November 28, 2022 Special Meeting Board of Education

The Board of Education District 54-0586, Bloomfield Community Schools, met in Special Session on Monday, November 28, 2022 in Room 203 at the High School.

Members present: Dee Bratetic, Jason Hefner, Keith Koertje, Jessica Loseke, and Christy Mackeprang. Also present: Jeff Messersmith, Tabitha Gilsdorf, Konnie Thiele, and patrons of the district.

Motion by Koertje, seconded by Loseke, to declare the meeting open with all legal requirements having been met showing the time and place of the meeting with all members having been notified in advance of the call of the meeting.

Aye: Bratetic, Hefner, Koertje, Loseke, and Mackeprang. Motion: Passed

Motion by Koertje, seconded by Loseke, to approve the absence of Hally Ziegler.

Aye: Bratetic, Hefner, Koertje, Loseke, and Mackeprang. Motion: Passed

Motion by Koertje, seconded by Bratetic, to approve the agenda items of the meeting. Aye: Bratetic, Hefner, Koertje, Loseke, and Mackeprang. Absent: Ziegler. Motion:Passed

Todd Strom is an associate of Hazard, Young, Attea and Associates and was invited to the meeting to explain the Superintendent search process. This is a nationwide company that helps in the process of recruiting and selecting Superintendents. Board members were able to ask questions regarding the process and the cost of using his firm.

Hally Ziegler arrived at the meeting at 6:16 p.m.

Justin Knight from the Perry Law Firm was at the meeting to discuss concerns and board issues. Mr. Knight explained that the Boards roll is to set policies, manage the Superintendent and at times the Principal and help to set and approve the budget. The board president is the leader of the board and communications should go through him/her. Teacher evaluations are not shared with the board. There were concerns about how and why the Superintendent was placed on administrative leave and the timing of this event.

Motion by Bratetic, seconded by Koertje, to go into executive session at 6:36 p.m. The board exited executive session at 7:10 p.m.

Board discussion included: Strengths, Weaknesses, Opportunities and Threat Packets will be given to the board. The January meeting will include the swearing in of the newly elected board members. This will include a reorganizational meeting of the board. Mr. Messersmith would like to see that committees meet monthly or at least on a quarterly basis. There will be an evaluation form for board members to use from NASB to evaluate Mr. Messersmith. There was discussion on other options for selecting a new Superintendent. The staff survey is to be reviewed and will be discussed at the next meeting. Once again there was discussion regarding the use of cell phones in school. Mr. Messersmith mentioned the use of cell phone holders in all classrooms. Consistency with all teachers collecting phones at the beginning of their class is the best option.

The president adjourned the regular meeting at 7:41 pm.

The next meeting will be at 6:30 p.m. Monday, December 19, 2022 in Room 203 at the High School.

Jason Hefner- Board President Konnie Thiele- Board Secretary