

**REGULAR MEETING OF THE
FAIRFIELD SCHOOLS BOARD OF TRUSTEES**

Meeting Date : June 26, 2017
Time : 7:00 p.m.
Place : Fairfield High School Media Center

BOARD MEETING MINUTES:

- I Roll Call
 - Meeting called to order at 7:00pm by board chair, Jerry Shaw.
 - Trustees Present: Chad Becker, Chris Christensen, Robert Garner, Keith Giles, Michelle Gjerde, Serena Kolste and Jerry Shaw.
 - Trustees Absent: Stephen Ostberg
- I Pledge of Allegiance-was recited.
- A Approval of the Minutes of previous meeting
 - minutes of the May 8th regular meeting
 - minutes of the May 8th reorganizational meeting
 - Keith moved to approve May 8, 2017 regular board meeting minutes; Chad seconded; discussion; vote; motion carries.
 - Chris moved to approve May 8, 2017 reorganizational meeting minutes; Serena seconded; discussion; vote; motion carries.
- I Communications to the District-none
- I Recognition of Guests
- I Special Presentations-none
- I Public Comment -none
- I Student Council Report-none
- I Administrative Reports
 - Superintendent Report-Les Meyer
 - MQEC-tax credit bill
 - Class B meeting-agenda review

Unfinished Business

- CB ABD Approval of 17-18 Transportation Agreements – Supt. Meyer
 - Superintendent recommends the 2017-18 transportation agreement with Greenfield.
 - Chad moved to accept 2017-18 transportation agreement with Greenfield; Michelle seconded; discussion; vote; motion carries.
 - Superintendent recommends the 2017-18 transportation agreement with Golden Ridge.
 - Keith moved to accept 2017-18 transportation agreement with Golden Ridge; Chris seconded; discussion; vote; motion carries.
 - Chris moved to approve 2017-18 Individual transportation contract as presented; Chad seconded; discussion; vote; motion carries.
- CB ABD Approval of general liability insurance provider– Supt. Meyer
 - Superintendent recommends the general liability insurance with (MSLIP) Montana Schools Property & Liability Insurance Plan.
 - Chad moved to renew Bus and property insurance policy for \$22,816 for coverage July 1, 2017 through July 1, 2018; Robert seconded; discussion; vote; motion carries.
- CB I County Transportation Meeting, July 19th – Supt. Meyer

- CB ABD Negotiations – Negotiating Committee
- Chris, Jerry and Chad met with the certified and classified.
 - Certified: 2017-18 (year 1), a 3.75% increase on the base; and 2018-19 (year 2), a 3.75% increase on the base, effective July 1, 2017.
 - Certified: Additional salary matrix adjustment:
 - BA+3: Year 1: Step 20 becomes full step; Step 21 remains half step; Step 22 eliminated, but anyone on this step will receive no less than a \$500 raise from their prior contract; Step 23 eliminated, but anyone on this step will receive no less than a \$500 raise from their prior contract.
 - BA+3 Year 2: Step 21 becomes full step; Step 22 eliminated but \$500 raise minimum like above; Step 23 eliminated but \$500 raise minimum like above.
 - MA+1: Year 1: Step 21 become full step; Step 22 remains half step; Step 23 remains half step; Step 24 remains half step.
 - MA+1 Year 2: Step 22 becomes full step; Step 23 stays half step; Step 24 stays half step.
 - Certified: Teachers who receive National Certification will receive \$1,000 annually as long as they remain certified.
 - Certified: Student Data Systems Manager will receive one stipend of \$1,100 for the 2017-18 school year as long as the district switches systems. For the 2018-19 school year, will receive one stipend of \$550. The following negotiating contract will look to decrease the stipend to \$200.
 - Classified: New Hire matrix; no increase for 2017-18, and 5% increase for 2018-19. Current employee matrix; 6% increase for 2017-18, and 5% increase for 2018-19 plus “severance” incentive for employee with 20+ years; (the equivalent of the difference in pay between their current annual wage and the anticipated incoming employee’s annual wage based on the new hire matrix for the same position of the retiring employee. This amount would be doubled to represent two years of savings to the district. The retiring employee would receive monies within 30 day of receipt of their final pay check from the school district, or it can be placed into a Health Savings Account).
 - Principals: 2.5% increase for 2017-18 year, 2.5% increase for the 2018-19 year, and insurance benefits.
 - Superintendent: 2.5% increase for 2017-18 year, 2.5% increase for the 2018-19 year, 2.5% increase for the 2019-2020 year and insurance benefits.
 - Still need to negotiate with bus drivers and business manager by next meeting.
 - Would like to get the base to \$30,000 for teachers. Close to Choteau’s salaries.
 - Seconded from the committee, discussion, vote, motion carries.

New Business

- CB ABD Approval of Big Sky Special Needs Assessment – Supt. Meyer
- Superintendent recommends paying the Big Sky Special Needs assessment.
 - Keith moved to approve the agreement with Big Sky Special Needs Co-op for \$31,946.04 assessment for 2017-18; Chad seconded, discussion, vote, motion carries.
- CB ABD Obsolete Equipment – Supt. Meyer
- Superintendent recommends disposing of obsolete equipment as presented.
 - Chad moved to dispose of obsolete equipment as presented; Michelle seconded; discussion, vote, motion carries.

- CB ABD Personnel Issues – Supt. Meyer
 - Resignations/New Hires
- Superintendent recommends hiring Ramona O’Banion as head food service.
 - Chad moved to hire Ramona O’Banion as head food service; Chris seconded, discussion, vote, motion carries.
 - Superintendent recommends hiring Nichole Awtrey as full time cook.
 - Chris moved to hire Nichole Awtrey as full time cook; Michelle seconded, discussion, vote, motion carries.
 - Superintendent recommends hiring Benjamin Watson as concessions manager.
 - Chad moved to hire Benjamin Watson as concessions manager; Robert seconded, discussion, vote, motion carries.
 - Superintendent recommends accepting Cynthia Artist’s resignation as concessions manager.
 - Chris moved to accept Cynthia Artist’s resignation as concessions manager; Chad seconded, discussion, vote, motion carries.
 - Superintendent recommends accepting Karen Johnson’s resignation as route bus driver.
 - Chad moved to accept Karen Johnson’s resignation as route bus driver; Serena seconded, discussion, vote, motion carries.
- I Future Agenda Items – **next meeting August 14, 2017** - committee reports, administrative reports, summer projects, 17-18 final budgets, personnel issues.
- CB A Examine Bills, pay claims
- Chad moved to pay remaining May 2017 Elementary claims #36289 through #36369 for \$32,339.76 (no gaps), Serena seconded, discussion, vote, motion carries.
 - Chris moved to pay remaining May 2017 High School claims #36289 through #36368 for \$29,883.98 (no gaps), Keith seconded, discussion, vote, motion carries.
 - Chad moved to pay June 2017 Elementary claims #36370 through #36419 for \$17,279.99 (no gaps), Robert seconded, discussion, vote, motion carries.
 - Keith moved to pay June 2017 High School claims #36374 through #36425 for \$52,819.27 (no gaps), Serena seconded, discussion, vote, motion carries.
- Adjourn
- Meeting adjourned at 8:00pm

CERTIFICATION:

The board meeting minutes of: _____ were approved at a regular board meeting held: _____ with a vote of: ____ for and ____ against.

 Board Chair Jerry Shaw Signature Date

 Board Clerk Denise Grant Signature Date