

**MINUTES OF REGULAR MEETING OF THE BOARD OF SCHOOL TRUSTEES**

**MILAN COMMUNITY SCHOOL CORPORATION**

**JULY 20, 2020**

The Board of School Trustees met in regular session at 7:00 p.m. on Monday, July 20, 2020 in the library at Milan Middle School. Attending were Board Members Greg Lewis, Timothy Tuttle, Edward Amberger, Douglas Norman and Gerald Gauck. Also attending was Superintendent Jane Rogers. President Greg Lewis presided. The meeting opened with the Pledge of Allegiance.

Mr. Amberger motioned to approve the minutes from the June 15, 2020 regular meeting. Seconded by Mr. Tuttle. Motioned carried 5-0.

Mr. Norman motioned to approve a request from Mrs. Rogers to amend the agenda; adding three new items for the personnel section of the meeting. Seconded by Mr. Gauck. Motion carried 5-0.

**Comments from Patrons/Staff:**

**Old Business: None**

**New Business:**

Mr. Norman motioned to approve the Back to School Plans that were presented by Mrs. Rogers, with the understanding that the plans are subject to change based on the conditions surrounding COVID-19. The plans were created following guidance from Governor Halcomb's office, the Department of Education, and the Ripley County Health Department. Numerous meetings with the school safety team and union representatives were also held. Seconded by Mr. Amberger. Motion carried 5-0.

Mr. Gauck motioned to approve the resolution for Emergency Paid Leave and Extended FMLA Leave. The resolution allows for all employees to receive paid leave if

they are unable to work due to certain reasons related to COVID-19. The resolution aligns with the federal mandate within the Family First Coronavirus Response Act which went into effect on April 1, 2020. Seconded by Mr. Tuttle. Motion carried 5-0.

Mr. Amberger motioned to approve the AEP Extended eLearning Attendance Policy from Ripley County Court Services. The attendance policy was developed by Ripley County Court Services, along with Milan, South Ripley and Jac-Cen-Del schools for extended eLearning situations. The policy also has the support of Ripley County Department of Child Services, Ripley County Circuit Court, CASA and Ireland Home Based Services. Seconded by Mr. Norman. Motion carried 5-0.

Mr. Tuttle motioned to approve the TeleMedicine Service Agreement with Margaret Mary Health. This will allow us to continue to provide tele-health services through our school clinics. Seconded by Mr. Amberger. Motion carried 5-0.

Mrs. Rogers presented the first reading of several NEOLA Policy Updates due to recent legislative changes. Approval will be requested at the August meeting.

Mr. Norman motioned to approve Mrs. Rogers request for permission to advertise, interview and/or hire any positions that may become vacant between now and the August meeting. Seconded by Mr. Amberger. Motion carried 5-0.

Mr. Gauck motioned to approve the recommendations from Director of Operations Mike Brandes for the purchase of lockers from the Lee Company and epoxy flooring and walls from Indy Floor Coating for the locker room renovations. Both of these items were budgeted for in the summer maintenance project plan. Seconded by Mr. Tuttle. Motion carried 5-0.

### **Superintendent's Report:**

**Mrs. Rogers informed the board that Milan Community Schools was one of eight corporations awarded a Project AWARE grant and that we will receive \$60,000. This will allow us to partner with One Community, One Family and provide enhanced mental health and social emotional learning support for our students, staff and families. She thanked the counselors for completing this grant. The board was also informed that we received a grant of \$36,552 from the Rising Sun Regional Foundation. This grant was awarded for the replacement and resurfacing of wrestling mats, as well as other related equipment.**

**Mrs. Rogers also reported for Principal Langferman that 33 AP students received a 3 or higher on their end of the year Advanced Placement tests. This is exceptional, especially considering the difficulties during the last quarter of school. It was also noted that Mike Brandes reported that all the buses passed an annual inspection on June 24.**

**A handout was provided to all board members of important dates coming up for the 2020-21 budget calendar with final approval of the budget requested at the October meeting.**

**Mrs. Rogers reported that we are ready to start school on August 11th. The custodians have been hard at work all summer preparing the buildings. Summer school started on July 20, 2020 with 21 students in grades K-6. Classes are being held at the elementary school with 4 students out of the 21 participating online. Online registration opened July 14th. Teachers will return on August 6th, with open house being virtual this year.**

**Personnel:**

**Mr. Tuttle motioned to approve Mrs. Ahlrich's recommendation for Judy White to lead the Summer Jump Start program. Seconded by Mr. Norman. Motion carried 5-0.**

**Mr. Amberger motioned to approve the following resignations: Renee Fuqua as a one-to-one aide at the elementary school, Donna Helseth as a special needs aide at the elementary school, Whitney Sechrest as an aide at the intermediate school, Glenda Thomasson and Kim Bauman as bus drivers. Seconded by Mr. Tuttle. Motion carried 5-0.**

**Mr. Gauck motioned to approve the following recommendations - (1) Mrs. Ahlrich's recommendation to hire Michelle Broering, Katherine Ortt, and Kasey Barrett to fill the paraprofessional openings at the elementary school. Mrs. Ahlrich's recommendation to hire Megan Wilson as a special education assistant at the elementary school and Mr. Brandes recommendation to hire Donna Helseth for the night time custodian position at the elementary school. Seconded by Mr. Tuttle. Motion carried 5-0.**

**Mr. Norman motioned to approve the resignation of Ethan Voss as a middle school football coach. Seconded by Mr. Amberger. Motion carried 5-0.**

**Mr. Tuttle motioned to approve Mr. Langferman's recommendations for the 2020 football season. Varsity Assistants: Bryan Beeler, Kyle Sabol, and Jeff Sharp. Varsity Volunteers: Blane Beck, Ryan Berry, Mike Brandes, and Tony Pennington. Middle School coaches Travis Butte, Coy Burkart and Matt McKeown. Middle School Volunteers Jim Betz and Scott Marsh. Seconded by Mr. Amberger. Motion carried 5-0.**

**Claims and Financial Report:**

**Mr. Norman motioned to approve the vendor checks #43001 through #43074 and deposit advice #75358 through #75710. Seconded by Mr. Amberger. Motion carried 5-0.**

**President's Prerogative:**

**Mrs. Rogers thanked everyone for coming to review the summer maintenance projects, and thanked the custodians for their hard work in preparing the buildings for the start of school. She also thanked Sherri Zornes for sharing ideas from herself and the teachers and helping build the back to school plans. There have been many good discussions between teachers and administrators for a safe and responsible entry back to school.**

**Mr. Gauck thanked all the teachers and administrators for working together on a re-entry plan.**

**Mr. Tuttle thanked everyone for coming and encouraged everyone to continue to practice safety and wished a good safe start with school starting on time.**

**Mr. Amberger thanked everyone for coming. He thanked the staff for adapting to the changes taking place everyday, and for coming together in developing a safe plan for the students. He thanked Mrs. Rogers for all her work as well. Mr. Amberger also thanked the foundations for the grants.**

**Mr. Norman praised the staff and administration for working together on the back to school plans. He mentioned there will no doubt be some negative responses once school starts up, but reminds everyone that we are all in this together, and the board sees all the work between the administrators and staff and all are doing a great job.**

**Mr. Lewis thanked everyone for coming and thanked both foundations for the grants. He noted that there is a lot of good work going on in our schools and things are changing everyday. He knows that we will be prepared and do the best we can.**

**Mr. Amberger motioned to adjourn the meeting. Seconded by Mr. Tuttle. Motion carried 5-0. Meeting adjourned at 7:23.**

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**President**

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**Member**

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**Vice-President**

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**Member**

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**Member**