

Brinkley School District Non-Licensed Salary Schedule 2017-2018

SECRETARIAL

Years	Executive Secretary	Office Secretary I	Office Secretary I/ Attendance Clerk	Office Secretary II	Office Secretary III
	240 Days	240 Days	240 days	205 Days	215 Days
0	\$23,500	\$22,500	\$26,500	\$19,250	\$20,200
1	\$23,600	\$22,600	\$26,600	\$19,350	\$20,300
2	\$23,700	\$22,700	\$26,700	\$19,450	\$20,400
3	\$23,800	\$22,800	\$26,800	\$19,550	\$20,500
4	\$23,900	\$22,900	\$26,900	\$19,650	\$20,600
5	\$24,000	\$23,000	\$27,000	\$19,750	\$20,700
6	\$24,100	\$23,100	\$27,100	\$19,850	\$20,800
7	\$24,200	\$23,200	\$27,200	\$19,950	\$20,900
8	\$24,300	\$23,300	\$27,300	\$20,050	\$21,000
9	\$24,400	\$23,400	\$27,400	\$20,150	\$21,100
10	\$24,500	\$23,500	\$27,500	\$20,250	\$21,200
11	\$24,600	\$23,600	\$27,600	\$20,350	\$21,300
12	\$24,700	\$23,700	\$27,700	\$20,450	\$21,400
13	\$24,800	\$23,800	\$27,800	\$20,550	\$21,500
14	\$24,900	\$23,900	\$27,900	\$20,650	\$21,600
15	\$25,000	\$24,000	\$28,000	\$20,750	\$21,700
16	\$25,100	\$24,100	\$28,100	\$20,850	\$21,800
17	\$25,200	\$24,200	\$28,200	\$20,950	\$21,900
18	\$25,300	\$24,300	\$28,300	\$21,050	\$22,000
19	\$25,400	\$24,400	\$28,400	\$21,150	\$22,100
20	\$25,500	\$24,500	\$28,500	\$21,250	\$22,200

FINANCIAL

RECORDS

Years	Treasurer/ Business Manager	Accounts Payable	Payroll Personnel	Student Information System	Executive Administrative Assistant
	240 Days	240 Days	240 days	240 Days	240 Days
0	\$31,500	\$25,500	\$30,500	\$26,500	\$31,500
1	\$31,600	\$25,600	\$30,600	\$26,600	\$31,600
2	\$31,700	\$25,700	\$30,700	\$26,700	\$31,700
3	\$31,800	\$25,800	\$30,800	\$26,800	\$31,800
4	\$31,900	\$25,900	\$30,900	\$26,900	\$31,900
5	\$32,000	\$26,000	\$31,000	\$27,000	\$32,000
6	\$32,100	\$26,100	\$31,100	\$27,100	\$32,100
7	\$32,200	\$26,200	\$31,200	\$27,200	\$32,200
8	\$32,300	\$26,300	\$31,300	\$27,300	\$32,300
9	\$32,400	\$26,400	\$31,400	\$27,400	\$32,400
10	\$32,500	\$26,500	\$31,500	\$27,500	\$32,500
11	\$32,600	\$26,600	\$31,600	\$27,600	\$32,600
12	\$32,700	\$26,700	\$31,700	\$27,700	\$32,700
13	\$32,800	\$26,800	\$31,800	\$27,800	\$32,800
14	\$32,900	\$26,900	\$31,900	\$27,900	\$32,900
15	\$33,000	\$27,000	\$32,000	\$28,000	\$33,000
16	\$33,100	\$27,100	\$32,100	\$28,100	\$33,100
17	\$33,200	\$27,200	\$32,200	\$28,200	\$33,200
18	\$33,300	\$27,300	\$32,300	\$28,300	\$33,300
19	\$33,400	\$27,400	\$32,400	\$28,400	\$33,400
20	\$33,500	\$27,500	\$32,500	\$28,500	\$33,500

AREA SUPERVISORS**SUPPORT**

Years	Cafeteria Supervisor 220 Days	Transportation Supervisor 240 Days	Maintenance Supervisor 240 Days	Technology Director 240 Days	District Nurse 195 Days	Social Worker 205 Days	SRO 185 Days
0	\$25,500	\$36,750	\$38,250	\$45,000	\$29,500	\$41,200	\$17,000
1	\$25,600	\$36,850	\$38,350	\$45,100	\$29,600	\$41,300	\$17,100
2	\$25,700	\$36,950	\$38,450	\$45,200	\$29,700	\$41,400	\$17,200
3	\$25,800	\$37,050	\$38,550	\$45,300	\$29,800	\$41,500	\$17,300
4	\$25,900	\$37,150	\$38,650	\$45,400	\$29,900	\$41,600	\$17,400
5	\$26,000	\$37,250	\$38,750	\$45,500	\$30,000	\$41,700	\$17,500
6	\$26,100	\$37,350	\$38,850	\$45,600	\$30,100	\$41,800	\$17,600
7	\$26,200	\$37,450	\$38,950	\$45,700	\$30,200	\$41,900	\$17,700
8	\$26,300	\$37,550	\$39,050	\$45,800	\$30,300	\$42,000	\$17,800
9	\$26,400	\$37,650	\$39,150	\$45,900	\$30,400	\$42,100	\$17,900
10	\$26,500	\$37,750	\$39,250	\$46,000	\$30,500	\$42,200	\$18,000
11	\$26,600	\$37,850	\$39,350	\$46,100	\$30,600	\$42,300	\$18,100
12	\$26,700	\$37,950	\$39,450	\$46,200	\$30,700	\$42,400	\$18,200
13	\$26,800	\$38,050	\$39,550	\$46,300	\$30,800	\$42,500	\$18,300
14	\$26,900	\$38,150	\$39,650	\$46,400	\$30,900	\$42,600	\$18,400
15	\$27,000	\$38,250	\$39,750	\$46,500	\$31,000	\$42,700	\$18,500
16	\$27,100	\$38,350	\$39,850	\$46,600	\$31,100	\$42,800	\$18,600
17	\$27,200	\$38,450	\$39,950	\$46,700	\$31,200	\$42,900	\$18,700
18	\$27,300	\$38,550	\$40,050	\$46,800	\$31,300	\$43,000	\$18,800
19	\$27,400	\$38,650	\$40,150	\$46,900	\$31,400	\$43,100	\$18,900
20	\$27,500	\$38,750	\$40,250	\$47,000	\$31,500	\$43,200	\$19,000

INSTRUCTIONAL

Years	Classroom Aide I 185 Days	Classroom Aide II 185 Days	Computer Lab I 185 Days	Computer Lab II 185 Days	Parent Center 108 Days
0	\$16,700	\$14,550	\$16,700	\$14,500	\$20,000
1	\$16,800	\$14,650	\$16,800	\$14,600	\$20,100
2	\$16,900	\$14,750	\$16,900	\$14,700	\$20,200
3	\$17,000	\$14,850	\$17,000	\$14,800	\$20,300
4	\$17,100	\$14,950	\$17,100	\$14,900	\$20,400
5	\$17,200	\$15,050	\$17,200	\$15,000	\$20,500
6	\$17,300	\$15,150	\$17,300	\$15,100	\$20,600
7	\$17,400	\$15,250	\$17,400	\$15,200	\$20,700
8	\$17,500	\$15,350	\$17,500	\$15,300	\$20,800
9	\$17,600	\$15,450	\$17,600	\$15,400	\$20,900
10	\$17,700	\$15,550	\$17,700	\$15,500	\$21,000
11	\$17,800	\$15,650	\$17,800	\$15,600	\$21,100
12	\$17,900	\$15,750	\$17,900	\$15,700	\$21,200
13	\$18,000	\$15,850	\$18,000	\$15,800	\$21,300
14	\$18,100	\$15,950	\$18,100	\$15,900	\$21,400
15	\$18,200	\$16,050	\$18,200	\$16,000	\$21,500
16	\$18,300	\$16,150	\$18,300	\$16,100	\$21,600
17	\$18,400	\$16,250	\$18,400	\$16,200	\$21,700
18	\$18,500	\$16,350	\$18,500	\$16,300	\$21,800
19	\$18,600	\$16,450	\$18,600	\$16,400	\$21,900
20	\$18,700	\$16,550	\$18,700	\$16,500	\$22,000

Classroom Aide I and Computer Lab Manager I pay level requires an Associates or Bachelor's Degree

District Employee – Overtime (as part of regular duties) over 40 hours is time and a half
 District Employees – Extra Duties After Hours (not part of regular duties) - \$20/hour

CAFETERIA**PLANT**

Years	Food Manager	Food Staff	Maintenance	Custodian	Mechanic/Transportation
	185 Days	185 Days	240 Days	240 Days	240 Days
0	\$16,200	\$14,500	\$22,500	\$19,250	\$30,000
1	\$16,300	\$14,600	\$22,600	\$19,350	\$30,100
2	\$16,400	\$14,700	\$22,700	\$19,450	\$30,200
3	\$16,500	\$14,800	\$22,800	\$19,550	\$30,300
4	\$16,600	\$14,900	\$22,900	\$19,650	\$30,400
5	\$16,700	\$15,000	\$23,000	\$19,750	\$30,500
6	\$16,800	\$15,100	\$23,100	\$19,850	\$30,600
7	\$16,900	\$15,200	\$23,200	\$19,950	\$30,700
8	\$17,000	\$15,300	\$23,300	\$20,050	\$30,800
9	\$17,100	\$15,400	\$23,400	\$20,150	\$30,900
10	\$17,200	\$15,500	\$23,500	\$20,250	\$31,000
11	\$17,300	\$15,600	\$23,600	\$20,350	\$31,100
12	\$17,400	\$15,700	\$23,700	\$20,450	\$31,200
13	\$17,500	\$15,800	\$23,800	\$20,550	\$31,300
14	\$17,600	\$15,900	\$23,900	\$20,650	\$31,400
15	\$17,700	\$16,000	\$24,000	\$20,750	\$31,500
16	\$17,800	\$16,100	\$24,100	\$20,850	\$31,600
17	\$17,900	\$16,200	\$24,200	\$20,950	\$31,700
18	\$18,000	\$16,300	\$24,300	\$21,050	\$31,800
19	\$18,100	\$16,400	\$24,400	\$21,150	\$31,900
20	\$18,200	\$16,500	\$24,500	\$21,250	\$32,000

BUS DRIVERS

Years	Special Ed. Route	Short Route 1.75 hours	Medium Route 2 hours	Long Route 2.5 hours	Extra-Lone Route
0	\$4,961.00	\$4,961.00	\$5,255.00	\$5,729.00	\$7,299.00
1	\$5,061.00	\$5,061.00	\$5,355.00	\$5,829.00	\$7,399.00
2	\$5,161.00	\$5,161.00	\$5,455.00	\$5,929.00	\$7,499.00
3	\$5,261.00	\$5,261.00	\$5,555.00	\$6,029.00	\$7,599.00
4	\$5,361.00	\$5,361.00	\$5,655.00	\$6,129.00	\$7,699.00
5	\$5,461.00	\$5,461.00	\$5,755.00	\$6,229.00	\$7,799.00
6	\$5,561.00	\$5,561.00	\$5,855.00	\$6,329.00	\$7,899.00
7	\$5,661.00	\$5,661.00	\$5,955.00	\$6,429.00	\$7,999.00
8	\$5,761.00	\$5,761.00	\$6,055.00	\$6,529.00	\$8,099.00
9	\$5,861.00	\$5,861.00	\$6,155.00	\$6,629.00	\$8,199.00
10	\$5,961.00	\$5,961.00	\$6,255.00	\$6,729.00	\$8,299.00
11	\$6,061.00	\$6,061.00	\$6,355.00	\$6,829.00	\$8,399.00
12	\$6,161.00	\$6,161.00	\$6,455.00	\$6,929.00	\$8,499.00
13	\$6,261.00	\$6,261.00	\$6,555.00	\$7,029.00	\$8,599.00
14	\$6,361.00	\$6,361.00	\$6,655.00	\$7,129.00	\$8,699.00
15	\$6,461.00	\$6,461.00	\$6,755.00	\$7,229.00	\$8,799.00
16	\$6,561.00	\$6,561.00	\$6,855.00	\$7,329.00	\$8,899.00
17	\$6,661.00	\$6,661.00	\$6,955.00	\$7,429.00	\$8,999.00
18	\$6,761.00	\$6,761.00	\$7,055.00	\$7,529.00	\$9,099.00
19	\$6,861.00	\$6,861.00	\$7,155.00	\$7,629.00	\$9,199.00
20	\$6,961.00	\$6,961.00	\$7,255.00	\$7,729.00	\$9,299.00

\$100 Increments per Year

Substitute Driver Pay \$17.50 per run or \$35.00 per day (morning & evening routes).

Activity trip drives will be paid \$10.00 per hour, when not in conjunction with regular assigned duties.

Bus attendant for special needs students (hourly wage x time and a half)

**Brinkley School District
Extended Contracts
2017-2018**

Extended Contracts	RATE
Elementary Counselor	Base Salary + 10 Additional Contract Days
High School Counselor	Base Salary + 50 Additional Contract Days
Vocational Teacher	Base Salary
Agriculture Teacher	Base Salary + 55 Additional Contract Days
East Facilitator	Base Salary + 20 Additional Contract Days
Jr & Sr High Band Director	Base Salary + 25 Additional Contract Days
Athletic Coaches (Assistant coaches and head coach of sports not football or basketball)	Base Salary + 10 Additional Contract Days
Head Sr. High Football Coach	Base Salary + 25 Additional Contract Days
Head Sr. High Boys Basketball Coach	Base Salary + 25 Additional Contract Days
Head Sr. High Girls Basketball Coach	Base Salary + 25 Additional Contract Days
Head Boys/Girls Track Coach	Base Salary +25 Additional Contract Days
Jr. & Sr. Cheerleader Sponsor	Base Salary + 5 Additional Contract Days
Curriculum Director	Base Salary + 50 Additional Contract Days
AIMM Program Staff	Per grant approval
21 st Century Program Staff	Per grant approval
Other Grant Programs	Per grant approval
ALE Director	Base Salary + 22 Additional Contract Days
Panic Button Director	Base Salary + 2 Additional Contract Days
Instructional Facilitator	Base Salary + 25 Additional Contract Days

Brinkley School District Licensed Salary Schedule 2017-2018

Years	Bachelor's	Master's	Education Specialist	Doctorate
0	\$31,400.00	\$36,050.00	\$37,025.00	\$38,525.00
1	\$32,025.00	\$36,550.00	\$37,650.00	\$39,150.00
2	\$32,650.00	\$37,050.00	\$38,275.00	\$39,775.00
3	\$33,375.00	\$37,550.00	\$38,900.00	\$40,400.00
4	\$33,900.00	\$38,150.00	\$39,525.00	\$41,025.00
5	\$34,525.00	\$38,775.00	\$40,150.00	\$41,650.00
6	\$35,150.00	\$39,400.00	\$40,775.00	\$42,275.00
7	\$35,775.00	\$40,025.00	\$41,400.00	\$42,900.00
8	\$36,400.00	\$40,650.00	\$42,025.00	\$43,525.00
9	\$37,025.00	\$41,275.00	\$42,650.00	\$44,150.00
10	\$37,650.00	\$41,900.00	\$43,275.00	\$44,775.00
11	\$38,275.00	\$42,525.00	\$43,900.00	\$45,400.00
12	\$38,900.00	\$43,150.00	\$44,525.00	\$46,025.00
13	\$39,525.00	\$43,775.00	\$45,150.00	\$46,650.00
14	\$40,150.00	\$44,400.00	\$45,775.00	\$47,275.00
15	\$40,775.00	\$45,025.00	\$46,400.00	\$47,900.00
16	\$41,400.00	\$45,650.00	\$47,025.00	\$48,525.00
17	\$42,025.00	\$46,275.00	\$47,650.00	\$49,150.00
18	\$42,650.00	\$46,900.00	\$48,275.00	\$49,775.00
19	\$43,275.00	\$47,525.00	\$48,900.00	\$50,400.00
20	\$43,900.00	\$48,150.00	\$49,525.00	\$51,025.00

ADMINISTRATORS SALARY SCHEDULE:

High School Principal Base Salary + 50 additional days + \$12,600.00 Stipend

Elementary Principal Base Salary + 50 additional days + \$8,400.00 Stipend

Special Education Supervisor \$29,258.43 (for 113 day contract)

Salary schedule is based on 190 day contract.

Administrator stipends to be re-negotiated each year.

Annual increments of \$625.00 through year 20.

Brinkley School District

Stipends

2017-2018

Duties	Stipend
Head Sr. Football	\$3,500
Assistant Sr. High Football	\$2,000
Head Jr. High Football	\$1,500
Assistant Jr. High Football	\$1,000
7 th Grade Football	\$500
Head Sr. High Boys Basketball	\$3,500
Assistant Sr. High Boys Basketball	\$2,000
Head Sr. Girls Basketball	\$3,500
Assistant Sr. Girls Basketball	\$2,000
Head Jr. Boys Basketball	\$1,500
Assistant Jr. Boys Basketball	\$1,000
Head Jr. Girls Basketball	\$1,500
Assistant Jr. Girls Basketball	\$1,000
7 th Grade Girls Basketball	\$500
7 th Grade Boys Basketball	\$500
Baseball	\$1000
Baseball Assistant	\$500
Softball	\$1,000
Softball Assistant	\$500
Boys & Girls Golf Combined	\$1,200
Boys & Girls Track/Cross Country Combined	\$1,500
Boys & Girls Track/Cross Country Assistant	\$500
Boys & Girls Tennis Combined	\$1,200
Sr. High Cheerleading	\$2,200
Jr. High Cheerleading	\$1,000
High School Yearbook	\$500
Student Council Sponsor	\$400
Band Director	\$3,500
Choir Director	\$2,000
Department Chairperson	\$200
Athletic Director	\$2,200
District Test Coordinator	\$2,500
Federal Programs Coordinator	\$8,000
Elementary Building ACSIP Chairperson	\$2,000
Secondary Building ACSIP Chairperson	\$2,000
District Parent Facilitator	\$1000.00
School Parent Facilitator	\$500
ABC Pre-School Coordinator	\$2500.00 per grant approval
English Language Learner Coordinator	\$500
Elementary Student Advocate	\$7000
Core Content Curriculum (4 at \$1,000 each)	\$4,000