Anaconda Public Schools Board of Trustees 1410 West Park Avenue Anaconda, MT 59711 January 8, 2020

Anaconda Public Schools believes that:

- All students can and have the right to learn.
- Student learning is the chief priority for Anaconda Public Schools.
- Students' learning needs should be the primary focus of all decisions impacting the work of Anaconda Public Schools.
- Students learn in different ways and should be provided with a variety of instructional approaches to support their learning.
- Achievement enhances self-esteem; self-esteem enhances achievement.
- The commitment to continuous improvement is imperative.

Anaconda Public Schools Goals

The goals for Anaconda Public Schools are:

- Increase the number of students scoring in the proficient and advanced areas of the standardized test by 3% / year.
- 2. Maintain and recruit quality teachers.
- All students will be educated in learning environments that are safe, drug-free, and conducive to learning to maximize each individual student's potential.
- 4. All students will graduate from high school.
 - 1. CALL TO ORDER {7:00p.m.}: Chair Jaime Valentini
 - 2. PLEDGE OF ALLEGIANCE
 - 3. ROLL CALL
 - 4. APPROVAL OF AGENDA

5. CONSENT AGENDA

Approval:

- a. Bills and Warrants for December 2019
 AP Claim Warrants 52460 52520
 Payroll Warrants 71324-71378
- b. Minutes Regular Meeting December 11, 2019
- c. Minutes Special Meeting December 11, 2019
- d. Minutes special Meeting December 19, 2019
- e. Minutes Special Meeting December 23, 2019
- f. Minutes Special Meeting December 30, 2019
- g. Student Attendance Agreements
- h. Individual Transportation Agreements

6. PUBLIC COMMENT

The Board may hear public comment on items not currently on the agenda that are not collective bargaining issues or personnel issues, pursuant to Board Policy 1441. The Board shall not take action on any such issues at this time. Your Courtesy is Requested. Boisterous conduct will not be permitted. The Board Chair may terminate the right of any speaker to continue. *Please complete the public comment form and submit to the Board Chair. — Audience Participation*

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- 7. ATU Teachers' Report
- 8. INFORMATIONAL Copper Academy Update
- 9. Student Representatives
- 10. FMIS after school program
- 11. ACTION ITEMs
 - A. Personnel Action Report

Category: Personnel

Presented by: Superintendent Barnes

Attachments: Attached PAR

Facts to Consider:

<u>Superintendent Recommendation:</u> Approve the personnel action report as presented.

B. Union Grievance Hearing

Category: Personnel

Presented by: Superintendent Barnes

Attachments: N/A Facts to Consider:

Superintendent Recommendation:

12. ADMINISTRATIVE REPORTS

- A. Superintendent Barnes
- B. Business Manager/Clerk
- C. Administrator Reports
- 13. COMMITTEE REPORTS: (Board Members who have committee reports will present reports at this time)
 - A. BUILDINGS AND GROUNDS COMMITTEE
 - B. ACTIVITIES COMMITTEE
 - C. COMMUNITY ENGAGEMENT COMMITTEE
 - D. NEGOTIATIONS/PERSONNEL COMMITTEE
 - E. POLICY COMMITTEE
- 14. UPCOMING EVENTS

February 12th (Tentative) - Regular Board Meeting

15. ADJOURN