

Anaconda Public Schools  
Board of Trustees  
1410 West Park Avenue  
Anaconda, MT 59711  
December 11, 2019

Anaconda Public Schools believes that:

- All students can and have the right to learn.
- Student learning is the chief priority for Anaconda Public Schools.
- Students' learning needs should be the primary focus of all decisions impacting the work of Anaconda Public Schools.
- Students learn in different ways and should be provided with a variety of instructional approaches to support their learning.
- Achievement enhances self-esteem; self-esteem enhances achievement.
- The commitment to continuous improvement is imperative.

**Anaconda Public Schools Goals**

The goals for Anaconda Public Schools are:

1. Increase the number of students scoring in the proficient and advanced areas of the standardized test by 3% / year.
2. Maintain and recruit quality teachers.
3. All students will be educated in learning environments that are safe, drug-free, and conducive to learning to maximize each individual student's potential.
4. All students will graduate from high school.

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1. **CALL TO ORDER** {7:00p.m.}: Chair Jaime Valentini

2. **PLEDGE OF ALLEGIANCE**

3. **ROLL CALL**

4. **APPROVAL OF AGENDA**

5. **CONSENT AGENDA**

Approval:

- a. Bills and Warrants for November 2019  
AP Claim Warrants 52385-52459  
Payroll Warrants 71274-71323
- b. Minutes – Regular Meeting November 11, 2019
- c. Student Attendance Agreements
- d. Individual Transportation Agreements

6. **PUBLIC COMMENT**

The Board may hear public comment on items not currently on the agenda that are not collective bargaining issues or personnel issues, pursuant to Board Policy 1441. The Board shall not take action on any such issues at this time. Your Courtesy is Requested. Boisterous conduct will not be permitted. The Board Chair may terminate the right of any speaker to continue. *Please complete the public comment form and submit to the Board Chair. – Audience Participation*

**7. ATU Teachers' Report**

**8. Student Representatives**

**9. INFORMATIONAL - Copper Academy Update**

- **Mrs. Leipheimer's after school STEM class presentation**

**10. ACTION ITEMS**

**A. Personnel Action Report**

**Category:** Personnel

**Presented by:** Superintendent Barnes

**Attachments:** Attached PAR

**Facts to Consider:**

**Superintendent Recommendation:** Approve the personnel action report as presented.

**B. Policy Updates – Adoption**

**Category:** Policy

**Presented by:** Justin Barnes

**Attachments:** Attached is a list of policies and the changes made.

**Facts to Consider:** This is the 2<sup>nd</sup> reading of these policies and with action these policies will be put into effect.

**Superintendent Recommendation:** To approve as presented.

**C. Principal Contracts**

**Category:** Personnel

**Presented by:** Justin Barnes

**Attachments:** See Attached

**Facts to Consider:** Principals will be moving to an administrative matrix and no longer operating as a union but rather as a management unit under MCA 39-31-183(9)(b) and 39-31-103(11)(a)

**Superintendent Recommendation:** Approve as presented.

**D. MTSBA Ballot Review**

**Category:** Policy

**Presented by:** Justin Barnes

**Attachments:** See attached

**Facts to Consider:**

**Superintendent Recommendation:** Approve as presented.

**E. Ann Garfinkle Contract**

**Category:**

**Presented by:**

**Attachments:** See attached

**Facts to Consider:**

**Superintendent Recommendation:** Approve as presented.

**11. ADMINISTRATIVE REPORTS**

- A. Superintendent Barnes

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- B. Business Manager/Clerk
- C. Administrator Reports

**12. COMMITTEE REPORTS:** (Board Members who have committee reports will present reports at this time)

- A. BUILDINGS AND GROUNDS COMMITTEE
- B. ACTIVITIES COMMITTEE
- C. COMMUNITY ENGAGEMENT COMMITTEE
- D. NEGOTIATIONS/PERSONNEL COMMITTEE
- E. POLICY COMMITTEE

**13. UPCOMING EVENTS**

January 8<sup>th</sup> – Regular Board Meeting

**14. EXECUTIVE SESSION – Superintendent Evaluation**

**15. ADJOURN**