

September 22, 2020

The Board of Education of the School District of Marshall met in regular session on Tuesday, September 22, 2020 at Spainhower Primary School at 6:00 p.m.

Present: President Erin Meyer, and members Bryon Jacques, Harry Carrell, Ellen Lance, Matt Smith, and Christy Varner. Also Carol Maher, Superintendent of Schools; Linda Perkins, Board Secretary; Terry Lorenz, Assistant Superintendent; Diane Gillaspie, Director of Curriculum and Instruction; Grace Durham, Director of Special Services; Brian Wilcoxson, MHS Assistant Principal; Susan Angelhow, Director of TLC; Callie Dobbins, Director of SCCC; representatives of certified staff; and citizens of the district.

Absent: Member Ed Harper

On a motion by Mr. Jacques, seconded by Mrs. Varner, the board unanimously approved the minutes of the August 21 regular board meeting and the September 3 special meeting.

On a motion by Mr. Jacques, seconded by Mr. Carrell, the September bills totaling \$772,317.33 were unanimously approved.

On a motion by Mr. Jacques, seconded by Mrs. Lance, the monthly finance reports were unanimously approved.

On a motion by Mr. Jacques, seconded by Mr. Carrell, the board unanimously approved the MSBA 2020A updates.

On a motion by Mr. Jacques, seconded by Mrs. Lance, the board unanimously approved ACA MSBA policy update, appointing Terry Lorenz as the Title IX Coordinator, Carol Maher as the Decision Maker, and the requested number of days as suggested by MSBA.

On a motion by Mr. Jacques, seconded by Mr. Carrell, the board unanimously approved the 2020-21 bus routes.

On a motion by Mr. Jacques, seconded by Mr. Smith, the board unanimously approved the Annual Secretary of the Board Report (ASBR).

On a motion by Mr. Jacques, seconded by Mr. Smith, the board unanimously approved the Special Education Program Review.

On a motion by Mr. Carrell, seconded by Mr. Jacques, the board unanimously adopted the agenda for the remainder of the meeting.

Bill Caviness addressed the board regarding using mouthwash to prevent Covid-19.

On a motion by Mr. Carrell, seconded by Mr. Smith, the board unanimously approved tabling Jim Papeck, Director of Data Analysis and Dissemination, report until he arrived.

Terry Lorenz, Assistant Superintendent, reported the new HVAC for the IA building has been shipped. The kitchen addition at Spainhower is beginning, concrete work in the parking lot continues, and he has met with the leadership team to secure playground equipment. Technology has installed the phones and wireless at Spainhower and they are tying in the overhead paging system in the new building. From August 1, 2020 to

September 17, 2020, technology closed 1,626 project tickets compared to 737 August 1, 2019 to September 17, 2019. The health department donations have been delivered to all buildings which included handheld and portable sprayers, hand sanitizer wipes, and gel hand sanitizer. Bus inspections have been completed and safety inspections will begin on district owned vehicles. Bus drivers and paras completed 10 hours of required online driver training and physicals have been completed for bus drivers.

Carol Maher, Superintendent, reported up to today's date for Marshall High School, 21 students and staff have been tested for COVID-19 and some have been quarantined. Four were positive, 38 additional have been quarantined, and 25 have returned to school or work. There are 34 still in quarantine. Teaching on-site and at a distance has become very stressful for teachers. Dr. Maher asked the board's support to allow teachers to leave at 2:15 on Wednesdays and any other suggestions they had for supporting teachers. The district has done a good job in following the guidance of the Returning to Learning Plan. She reviewed the new table the Center for Disease Control released to calculate risk factors.

School personnel have been designated as essential workers, by the federal government, in an effort to keep school open. In Missouri it is up to the local school districts to determine the status. Dr. Maher's recommendation would be that school personnel are not designated as essential. This would not align with the Returning to Learning Plan which is working well for our district. Mindi Coslet suggested that teachers be involved in this conversation. The Board will make a decision (taking employees opinions into account) about the designation during a special meeting October 6.

The 2020-21 school budget packet will be presented next month. Dr. Maher will host an informational School Finance and Budget Workshop at 5:00 p.m. prior to the October 20 board meeting at Spainhower Primary School.

Written reports were submitted by Mindi Coslet, CTA; Jeana Wise, PDC; Grace Durham, Special Education; and Diane Gillaspie, Director of Curriculum. Mrs. Durham was asked about the number of students the social workers serve which is different every day. The number of district learners being served, which is 523, was asked of Mrs. Gillaspie. Mrs. Gillaspie also thanked all the faculty and staff for their hard work in getting the school year started. Dr. Meyer and board members addressed wearing masks and the use of social media.

Jim Papreck, Director of Data Analysis and Dissemination, reported on electricity and water usage at each building.

At the August board meeting, Grace Durham, Director of Special Education, presented a salary schedule for speech language pathologists. The district has three speech language pathologists and is currently down 1.5 speech pathologists. The board asked Mrs. Durham for more information from other districts. Mrs. Durham provided salary information and current openings for speech language pathologists from several area schools. On a motion by Mr. Jacques, seconded by Mr. Smith, the board unanimously approved the revised salaries for the speech language pathologists.

Discussion was held at the August board meeting regarding putting sod on the MHS football field due to vandalism. A bid had been received from Mid America Sports Construction in the amount of \$74,123. Earlier in the year a committee had met to discuss putting turf on the field and it was suggested they discuss this issue again. Ellen

Lance reported bids had been received from a Kansas City and Memphis, Tennessee firm. The district has \$250,000 reserved for this project and will receive \$75,000 from the insurance company for damage done to the field. Money that would need to be raised is \$1.1 million to do the tuff and track. Dr. Maher asked if this would be considered a district project, and if so, there are legal issues to consider. Dr. Meyer will contact the district attorney for guidance. The board will hold a special meeting on October 6 to make a decision.

Dr. Maher, gave an update on the Strategic Plan. Work on the plan began two years ago and has continued until the crisis. Committees began working on this plan earlier in the year, it was to be presented to the board in June but, as stated, COVID interrupted the plan being completed. Dr. Maher had sent board members information on community/student survey results, listen and learn topics presented to different organizations, and a list of committees and their members. Plans now are for the Strategic Plan to be completed by March, present to the board in April, and approve in May.

Ellen Lance presented pictures taken at MHS, Spainhower, Benton, and Southeast showing what is happening in the district and what needs to be improved. She will be giving a report each month on specific buildings.

On a motion by Mr. Carrell, seconded by Mr. Bryan, the board unanimously approved an updated Great Circle Memorandum of Understanding.

On a motion by Mr. Jacques, seconded by Mr. Carrell, the board tabled making a decision on essential workers designation until the October 6 special board meeting to get more input from CTA and administrators.

On a motion by Mr. Carrell, seconded by Mr. Jacques, the board adjourned at 9:15 p.m. to reconvene in executive session with closed record and closed vote pursuant Section 610.021 (1) legal actions involving the district, attorney communications, (3) hiring, terminating disciplining or promoting, (6) actions or records relating to students, and (13) personnel records, evaluations, applications. The motion carried on a roll call vote.

Ayes: Carrell, Jacques, Lance, Meyer, Smith, Varner  
Nays: None

In executive session a motion was made by Mr. Carrell, seconded by Mr. Jacques, the board approved to enter into executive session, approved previous closed session minutes, and approved the closed session agenda. The motion carried on a roll call vote.

Ayes: Carrell, Jacques, Lance, Meyer, Smith, Varner  
Nays: None

On a motion by Mr. Carrell, seconded by Mrs. Varner, the board accepted the resignation of Diane Gillaspie, Director of Curriculum, as of June 30, 2021. The motion carried on a roll call vote.

Ayes: Carrell, Jacques, Lance, Meyer, Smith, Varner  
Nays: None

On a motion by Mr. Jacques, seconded by Mr. Carrell, the board approved the employment of the following:

- Dominic Hood, BMS Custodian
- Ana Lemus, MHS Custodian
- Vanessa Sutter, Benton Part-time Custodian
- Diana McCartney, Southeast Part-time Title I Teacher (550)

The motion carried on a roll call vote.

Ayes: Carrell, Jacques, Lance, Meyer, Smith, Varner

Nays: None

The board was informed of the transfer of Nicole Davenport, Benton Custodian to Spainhower Custodian

On a motion by Mrs. Lance, seconded by Mr. Smith, the board approved to return to regular session. The motion carried on a roll call vote.

Ayes: Carrell, Jacques, Lance, Meyer, Smith, Varner

Nays: None

On a motion by Mrs. Lance, seconded by Mr. Smith, the meeting adjourned at 10:24 p.m. The motion carried on a roll call vote.

Ayes: Carrell, Jacques, Lance, Meyer, Smith, Varner

Nays: None

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President, Board of Education

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Secretary, Board of Education

The next regular meeting of the Marshall Board of Education is Tuesday, October 20, 2020 at Spainhower Primary School.