

**MINUTES OF A
SPECIAL JOINT MEETING
OF
THE BOARDS OF EDUCATION
OF
DWIGHT COMMON SCHOOL DISTRICT #232
AND
DWIGHT TOWNSHIP HIGH SCHOOL DISTRICT #230**

**Held in the Dwight High School Cafeteria
On August 12, 2020 at 5:00 p.m.**

Board President Bo Partney called the GS portion of the meeting to order at 5:01 p.m.

PRESENT: Mark Christenson; Michael Cornale; Marc Ellis; Cathy Ferguson; Bo Partney; Nick Stipanovich

ABSENT: Eric Scheuer

Board President Brian Perschnick called the HS portion of the meeting to order at 5:00 p.m.

PRESENT: Kevin Berta; Betty Gantzert; Tim Henson; Brian Perschnick; Max Sulzberger (5:01 p.m.); Paul Warner (5:04 p.m.)

ABSENT: Anne Rodosky

Also in attendance: Dr. Richard Jancek, Superintendent; Deb Conroy, Secretary; Andy Pittenger, HS Principal; Julie Schultz, GS Principal; Jeremy Jenkins, GS Asst. Prin./AD

PUBLIC COMMENT

GS Teacher and parent Mary Schultz questioned the Boards on how they will maintain proper social distancing, cleaning and sanitizing at the HS. Administrators explained their plans in detail on how we will accomplish this.

UNFINISHED BUSINESS

Dr. Jancek held the 2nd reading of PRESS Plus Policy recommendations and asked for final approval.

Moved by Ferguson, seconded by Ellis, for the GS to approve the PRESS Plus Policy recommendations as presented. Roll call. All voted aye. Motion carried.

Moved by Gantzert, seconded by Berta, for the HS to approve the PRESS Plus Policy recommendations as presented. Roll call. All voted aye. Motion carried.

Dr. Jancek presented a resolution approving the districts' entrance into a new medical insurance co-op with our current property insurance brokers PSIC/Gallagher Bassett. This new co-op helps the district to keep the cost increases of our annual insurance renewals lower, as well as allows us to return to Blue Cross/Blue Shield insurance, which is preferred by the membership.

Moved by Ellis, seconded by Christenson, for the GS to approve the resolution regarding the Educational Benefit Cooperative, as presented. Roll call. All voted aye. Motion carried.

Moved by Henson, seconded by Warner, for the HS to approve the resolution regarding the Educational Benefit Cooperative, as presented. Roll call. All voted aye. Motion carried.

Dr. Jancek informed the Board that due to the approval of entering into the new medical insurance co-op, there will be a shift of our medical insurance deductible dates from calendar year to fiscal year. Because of this shift, we will also need to adjust our HRA offering for employees who use their deductible, especially since there will be a deductible reset mid-year this year. The dates of this coverage would be for January 1, 2021 through June 30, 2021. He felt the fair offer to the employees would be to cover \$500 (normally \$1,000) of their deductible and it would be eligible for reimbursement on the following schedule:

For the \$2,500 deductible, that \$500 would begin at \$1,250 of the \$2,500 deductible used;

For the \$3,500 deductible, that \$500 would begin at \$1,750 of the \$3,500 deductible used.

Moved by Stipanovich, seconded by Ellis, to approve the adjustment of employee Health Reimbursement Account (HRA) 1/1/21—6/30/21, as presented. Roll call. All voted aye. Motion carried.

Moved by Berta, seconded by Gantzert, to approve the adjustment of employee Health Reimbursement Account (HRA) 1/1/21—6/30/21, as presented. Roll call. All voted aye. Motion carried.

Dr. Jancek informed the Board that he has received information from TRS that they will not adjust their 6% cap policy during the COVID-19 pandemic. This affects an amendment of the contract regarding the payment of extra-curricular stipends. He feels it is prudent to look at paying all of those stipends as normal because of the unintended consequence of potentially large TRS fines for exceeding the 6% cap between the 2020-21 and 2021-22 school years. Several Board members wanted to table this issue for at least a month to look deeper into a fair deal for both the DEA and the BOE. The GS Board moved forward with a vote; however, the HS tabled this decision until their regular meeting on August 19th.

Moved by Ferguson, seconded by Ellis, to approve the full payment of all stipends to coaches/sponsors. Roll call. Cornale and Stipanovich voted no. All others voted aye. Motion carried.

Moved by Henson, seconded by Sulzberger, to table the discussion on payment of stipends until the HS Regular Monthly Meeting. Roll call. All voted aye. Motion carried.

DEA President Chuck Butterbrodt addressed both Boards regarding concerns on the return to in-person teaching versus remote learning. His comments are attached. The Boards were in agreement with the DEA's concerns and comments.

Moved by Ellis, seconded by Stipanovich, to adjourn the GS portion of the meeting at 6:18 p.m. Roll call. All voted aye. Motion carried.

Moved by Berta, seconded by Warner, to adjourn the HS portion of the meeting at 6:17 p.m. Roll call. All voted aye. Motion carried.

Debbie Conroy, Secretary, Dist #230 & #232

Bo Partney, President, District #232

Brian Perschnick, President, District #230