

## MINUTES

8409

REGULAR MEETING OF THE BOARD OF EDUCATION  
PARSONS DISTRICT SCHOOLS – USD 503  
August 17, 2020 – 6:00 PM  
PARSONS HIGH SCHOOL VO-TECH BUILDING, 3030 MORTON

The regular meeting of the Board of Education USD 503 was called to order by Mr. Mike Kastle, President, at 6:00 p.m. at the High School Vo-Tech Building, 3030 Morton. Notice of this meeting was sent to: Caleb Reid-PNEA, Parsons Sun, Radio Station KLKC, and the Recreation Commission.

### **Members Present**

Mr. Mike Kastle, Mrs. Joan Thompson, Mr. Roger Duroni, Mr. Lou Martino (via Zoom), Dr. Jeffrey Quirin, Ms. Olivia Lyons, and Mr. David Ray

### **Members Absent**

None

### **Others Meeting with the Board**

Lori Ray-Superintendent, Linda Proehl-Assistant to Superintendent, Amanda Riley- Clerk of the Board

### **Guests**

None

### **Adoption of Agenda with Addendum**

It was moved by Mr. Martino, seconded by Mr. Ray, to adopt the agenda with the addendum as presented. Motion passed unanimously with 7 yes and 0 no votes.

### **Budget Hearing and Adoption of 2020-21 Budget**

It was moved by Dr. Quirin, seconded by Mrs. Thompson, to adopt the 2020-21 budget as published. The motion passed unanimously with 7 yes and 0 no votes.

### **Approval of Minutes**

It was moved by Ms. Lyons, seconded by Mr. Ray, to approve the regular meeting minutes of July 20, 2020, special meeting minutes of July 24, 2020, and special meeting minutes of August 4, 2020. Motion passed unanimously with 7 yes and 0 no votes.

### **Consideration of Bills and Warrants**

Bills in the amount of \$593,637.30 were reviewed by the Board.

It was moved by Mrs. Thompson, seconded by Dr. Quirin, to approve the bills for payment as presented. The motion passed unanimously with 7 yes and 0 no votes.

### **Hearing and Requests and Suggestions of Citizens and Organizations**

None

### **Report of the Superintendent of Schools**

Ms. Ray reported on the following:

- a. Professional Development Update
- b. Enrollment Update
- c. September 7 – Labor Day – District Office Closed
- d. September 8 – Frist Student Day

## **REPORTS BY BOARD OF EDUCATION**

### **Report on August Tri-County Meeting– Mike Kastle**

Mr. Kastle reported a new 2020-21 calendar and the budget was adopted. He also reported the sale of a building was approved and the board took action on personnel.

## **REPORTS BY PRINCIPALS**

High School - Mr. Swanson reported the building operations and leadership team met to decide how school will operate. The High School received face scanners. Currently, the total enrollment is 251 students with 192 in-person, 48 remote, and 11 virtual. Mr. Barcus reported he has received COVID-19 protocols from all Fall sports coaches. He reported on the number of student athletes: football = 50, volleyball = 30, and soccer = 16.

Middle School – Mrs. Alomenu was absent. Mr. Gordon reported staff met to discuss social distancing guidelines and concerns for the upcoming school year. He said the Middle School is going to focus on what can be controlled.

Lincoln – Mrs. Gardner reported staff met in the gym today and talked about building operations for this school year.

Garfield – Mrs. Russell reported staff met today to discuss details for the upcoming school year. On August 19<sup>th</sup>, grade level teams will meet. This year Garfield has 4 new 1<sup>st</sup> year teachers. As of now there are 182 total students enrolled; eleven 2<sup>nd</sup> graders and eleven 3<sup>rd</sup> graders have decided to do remote learning.

Guthridge – Mr. Friess reported staff went through their operations manual today. The drop off procedure has changed for this school year. Guthridge enrollment is at 92% with eleven 4<sup>th</sup> graders and eleven 5<sup>th</sup> graders enrolled as remote learners.

## **NEW BUSINESS**

### **Action to Accept Donations to Schools**

Donations were made to the schools in the amount of \$3,855.

It was moved by Mrs. Thompson, seconded by Ms. Lyons, to approve the donations as presented. The motion passed unanimously with 7 yes and 0 no votes.

### **Action to Approve Social Media Policy**

The first reading of the Social Media Policy was on the August 4, 2020 special meeting agenda.

It was moved by Mr. Ray, but there was no second motion. This item was tabled.

### **Action to Approve the 2020-21 Negotiated Agreement and Classified Staff Handbook**

The first reading of the 2020-21 Negotiated Agreement and the 2020-21 Classified Staff Handbook was on the August 4, 2020 special meeting agenda. Revisions for the 2020-21 year are complete.

It was moved by Dr. Quirin, seconded by Mr. Ray, to approve the 2020-21 Negotiated Agreement and Classified Staff Handbook. The motion passed unanimously with 7 yes and 0 no votes.

### **Action on Grasshopper Lawnmower Quote From Baugher Equipment**

James Ramsey, Maintenance Director, explained this is an additional maintenance mower and he was present to answer questions.

It was moved by Mr. Duroni, seconded by Mr. Martino, to approve the quote. The motion passed unanimously with 7 yes and 0 no votes.

**Action on Middle School Science Curriculum**

Last spring, the Middle School science teachers spent a half day at Greenbush reviewing science materials. They also had other company representatives present their materials at the school. After a lot of investigation and study, the Middle School science teachers of Mary Friess, Wes Krull, and Jordan Ozier, selected the Inspire Science series by McGraw Hill. This is the same series that was selected by the High School staff last January. With the possibility of remote learning sometime during the year, it would greatly benefit teachers to have the latest on-line materials. This is a 6 year adoption with no further cost for the 6 year period. Cost of the series is \$51,725.47

It was moved by Mr. Duroni, seconded by Mr. Martino, to approve purchasing the Middle School science curriculum. The motion passed unanimously with 7 yes and 0 no votes.

**Action on Updated SPARK Coronavirus Memorandum of Understanding**

It was moved by Mr. Duroni, seconded by Mrs. Thompson, to approve the updated SPARK Coronavirus Memorandum of Understanding. The motion passed unanimously with 7 yes and 0 no votes.

The Board took a break from 6:51 p.m. for five (5) minutes and returned to the meeting at 6:56 p.m.

**Executive Session to Discuss Personnel Matters for Non-Elected Personnel and Employer Employee Negotiations**

It was moved by Dr. Quirin, seconded by Mr. Martino, to go into executive session with Ms. Ray and Mrs. Proehl, to discuss confidential employee information pursuant to the non-elected exception under KOMA and the exception for employer-employee negotiations under KOMA at 6:57 p.m. for thirty (30) minutes and that the Board return to open meeting at 7:27 p.m. The motion passed unanimously with 7 yes and 0 no votes.

Ms. Ray and Mrs. Proehl left Executive Session at 7:11 p.m.

The Board returned to open meeting at 7:27 p.m.

It was moved by Dr. Quirin, seconded by Mr. Martino, to go into executive session to discuss confidential employee information pursuant to the non-elected exception under KOMA and the exception for employer-employee negotiations under KOMA at 7:28 p.m. for fifteen (15) minutes and that the Board return to open meeting at 7:43 p.m. The motion passed unanimously with 7 yes and 0 no votes.

Ms. Ray and Mrs. Proehl were asked by the Board to enter at 7:38 p.m. for the remainder of Executive Session.

The Board returned to open meeting at 7:43 p.m.

**Discussion and Possible Action on Administrator / Director Salaries for 2020-21**

It was moved by Dr. Quirin, seconded by Mrs. Thompson, to approve the following: 2% salary increase for directors and administrators. The health fringe benefit will be increased to \$10,000 for the Superintendent, Assistant Superintendent, all directors, and all principals. The \$10,000 health benefit can be paid via cash if not used for health benefits. The motion passed unanimously with 7 yes and 0 no votes.

**Discussion and Possible Action on Assistant Superintendent Salary for 2020-21**

It was moved by Dr. Quirin, seconded by Ms. Lyons, to approve the salary increase as presented for the Assistant Superintendent. The motion passed unanimously with 7 yes and 0 no votes.

**Action on Personnel**

Recommendation For Employment Effective the 2020-21 School Year

Barbara Baird, Bus Driver

It was moved by Mrs. Thompson, seconded by Mr. Ray, to approve the recommendation for employment as presented. The motion passed unanimously with 7 yes and 0 no votes.

Resignations From Employment

Trevor Maiseroulle, Middle School Assistant Football Coach, Effective August 12, 2020

Jane Posch, High School Boys & Girls Head Tennis Coach, Effective August 14, 2020

It was moved by Mr. Ray, seconded by Ms. Lyons, to approve the resignations from employment as presented. The motion passed unanimously with 7 yes and 0 no votes.

Resignation For Retirement


Jane Posch, High School Business/PE Teacher, Effective the End of the 1<sup>st</sup> Semester of the 2020-21 school year

It was moved by Ms. Lyons, seconded by Mrs. Thompson, to approve the resignation for retirement as presented. The motion passed unanimously with 7 yes and 0 no votes.

**Adjournment**

Mr. Kastle adjourned the meeting at 7:47 p.m.

  
Amanda Riley, Board Clerk

  
Mr. Mike Kastle, President

9-21-20  
Date