

**Frenchtown School Board of Trustees Meeting**  
**Tuesday, January 28, 2020 6:00 p.m.**  
**Wednesday, January 29, 2020 6:00 p.m.**  
**Middle School Shared Common Area**

This special board meeting was called to order by Chair Debbie Lester at 6:05 p.m. Also in attendance were Vice Chair Jami Romney FitzGerald, Trustees Bryce Simpson, Gordon Schmill, Marilyn Thorn, Teresa Teagle, and David Weber, Attorney Elizabeth Kaleva and Deputy Clerk Stacie Mether. The meeting opened with the pledge at 6:05 p.m.

The purpose of the two meetings was to interview candidates Corey Austin, Scott Stiegler, Heather Davis Schmidt and Les Meyer for the Superintendent position. Corey Austin and Scott Stiegler interviewed on January 29, 2020. Corey Austin began at 6:08 p.m. Chair Debbie Lester explained the interview process. Each board member took turns asking a series of questions regarding their professional background, making difficult choices with tight budgets, developing and enforcing school policy, board participation with the district, relationship with the board, communication style, improving instructional programs, role of the Superintendent, dealing with challenging public relations, school security, and safety, personal strengths and weaknesses, board member effectiveness, perceived strengths and weakness of Frenchtown School District and how would they address the weaknesses. Corey Austin completed his interview at 6:38 p.m. Scott Stiegler's interview began at 6:45 p.m. The outline of the interview process was explained and the same series of questions were asked by the Board members. Scott Stiegler's interview ended at 7:29 p.m. The meeting was recessed at 7:30 p.m.

The meeting resumed January 29, 2020 and was called to order by Chair Debbie Lester on at 6:00 p.m. with the Pledge. Also in attendance were Vice Chair Jami Romney FitzGerald, Trustees Bryce Simpson, Gordon Schmill, Marilyn Thorn, Teresa Teagle, and David Weber, Attorney Elizabeth Kaleva and Deputy Clerk Stacie Mether.

Chair Debbie Lester spoke outlining the format of the interview to Heather Davis Schmidt. Each board member took turns asking the same series of questions asked of the two candidates the prior evening. Heather Davis Schmidt answered all questions ask of her as well as giving her background professionally and personally. Interview ended at 6:56 p.m. The final candidate, Les Meyer began his interview at 7:03 p.m. The interview process was outlined and the same series of questions were asked of him as well. The interview ended at 8:05 p.m.

The school board, as well as Attorney Elizabeth Kaleva, went into executive session at 8:10 p.m., as it was determined the rights of the candidates outweighed the publics' right to know.

The meeting resumed at 9:24 p.m., at which time the board asked open the floor up to public comment which ended at 9:53 p.m. The board resumed executive session from 9:55 to 10:08 and the meeting resumed with David Weber making the motion to have Elizabeth Kaleva offer Les Meyer a two-year superintendent contract. Teresa Teagle seconded the motion. Unanimous

ADJOURNED 10:12 p.m.

Approved: February 18, 2020

Respectfully Submitted,

/s/ Debbie Lester  
Board Chair

/s/ Stacie Mether  
Deputy Clerk