

**MANAGEMENT COUNTER-PROPOSAL**  
**CLASSIFIED UNIT**  
**May 7, 2020**

1. Creation of a new two-tier salary schedule for Paraprofessionals: Special Needs Paraprofessionals (1:1 aides) would be paid \$2.00 more per hour than Paraprofessionals.
2. Extend the length of the workday for all unit members to 8 hour days.
3. Provide unit members with one additional personal day.