

MIDD-WEST SCHOOL DISTRICT

Regular Meeting/ Work Session

Virtual Meeting via Zoom

Monday, August 10, 2020

A QUALITY EDUCATION FOR ALL, FOR LIFE

I. **OPENING CEREMONY**

II. **CALL TO ORDER: 7:03 p.m.**

Mr. Victor L. Abate

III. **ROLL CALL:**

Mr. Victor L. Abate

BOARD OF SCHOOL DIRECTORS

PRESENT

ABSENT

LATE ARRIVAL

Mr. Victor L. Abate, President	X		
Mr. Donald D. Pinci, Vice President	X		
Mr. Shawn A. Sassaman, Treasurer	X		
Mr. Terry L. Boonie	X		
Mrs. Julie R. Eriksson	X		
Mr. Justin T. Haynes	X		
Mrs. Wyona P. Lauver			7:11 p.m.
Mr. Christopher T. Nesbit	X		
Mrs. Sherryl L. Wagner	X		
Mr. Richard J. Musselman, Superintendent (Non-Voting Member)	X		
Ms. Allyson L. Folk, Secretary (Non-Member)	X		

OTHERS

Mr. Joseph W. Stroup, Director of Curriculum and Instruction
Mr. Ryan L. Wagner, Business Manager
Attorney Orris C. Knepp, III, Solicitor
Mr. Dane S. Aucker, Principal, Midd-West Middle School
Mrs. Lee C. Bzdil, Supervisor of Special Education
Mr. Thor R. Edmiston, Principal, Midd-West High School
Mrs. Julie L. Lohr, Principal, Middleburg Elementary School
Miss Erin C. Sheedy, Principal, West Snyder Elementary School
Mrs. Bree A. Solomon, Athletic Director
Unknown number of concerned citizens

Mr. Abate stated we will be moving item B.1., Health and Safety Plan to Return to School, to D., Other, tonight.

IV. **PUBLIC COMMENT ON AGENDA ITEMS**

Public comment is restricted to three (3) minutes per speaker and on the subject of Agenda Action Items only. Any individual who wishes to address the Board on an agenda item should contact the Board Secretary by 1:00 p.m. the day of the Board meeting at (570) 837-0046, Ext, 1100.

There was no public comment.

V. **SCHEDULED SPEAKERS**

Mr. Victor L. Abate

There were no scheduled speakers.

VI. **CONSENT AGENDA**

All matters taken under this section are considered to be routine, and action will be taken with one motion. There will be no separate discussion on these items. If discussion is desired, that item will be removed from the Consent Agenda and considered separately.

VII. **ITEMS FOR ACTION**

A. **BUSINESS AND FISCAL**

Mr. Shawn A. Sassaman

Mr. Sassaman stated if there are no objections, we'll take 1. through 12.

Mr. Boonie stated I have a question on 11., PlayOn! Sports Proposal.

Mrs. Solomon explained the proposal.

Mrs. Eriksson asked a question.

Mr. Pinci moved to accept the motions. Mr. Haynes seconded it.

1. **2020-2021 LISTS OF BUS DRIVERS**

Approval is recommended of the lists of bus drivers for Hunters Valley, Inc., Rohrer Bus Service, Spade Busing, LLC, Strawser Busing, LLC, and Weikel Busing, LLC, for the 2020-2021 school year.

2. **2020-2021 LIST OF BUS STOPS**

Approval is recommended of the list of bus stops for the 2020-2021 school year.

3. **FACSIMILE SIGNATURE AUTHORIZATION**

Approval is recommended to grant authorization for Robin A. Kauffman to use the facsimile signature of the Board President and Board Treasurer for the 2020-2021 school year on behalf of the Activity Fund, Capital Reserve and Capital Projects Funds, Food Service Fund, General Fund and Payroll Fund.

4. **DUDE SOLUTIONS (SCHOOLDUDE)**

Approval is recommended to purchase the Maintenance Essentials Pro software from Dude Solutions for a period of one (1) year beginning July 1, 2020, through June 30, 2021, at a cost of \$3,367.97.

5. **2020-2021 TUITION AGREEMENTS – NEW STORY**

Approval is recommended of the 2020-2021 Tuition Agreements between New Story and the Mid-West School District for three (3) students at the

\$500.00 extra high rate per day for attendance and three (3) students at the \$370.00 high rate per day for attendance that includes all services to be effective on August 24, 2020, through June 2, 2021.

6. **CONTRACT FOR IN-SCHOOL NURSING SERVICES – BAYADA HOME HEALTH CARE, INC.**

Approval is recommended of the Agreement between Bayada Home Health Care, Inc., and the Mid-West School District to provide professional nursing services on a substitute basis at a rate of \$42.00 per hour for RN services or for LPN services and \$29.00 per hour for CNA/HHA services to be effective on August 1, 2020, through July 31, 2021.

7. **FIRST ADDENDUM TO EDUCATIONAL SERVICES AGREEMENT – PYRAMID HEALTHCARE, INC., t/d/b/a SOARING HEIGHTS SCHOOL**

Approval is recommended of the First Addendum to Educational Services Agreement between Pyramid Healthcare, Inc., t/d/b/a Soaring Heights School and Mid-West School District for modifications to the following rates for the 2020-2021 school year to be effective on July 1, 2020, as follows:

1. The rate of tuition shall be One Hundred Eighty-Five Dollars and Zero Cents (\$180.00) per day for each student who requires Emotional Support Services.
2. The rate of tuition shall be Two Hundred Seventy-Five Dollars and Zero Cents (\$275.00) per day for each student who requires Autism Support Services.
3. The rate charged for mutually agreed upon 1-1 Support Services shall be One Hundred Twenty and Zero Cents (\$120.00) per day for each students who has 1:1 Services provided by Pyramid Healthcare, Inc.

8. **2020-2021 PENNSYLVANIA SCHOOL-BASED ACCESS PROGRAM (SBAP) LOCAL EDUCATION AGENCY AGREEMENT TO PARTICIPATE**

Approval is recommended of the 2020-2021 Pennsylvania School-Based ACCESS Program (SBAP) Local Education Agency Agreement to Participate between Mid-West School District and the Pennsylvania Department of Human Services for the period July 1, 2020, through June 30, 2021.

9. **DEFINED LEARNING RENEWAL AGREEMENT**

Approval is recommended of the Agreement between Defined Learning Education, Inc., and the Mid-West School District for all District school buildings to access Defined Learning via the website for a three-year period beginning September 1, 2020, through August 31, 2023, at a total cost of \$33,380.00 as follows:

2020-2021	\$15,780.00
2021-2022	\$ 8,800.00

2022-2023 \$ 8,800.00

{Defined Learning provides an on-line website dedicated to STEM, careers and project-based learning activities for students in Grades K through 12. The Agreement also includes professional development for staff members in the District.} {This will be paid from the General Fund designated for Curriculum and Instruction.}

10. **QUOTE FOR PARKING LOT SEALING, CRACK SEALING AND LINE PAINTING AT MIDD-WEST HIGH SCHOOL**

Approval is recommended of the quote to seal, crack seal and line paint the parking lot at Midd-West High School from RiteWay Sealing & Paving, Inc., Selinsgrove, PA, at a cost of \$18,474.28.

11. **PLAYON! SPORTS PROPOSAL**

Approval is recommended of the proposal to purchase two (2) Pixellot Systems from NFHS Network that will live stream athletic (and non-athletic) events for a term of five (5) years beginning with the 2020-2021 school year through the 2024-2025 school year at a one-time installation cost of \$2,500.00.

12. **YEARBOOK PUBLISHING BID**

Approval is recommended to award the yearbook publishing bid to Jostens, Minneapolis, MN, for the 2020-2021, 2021-2022, and 2022-2023 high school yearbooks at a cost of \$22,021.00 per year.

Yes: Abate, Boonie, Eriksson, Haynes, Nesbit, Pinci, Sassaman, Wagner

No: None

Absent: Lauver

8-0-1-0

MOTION CARRIED

B. **POLICY AND PROGRAMS**

Mr. Donald D. Pinci

Mr. Abate inquired is there a motion to accept items 2. through 6. On Pages 4 and 5?

Mr. Nesbit stated so moved. Mrs. Wagner stated second.

2. **2020-2021 SCHOOL CALENDAR REVISIONS**

Approval is recommended to make the following revisions to the 2020-2021 school calendar:

◀ August 20, 2020, Back-to-School Night {MES & WSES} to August 18, 2020, Back-to-School Night {MES & WSES} for Grade 4 and Grade 5

◀ August 20, 2020, Back-to-School Night {MES & WSES} to August 19, 2020, Back-to-School Night {MES & WSES} for Grade 2 and Grade 3

- ◀ August 20, 2020, Back-to-School Night {MES & WSES} to August 20, 2020, Back-to-School Night {MES & WSES} for Grade 1
- ◀ August 20, 2020, Kindergarten Parent Orientation {MES & WSES} – *Parents Only*
- ◀ August 27, 2020, Kindergarten Meet-the-Teacher Night {MES & WSES}
- ◀ September 22, 2020, Open House {MWMS & MWHS} to August 18, 2020, Back-to-School Night {MWMS} for Grade 6 and Grade 7
- ◀ September 22, 2020, Open House {MWMS & MWHS} to August 19, 2020, Back-to-School Night {MWHS}
- ◀ October 12, 2020, Teacher In-Service – Full Day, to August 21, 2020

3. **WAIVER OF 2020-2021 KEYSTONE EXAMS**

Approval is recommended that Midd-West Middle School and Midd-West High School opt out of requiring all students to take the 2020-2021 Keystone Exam for algebra, biology and English language arts during the 2020-2021 school year and that by doing so, the District must provide students with the opportunity to take these exams and/or meet graduation requirements through a different method.

4. **ALTERNATIVE EDUCATION FOR DISRUPTIVE YOUTH PROVIDER – NITTANY LEARNING SERVICES**

Approval is recommended for Nittany Learning Services to be an approved Alternative Education for Disruptive Youth provider as outlined by the Pennsylvania Department of Education Alternative Education for Disruptive Youth Guidelines to provide alternative education services needed for designated Midd-West School District students for the 2020-2021 school year.

5. **ACT 48 PROGRAM AGREEMENT FOR SERVICES**

Approval is recommended of the Act 48 Program Agreement for Services between the Midd-West School District and Nittany Learning Services to provide Alternative Education for Disruptive Youth Services for students in Grades 6 through 12 at a rate of \$120.00 per day per student for the 2020-2021 school year.

6. **PROPOSAL FOR DUAL ENROLLMENT AGREEMENT – LACKAWANNA COLLEGE**

Approval is recommended of the Proposal for Dual Enrollment Agreement between the Midd-West School District and Lackawanna College (Sunbury Campus) for the period July 1, 2020, through June 30, 2021, for juniors and seniors taking college level classes at \$100.00 per credit hour.

Yes: Abate, Boonie, Eriksson, Haynes, Nesbit, Pinci, Sassaman, Wagner
 No: None

Absent: Lauver
8-0-1-0
MOTION CARRIED

Mrs. Lauver was present at 7:11 p.m.

C. **PERSONNEL**

Mr. Donald D. Pinci

1. **EMPLOYMENTS – CERTIFICATED**

Mr. Haynes moved and Mrs. Wagner seconded approval to employ the following individuals:

- a. Temporary Professional Employee – Kaitlin R. Liszka – Vocational Agriculture Teacher – Mid-West High School – Effective: August 19, 2020, pending receipt of Act 34, 151, 114 and 31 – Salary: \$47,266.00 *{Replacement/Edmiston}*
- b. Temporary Professional Employee – Joseph H. Mower – Art Teacher – West Snyder Elementary School/Mid-West High School – Effective: August 19, 2020, pending receipt of Act 34, 151, 114, 24 and 31 – Salary: \$47,266.00 *{Replacement/Edmiston-Sheedy}*
- c. Temporary Professional Employee – Chloe M. Poltonavage – Elementary Teacher {Grade 3} – Middleburg Elementary School – Effective: August 19, 2020, pending receipt of Act 31 – Salary: \$47,266.00 *{Replacement/Lohr}*

Discussion:

None

Yes: Abate, Boonie, Eriksson, Haynes, Lauver, Nesbit, Pinci, Sassaman, Wagner

No: None

9-0-0-0

MOTION CARRIED

Mr. Abate inquired is there a motion to accept items 2. and 3. on Pages 5 and 6?

Mrs. Eriksson stated so moved. Mr. Haynes stated second.

2. **EMPLOYMENTS – CLASSIFIED**

Approval is requested to employ the following individuals:

- a. Classified Employee – Lisa M. Boyle – Part-time Cafeteria Worker – Mid-West Middle School – Effective: August 13, 2020 – Salary: \$11.75 per hour *{Replacement/Rosselli}*

- b. Classified Employee – Amber L. Cowfer – Cafeteria Cashier/Cafeteria Worker – West Snyder Elementary School – Effective: August 13, 2020, pending receipt of Act 24 and 31 – Salary: \$11.75 per hour
{Replacement/Rosselli}
- c. Classified Employee – Christine A. Bruner– Personal Care Assistant – Life Skills Support Program – Middleburg Elementary School – Effective: August 19, 2020, pending receipt of Act 34, 151, 114, 24 and 31 – Salary: \$13.50 per hour
{Replacement/Bzdil-Lohr}
- d. Classified Employee – Anna L. Clark – Personal Care Assistant – School-to-Work Transition Program – Midd-West High School – Effective: August 19, 2020, pending receipt of Act 151, 114, 24 and 31 – Salary: \$13.50 per hour
{Replacement/Bzdil-Edmiston}
- e. Classified Employee – Melissa A. Kullman – Personal Care Assistant – Life Skills Support Program – Middleburg Elementary School – Effective: August 19, 2020 – Salary: \$13.50 per hour
{Replacement/Bzdil-Lohr}

3. **RECALL OF FURLOUGHED EMPLOYEE**

Approval is recommended to recall the following furloughed employee:

- a. Classified Employee – Eve M. Smith – Personal Care Assistant – Life Skills Support Program – Midd-West High School – Effective: August 19, 2020 – Salary: \$13.90 per hour
{Replacement/Bzdil-Edmiston}

Discussion:

None

Yes: Abate, Boonie, Eriksson, Haynes, Lauver, Nesbit, Pinci, Sassaman, Wagner

No: None

9-0-0-0

MOTION CARRIED

4. **PERMISSION TO CREATE THE POSITION OF ELEMENTARY TEACHER FOR WEST SNYDER ELEMENTARY SCHOOL – CLASS SIZE REDUCTION**

Mr. Haynes moved and Mrs. Eriksson seconded approval to grant permission to create the position of elementary teacher for West Snyder Elementary School for the 2020-2021 school year due to enrollment figures for kindergarten. *{This position will be paid through Title I and II funds.}*

Discussion:

None

Yes: Abate, Boonie, Eriksson, Haynes, Lauver, Nesbit, Pinci, Sassaman, Wagner

No: None
9-0-0-0
MOTION CARRIED

Mr. Abate inquired is there a motion to accept items 5., Appointments, and 6., Additions to Substitute Lists?

Mr. Boonie stated so moved. Mr. Haynes stated second.

5. **APPOINTMENTS**

a. **EXTRA-CURRICULAR – VOLUNTEERS**

Approval is recommended of the following individuals as volunteers for the 2020-2021 school year:

Hunter M. Beward*	Volunteer Golf Coach	MWHS
Alexander A. Callender*	Volunteer Assistant Boys Soccer Coach	MWHS
Haley F. Combs***	Volunteer Cheerleading Coach	MWHS
Keenan L. Dietz	Volunteer Boys Basketball Coach	MWHS
Matthew M. Dietz	Volunteer Assistant Girls Soccer Coach	MWHS
John S. Rosselli**	Volunteer Football Coach	MWHS

*Pending receipt of Act 31

**Pending receipt of Act 151

***Pending receipt of Act 114

b. **SUPPORT TEACHERS**

Approval is recommended of the following individuals as support teachers for the 2020-2021 school year at a stipend of \$500.00:

Keri J. Morgan
Ryan J. VanHorn
Carla J. Wray

6. **ADDITIONS TO SUBSTITUTE LISTS**

a. **CERTIFICATED**

Approval is recommended of the following individuals as certificated substitutes at a rate of \$90.00 per day for the 2020-2021 school year:

Area of Certification

David A. Fadale	Mathematics
Jace E. Kreamer	Health & Physical Education PK-12

Approval is recommended of the following individual as a certificated substitute at a rate of \$130.00 per day for the 2020-2021 school year:

Area of Certification

Ann M. Murray	School Nurse K-12
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b. **CLASSIFIED/CLERICAL**

Approval is recommended of the following individual as a clerical substitute at a rate of \$13.50 per hour for the 2020-2021 school year:

Amy J. McClellan

c. **CLASSIFIED/CUSTODIAL**

Approval is recommended of the following individual as a custodial substitute at a rate of \$12.35 per hour for the 2020-2021 school year:

Patrick R. Leppert

d. **CLASSIFIED/PERSONAL CARE ASSISTANT**

Approval is recommended of the following individual as a personal care assistant substitute at a rate of \$13.50 per hour for the 2020-2021 school year:

Megan D. Boyd

Discussion:

None

Yes: Abate, Boonie, Eriksson, Haynes, Lauver, Nesbit, Pinci, Sassaman, Wagner

No: None

9-0-0-0

MOTION CARRIED

Mr. Abate inquired is there a motion to accept items 7. through 12. on Pages 7 and 8.

Mr. Haynes stated so moved.

Mrs. Lauver stated I have a question. Can we pull 7., 8. and 9.?

Mr. Abate stated do we have a motion to accept?

Mr. Haynes responded yes, I made the motion.

Mr. Abate inquired what do you what pulled, Mrs. Lauver?

Mrs. Lauver responded 7., 8. and 9. 8. not 9.

Mr. Abate inquired is there a motion to accept items 9. through 12.?

Mrs. Eriksson stated so moved. Mrs. Lauver stated second.

9. **LEAVE OF ABSENCE**

Approval is recommended of the following medical leave of absence:

- a. West Snyder Elementary School – Effective: On or about September 30, 2020, through approximately November 25, 2020

10. **SECURITY OFFICIAL**

Approval is recommended of the appointment of Ryan L. Wagner to the position of Security Official for the purpose of protecting the confidentiality, integrity and availability of electronic protected health information to be effective on August 1, 2020.

11. **PRIVACY OFFICIAL**

Approval is recommended of the appointment of Ryan L. Wagner to the position of Privacy Official for the purpose of Protected Health Information (PHI) and federal and state regulations related to participant privacy to be effective on August 1, 2020.

12. **TITLE IX COORDINATOR**

Approval is recommended to designate and authorize Richard J. Musselman as the Title IX Coordinator for the Midd-West School District for the purpose of fulfilling the requirement of the U.S. Department of Education to be effective on August 14, 2020.

Discussion:

None

Yes: Abate, Boonie, Eriksson, Haynes, Lauver, Nesbit, Pinci, Sassaman, Wagner

No: None

9-0-0-0

MOTION CARRIED

Mr. Abate inquired is there a motion to approve item 7.?

7. **ATHLETIC EVENT PERSONNEL**

Mr. Haynes moved and Mr. Boonie seconded approval of the following individuals as fall athletic event personnel for the 2020-2021 school year:

<u>Game Manager</u>	Matthew M. Dietz
	Allyson L. Folk
	Michael A. Frye
	Jennifer Hummel
	Lisa M. Wagner

(\$35.00/game junior high basketball)
(\$45.00/game field hockey/soccer)
(\$50.00/game junior varsity/junior high football)
(\$60.00/game football)
(\$105.00/tournament – field hockey/soccer)

Discussion:

Mrs. Lauver stated I just have one quick question, and that's why I want them pulled because it seems when we put them all together, I don't get the chance to discuss.

Mr. Abate stated well, you can pull it out before we get started.

Mrs. Lauver stated I don't think you asked. He made the motion, and.

Mr. Abate inquired what's your question?

Mrs. Lauver stated okay, when we are paying a security guard or whatever, he would be paid by the hour? So, if he doesn't work, he doesn't get. Well, if we got into a situation where if P.I.A.A. says we can't play or if Wolf says, and we don't have these people, are we stuck with paying them then?

Mr. Abate responded no, if they don't work, they don't get paid.

Mrs. Lauver inquired for any of these people?

Mr. Abate responded not any.

Mrs. Lauver stated okay, that's what I wondered.

Mr. Abate stated yeah, if there's no game, they don't get paid.

Yes: Abate, Boonie, Eriksson, Haynes, Lauver, Nesbit, Pinci,
Sassaman, Wagner

No: None

9-0-0-0

MOTION CARRIED

8. **SECURITY GUARD SUPERVISOR**

Mr. Boonie moved and Mr. Haynes seconded approval of the following individual as a security guard supervisor for the 2020-2021 school year at a rate of \$9.25 per hour:

Gary S. Solomon

Discussion:

Mrs. Lauver inquired is this only for games? We call it a security guard supervisor for the whole year so that would be anything from fall through spring. It just says security guard supervisor, and it doesn't say for games, but that's what we're talking about, correct?

Mr. Abate responded that's what we're talking.

Mrs. Lauver stated okay.

Mr. Boonie inquired do we use him for like musicals and other activities as well?

Mrs. Lauver responded I think so.

Mr. Abate inquired, Mrs. Solomon, do we use him for more?

Mrs. Solomon responded yes, we do.

Mr. Abate inquired we do?

Mrs. Solomon stated the Prom, musicals. *Other statement was inaudible.*

Yes: Abate, Boonie, Eriksson, Haynes, Lauver, Nesbit, Pinci,
Sassaman, Wagner

No: None

9-0-0-0

MOTION CARRIED

Mr. Abate inquired is there a motion to accept items 13. and 14.?

13. **RETIREMENT**

Approval is requested to accept the following retirement:

Trueeda A. Keister Effective: July 13, 2020
Personal Care Assistant – Life Skills Support Program
Mid-West High School

14. **RESIGNATIONS**

Approval is requested to accept the following resignations:

Shawn A. Bainbridge Effective: July 28, 2020
Assistant Senior Class Advisor
Mid-West High School

Billie A. Dressler Effective: July 22, 2020
Cafeteria Cashier
West Snyder Elementary School

Kathryn E. Gaugler Effective: July 28, 2020
Assistant Senior Class Advisor
Mid-West High School

Cheryl L. Kahl Effective: July 24, 2020
Administrative Secretary – Payroll/Tax Collection
Mid-West School District

Melodee A. Minium Effective: July 2, 2020
Elementary Teacher (Grade 3)
Middleburg Elementary School

Brooke N. Ostrander Effective: July 16, 2020
Vocational Agriculture Teacher
Mid-West High School

Shirley A. Pheasant Effective: July 31, 2020
Personal Care Assistant – Life Skills Support Program
Middleburg Elementary School

Brooke L. Shockey Effective: August 1, 2020
Art Teacher
West Snyder Elementary School/Midd-West High School

Lori L. Smith Effective: August 3, 2020
Personal Care Assistant – Life Skills Support Program
Middleburg Elementary School

Michelle L. Wilson Effective: June 18, 2020
Personal Care Assistant – School-to-Work Transition Program
Midd-West High School

Mrs. Lauver stated so moved. Mr. Haynes stated second.

Discussion:

None

Yes: Abate, Boonie, Eriksson, Haynes, Lauver, Nesbit, Pinci,
Sassaman, Wagner

No: None

9-0-0-0

MOTION CARRIED

15. **EMPLOYMENT**

Mr. Sassaman moved and Mrs. Wagner seconded approval to grant permission to the Administration to employ or transfer the necessary personnel to fill a vacant position, if needed, for a smooth transition of the beginning of the 2020-2021 school year, with final approval by the Board of Directors at the August 24, 2020, regular meeting or unless a special meeting is scheduled before that time.

Discussion:

None

Yes: Abate, Boonie, Eriksson, Haynes, Lauver, Nesbit, Pinci,
Sassaman, Wagner

No: None

9-0-0-0

MOTION CARRIED

D. **OTHER**

Mr. Victor L. Abate

1. **HEALTH AND SAFETY PLAN TO RETURN TO SCHOOL**

Mr. Pinci moved and Mrs. Wagner seconded approval of the Health and Safety Plan to Return to School for the Midd-West School District for the 2020-2021 school year which will serve as the local guidelines for all school reopening activities.

Discussion:

Mr. Nesbit stated there are some issues in that particular plan that I don't support and agree to. He went over those issues.

Mr. Boonie stated I would like to say that I agree with Mr. Nesbit.

Mr. Musselman stated we have to pass a plan. It's a requirement that we have a plan in place. He addressed some of Mr. Nesbit's concerns. He indicated that Mr. Stroup sent out a document earlier this evening to all the Board members. It indicates the number of students where we're seeing them right now; i.e., Mid-West Cyber Academy, virtual, homeschooling, outside charter schools and private tutoring. Just with what we're having right now, we're looking at close to a \$300,000.00 difference.

Mrs. Eriksson inquired if the plan was approved this evening, could changes be made to it in two weeks?

Mr. Musselman responded yes, you would be able to go back and make changes to it. Likewise, I think as administrators if we see things. We don't know what we don't know, and as we see things, we can actually have some flexibility as well. This is not going to be a stagnant plan.

Mrs. Lauver had several questions.

Mr. Boonie asked a question regarding flexibility with the teachers as far as students having their masks off and disciplinary action.

Mr. Pinci questioned if the parent sends a message saying they (the child) have a medical problem that they can't wear a mask, he doesn't understand what that medical problem would be. To me, it's just like someone saying I'm not going to vaccinate my children, and we don't allow those students in public schools; at least I hope we don't.

Mr. Musselman responded this is an order from the government. It's not a law. Vaccination is a law that has been passed through the legislation, and it's something that we're required to do, and this is different, and I see Orris is there. Maybe he wants to chime in on orders versus laws.

Attorney Knepp stated as far as if a parent comes to the school and says that the child has a medical condition that would prohibit them from wearing a mask, then I think, and Mrs. Bzdil can disagree with me if she wants, but that probably triggers a child *{inaudible}* obligation where they ought to bring in some sort of medical support for that because if that child does have an actual health issue, then that's something that the school district should know about and need to be aware of anyway. What that also does is it remedies the possibility of people that are anti-masks saying, "Well, gee, my kid has a health issue and therefore isn't going to wear a mask." When in fact, the child does not and has a way to get around the Governor's recommendation. Right now, in the state it is just a recommendation and not a mandate; however, we've seen what the Governor did do to *{inaudible}* County. He didn't think they followed the previous recommendations of his with regard to the Red, Yellow and Green Phases back at the start of the pandemic, and that's the part that makes me a little leery as an attorney when the Governor comes down and just like that, then it punishes that county.

Mr. Musselman stated I don't know that it always works where a government says, "You must do this. You must do that." I believe that it works better when we teach people the value of maybe wearing a mask. We teach our students how important it is. We teach those students about the safety of washing their hands. So, there's a lot of different things, and we have some videos. We are going to ask our teachers to spend time, frequently spend time, with our students to help educate them on the value of wearing a mask.

Mr. Pinci inquired if we got any feedback from the nurses in our District and how they feel about it because they have a different view of this whole situation?

Mr. Musselman responded our nurses have been very much involved. Jenelle VanHorn, we just hired her to replace Ann Murray. Quite honestly, she's been in contact with us. We've had sit-down meeting meetings with both of our school nurses as recently as one today where we went over some of the slides that they're going to be doing some training with some of the teachers doing our in-services. So, they have that input, and we've been able to respond to some of the things that they were able to bring up. For example, we were not looking at actually taking temperatures in school. They feel that is extremely important that the first period of the day or the homeroom time after the buses as kids come in, that they can do that. So, we're prepared now to do that. We not only have the touchless thermometers that they can put up to their forehead, and it takes about a second or so to get the temperature but also I know we created a recording document so that we can record those temperatures. Now, we have that data. So, we've been working with them even as far as procedures in their nurses' suite and how they're going to deal with a student that does come in and possibly has a fever, has several of the symptoms of COVID and how they're going to deal with those, and we've talked about their PPE and some of the recommendations, and there's things that we disagree with, but there's things that we've taken and run 100% with. So, yes, we've been in contact with our school nurses as well because they are basically our medical professionals in our school district. That's pretty much all we have, and they're good.

Mr. Abate inquired we could approve this (the plan) this evening and amend this and revote on the 24th of August. This has to be submitted to PDE. Is any timeframe for submission for the start of school?

Mr. Musselman responded Mr. Stroup might be better to give a due date to have that, but it's your plan. I wouldn't see why you couldn't go back and rechange things or to make amendments to it. It's obviously. It's your plan, but I don't know if Mr. Stroup's there.

Mr. Stroup stated I think you can amend the plan at any time. Just before you have in-person, face-to-face instruction, something has to be approved. So, if this was approved tonight, then we could proceed with starting school on the 24th and have something different for that night if that's the direction of the Board.

Mr. Abate inquired so, Mr. Nesbit, would you be willing to sit down with Mr. Stroup and Mr. Musselman?

Mr. Nesbit responded I'm willing to sit down and go over the changes that I think should be made; however, there are a couple things.

Mrs. Wagner inquired when I look at the motion, Mr. Abate, is there any way maybe we could put the wording in there to allow the Administration, if they need to, along with Mr. Nesbit's suggestions for them to do that at any time? Because I would be okay with that.

Mr. Boonie inquired about minor language change.

Mrs. Lauver inquired about students cleaning their own desks.

Mr. Musselman responded to her questions.

Mr. Haynes inquired what exactly are we voting on? What amendments are we voting on?

Mr. Abate responded we're not voting on any amendments, Mr. Haynes. It's going to be the Plan as it is, and then we will vote on any changes that the Board deems appropriate on the 24th. So, we will be voting on the Plan as is, and Mr. Nesbit will meet with Mr. Musselman and Mr. Stroup to go over the changes.

Yes: Abate, Boonie, Eriksson, Haynes, Lauver, Pinci, Sassaman,
Wagner

No: Nesbit

8-1-0-0

MOTION CARRIED

Mr. Abate stated there is another item under "OTHER" that I did send an e-mail out about three or four weeks ago regarding the COVID situation. The pandemic is still amongst us. The option of continuing here at Middleburg Elementary until we ever get back in for a Board meeting. The consensus of the Board was that we do continue at Middleburg Elementary for the remainder of the calendar year. Because we didn't vote on it, we will have to do that.

2. **CHANGE OF BOARD MEETING LOCATION**

Mr. Pinci moved and Mr. Nesbit seconded approval to continue to meet at Middleburg Elementary through November 30, 2020.

Discussion:

Mrs. Eriksson inquired this is if we don't have a Zoom meeting?

Mr. Abate responded that is correct, Mrs. Eriksson.

Yes: Abate, Boonie, Eriksson, Haynes, Lauver, Nesbit, Pinci,
Sassaman, Wagner

No: None

9-0-0-0

MOTION CARRIED

BOYS SOCCER FUNDRAISER

Mrs. Lauver stated I do have one question. I don't know all the details, but anybody who uses our fields, do they not have to have permission from the Board?

Mr. Abate stated I don't really understand what you mean.

Mrs. Lauver inquired is there a camp that, and, Mr. Abate, you would know this because your son is involved in soccer? Is there a camp that they use our school facilities that whoever is setting it up is collecting money from soccer players?

Mr. Abate responded no, it's a fundraiser for the soccer team. They are paying the Soccer Club.

Mrs. Lauver inquired who's paying the Soccer Club?

Mr. Abate responded the students are paying the Soccer Club. They're not paying the money directly to individual players.

Mrs. Lauver inquired but we (Board) did not give them permission to use our field because it hasn't come up for a vote. Part of a liability.

Mr. Nesbit stated, Mrs. Lauver, that goes to the building principal, I believe. Is that correct, Mr. Musselman?

Mr. Musselman responded that is correct. Facilities use would go to a building principal, and also the Athletic Director would have a say in that as well if they're using a field.

Mrs. Lauver inquired so, then it's a school-sponsored item?

Mr. Abate responded no, I didn't say it was a school-sponsored item. They're generally not charging a fee to hold a camp. It's a fundraiser for the boys soccer.

Mrs. Lauver stated okay. So, then our school liability policy would cover everything.

Mr. Abate responded I'm not saying nothing of that, no. I did not say that.

Attorney Knepp stated without looking at your policy, just on a gut hunch here, it would be yes, it would be covered if it's a normal school-related, and if it's related to the Mid-West boys soccer, then it should be covered. There's no reason why that would be an exception to your normal policy.

Mrs. Lauver stated okay, just wondered.

VIII. **CLOSING CEREMONIES**

IX. **PUBLIC COMMENT**

Mr. Victor L. Abate

Comment from the public is limited to three (3) minutes per person, and at the discretion of the Board President.

There was no public comment.

X. **SCHEDULED SPEAKERS**

Mr. Victor L. Abate

There were no scheduled speakers.

XI. **ADJOURNMENT**

Mr. Victor L. Abate

Mrs. Eriksson moved and Mr. Haynes seconded a motion to adjourn the regular meeting at 8:36 p.m.

Yes: Abate, Boonie, Eriksson, Haynes, Lauver, Nesbit, Pinci, Sassaman, Wagner

No: None

9-0-0-0

MOTION CARRIED

Recording Secretary:

Chairperson:

Date:

Mr. Abate stated we will take a five-minute recess before we get into the work session.

WORK SESSION

I. **CALL TO ORDER: 8:45 p.m.** Mr. Victor L. Abate

II. **ROLL CALL:** Mr. Victor L. Abate

<u>BOARD OF SCHOOL DIRECTORS</u>	<u>PRESENT</u>	<u>ABSENT</u>	<u>LATE ARRIVAL</u>
Mr. Victor L. Abate, President	X		
Mr. Donald D. Pinci, Vice President	X		
Mr. Shawn A. Sassaman, Treasurer	X		
Mr. Terry L. Boonie	X		
Mrs. Julie R. Eriksson	X		
Mr. Justin T. Haynes	X		
Mrs. Wyona P. Lauver	X		
Mr. Christopher T. Nesbit	X		
Mrs. Sherryl L. Wagner	X		
Mr. Richard J. Musselman, Superintendent (Non-Voting Member)	X		
Ms. Allyson L. Folk, Secretary (Non-Member)	X		

OTHERS

Mr. Joseph W. Stroup, Director of Curriculum and Instruction
Mr. Ryan L. Wagner, Business Manager
Attorney Orris C. Knepp, III, Solicitor
Mr. Dane S. Aucker, Principal, Midd-West Middle School
Mrs. Lee C. Bzdil, Supervisor of Special Education
Mr. Thor R. Edmiston, Principal, Midd-West High School
Mrs. Julie L. Lohr, Principal, Middleburg Elementary School
Miss Erin C. Sheedy, Principal, West Snyder Elementary School
Mrs. Bree A. Solomon, Athletic Director
Unknown number of concerned citizens

III. **SCHEDULED SPEAKERS** Mr. Victor L. Abate

There were no scheduled speakers.

IV. **ITEMS FOR WORK SESSION**

A. **BUSINESS AND FISCAL** Mr. Shawn A. Sassaman

1. **MINUTES**

- a. Approval is recommended of the minutes of the June 8, 2020, regular meeting and work session of the Midd-West School District Board of School Directors.
- b. Approval is recommended of the minutes of the June 22, 2020, regular meeting of the Midd-West School District Board of School Directors.

- c. Approval is recommended of the minutes of the August 10, 2020, regular meeting and work session of the Midd-West School District Board of School Directors.

Discussion:

None

2. **LIST OF BILLS**

Approval is recommended of the list of bills for the period June 23, 2020, through August 18, 2020.

Discussion:

None

3. **TREASURER'S REPORTS**

- a. Approval is recommended for the Treasurer's Reports for the General Fund, Capital Reserve Fund, Capital Projects Fund, Food Service Fund and Activity Fund for the period ending June 30, 2020.
- b. Approval is recommended of the Treasurer's Reports for the General Fund, Capital Reserve Fund, Capital Projects Fund, Food Service Fund and Activity Fund for the period ending July 31, 2020.

Discussion:

None

4. **BUS DRIVERS**

Approval is recommended for the following individuals as bus drivers for the 2020-2021 school year:

_____ effective August __, 2020

_____ effective August __, 2020

Discussion:

None

5. **BUS STOPS**

Approval is recommended for the following bus stops:

Discussion:

Mrs. Wagner inquired so, do we have a number of that we know students that are going to be coming into the school versus what they're choosing here from cyber?

Mr. Musselman responded I think that's still being developed.

Mrs. Wagner stated we have that information somewhere. I did see that.

Mrs. Eriksson stated I think Joe sent it to us.

Mr. Musselman stated that is what we have so far. You have to understand, too, that things are still developing, and we certainly could see more students that decide other options. The other thing is that when we had our public meetings, we did talk to parents about the possibility of, if at all possible, bringing their child to school and taking them from school because obviously on a school bus it's very. You can't social distance on that. So, those numbers are not solidified as of yet, but obviously, Sue, I know, has a plan. She's going to be reaching out beginning tomorrow.

Mrs. Lauver inquired as to a deadline for a decision from parents as to which way they're going.

Mr. Musselman responded obviously, they could actually go up until the 24th.

Mr. Stroup stated we'll set up a deadline tomorrow night. At my meeting we hope to set a deadline of the 17th so that the principals can get organized. We had to really get this Plan approved before we can set any type of deadline for notification.

Mr. Musselman stated but you could have some people that may not get their information into us until even the 24th, or sometimes they don't communicate that. So, yeah, it's an ongoing process.

Mrs. Wagner stated I said that basically with the approval of bus stops that I see here, and we don't really have any, but there is some list there, but that list could, assuming which I know it's not good to assume, could change as well.

Mr. Musselman stated absolutely true.

Mrs. Eriksson inquired about bus miles.

Mr. Musselman responded we adjust those stops. We can adjust those stops even mid-stream. We have students that move away from the District, and sometimes when the Board approves them, they're retroactive. I mean if the day after a Board meeting there's somebody that notifies us they're moving at the end of the week, we're going to take and move that stop, and you guys are retroactive. You can't be stagnant for that long. You just can't be. So, the bus stops we do our best to try to get those set up from the beginning of the year. We will get that information. It will be a part of the next on the 24th, but throughout the year there's always changes to that.

Mrs. Wagner stated my concern is the number of students if you're going to still maintain the routes versus the number of enrollment coming into the school, you don't want to bus three students on the bus.

Mr. Musselman stated no, that's when we would look at the possibility of changing and consolidation of routes if that presented itself. I know last year we were able to go down a couple of routes, and that's just working with our contractors and looking at more efficient ways of busing our students in. So, we were able to actually go down, I think, two runs. I think it was last year we were able to do that.

Mrs. Eriksson inquired about going down two runs.

Mr. Musselman responded there's a formula for transportation. It's based on many different factors. One is the loaded number of miles. It's based on the number of students that on the bus. It's based on the age of the bus. So, all that goes together to figure out what the cost of that actual run is. It is more advantageous to bus, and also the contractors, that you run fuller buses. This year it would be nicer if we had less fuller buses quite honestly, but how big of an impact is that for the students? I mean some of them are only for a short period of time, but that is a time when you can't social distance on those buses. They're on there, and we talked. Mr. Wagner and I have gone out to every single contractor out there. We've met with them. We've talked with them about procedures, but we will obviously have to look at these runs based on our enrollment. So, if we do have a number of students that area leaving/going to other places, we won't necessarily be adding those. So, we will have to adjust that. How that's going to pan out? I don't know, and when we happen to know how many people are coming and not going to the school yet. So, I just really can't give you that information.

6. **FALL ATHLETIC TRANSPORTATION BIDS**

Approval is recommended of the fall athletic transportation bids in the amount of \$_____ as follows:

_____ \$ _____
_____ \$ _____

Discussion:

None

7. **CENTRAL SUSQUEHANNA INTERMEDIATE UNIT – SUPERINTENDENT PROFESSIONAL DEVELOPMENT CONSORTIUM**

Approval is recommended to submit payment to the Central Susquehanna Intermediate Unit for the invoice for the Superintendent Professional Development Consortium for the 2019-2020 school year in the amount of \$_____.

Discussion:

None

8. **LETTER OF AGREEMENT AND BUSINESS ASSOCIATE AGREEMENT – SAFETY NET COUNSELING, INC.**

Approval is recommended of the 2020-2021 Letter of Agreement and Business Associate Agreement between Safety Net Counseling, Inc., and the Mid-West School District to cooperatively provide Intensive Behavioral Health Services (I.B.H.S.) to Mid-West School District students with emotional difficulties to be effective July 1, 2020, through June 30, 2021. *{This Agreement is a requirement due to state and/or HIPAA regulations.}*

Discussion:

None

B. **POLICY AND PROGRAMS**

Mr. Donald D. Pinci

1. **REVISED POLICY GUIDE 006.1 – BOARD MEMBER PARTICIPATION AT PUBLIC BOARD MEETINGS VIA ELECTRONIC COMMUNICATIONS**

Approval is recommended of revised Policy Guide 006.1, Board Member Participation at Public Board Meetings Via Electronic Communications, on second and final reading.

Discussion:

None

2. **REVISED POLICY GUIDE 227.1 – DRUG AND ALCOHOL AWARENESS FOR EXTRA-CURRICULAR ACTIVITIES AND STUDENT DRIVERS**

Approval is recommended of revised Policy Guide 227.1, Drug and Alcohol Awareness for Extra-Curricular Activities and Student Drivers, on first reading.

Discussion:

None

3. **REVISED POLICY GUIDE 233 – SUSPENSION AND EXPULSION**

Approval is recommended of revised Policy Guide 233, Suspension and Expulsion, on second and final reading.

Discussion:

None

4. **REVISED POLICY GUIDE 335 – FAMILY AND MEDICAL LEAVES**

Approval is recommended of revised Policy Guide 335, Family and Medical Leaves, on second and final reading.

Discussion:

None

5. **REVISED POLICY GUIDE 626 – FEDERAL FISCAL COMPLIANCE**

Approval is recommended of revised Policy Guide 626, Federal Fiscal Compliance, on second and final reading.

Discussion:

None

6. **REVISED POLICY GUIDE 805 – EMERGENCY PREPAREDNESS**

Approval is recommended of revised Policy Guide 805, Emergency Preparedness, on second and final reading.

Discussion:

None

7. **NEW POLICY GUIDE 805.2 – SCHOOL SECURITY PERSONNEL**

Approval is recommended of new Policy Guide 805.2, School Security Personnel, on second and final reading.

Discussion:

None

8. **REVISED POLICY GUIDE 808 – FOOD SERVICES**

Approval is recommended of revised Policy Guide 808, Food Services, on second and final reading.

Discussion:

None

9. **NEW POLICY GUIDE 810.1 – SCHOOL BUS DRIVERS AND COMMERCIAL MOTOR VEHICLE DRIVERS**

Approval is recommended of new Policy Guide 810.1, School Bus Drivers and Commercial Motor Vehicle Drivers, on second and final reading.

Discussion:

None

10. **REVISED POLICY GUIDE 810.2 – TRANSPORTATION OF RESIDENT NONPUBLIC STUDENTS**

Approval is recommended of revised Policy Guide 810.2, Transportation of Resident Nonpublic Students, on second and final reading.

Discussion:

None

11. **REVISED POLICY GUIDE 812 – PROPERTY INSURANCE**

Approval is recommended of revised Policy Guide 812, Property Insurance, on second and final reading.

Discussion:

None

12. **REVISED POLICY GUIDE 814 – COPYRIGHT MATERIAL**

Approval is recommended of revised Policy Guide 814, Copyright Material, on second and final reading.

Discussion:

None

13. **2020-2021 STUDENT ACTIVITIES AND CLUBS**

Approval is recommended of the student activities and clubs for Midd-West Middle School and Midd-West High School for the 2020-2021 school year.

Discussion:

None

14. **CHINESE AUCTION AT MIDD-WEST HIGH SCHOOL**

Approval is requested to authorize the Midd-West High School Band Department to have a Chinese Auction at Midd-West High School on March 5, 2021. *{Snow date is March 12, 2021}*

Discussion:

None

C. **PERSONNEL**

Mr. Donald D. Pinci

1. **EMPLOYMENT – CERTIFICATED**

Approval is requested to employ the following individual:

- a. Professional/Temporary Professional Employee – _____ – Elementary Teacher {Grade K} – Class Size Reduction – West Snyder Elementary School – Effective: August 19, 2020, pending receipt of Act 34, 151, 114, 24 and 31 – Salary: \$_____

{New Position/Sheedy}

Discussion:

None

2. **EMPLOYMENTS – CLASSIFIED**

Approval is requested to employ the following individuals:

- a. Classified Employee – _____ – Administrative Secretary – Payroll/Tax Collection – Mid-West School District – Effective: _____, 2020, pending receipt of Act 34, 151, 114, 24 and 31 – Salary: \$_____ per hour *{Replacement/Wagner}*

Approval is recommended to grant authorization for _____ to use the facsimile signature of the Board President and Board Treasurer for the period _____, 2020, through the 2020-2021 school year on behalf of the Activity Fund, Capital Reserve and Capital Projects Funds, Food Service Fund, General Fund and Payroll Fund.

- b. Classified Employee – _____ – Part-time Cafeteria Worker – West Snyder Elementary School – Effective: August __, 2020, pending receipt of Act 34, 151, 114, 24 and 31 – Salary: \$11.75 per hour *{Replacement/Rosselli}*
- c. Classified Employee – _____ – Cafeteria Worker – West Snyder Elementary School – Effective: August __, 2020, pending receipt of Act 34, 151, 114, 24 and 31 – Salary: \$11.75 per day *{Replacement/Rosselli}*

Discussion:

None

3. **APPOINTMENTS**

a. **EXTRA-CURRICULAR**

Approval is requested to reappoint the following individuals for the 2020-2021 school year:

Erica L. Wagner	Girls Basketball Coach – Head	MWHS	\$4,417.00
Lance J. Adams	Boys Basketball Coach – Head	MWHS	\$4,417.00
Dale K. Franquet, Jr.	Wrestling Coach – Head	MWHS	\$4,417.00
Jennifer Hummel	Junior High Girls Basketball Coach	MWMS	\$2,209.00
Andrew L. Wagner	Junior High Boys Basketball Coach	MWMS	\$2,209.00
Jennifer L. Mason	Cheerleading Coach {winter season}	MWHS	\$1,448.00

Discussion:

None

b. **EXTRA-CURRICULAR**

Approval is requested to appoint the following individual for the 2020-

2021 school year:

_____ Bowling Coach MWHS \$ _____

Discussion:

None

c. **EXTRA-CURRICULAR – VOLUNTEERS**

Approval is recommended of the following individuals as volunteers for the 2020-2021 school year:

_____ Volunteer _____
_____ Volunteer _____

Discussion:

None

d. **CO-CURRICULAR**

Approval is requested to appoint the following individuals for the 2020-2021 school year:

_____ FFA Advisor MWHS \$ _____
_____ Senior Class Advisor MWHS \$ _____
_____ Assistant Senior Class Advisor MWHS \$ _____
_____ Assistant Senior Class Advisor MWHS \$ _____

Discussion:

None

e. **CYBER SCHOOL TEACHER**

Approval is recommended of the following individual as a cyber school teacher for the 2020-2021 school year at the hourly rate of \$23.00 as indicated in the Collective Bargaining Agreement:

Discussion:

Mr. Pinci stated I have a question there. Is this where we're trying to get several teachers; one or two in the elementary and one or two in the high school?

Mr. Stroup responded yes, we are hoping to add at least four. Elementary is a priority because we're adding the program, and special ed is a priority as well.

f. **HOMEBOUND/IN-HOME INSTRUCTION INSTRUCTORS**

Approval is recommended of the following individuals as homebound/in-home instruction instructors for the 2020-2021 school year at the hourly rate of \$23.00 as indicated in the Collective Bargaining Agreement:

Discussion:

None

g. **AFTER-SCHOOL TUTORS**

Approval is recommended of the following individuals as after-school tutors for the 2020-2021 school year at the hourly rate of \$23.00 as indicated in the Collective Bargaining Agreement:

Discussion:

None

4. **ADDITIONS TO SUBSTITUTE LISTS**

a. **CERTIFICATED**

Approval is recommended of the following individuals as certificated substitutes at a rate of \$90.00 per day for the 2020-2021 school year:

Area of Certification

Discussion:

None

b. **CLASSIFIED/PERSONAL CARE ASSISTANTS**

Approval is recommended of the following individuals as personal care assistant substitutes at a rate of \$13.50 per hour for the 2020-2021 school year:

Lori L. Smith

Discussion:

None

5. **SECURITY GUARDS**

Approval is requested of the following individuals as security guards for the 2020-2021 school year at a rate of \$8.25 per hour:

Discussion:

None

6. **FITNESS CENTER SUPERVISORS**

Approval is recommended of the following individuals as fitness center supervisors for the 2020-2021 fiscal year at the hourly rate of \$16.00 for a maximum of 460 hours:

Brooke J. Keister
Denya L. Burris (*alternate when needed*)

Discussion:

None

7. **LEAVES OF ABSENCE**

Approval is recommended of the following medical leaves of absence:

a. Middleburg Elementary School – Effective: October 5, 2020, through approximately November 16, 2020

b. West Snyder Elementary School – Effective: On or about _____, 2020, through approximately _____, 2020

Discussion:

None

8. **SCHOOL DENTIST**

Approval is recommended entering into a contract with Dr. Joshua P. McMillen to do school dental examinations at \$6.00 per student plus up to an additional \$2.00 per student for supplies to be effective on September 1, 2020, through August 31, 2021. *{Includes one examination for K, 1, 3 & 7.} (It was a \$6.00 per student plus up to an additional and \$2.00 per student for supplies for 2019-2020.)*

Discussion:

None

9. **TRANSFER/CHANGE IN ASSIGNMENT**

Approval is requested to accept the following transfer/change in assignment:

- 1) Melissa A. Kullman as personal care assistant for the Life Skills Support Program at Middleburg Elementary School to personal care assistant for the Autistic Support Program at Mid-West Middle School to be effective on August 24, 2020.

Discussion:

None

Mrs. Wagner inquired how many of these positions that we have on the agenda are new versus filling replacements?

Mr. Musselman responded the only new position would be the one that was approved tonight for possible Class Size Reduction, and we're not even sure we're going to need that based on some of the numbers that are coming in. So, we may not fill it, but you guys approved that position. It would be for a one-year, temporary position paid for with federal program money, and we're not really sure if we're going to actually have to fill that position yet or not, but it's really going to be based on the numbers.

D. **OTHER**

Mr. Victor L. Abate

V. **CLOSING CEREMONIES**

VI. **PUBLIC COMMENT**

Mr. Victor L. Abate

Comment from the public is limited to three (3) minutes per person, and at the discretion of the Board President.

There was no public comment.

VII. **SCHEDULED SPEAKERS**

Mr. Victor L. Abate

There were no scheduled speakers.

VIII. **REPORTS**

1. **SUPERINTENDENT**

Mr. Richard J. Musselman

Mr. Musselman reported on the following items:

1) Middle-West High School Stadium Project Update – Phase II

Jay Darkey and Todd Smith would like to come and present on the 24th just to go over where they're at with everything. I know that they've gotten approval from the Conversation District to move forward with the plan. They've also had approval with some of the other approval processes. So, they'd just like to come on the 24th and give the Board just an update of where they are. If it's a Zoom meeting, obviously, we'll give them a link so that they can log in.

2) Purchases Made for COVID

I did want to, and it's been awhile since we've been together, I did want to share some of the things that basically what we've been able to do, and I know that there's maybe some questions as far as what actually do we have prepared already even in the realm of actual PPE and disinfectant and those types of things. So, as you know, we actually had some of the CARES Act money as well as we've also had some Safe Schools grant funding. So, we've had different money that has come in from the federal government, the state government, and we've been able to use a lot of those. The Board approved to use a lot of it in technology. So, we bought teacher computers as well as student computers, and we've updated some of our backbone so if we do have to go to a more distance-type learning, we will have the capability of doing that, and that should work very well, but we've also, for example, we have been buying disinfectant. We have masks that we have purchased that we will have on each one of our buses so if a student gets on the bus, doesn't have a mask, the driver can say, "Here's a mask. If you need a mask, you can put one on." So, we're providing that for them. We also have masks in schools so that if a student doesn't have a mask in school, and they need to participate. So, we actually have disposable masks. We've also purchased hand sanitizer. We'll have that in every single room as well as many common areas, and then Mrs. Eriksson during break had made a comment about the possibility of even sanitizing kids' hands as they walk into the building. That's not a bad recommendation. It's something we could look at as well as putting those in. We did also purchase disinfectant, and we have spray bottles that we can actually use in the classroom with refills. We will use paper towels to actually wipe some of the disinfectant off after we do that. We also have purchased; they are spray guns or misters, I guess you call them, portable units that our custodians can carry around and then have some larger ones for bigger areas that they can go in and spray and disinfect. That is a disinfectant that you spray on. You let it there for a longer period of time, and it dries and disinfects. Some of the other ones are faster acting, and you wipe those off. So, there's a different disinfectant based on what you're trying to take care of. We have purchased several masks and gloves as well. They're disposal gloves and also some of the more durable gloves for our custodians to use. Part of our meeting we talked about, with the custodians, we talked about PPE that they might need. So, we're trying to meet all their needs as far as that goes. We also have shields, face shields. We have enough to provide for every teacher and every student.

So, we have those on hand, and we can go ahead and hand those out as needed. So, that is also another possibility that we can use if we have to make sure that the mouth of the teacher or the other students are visible. That's another possibility of taking care of our students, and as I said, also we purchased thermometers. So, we have the thermometers that we can actually go ahead and take their temperature without touching their foreheads. So, those were at the recommendations of the nurses. Because of some of our additional cyber academy students, we did have to purchase more Plato licenses. Mr. Stroup went ahead and purchased those, and that's something that the Board has approved in the past, but we had to have more licenses to take care of the additional students that we have coming in, and we also do have video cameras as well as Bluetooth microphones for our teachers that are going to be teaching virtually, and then the additional microphones we want to try them out and see if we can't get those to link with possibly the actual speakers that are in the room and the overhead projectors were another device if so that we can actually amplify the teacher's voice in the classroom. So, there is some concern as far if their teacher is wearing a mask where they can lose some of the sound capability. So, those are just some of the things that we have actually purchased that's just related to COVID. We are tracking every single purchase related to COVID because there will come a time when they'll say, "Okay, now we want a report. What did you spend this money on?," and we will be able to go do that. So, Jane, down in our Business Office, she has been tracking everything, and Mr. Wagner set up a purchase code. So, everything that we're buying related to COVID can go to that, and we can point directly what did this cost us in the end. We're not sure what it's going to cost, and as things pop up, I've had to take those, and I know we didn't have Board meetings, and a lot of this stuff I didn't necessarily get approved, but we had to move forward to get this stuff taken care of, and so, they were purchased utilizing the grant monies that were given to us specifically for COVID.

Mr. Boonie stated I had a question on the face shields that were purchased for students and teachers. Do they get the choice if they wish to wear the face shield rather than the mask? When does the face shield come into play?

Mr. Musselman responded I don't know that we really discussed that necessarily. I think there was a big concern. We had some teachers who said that they have some concerns as far as wearing a mask. Some of them are actually health concerns that they may have. So, some of the alternatives that came about were the use of a face shield. So, we would allow those teachers to wear a face shield rather than having to wear the mask.

2. **DIRECTOR OF CURRICULUM AND INSTRUCTION** Mr. Joseph W. Stroup

Mr. Stroup reported on the following items:

1) Return-to-School Survey

I'd like to update the Board on where we were up to today. To date, we have 96 students that have requested enrollment in our cyber program; 27 virtual; 21 that have requested, and these are former Midd-West School District students that requested to do a homeschool program; 6 that we

know of that are going to outside cyber schools; and 2 former Mid-West students that requested private tutoring program, which is similar to homeschool but a little different and a little odd. I gave you those numbers just as a way of letting you know where we are. I expect that after tomorrow's meeting we'll start to solidify and hopefully by the 17th have a really good picture of who's coming and who needs some other form of education to feel safe. The chart below, or the numbers below, kind of illustrates what happens financially to us with the impact, and if we lose a student to homeschooling or private tutoring, we're going to lose our state subsidy. If we lose them to an outside cyber, we lose that state subsidy, but then we also lose or get billed the expense of the cyber school. So, for those six kids on this chart demonstrates that going to outside cyber schools, we would lose \$60,000.00, and we also lose that revenue, and that number 29 that I multiplied the \$8,000.00 by is an approximate amount we receive from state subsidy for each student is derived from the 21 former high school, 6 outside cyber and the 2 who want to try the tutoring, and that's just to say that if we didn't have MWCA in-house already through a cyber program, or we were not offering the virtual program, it would be like five times worse than the number you see to the right. So, we appreciate the Board and your movement for allowing us to provide other opportunities for those that have concerns.

2) Mid-West Cyber Academy (MWCA)

The last part I have here is just to show the MWCA staff and the need for that. If you remember last year, we had no elementary program so that's all new to us, and that's 40 students, and that's why we have to add them on the agenda, and we're looking to have four individuals to help staff the cyber school for at least this year, and we'll see where it goes. Additionally, as Rick mentioned earlier, I've secured some more licenses from CALVERT. Originally, I only got 20 for the elementary level, and we have 40 requests already. So, that's where we are, and the grade levels are broken out.

Mr. Abate asked a question regarding the number 20.

Mr. Stroup responded correct.

Mrs. Eriksson stated she is promoting Mid-West's cyber school.

Mr. Stroup stated we appreciate that very much.

Mrs. Eriksson stated so, you're talking \$18,000.00 potentially for every person that goes to the outside cyber school; \$8,000.00 loss for subsidy and \$10,000.00 in tuition.

Mr. Stroup stated and that's correct. That would represent a regular ed student. If they're a special education student, then that number is a lot higher, and I didn't even begin to tally those.

Mr. Boonie stated and, Julie, I'd remind them that it's their tax dollars. So, if they choose to go the cyber route, and we get a huge bill, the only way to pay for it is with tax dollars.

Mr. Stroup stated and that's the thing. It's local tax dollars that makes it up because we lose the state subsidy for that student, and then it's left up to the local tax revenue to help fund that child's way through a cyber-charter program.

Mrs. Eriksson stated wow, I never knew it. It was enlightening to me as well.

Mrs. Lauver inquired with private tutoring, can you explain that? Will that be all subjects or certain subjects?

Mr. Stroup responded private tutoring is very similar to homeschooling in that parents fill out a request, and it gets approved by the District, but it is less regulated even than homeschooling.

3. **BUSINESS AND FISCAL** Mr. Ryan L. Wagner

Mr. Wagner reported on the following item:

1) Administrative Secretary – Payroll/Tax Collection

Mr. Musselman and I will be conducting interviews for the open payroll position.

4. **STUDENT ATHLETIC ACTIVITIES** Mrs. Bree A. Solomon

Mrs. Solomon reported on the following items:

1) Status of Fall Sports Season

Right now, I'm sure most of you know we're basically in a holding pattern. P.I.A.A. has suspended the start of fall sports for two weeks. At this point in time, everybody will start together on August 24, and the first event play date moves to September 11. Other than golf, golf gets to start a little earlier than everybody else. So, we'll wait and see. They have a P.I.A.A. Board of Directors meeting on August 21, and I am assuming we'll get more direction at that point.

Mrs. Lauver inquired about the two-a-day program which usually starts two weeks before school starts, but since P.I.A.A. is putting them on hold for two weeks, what's happening with that?

Mrs. Solomon responded yeah, basically, there won't be a pre-season is what we would have called it with the two-a-day. Normally, football starts a week before everybody because of their week of heat ac, basically, in the middle of August to get them acclimated to the heat and wearing pads and helmets and all of their equipment. I have not heard if they are going to continue to require that since it's later in the month, and I do believe they're still going to require the three weeks of practice before a game, but I don't know exactly about any direction on whether or not we're treating it as a heat ac week, or if it's just going to be a regular practice week.

5. **FOOD SERVICE OPERATIONS** Mr. John S. Rosselli

Due to Mr. Rosselli's absence, there was no report.

6. **CENTRAL SUSQUEHANNA INTERMEDIATE UNIT** Mr. Victor L. Abate
- Mr. Abate reported on the following item:
- 1) Meeting
- We have not had a meeting in the month of July. We will be meeting on the third Wednesday of August.
7. **SUN AREA TECHNICAL INSTITUTE** Mrs. Julie R. Eriksson
- Mrs. Eriksson reported on the following item:
- 1) Meeting
- No meetings there either.
8. **PSBA LIAISON** Mr. Donald D. Pinci
- Mr. Pinci stated, as Mr. Knepp mentioned it, there's a push for more liability for schools.
9. **POLICY COMMITTEE** Mrs. Julie R. Eriksson
- Mrs. Eriksson had no report.
10. **BUILDINGS AND GROUNDS COMMITTEE** Mr. Terry L. Boonie
- Mr. Boonie reported on the following item:
- 1) Meeting on August 2, 2020
- We had a meeting last Wednesday. The minutes were included in the files that were sent out by Allyson. Just a couple quick highlights. There's some windows that need to be replaced at the high school. We're looking into that. They're also looking into garbage disposal replacements at Middleburg Elementary and high school, but it probably won't happen until Thanksgiving or winter break because some modifications to the tables have to be made; and we'll continue to work outdoor LED lighting. The parking lot is being taken care of. It needs recoated and lines painted. The stage floor has been taken care of, and we're looking at window blinds for the high school gym with the light shining in at certain times of the day, usually the morning,
11. **TECHNOLOGY COMMITTEE** Mr. Justin T. Haynes
- Mr. Haynes had no report.
12. **FINANCE/BUDGET COMMITTEE** Mr. Shawn A. Sassaman
- Mr. Sassaman had no report.

13. **PROFESSIONAL STAFF NEGOTIATION COMMITTEE** Mr. Shawn A. Sassaman
Mr. Sassaman had no report.

14. **SUPPORT STAFF NEGOTIATION COMMITTEE** Mr. Donald D. Pinci
Mr. Pinci had no report.

15. **TRANSPORTATION COMMITTEE** Mr. Terry L. Boonie
Mr. Boonie had no report.

16. **BOARD AND/OR ADMINISTRATOR COMMENTS** Mr. Victor L. Abate
Mr. Edmiston reported just getting the high school ready for the 24th. Doing everything we can to make sure we can accommodate those students.

Mrs. Bzdil reported that the special education department, the teachers, have been really helpful during the summer to reach out to families and communication about any adjustments to IEPs that need to be made. I've been busy working with other special education directors across the IU to get together on plans for the current situation, and I would add that Miss Sheedy and I just recently sent out a remote Safe Crisis Management training for our staff. So, hopefully, they can become recertified. We were past due, but we were able to send that out last week.

Mr. Aucker reported we are getting the middle school ready for welcoming those students back on the 24th. We're excited to have them back.

Miss Sheedy reported we're excited to have our kids back.

Mrs. Lohr reported just the same. We're getting ready. We're excited to see smiling faces., both adults and children, coming back into the building. So, we're all getting ready.

IX. **ADJOURNMENT** Mr. Victor L. Abate

There being no further business, Mr. Abate adjourned the work session at 9:25 p.m.

Recording Secretary:

Chairperson:

Date:
