

MINUTES OF REGULAR MEETING OF THE BOARD OF SCHOOL TRUSTEES

MILAN COMMUNITY SCHOOL CORPORATION

AUGUST 17, 2020

The Board of School Trustees met in regular session at 7:00 p.m. on Monday, August 17, 2020 in the atrium of Milan High School. Attending were Board Members Greg Lewis, Timothy Tuttle, Edward Amberger, Douglas Norman and Gerald Gauck. Also attending was Superintendent Jane Rogers. President Greg Lewis presided. The meeting opened with the Pledge of Allegiance.

Mr. Amberger motioned to approve the minutes from the July 20, 2020 regular meeting and executive session. Seconded by Mr. Norman. Motioned carried 5-0.

Comments from Patrons/Staff: None

Old Business:

Mr. Guack motion to approve the NEOLA Policy Updates that were presented at the July 20, 2020 board meeting for review. Mrs. Rogers stated the updates were necessary due to new laws and requirements and recommended approval. Seconded by Mr. Norman. Motion carried 5-0.

New Business:

Mr. Norman motioned to approve Mrs. Rogers request to adopt a resolution that allows for suspension of school board policies if they conflict with waivers or extensions that occur during the COVID-19 pandemic. In the Indiana Department of Education IN-CLASS document, it suggests that we adopt the resolution in case current policies conflict with governmental waivers or extension. It was also reviewed and recommended adoption by Attorney Larry Eaton. Seconded by Mr. Amberger. Motion carried 5-0.

Mr. Amberger motioned to approve a request to sign the MOU with Community

Mental Health. In doing so, it will allow us to meet the state requirement to coordinate with a provider for mental health services. This will also allow us to use this as another resource for parents who are eligible thru Medicaid to receive services. There is no charge to our school when referring the student to CMHC. Seconded by Mr. Gauck. Motion carried 5-0.

Mr. Norman motioned to approve the RISE Teacher Evaluation Plan. The RISE plan reflects changes from HEA 1002 (2020), removing the requirement that student assessment results from statewide assessments be used as part of a certified employee's annual evaluation performance plan. To comply, we have removed the multiple measures of growth, and will use the Teacher Effectiveness Rubric and School-Wide Learning Goal. The change has been discussed with the Milan Education Association as required. Seconded by Mr. Amberger. Motion carried 5-0.

Mr. Tuttle motioned to approve the Teacher Appreciation Grant policy as required. There are no changes to the policy. Seconded by Mr. Amberger. Motion carried 5-0.

Superintendent's Report:

Mrs. Rogers reported that the first week of school was off to a good start. Students are following safety procedures in place and are adjusting to the new routines in place due to the current pandemic.

Mrs. Rogers informed the board that she has certified the emergency preparedness plans for each school and the school corporation required by Title 511 IAC 6.1-2-2.5 (b) as required within sixty (60) days after the beginning date of each school year. SRO Houze prepared and updated the plans for this school year.

It was also noted that the cafeteria project is nearing completion and the flexibility of Mrs. Shannon and the cafeteria staff has been greatly appreciated. She also thanked

our school nurses Mrs. Jutzi, and Mrs. Knueven for all their extra work in preparing for a safe return for students during the pandemic.

Mrs. Rogers reminded the board that there would be a public hearing on September 21st regarding the CPF and Bus Replacement plans. This would take place prior to the regular meeting. Board members were also informed that this year the ISBA Fall Conference will be held virtually.

Mr. Prifogle spoke to board members about the upcoming fall sports season. He reported that he has been and continues to work with Dr. Welsh and the Ripley County Health Department regarding procedures and attendance plans for all sports. It is recommended that for any outdoor sports, families sit together and practice social distancing between other families. It is also recommended that a mask be worn. For any indoor sports, masks will be required, and families are asked to remain seated together and practice distancing between others.

Personnel:

Mr. Tuttle motioned to approve the following classified resignations - (1) Daniel Leinberger as a paraprofessional at the elementary school, (2) Ashley Braunagels resignation as a special needs aide at the elementary school. (3) Mary Calhoun's resignation as a high school cafeteria employee (4) Laura Dornbach's resignation as an elementary school cafeteria employee and (5) Amy Detraz's resignation as head cook at the elementary school. Seconded by Mr. Amberger. Motion carried 5-0.

Mr. Gauck motioned to approve the following recommendations; Mrs. Ahlrich's recommendation to hire Paul Newton to fill a 3 ½ hour vacancy as a paraprofessional at the elementary school. Mrs. Ahlrich's recommendation to hire Krystal Nickoson as a special education assistant at the elementary school. Mrs. Ahlrich's recommendation to

hire Paige Love as a one-to-one student aide at the elementary school. Mrs. Shannon's recommendation to hire Lennie Lynd for a part time cafeteria position at the high school. Mrs. Shannon's recommendation to reassign the following staff members; Holly Hountz to move from the high school head cook position to the elementary school as head cook. Darlena Miller to fill the high school head cook position and Tasha Bledsoe to move from part time to full time staff member at the high school. Seconded by Mr. Norman. Motion carried 5-0.

Mr. Norman motioned to approve the resignation of Danessa Mortenson as Varsity Volleyball Coach and Samantha Thompson as JV Volleyball Coach. Seconded by Mr. Tuttle. Motion carried 5-0.

Mr. Gauck motioned to approve Mr. Prifogle's recommendations for Gayle Healy as Varsity Volleyball Coach, Brandy Bastin as JV Volleyball Coach and Kelsey Holbert as a Freshman/Assistant Volleyball Coach. Seconded by Mr. Amberger. Motion carried 5-0.

Claims and Financial Report:

Mr. Tuttle motioned to approve the vendor checks #43078 through #43145 and deposit advice #75711 through #75973. Seconded by Mr. Norman. Motion carried 5-0.

President's Prerogative:

Mrs. Rogers thanked everyone for coming and thanked the board members for their help and support. She appreciated their questions and recognized all the hard work by the staff and the cooperation by students to return to school during the pandemic. She expressed how great it has been to see the buildings filled with students.

Mr. Gauck thanked everyone for coming and appreciated the updates and tour of all the projects as they are wrapping up and are looking good.

Mr. Amberger thanked everyone for coming and stated he appreciated all

teachers, administrators and the whole school corporation for all the work through the pandemic.

Mr. Tuttle thanked everyone for coming and said the cafeteria project is looking really good. He said it is a good investment in our facilities. He appreciated all the work the staff is doing to work with the students and we can get this behind us if we all work together.

Mr. Norman thanked everyone for coming. He commented that the summer projects in the high school look fantastic. He expressed his appreciation to all the staff for their hard work. He expressed his appreciation to the staff and everyone on the front line working for our schools and encourages everyone to be brave and courageous and we will get through this.

Mr. Lewis thanked everyone for coming and recognized all of the staff as important members of our school. He commented that we need the staff in order for the kids to show up and we appreciate all they do. He is hoping we can get this all behind us fast, keeping staff and students safe.

Mr. Norman motioned to adjourn the meeting. Seconded by Mr. Tuttle. Motion carried 5-0. Meeting adjourned at 7:28.

President

Member

Vice-President

Member

Member