver, Nesbit, Pinci
No: None
Absent: Wagner
Abstain: Sassaman
8-0-1-1
MOTION CARRIED

2. **EMPLOYMENTS – CLASSIFIED**

Mr. Nesbit moved and Mrs. Eriksson seconded approval to employ the following individuals:

- a. Classified Employee – Ali N. Beh – Cafeteria Cashier/Cafeteria Worker – Midd-West High School – Effective: August 19, 2020 – Salary: \$11.75 per hour *{Replacement/Rosselli}*
- b. Classified Employee – Connie K. Boonie – Part-time Cafeteria Worker – West Snyder Elementary School – Effective: August 19, 2020, pending receipt of Act 151, 114, 24 and 31 – Salary: \$11.75 per hour *{Replacement/Rosselli}*
- c. Classified Employee – Robin L. Sheesley – Cafeteria Worker – West Snyder Elementary School – Effective: August 19, 2020, pending receipt of Act 34, 151, 114, 24 and 31 – Salary: \$11.75 per hour *{Replacement/Rosselli}*
- d. Long-term Substitute – Donna M. Keiser – Cafeteria Worker – West Snyder Elementary School – Effective: August 19, 2020, through the 2020-2021 school year only pending receipt of Act 34, 151, 114, 24 and 31 – Salary: \$11.75 per hour *{Replacement/Rosselli}*

- e. Classified Employee – Sandra L. Mitchell – Personal Care Assistant – Transition/Work Study/Learning Support Program – Mid-West High School – Effective: August 20, 2020 – Salary: \$13.50 per hour
{Replacement/Bzdil}
- f. Classified Employee – Brianna J. Beiler – Personal Care Assistant – Life Skills Support Program – Mid-West High School – Effective: August 24, 2020, pending receipt of Act 34, 151, 114, 24 and 31 – Salary: \$13.50 per hour
{Replacement/Bzdil}

Yes: Abate, Boonie, Eriksson, Haynes, Lauver, Nesbit, Pinci, Sassaman

No: None

Absent: Wagner

8-0-1-0

MOTION CARRIED

Mr. Abate inquired is there a motion to accept Appointments, 3. on Page 6 through Page 7 and through 7. on Page 8?

Mr. Nesbit stated so moved. Mr. Haynes stated second.

3. **APPOINTMENTS**

a. **EXTRA-CURRICULAR – VOLUNTEERS**

Approval is recommended of the following individuals as volunteers for the 2020-2021 school year:

Douglas E. Boop*	Volunteer Assistant Volleyball Coach	MWHS
Mark P. Ferster	Volunteer Girls Soccer Coach	MWHS
Timothy P. Grove	Volunteer Junior High Football Coach	MWMS
Tyler E. Martin**	Volunteer Boys Soccer Coach	MWHS
Tiffany J. Morgan***	Volunteer Junior High Softball Coach	MWMS
Chloe M. Poltonavage***	Volunteer Field Hockey Coach	MWHS
Shannon T. Pyle	Volunteer Cheerleading Coach	MWHS
Breeann J. Sheaffer****	Volunteer Field Hockey Coach	MWHS
Courtney L. Trawitz	Volunteer Junior High Softball Coach	MWMS

**Pending receipt of Act 151*

***Pending receipt of Act 24 and 31*

****Pending receipt of Act 31*

*****Pending receipt of Act 34, 151 and 31*

b. **CO-CURRICULAR**

Approval is requested to appoint the following individual for the 2020-2021 school year:

Kaitlin R. Liszka	FFA Advisor	MWHS \$2,649.00
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c. **CYBER SCHOOL TEACHERS**

Approval is recommended of the following individuals as cyber school teachers for the 2020-2021 school year at the hourly rate of \$23.00 as indicated in the Collective Bargaining Agreement:

Melissa M. Brauer-Stuck
Loren E. Collins
Erica L. Hood
Angela L. Schmoyer
Zane P. Simpson
Abbie N. Wolfe

d. **HOMEBOUND/IN-HOME INSTRUCTION INSTRUCTORS**

Approval is recommended of the following individuals as homebound/in-home instruction instructors for the 2020-2021 school year at the hourly rate of \$23.00 as indicated in the Collective Bargaining Agreement:

Denya L. Burris
Lisa J. Decker
Matthew M. Dietz
Jenna E. Hackenberger
Erica L. Hood
Tamie R. Kratzer
Heather F. Portzline
Ruth Ann Solomon
Jena M. Stauffer
Brenda A. Stewart
Julie A. Stugart
Daniel G. Wilson

e. **AFTER-SCHOOL TUTORS**

Approval is recommended of the following individuals as after-school tutors for the 2020-2021 school year at the hourly rate of \$23.00 as indicated in the Collective Bargaining Agreement:

Denya L. Burris
Melinda A. Callender
Loren E. Collins
Lisa J. Decker
Erica L. Hood
Tamie R. Kratzer {substitute}
Heather F. Portzline
Holly J. Rorke
Andrea R. Seebold
Chandler M. Sheaffer
Kathy E. Shellenberger
Jena M. Stauffer

4. **ADDITIONS TO SUBSTITUTE LISTS**

a. **CERTIFICATED**

Approval is recommended of the following individual as a certificated substitute at a rate of \$130.00 per day for the 2020-2021 school year:

Area of Certification

Amy E. Isaacs* School Nurse K-12

**Pending receipt of Act 151*

b. **CLASSIFIED/PERSONAL CARE ASSISTANT**

Approval is recommended of the following individual as a personal care assistant substitute at a rate of \$13.50 per hour for the 2020-2021 school year:

Lori L. Smith

5. **FITNESS CENTER SUPERVISORS**

Approval is recommended of the following individuals as fitness center supervisors for the 2020-2021 fiscal year at the hourly rate of \$16.00 for a maximum of 460 hours:

Brooke J. Keister
Denya L. Burris (*alternate when needed*)

6. **LEAVE OF ABSENCE**

Approval is recommended of the following medical leave of absence:

- a. Middleburg Elementary School – Effective: October 5, 2020, through approximately November 16, 2020

7. **UNCOMPENSATED LEAVE OF ABSENCE**

Approval is recommended of the following uncompensated leave of absence:

- a. West Snyder Elementary School – Family Medical Leave – Effective: September 2, 2020, through November 24, 2020

Yes: Abate, Boonie, Eriksson, Haynes, Lauver, Nesbit, Pinci,
 Sassaman

No: None

Absent: Wagner

8-0-1-0

MOTION CARRIED

Mrs. Eriksson moved and Mr. Nesbit seconded approval for Items 8., 9. and 10.

8. **SCHOOL DENTIST**

Approval is recommended entering into a contract with Dr. Joshua P. McMillen to do school dental examinations at \$6.00 per student plus up

to an additional \$2.00 per student for supplies to be effective on September 1, 2020, through August 31, 2021. *{Includes one examination for K, 1, 3 & 7.} (It was a \$6.00 per student plus up to an additional and \$2.00 per student for supplies for 2019-2020.)*

9. **RESIGNATIONS**

Approval is requested to accept the following resignations:

Anita M. Kropf Effective: August 17, 2020
Personal Care Assistant – Transition/Work Study/Learning
Support Program
Mid-West High School

Deborah M. Naugle Effective: August 15, 2020
Personal Care Assistant – Life Skills Support Program
Mid-West High School

Tracie A. Seitz Effective: August 3, 2020
Cafeteria Cashier/Cafeteria Worker
Mid-West High School

10. **TRANSFERS/CHANGE IN ASSIGNMENT**

Approval is requested to accept the following transfers/change in assignment:

- 1) Melissa A. Kullman as personal care assistant for the Life Skills Support Program at Middleburg Elementary School to personal care assistant for the Autistic Support Program at Mid-West Middle School to be effective on August 24, 2020.
- 2) Frederic A. Lawrence as elementary teacher {Kindergarten} at Middleburg Elementary School to elementary teacher {Kindergarten} at West Snyder Elementary School to be effective on August 19, 2020.

Discussion:

None

Yes: Abate, Boonie, Eriksson, Haynes, Lauver, Nesbit, Pinci,
Sassaman

No: None

Absent: Wagner

8-0-1-0

MOTION CARRIED

3. **APPOINTMENTS**

b. **CO-CURRICULAR**

Mr. Haynes moved and Mrs. Eriksson seconded approval to appoint the following individuals for the 2020-2021 school year:

Shannon T. Pyle	Senior Class Advisor	MWHS \$ 927.00
Jennifer L. Mason	Assistant Senior Class Advisor	MWHS \$ 491.00
Adam D. Steininger, Jr.	Assistant Senior Class Advisor	MWHS \$ 491.00

Discussion:

None

Yes: Abate, Boonie, Eriksson, Haynes, Lauver, Nesbit, Pinci, Sassaman

No: None

Absent: Wagner

8-0-1-0

MOTION CARRIED

10. **TRANSFERS/CHANGES IN ASSIGNMENT**

Mr. Sassaman moved and Mr. Haynes seconded approval to accept the following transfers/change in assignments:

3) Keri J. Morgan as special education teacher {Autistic Support} at Mid-West Middle School and special education teacher {Learning Support} at Middleburg Elementary School to special education teacher {Autistic Support and Life Skills Support} at Mid-West Middle School to be effective on August 24, 2020.

4) Brenda A. Stewart as special education teacher {Life Skills Support} at Mid-West Middle School to special education teacher {Transition Coordinator/Work Study Program/Learning Support} at Mid-West High School to be effective on August 24, 2020.

Discussion:

None

Yes: Abate, Boonie, Eriksson, Haynes, Lauver, Nesbit, Pinci, Sassaman

No: None

Absent: Wagner

8-0-1-0

MOTION CARRIED

Mr. Abate stated we need to go back and pick up Items for Action, A. Business and Fiscal, Item 12 off the addendum. Mr. Sassaman, if you would, please.

Mr. Sassaman stated yes, Mr. Abate, my apologies for missing that.

12. **PROPOSAL FOR SURPLUS COMPUTER EQUIPMENT**

Mr. Haynes moved and Mrs. Eriksson seconded approval of the Proposal for Surplus Computer Equipment from Sycamore International, Inc., to refurbish, serialize auditing and complete data sanitation on 35 iMac/ Core 2 Duo/Late 2009 computers and 195 HP Stream 11/32GB/ 2GBRAM (Grade A) computers in the amount of \$8,150.00 for the District.

Discussion:

Mrs. Eriksson inquired this is stuff that we are selling? Did I read that correctly?

Mr. Musselman responded that is correct. That is what we're doing.

Mrs. Eriksson stated okay. They're refurbishing them and doing whatever with them.

Mr. Catania stated yeah, so, basically, what that's going to mean is there's going to be a company coming in, and they're going to work with us to go through years' worth of old technology that we have sitting around that needs recycled, and then the items that are listed there, that's what will be refurbished and potentially, I guess, reused or whatever they're going to do with the parts, but, yes, that's what they're doing.

Mrs. Eriksson inquired and they're taking everything with them? They're not leaving you the parts?

Mr. Catania responded yes.

Mrs. Eriksson stated perfect.

Mr. Boonie inquired and they're paying us the \$8,150.00 not the opposite?

Mrs. Eriksson responded yeah, well, when I first read it, I'm like oh, we have to pay this to get rid of them, but then I'm like, okay, wanted to make sure I was reading it correctly.

Mr. Catania stated that's what I thought. I went through two e-mails rereading them multiple times to just to make sure that that's what they were giving us, and we didn't have to give them.

Mrs. Eriksson inquired hmmm, I wonder if they work in the private sector at all?

Mr. Haynes responded yes, they do.

Mr. Abate inquired those hard drives will be wiped, won't they?

Mr. Catania responded yes, I actually spoke with Erick Decker a few months ago about these guys, and we just didn't get around to it until just now, but he said that there's, I guess, certifications, or they give you some sort of confirmation that everything is wiped clean which is why we went through these guys.

Mr. Haynes stated there's an understood process from. It escapes me. It's basically wiped so it descrambles everything.

Mrs. Eriksson stated it said it something like they were able to word it in the contract I think.

Mr. Catania stated and then, too, all the asset control stickers that are on the back, they'll go through them with us so we have record of everything that they're taking from my understanding.

Mr. Abate inquired, Mr. Wagner, you're going to remove them then from our asset inventory list then, too?

Mr. Wagner responded yes, I'll work with the company that does that for us and make sure they're removed.

Mr. Abate stated okay. Thank you.

Mr. Boonie stated thank you, Giuls.

Mr. Catania stated absolutely. If you guys have any other questions, please let me know.

Yes: Abate, Boonie, Eriksson, Haynes, Lauver, Nesbit, Pinci, Sassaman

No: None

Absent: Wagner

8-0-1-0

MOTION CARRIED

D. **OTHER**

Mr. Victor L. Abate

1. **SETTLEMENT – WDF REALTY, LLC**

Mr. Nesbit moved and Mr. Sassaman seconded approval of the settlement of WDF Realty, LLC v. Snyder County Board of Assessment, S.C. Case No. 590-2019 with the agreed upon value of the real estate in question being \$5,100,000.00.

Discussion:

Mr. Abate stated, Mr. Knepp, if you would like to comment on this please, sir.

Attorney Knepp stated yes, this is a tax assessment appeal that the new owners of Conestoga had filed, and they had alleged that the valuation for part of their property located in Kreamer was a little over \$3,000,000.00. The assessed value on the books was.

Mrs. Eriksson inquired are you talking about Wood-Mode not Conestoga?

Attorney Knepp responded yeah, I'm sorry, yes.

Mrs. Eriksson stated okay, because I was going to say there's no Conestoga in Kreamer.

Attorney Knepp stated I misspoke. I apologize, but they had the value on the books that it's \$6.1, and we were able to negotiate a \$5.1 valuation of that property. So, while it will take the taxable value down a little bit, it certainly doesn't reduce it into half which is what they had originally appealed based on that, and all the taxing bodies think that this is

actually a very good deal and a reasonable settlement on both sides, and I know that the township and the county were both recommending this.

Yes: Abate, Boonie, Eriksson, Haynes, Lauver, Nesbit, Pinci,
Sassaman

No: None

Absent: Wagner

8-0-1-0

MOTION CARRIED

2. **PARTICIPATION IN FALL ATHLETICS**

Mr. Nesbit moved and Mr. Haynes seconded approval to allow Mid-West students to participate in fall athletics under the guidelines of the P.I.A.A. and the Health and Safety Plan for Return to School of the Mid-West School District and to allow the Mid-West High School marching band and cheerleading squad to also participate under the direction of the Superintendent of Schools.

Discussion:

Mrs. Lauver inquired can you explain? Will there be nobody watching the games? Will it be allowed? What exactly is the plan?

Mr. Abate stated I'm sorry, Mrs. Lauver, I couldn't hear what you said.

Mrs. Lauver stated sorry about that. I'll speak up. Are we? Does this mean there's no participation? No audience will be participating? They will play, but no one will be there to watch?

Mr. Abate responded as it stands right now, there are still no fans allowed to be there.

Mrs. Lauver inquired so, there won't be gate receipts like for football games that used to go to help pay for the football program, etc.?

Mr. Abate stated I'm sorry. I'm having a hard time hearing you.

Mrs. Eriksson stated no, there won't. She asked about gate receipts and income for the football teams and the other sporting events.

Mrs. Lauver stated like concession stands, etc.

Mr. Musselman stated at this time, P.I.A.A. has not changed any of that. So, at this time, no spectators are still going to be allowed to come to the games. I believe there is some debate that may be happening. This is basically that we're going to go. This motion here has nothing to do with that necessarily, but we're looking at following the guidelines of P.I.A.A. So, if they were to come out and say that we could have spectators, then we will have spectators. If they continue to hold their ground and say no spectators, we will have no spectators at being a part of our events, but the Governor has basically put this back on P.I.A.A. who in turn has said okay, and the school districts, P.I.A.A. says we're going to go ahead and allow you to continue to have these events, and the school districts basically just needs the Board to vote and say that yes, we are going to

go and have these events, but some of those details could change as time goes on. As of this moment, no spectators.

Mr. Abate stated this motion is just to allow our students to participate. Mrs. Solomon, do you want to add anything to this?

Mrs. Solomon responded no, Rick handled it pretty well. The Governor has stipulated a 250 limit, but that does not. I know there was confusion. People thought that meant you could have spectators, but it clearly states that that is just for game personnel, athletes, coaches, officials. It cannot go over 250, and there's no spectators at this time.

Mr. Abate stated thank you, Mrs. Solomon and Mr. Musselman.

Mr. Sassaman inquired does this mean I'm to understand that Mr. Musselman is directing the marching band with a whistle and a baton?

Mr. Abate responded yeah.

Mr. Musselman stated that is not part of the motion nor should it ever be part of any motion that I direct any musical activity.

Mrs. Eriksson stated I just. I need to go on record to say that I am in favor of the kids playing sports because obviously they need something; however, I am really, really concerned about what they're doing off the field, and I've seen things on social media of kids hanging out not wearing masks, things like that, and I understand. I think we need to make sure that they need to be responsible enough that they are not bringing anything back into our schools. They are not bringing anything back into their families. I mean what they do on the football field, yes, if they're wearing the mask and that kind of stuff, but if they're not doing it anything time, it's going to defeat the whole purpose and put all of their classmates and their families at risk. So, I just want to stress that the football players and the soccer players and whatever else we have we need to be responsible enough to, you know, if we say, yes, they need to be responsible enough to make sure that they keep our school open because it only takes one, and the next thing you know, the entire team has it and then we spiked, and we end up like Union County, and we're not going to be opening up our schools, and we won't have sports. So, I just want that to go on record that they need to be responsible, and you know I'm going to vote yes, but I want them to make sure that they do the right thing for themselves and their families and the community.

Mrs. Solomon stated, Julie, I did meet with every athlete today, and we took 20 minutes out of Supervised Study, and we met with them, and I explained to them, went over the Health and Safety Plan and the importance of social distancing and making sure they're using good hygiene and wearing their masks when they're not actively involved because I agree with you. We really need to take those steps and make sure they're doing them so that we can keep everyone active, and we don't have to shut a team down. So, that did happen today. I am meeting with coach. I've met with. Unfortunately, Mother Nature had other plans for the first day of practice today. So, half the teams practiced and half did not. So, I still have three coaches to go over that with tomorrow at practice, but I will tell them again to make sure

that we are following our protocols.

Mrs. Eriksson stated yeah, it's just the kids need to understand that nobody. I lost someone that I work with this week, and he was 57. So, it's real, and there's a lot of conspiracy theories and all these other things and that, but they just need to realize this is a real thing, and we're fortunate that we live in an area where people aren't coming in and out as much, but if these guys are traveling somewhere, you never know. I mean they just need to be responsible and watch out for each other.

Mrs. Lauver inquired are we limiting it to just league games possibly and not extra games outside of the scheduled ones? I saw some schools were doing that.

Mr. Abate stated, Mrs. Solomon, if you'd like to elaborate on your meeting with PHAC.

Mrs. Solomon stated yeah, last week we met as a league; the Pennsylvania Heartland Athletic Conference League, and we did vote to only play teams in our league. So, we will not be playing anybody outside of the Pennsylvania Heartland Athletic Conference which is comprised of 22 schools in this general area.

Mrs. Eriksson inquired so, are they still like two hours away? What's the furthers you have to go now?

Mrs. Solomon responded Williamsport would probably be the furthers.

Mrs. Eriksson stated oh, good. Okay. That makes me feel better.

Mr. Boonie stated, Bree, and I know this isn't directly related, but the video camera system that we approved, will that be in place in time for the fall season.

Mrs. Solomon responded they're currently telling me it's six to eight weeks out for the Pixellot cameras to be installed. From what I understand, and I'm on a video call with one of the people that I had gotten the original information from on that tomorrow. From what I understand is we can link into that software if we have a video camera and a laptop, we can manually link into that until we would have our cameras.

Mrs. Eriksson inquired when's the first game? Did they push that back since they pushed some of the schools that started later?

Mrs. Solomon responded yeah, the first day you are allowed to play anything is September 11.

Mrs. Eriksson stated well, that helps with the timeline then.

Mrs. Solomon stated yeah, the only exception to that would be golf. They are allowed to start this Thursday, actually.

Mr. Abate inquired is there any more discussion?

Mrs. Eriksson responded no, thanks for letting me vent.

Mr. Abate stated not a problem, Mrs. Eriksson. It is a real thing, and I know the concerns, and here we are, so. I'll leave a few more seconds in case somebody would like to add to it.

Mrs. Lauver inquired is there still talk about the football players possibly wearing a face shield under their helmets somehow? Because I know kids spit on their faces, and kids will spit inside their ears when they're down in the holes of their helmets which takes them out of the game because now they have to take them off anyway to clean it out, but I'm concerned about contamination or whatever you want to call it. I really am.

Mrs. Solomon responded P.I.A.A. has not mandated any face shields at this point. We did purchase a couple of sets of them and let some boys try them out. They didn't really like them as far as breathing, and they felt it made them, I don't know if you want to call it difficult, but they had trouble breathing even more so than they normally would. So, we told them we would make them available that if anybody was concerned and wanted to wear one, that we would make them available. I have not had anybody ask for one.

Yes: Abate, Boonie, Eriksson, Haynes, Nesbit, Pinci, Sassaman

No: Lauver

Absent: Wagner

7-1-1-0

MOTION CARRIED

UPDATE ON SOLAR FARM PROJECT

Mr. Pinci stated I was hoping to share some of the with regards to the solar panels and the building that is being ejected. I was wondering if Joe was able to put those slides up. We have slides of a building and the solar panels; some drone pictures of the solar panels.

Mr. Stroup stated I don't have those, Mr. Pinci. I apologize.

Mr. Pinci stated I can try to do it, but I think I would get lost in the program. I have it on.

Mr. Musselman stated I can try to send those to Mr. Stroup if you want to keep talking I'll try to find those and send them.

Mr. Pinci stated okay, well, let me just read the letter then that I received from Solar Renewable. "Please see the attached photos as of 8/20/2020 for the latest progress on the solar project. Racking, panels, inverters and most of the fencing have been installed at both locations. Our switchgear should be installed at the Middleburg location by the end of October in which shortly after the system should become operational. As for the maintenance building, please see the attached final color and design for the building. Yesterday, we received our building permit and are hoping to receive our land development permit shortly. After receiving the land development permit, we will begin with excavation and foundation work. The building has been ordered and upon permit approval will take 4-6 weeks to construct. We are hoping to have the building completed by October 31st." Here is a drawing picture of West Snyder with this fence all

the way up around it, and this is at Middleburg. The building will be going over here, and then he has some pictures of the building.

Mr. Musselman stated I did not have that to send to Mr. Stroup. I apologize.

Mr. Pinci stated okay. Well, hopefully, someone has looked at them; either Dan or yourself.

Mr. Musselman stated I have looked at those, and it was a computerized image of the building. We picked colors trying to keep with the school colors as much as possible. So, Dan Auman and I have looked at those, but it's a pretty straight forward building.

Mr. Pinci stated okay. Oh, and by the way, those switches, there seems to be a problem with PPL. Susquehanna University had the same conflict when they were putting their system in.

Mr. Abate stated thank you, Mr. Pinci, and the ones at West Snyder are operational, correct?

Mr. Pinci responded yeah, they are.

FOOTBALL QUESTIONS

Mr. Nesbit stated I do have something else I want to ask. As far as the football program, how are things looking as far as playing down at the turf field, and I know there were some issues with the scoreboard and that sort of thing, and if I can get an update as to where things stand on all of those things.

Mr. Abate inquired, Mrs. Solomon, or, Mr. Musselman, do you have an update on where we stand with the scoreboard? Are we going to use the one we have, or are there plans to bring in a rental?

Mr. Musselman stated I don't know if Bree wants to add anything, but there were no plans of bringing in a rental. We obviously have the chains that we can utilize. We also have the ability to flip the downs. There's markers for that. So, we were going to utilize that. The clock on our current scoreboard works best with no spectators. We were not going to spend the money. We have no gate that we're receiving to come in. So, we're not looking at spending the money to rent or put something up because depending on how the Board goes, there is going to be a new scoreboard down there. I didn't want to spend additional money at this time for that. So, yes, the scoreboard, we were not going to have that. We have the chains. We have the markers that we can use. Bree, I didn't know if you had anything you wanted to share.

Mrs. Solomon responded no. We'll also have the announcer who will be able to announce. For instance, I know like people like to see the downs and yards to go. That we can do through the announcer if we are allowed spectators. Another question I had from football lately is the lines on the field. They, of course, can't be in white paint because we already have white lines on that field. They're going to be in black. We did a color test on the scraps of turf, and that was the color that showed up best. They would like the numbers put on the turf, but as you know with painting them on, if we paint them on, then they have to be removed which is quite a process. So, at this point in time, we are not planning on putting the numbers. As Mr. Musselman said, we will have the pylons with the yard markers along the sideline.

Mr. Nesbit inquired so, you're going to paint, if I understood correctly, I'm having a little Internet connection issues here, but you're going to paint black lines for the yardage across the field?

Mrs. Solomon responded yes, so, all the football lines will be black.

Mr. Nesbit stated okay, and then as far as the numbers being painted on there, are there any other alternatives to painting the numbers? Can you chalk the numbers so that it's more temporary? I don't know if that's an option or not.

Mrs. Solomon responded honestly, I don't know if that would be an option. I don't know what effect that would have on the turf and the rubber that's underneath or how well it would be seen. I can ask around and look if there's other options. As far as being able to see it well, paint would be the obvious choice.

Mr. Nesbit stated right, but are the numbers required by P.I.A.A.?

Mrs. Solomon responded I talked with the coach today. I do not believe they are required. Sometimes the officials will use them as vantage points. For instance, if somebody calls a timeout, you're only allowed to go so far onto the field. Usually, where the numbers are located is what they use, but I will verify that. If it is a mandatory item on the schematics for the field, then we, of course, will put them on.

Mr. Nesbit stated okay. Coaches were requesting the scoreboard more for them, I think, than anything else as a reference point with the different information displayed on the board, specifically, the football. Has there been any discussion with the Quarterback Club, or anybody as far as them paying for that or giving them the option about renting one for their games?

Mrs. Solomon responded not that I'm aware of. I don't think. I have not been contacted by anybody that would be interested in doing that. Let's just say it that way, I guess.

Mr. Nesbit stated okay, because I thought last year that somebody had volunteered to cover that cost, and I'm not sure who it was through; the Quarterback Club or if it was somebody else.

Mr. Musselman stated no, we had an individual who had volunteered to cover that cost if they would play at Middleburg, and that wasn't the case. They did not want to play at Middleburg; at least some of the coaches or some in the Quarterback Club did not want to play at Middleburg. So, obviously, we did not rent a scoreboard. I was hopeful that we could play a game or two at Middleburg just so we could work out some of these details and issues, but that obviously didn't work out, so. But nobody has stepped up to the plate to say that they would volunteer to rent anything for us this year.

Mr. Nesbit stated okay. Thank you.

Mr. Abate inquired do we have anybody else that wishes to speak this evening? Mr. Stroup, did you get any comments from any of the public?

Mrs. Bowersox inquired, Mr. Abate?

Mr. Abate stated yes.

Mrs. Bowersox inquired can I ask a question?

Mr. Abate responded certainly.

Mrs. Bowersox inquired regarding the band playing for the sports, is the band going to be allowed in the stand throughout the games, or are they going to be doing? Allowed to do their field show and then have to leave? Do we have any comments on that?

Mr. Abate responded that will be up Mr. Musselman's direction and Mrs. Solomon on what they decide.

Mr. Musselman stated if I could just comment. I've talked to the band director, and what they were looking at doing is coming out and doing the pre-game show, doing the National Anthem and then leaving. We certainly don't have a problem necessarily if they would want to stay there even to be an audience maybe for cheerleaders. So, those details we're working out. Maybe even just for the first half or something to that effect. Maybe they want to do the half-time show as well. However they would like to do that is fine. We looked at this as being an opportunity for the band to actually. This is their opportunity to practice their skills and to get out there and do that even though they won't have spectators. There may be people outside the fence that want to watch the band as well, but we're open to however they would like to perform, but we'll work with the band director on those details.

Mrs. Bowersox stated that sounds good. Thank you so much.

Mr. Abate stated thank you, Mrs. Bowersox.

VIII. **CLOSING CEREMONIES**

IX. **PUBLIC COMMENT**

Mr. Victor L. Abate

Comment from the public is limited to three (3) minutes per person, and at the discretion of the Board President.

There were no public comments.

X. **SCHEDULED SPEAKERS**

Mr. Victor L. Abate

There were no scheduled speakers.

XI. **REPORTS**

1. **SUPERINTENDENT**

Mr. Richard J. Musselman

Mr. Musselman reported on the following items:

1) First Day of School

I just wanted to express how proud I was of basically everybody in our school district. Today was our first day of school, and our teachers, our administrators, our support staff, our custodians, our cafeteria folks, our paraprofessionals, everybody stepped up to the plate and really made this the best day possible. I want you to think about this. It's been darn near six months that we've had kids in these schools. Darn near half a year since we actually had kids in our schools. So, it was an exciting day. It was a nervous day a little bit. We were a little anxious, but quite honestly I don't

think it could have gone any better. Things went off without a hitch. I think it was a very successful first day. So, I'm really proud of our folks. They did a fabulous job getting things prepared, going through all the special things that Mr. Stroup and the building principals coordinated all of that. Our IT department, they're still pushing and jumping through the hoops to continue to get stuff ready. So, we still have a lot to do. We're not finished yet, and we got a whole year, but I really think for our first day after going through six months of not having students in our school and in a pandemic, I don't think we could have had a better first day. I think it went extremely well.

2) Status of Snyder County

Now, in light of that, I will let you know that Snyder County is still in moderate. Last week we were actually in moderate, or two weeks we were in moderate. Last week it was in moderate as well. So, we are still in that stage. Our numbers did seem to go down a little bit. There's still some time, but if we stay in that, we could be asked if we would look at going to some other type of plan. I, personally, do not feel that that is necessary at this time. I would like to hold off on making any changes and continue to monitor that because if the trend is if we're going down, we should go back into low, and hopefully won't be a problem at all, but I guess we could see what the data represents in the coming weeks, and I will certainly look at that and if need be, I'll get with the Board, and if we have to, we'll call a special meeting if need be to change the curriculum or the way we educate our students in the District, but as of right now, I'm not making any recommendations to do that. So, other than that, honestly, I don't have any additional things since our last meeting, but kudos to everybody for all they did to make this year a successful start.

Mr. Abate stated, Mr. Musselman, thank you very much, and please extend to the faculty and staff our appreciation for everything they did.

2. **DIRECTOR OF CURRICULUM AND INSTRUCTION** Mr. Joseph W. Stroup

Mr. Stroup reported on the following items:

1) First Day of School

My first thing is just to echo what Mr. Musselman had to say, and I'd like to thank everyone in the District; the administrative staff, faculty, staff for their preparation and dedication over the course of the last five months as we opened school today. It was very difficult to come to this process. Lots and lots of work to do. If you think about our plan, there's three different scenarios, and we had to have plans for each of those different scenarios. So, a lot of credit goes out to the building principals and their staffs for being ready and for being ready for potential changes in the future, and we had to do all of this with very few opportunities to meet face to face over this time. Same with the teaching staff, and it was amazing today to me. We were dealing with problems that are typical first-day-of-school problems, and all the other things going on, that was good that we had only to deal with problems that are typical first-day-of-school problems, and that's just an attribute to all the faculty, staff members and the principals for their hard work, and on top of that, everybody had great attitudes and were very supportive through the whole process. So, I don't think we could have asked

for any more as a District. So, kudos to everybody out there, and thanks for being part of this endeavor.

2) Update of Cyber/Virtual Enrollment

I also have on your sheet an update on where we stand with our participation in cyber and virtual schools. There's 163 students in our cyber program, MWCA; 133 students participating in virtually. So, that's 296 students we were able to maintain in the District somehow by finding a program that met parents' needs for health, safety, other considerations during this pandemic. A lot of work went into that by the principals, by Mr. Snyder, who's handling all these meetings by his MWCA staff, and I am just so appreciative for all them. We also have 41 students who chose to do a home school program. At the moment we have 10 that are looking at outside cyber right now, but that, we probably won't know the full extent of for another week or two, and then we have some students participating in private tutoring. They're all listed there for you. On a good note, of the kids we should have had in the District, we had 98.2% attendance. So, that's fantastic, and that tells me that there are not a whole lot more students that are in this limbo that may have already signed out to an outside cyber school and picked up later. So, that was really good news for me, and at the bottom of my chart you can see the enrollments as far as cyber. Our elementary has 50, and our high school program has 113 at this point, and those, obviously, are record numbers for us at those levels.

Mr. Boonie inquired, Joe, could you elaborate on how the virtual is being run, how that's being taken care of?

Mr. Stroup responded sure. We have microphones and cameras in each classroom. We're doing it only for our major subjects, our core subjects; social studies, science, math, English/language arts at each grade level. So, in first grade we have one teacher from each building. For instance, with the virtual teacher, students are then at home. They're logging into their classrooms using our TEAMS Program and Office 365 and participating that way in the classroom. Much like a Zoom meeting, they can interject and interact with what's going on in the classroom at any given time. So, that's how it's going. I talked with, not all, but a lot of the teachers today that did their virtual lessons, and a lot of the feedback or reports were good. They were able to connect with their students. Their students were able to participate in most instances, and it's going to be, as I explained in our parent meetings, it's going to be a period of adjustment as we've never ever done it on this scale before. So, there's a learning curve, and remember, we just had our teachers in for the first time, all of them, on Wednesday, and we had to try to cram a couple days of training for this into those three days as well as preparing for other COVID-19 related things. So, I was very pleased with the way it went, and I thought it went excellently, and we'll look for even better days ahead on that note.

Mrs. Eriksson stated I have a question for you as a newbie. So, all these kids that we're doing the virtual thing for or whatever, are we going to have? I noticed in the buildings that we do reimbursements. Will we have to reimburse each one of those people for Internet? Maybe that's a Ryan question. I'm not sure. I just happened to notice on the bills. How does that?

Mr. Stroup responded for virtual we do not reimburse for Internet at the time. We will provide hotspots to families who do not get it or have access. We're actually required as a product of faith to do that if they can't afford or get Internet connectivity. So, we do that on a case-by-case basis talking with families. We do offer that through MWCA. Most of the cyber/charter schools out there do offer reimbursement, but we kind of offer it as a reward for good attendance and good grades. It's not a given that you have to be passing all your subjects, and you have to be participating with. Well, in attendance is what they call it with a 90% grade or better to qualify for the reimbursement.

Mrs. Eriksson stated okay. I was just curious how it worked. Thank you.

Mr. Boonie stated, Joe, one more question about the virtual. Is that like a separate time period or a separate period, or is that virtual happening at the same time as there are live students in the classroom?

Mr. Stroup responded there are live students in the classroom. The focus is on the instruction. It's not on the other children in the classroom. We tried, and in most instances I think there is a paraprofessional in the room with the teacher as well. If there's not, it's because there may only be one or two students participating virtually, but we really tried to have assistance there for the teacher as well, and the two of them can work together on meeting the needs of the students in the classroom and those that are participating from home. TEAMS is a really nice product for that, and we've had a couple trainings on it. You can upload assignments, videos, web things, and students should be able to get almost the same type of interaction as being in the classroom.

Mr. Boonie stated thank you for all your work in doing that. Thank you.

Mr. Abate stated I have something, Mr. Stroup. Do we still have the robot from the IU?

Mr. Stroup responded we may still have one in the District. It's not being deployed at the moment.

Mr. Abate inquired would that help explain maybe to some of our newer Board members on how that virtual works?

Mr. Stroup stated the CSIU has a program, and they have for a couple of years. I think we've had two different robots at times when a child was sick, maybe they would be out for a period of a couple of weeks or more, we would get the robot, and basically have it on a little scooter that's electronic. They can move around the classroom. A student can control that and participate and do the camera angle and everything in the classroom like they were there, and we've done that in a number of classes throughout the last couple years. So, we have that experience, but this is much broader-based what we're doing now. Every grade level is having something going on throughout the day, and we're presenting it virtually to kids.

3. **BUSINESS AND FISCAL**

Mr. Ryan L. Wagner

Mr. Wagner reported on the following item:

1) Status of Filling Administrative Secretary – Payroll/Tax Collection Position

I apologize for not having a candidate for the payroll position. I've been in discussions with a very strong candidate, and for whatever reason, I think they went a different direction. So, I'll go back through my candidate pool and try to bring a recommendation for the next time.

Mr. Abate inquired how many candidates did you have?

Mr. Wagner inquired good ones? Four, about four.

Mr. Abate stated it only takes one.

Mr. Wagner stated true. I thought I had the one.

Mr. Abate stated well, we trust your judgment, sir.

4. **STUDENT ATHLETIC ACTIVITIES** Mrs. Bree A. Solomon

Mrs. Solomon had no report.

5. **FOOD SERVICE OPERATIONS** Mr. John S. Rosselli

Due to Mr. Rosselli's absence, there was no report.

6. **CENTRAL SUSQUEHANNA INTERMEDIATE UNIT** Mr. Victor L. Abate

Mr. Abate reported on the following item:

1) Meeting

We did have our meeting last Wednesday. They are in the process of moving everything to the main building in Montandon and also help maintain some people who are on the fence about retiring. It's a good and positive thing for the IU, and I should have more at our next meeting.

7. **SUN AREA TECHNICAL INSTITUTE** Mrs. Julie R. Eriksson

Mrs. Eriksson reported on the following item:

1) Meeting

Met last week. Since Lewisburg pushed their things back, we decided to go with a hybrid model and are doing an A/B, A/D and at home where half the classes are doing Monday/Wednesday in-house. The other half of the class is doing Tuesday/Thursday in-house, and everybody is home on Friday doing the virtual classroom. We have a total of 302 students as of last Thursday. Another thing we got approved was the Pre-Apprentice Program. So, a lot of the kids who are taking that program will be able to get pre-certified with that. Six o'clock this, well, tomorrow night, we are meeting again to discuss if we're going to continue with a hybrid model or if there's anything else that's going to change based on the numbers.

8. **PSBA LIAISON** Mr. Donald D. Pinci

Mr. Pinci reported on the following item:

- 1) Issues/Concerns

PSBA has several things on their plate. They have the Mandate Waiver which we signed back in the spring, charter school funding reform and transportation funding as well as liability protection.

9. **POLICY COMMITTEE** Mrs. Julie R. Eriksson

Mrs. Eriksson had no report.

10. **BUILDINGS AND GROUNDS COMMITTEE** Mr. Terry L. Boonie

Mr. Boonie had no report.

11. **TECHNOLOGY COMMITTEE** Mr. Justin T. Haynes

Mr. Haynes had no report.

12. **FINANCE/BUDGET COMMITTEE** Mr. Shawn A. Sassaman

Mr. Sassaman had no report.

13. **PROFESSIONAL STAFF NEGOTIATION COMMITTEE** Mr. Shawn A. Sassaman

Mr. Sassaman had no report.

14. **SUPPORT STAFF NEGOTIATION COMMITTEE** Mr. Donald D. Pinci

Mr. Pinci had no report.

15. **TRANSPORTATION COMMITTEE** Mr. Terry L. Boonie

Mr. Boonie had no report.

16. **BOARD AND/OR ADMINISTRATOR COMMENTS** Mr. Victor L. Abate

Mr. Edmiston stated just very proud of the staff. I echo what Mr. Musselman and Mr. Stroup said. It was a wonderful day. Expectations exceeded. It was a great first day.

Mr. Brown stated I'm proud of everybody who's helped to get to this point; the staff, faculty, the staff and the students today as well. The students did a wonderful job of coming back in, wearing their masks and just thought it was great how it came together, and I appreciate the work that everyone has done to get us to this point.

Mr. Aucker stated the exact same thing that Mr. Brown and everybody else has said. It was a wonderful day at the middle school. Couldn't ask for a better day. We were preparing for the worst. Like somebody else said, just the typical first-day jitters. We will take that all day long. So, it was great, and, hopefully, we

continue this and make it a great year.

Mrs. Bzdil stated echo, echo. Same sentiments. Thank you.

Miss Sheedy stated West Snyder was excellent. I saw the kids after 164 days without them today. So, it was a great day.

Mrs. Lohr stated I would say the same thing that everybody else has said. It was so wonderful to see little faces coming through the halls this morning and big faces for that matter. Everybody jumped on board and did whatever was needed at any moment of time, and it went really smoothly today even just like all the changes. So, it was a really great day.

Mr. Abate inquired do any of our members of the Board have anything? Questions or comments?

Mr. Boonie stated I would just like to comment and say thank you to all the administrators, Joe and right on down to all the principals. All of you have done an amazing job in putting a plan together to get our kids back safely. My two kids absolutely had a great day. They said it was amazing. As a matter of fact, my oldest son said, "You know, that's the first time I haven't heard the "F" bomb in a long time." I know that's a little crazy, but he said that the kids were actually really good at wearing the masks and participating. So, I just want to thank all of you and all the Administration for all your hard work in putting this together.

XII. **ADJOURNMENT**

Mr. Victor L. Abate

Mr. Sassaman moved and Mr. Haynes seconded a motion to adjourn the regular meeting at 8:55 p.m.

Yes: Abate, Boonie, Eriksson, Haynes, Lauver, Nesbit, Pinci, Sassaman

No: None

Absent: Wagner

8-0-1-0

MOTION CARRIED

Recording Secretary:

Chairperson:

Date:
