



BOARD OF EDUCATION MEETING SCHEDULE

Regular Meetings

January 21, 2020
February 18, 2020
March 3, 2020
March 17, 2020
March 31, 2020
April 28, 2020
May 12, 2020
May 26, 2020
June 2, 2020
June 16, 2020
July 14, 2020
July 28, 2020
August 18, 2020
August 25, 2020
September 22, 2020
October 13, 2020
November 17, 2020
December 15, 2020

MADISON BOARD OF EDUCATION

Heather Reddy
Board President

Pam Yousey
Vice President



Mark Schwarz
Superintendent of Schools

Danielle Mancuso
Board Secretary

PUBLIC MEETING AGENDA

Date: **Tuesday, September 22, 2020**

Time: **6:30 PM** Executive Session

7:00 PM Public Session

Location: The Board of Education meeting will be held virtually via Zoom Meeting.

YouTube Live Link: <https://youtu.be/r5Ez-pKFpWM>

You are invited to a Zoom webinar.

When: Sep 22, 2020 06:30 PM Eastern Time (US and Canada)

Topic: September 22, 2020 Board of Education Meeting

Please click the link below to join the webinar:

[https://us02web.zoom.us/j/85680532009?](https://us02web.zoom.us/j/85680532009?pwd=TFRxOUZ2U2M0enN1YUxKTjZiRWxMZz09)

[pwd=TFRxOUZ2U2M0enN1YUxKTjZiRWxMZz09](https://us02web.zoom.us/j/85680532009?pwd=TFRxOUZ2U2M0enN1YUxKTjZiRWxMZz09)

Passcode: fXTeM9

Or iPhone one-tap :

US: +16465588656,,85680532009#,,,,,0#,,334371# or

+13017158592,,85680532009#,,,,,0#,,334371#

Or Telephone:

Dial(for higher quality, dial a number based on your current location):

US: +1 646 558 8656 or +1 301 715 8592 or +1 312 626 6799 or +1 669 900 9128 or +1 253 215 8782 or +1 346 248 7799

Webinar ID: 856 8053 2009

Passcode: 334371

International numbers available: <https://us02web.zoom.us/j/85680532009?pwd=TFRxOUZ2U2M0enN1YUxKTjZiRWxMZz09>

1. CALL TO ORDER

2. RECESS TO CLOSED SESSION

Moved by _____, seconded by _____, to approve as follows:

Resolved: that the Board of Education move into closed executive session for the purpose of discussing confidential student matters. It is anticipated that the Board will be in closed session for up to 0.5 hour and action may be taken in public session afterward.

Discussion conducted in closed executive session shall be disclosed to the public to the extent permitted by law that making such matters public shall not be inconsistent with the Open Public Meeting Act.

3. RECONVENE TO PUBLIC SESSION

4. FLAG SALUTE

5. NOTICE OF MEETING

In compliance with the Open Public Meetings Act, Chapter 231, Laws of New Jersey, 1975, notice of this meeting has been sent to the Madison Eagle, the Daily Record and has been posted in the Board of Education Office, the Borough Hall, the Madison Railroad Station, the YMCA, the Madison Library, all school buildings and on the district's website. The public is invited to attend. This evening's meeting constitutes an official Public Meeting of the Board of Education. Action may be taken. If needed, the Board will convene into Executive Session to discuss matters permitted pursuant to NJSA 10:4-12. Upon conclusion of the Executive Session, the Board will return to Regular Session at which time public action may be taken.

6. ROLL CALL

7. REPORT OF THE BOARD PRESIDENT

8. SUPERINTENDENT REPORT

9. OPEN TO THE PUBLIC

10. HUMAN RESOURCES AGENDA - Discussion Items

10.a Human Resources Committee Report

11. HUMAN RESOURCES AGENDA - Action Items

Moved by _____, seconded by _____, at the recommendation of the superintendent, approve the following:

11.a New Hires and Other Personnel Actions

Approve the attached new hires and other personnel actions.

[2020.09.22 New Hires and Other Personnel Actions.pdf](#)

11.b Retirements and Resignations

Approve the attached list of retirements and resignations

[2020.09.22 Retirements and Resignations.pdf](#)

11.c Additional Compensation

Approve the attached list of additional compensation.

[2020.09.22 Additional Compensation.pdf](#)

11.d Extra-Curricular Activity Appointments for the 2020-2021 School Year

Approve the attached ECA appointments.

[2020.09.22 ECA Approvals 2020-2021.pdf](#)

11.e Policies and Regulations for First Reading

Approve the following regulation for first reading:

R8320 Personnel Records

[R8320 PERSONNEL RECORDS \(M\).pdf](#)

11.f Policies and Regulations for Second Reading and Adoption

Approve the following policy for second reading and adoption:

P8451.1 Quarantine Policy - Employee Travel COVID-19

[Quarantine_Policy_-_Employee_Travel_COVID-19.pdf](#)

11.g Staff Salary Guide Advancements

Approve the attached staff salary guide advancements.

[2020.09.22 Staff Salary Guide Advancements.pdf](#)

11.h Approval of Evaluation Frameworks

Approve the following evaluation frameworks for use during the 2020-2021 school year:

Madison Teaching and Learning Framework for faculty members

NJ PEPL Evaluation System for school administrators

11.i Recognition of Faculty and Staff

WHEREAS, Madison Public Schools employs a wide range of exemplary staff members who serve our students and community; and

WHEREAS, Madison Public Schools was forced to shift to a fully-remote model of instruction in March 2020 due to the coronavirus pandemic; and

WHEREAS, district staff members managed the transition to a fully-remote model of instruction with a positive attitude, openness to new ideas, and overall grace; and

WHEREAS, district staff members maintained strong connections to students during the full-remote model of instruction, promoting academic growth and social-emotional wellness; and

WHEREAS, Madison Public Schools planned for the in-person opening schools

during the 2020-2021 academic year despite many schools opting for a fully-remote start; and

WHEREAS, district staff members demonstrated their professionalism by serving as leaders and active members in a wide range of professional development, district goal planning, and restart committees during the summer; and

WHEREAS, district staff members facilitated and participated in five days of meaningful inservice planning in preparation for the return to school; and

WHEREAS, district staff members have begun to implement a blended learning model that provides instruction and support to both in-person learners and remote learners; and

WHEREAS, district staff members have shown a willingness to continue to improve their practices in the hybrid environment for the benefit of students and families;

NOW, THEREFORE, BE IT RESOLVED, that the Madison Board of Education expresses its sincere appreciation and gratitude to all Madison Public Schools staff members who have contributed to a successful reopening of school during the 2020-2021 academic year.

11.j Leaves of Absence

Approve the attached leaves of absence

[2020.09.22 Leaves of Absence.pdf](#)

11.k Kean University Intern Affiliation Agreement

Approve the attached Intern Affiliation Agreement between Kean University and Madison Public Schools

[Kean Intern Affiliation Agreement.pdf](#)

11.l Practicum Field Experience

Approve the attached Practicum Field Experience.

[2020.09.22 Practicum Fieldwork.pdf](#)

12. EDUCATION AGENDA - Discussion Items

12.a Education Committee Report

[MPS Education Update 20200922.pdf](#)

13. EDUCATION AGENDA - Action Items

Moved by _____, seconded by _____, at the recommendation of the superintendent, approve the following:

13.a Field Trips

Approve the attached field trip.

[2020.09.22 Field trips.pdf](#)

13.b Policies and Regulations for First Reading

Approve the following policies and regulations for first reading:

P2270 Religion in Schools

P2431.3 Heat Participation Policy for Student-Athlete Safety

P5200 Attendance

R5200 Attendance

P2622 Student Assessment

P5620 Expulsion

P5610 Suspension

R5610 Suspension Procedures

P5320 Immunization

R5320 Immunization

P5111 Eligibility of Resident/Nonresident Students

R5111 Eligibility of Resident/Nonresident Students

P5330.04 Administering an Opioid Antidote

P5330.04 Administering an Opioid Antidote

[P2270 Religion in Schools.pdf](#)

[2431.3 Heat Participation Policy for Student-Athlete Safety.pdf](#)

[P5200 Attendance.pdf](#)

[R5200 Attendance.pdf](#)

[P2622 Student Assessment.pdf](#)

[P5620 Expulsion.pdf](#)

[P5610 Suspension.pdf](#)

[R5610 Suspension Procedures.pdf](#)

[P5320 Immunization.pdf](#)

[R5320 Immunization.pdf](#)

[P5111 Eligibility of Resident_Nonresident Students.pdf](#)

[R5111 Eligibility of Resident_Nonresident Students.pdf](#)

[P5330.04 Administering an Opioid Antidote.pdf](#)

[R5330.04 Administering an Opioid Antidote.pdf](#)

13.c Travel

Approve the attached district travel.

[2020.09.22 District Travel.pdf](#)

13.d Madison Education Foundation Grants

Approve the attached list of grants from the Madison Education Foundation.

[2020.09.22 MEF Grants.pdf](#)

14. OPERATIONS AGENDA - Discussion Items

14.a Operations Committee Reports

15. OPERATIONS AGENDA - Action Items

Moved by _____, seconded by _____, at the recommendation of the superintendent, approve the following:

15.a Board Secretary and Treasurer Reports

Approve the attached Board Secretary and Treasurer reports for the following months:

June 2020

July 2020

[Board Secretary_Treasurer Report Revised June 2020.pdf](#)

[Board Secretary_Treasurer Report July 2020.pdf](#)

15.b Transfers

Approve the attached transfers for following months:

June 2020

July 2020

[2020.06 Transfers.pdf](#)

[2020.07 Transfers.pdf](#)

15.c Minutes

Approve the following minutes:

August 18, 2020 Executive Session

August 18, 2020 Public Session

[2020.08.18 Minutes.pdf](#)

15.d Bills List

Approve the attached bills list dated September 22, 2020.

[2020.09.22 Bills List.pdf](#)

15.e Donations

Approve the attached list of donations.

[2020.09.22 Donations.pdf](#)

[2020.09.22 Donation - Drum Set.pdf](#)

[2020.09.22 MMA Donation.pdf](#)

15.f Policies and Regulations for First Reading

Approve the following policy for first reading:

P6421.1 Classroom Purchase, Storage and Disposal

[P6421.1 Classroom Purchase, Storage, and Disposal .pdf](#)

15.g Walgreens Annual Flu Clinic

Approve the annual agreement with Walgreens to conduct a flu clinic on the following dates.

School	Date	Time
MHS	TBD	TBD
MJS	TBD	TBD
CAS	TBD	TBD
KRS	TBD	TBD
TJS	TBD	TBD

15.h Transportation Agreement with Education Service Commission of Morris County

Approve the joint transportation agreement with Education Service Commission for public, non-public, and special education transportation - per the rate schedule for 2020-21 school year.

[2020-21 ECS Transportation Agreement.pdf](#)

15.i Emergency FSMC Procurement Agreement

Approve the attached emergency FSMC procurement agreement with Pomptonian Food Services.

[Madison Emergency FSMC Procurement.pdf](#)

15.j Shared Services Agreement for Improvement to Softball Fields

Approve the attached shared services agreement with the Borough of Madison for the improvement of the softball fields.

[Madison Shared Service Softball Field Agreement.pdf](#)

15.k Out of District Placement

Approve the attached out of district placement.

[2020.09.22 Out of District Placement.pdf](#)

15.l CAS Land Transfer

WHEREAS, the Madison Board of Education ("Board") entered into a Contract of Sale, dated May 28, 2014 ("Contract of Sale"), with the Borough of Madison ("Borough") for the transfer of property formerly known as the Green Village Road

School site; and

WHEREAS, Article 8.09 of the Contract of Sale provided that the Board is to transfer to the Borough a parcel of land situated at the southwest corner of the Central Avenue School property, abutting Block 1601, Lot 23, that is equal to one half acre; and

WHEREAS, upon a petition filed by the Borough, on February 18, 2020, the Planning Board for the Borough of Madison approved a minor subdivision of the Central Avenue School campus to create Block 1601, Lot 1.01 (the "Property"), which comprises of the one-half acre of land that will be transferred to the Borough in accordance with the Contract of Sale; and

WHEREAS, the Borough has committed in a letter from Mayor Bob Conley to Board President Heather Reddy on August 20, 2020, to design the landscaping and fencing in such a way as to minimize any "bottlenecking" associated with the Southeast corner of said property, and as necessary, for the Board of Education's satisfaction, this would include "cutting the corner" with the fencing and landscaping to allow for a more open feel between the areas; and

WHEREAS, on September 14, 2020, the Borough of Madison Council formally approved Resolution 234-2020, memorializing the Borough's intent to design the landscaping and fencing in such a way to address the issues presented in Mayor Conley's August 20, 2020 letter;

NOW THEREFORE BE IT RESOLVED that the Property shall be transferred to the Borough in accordance with the Contract of Sale.

BE IT FURTHER RESOLVED that said transfer of Property is in consideration for the Borough agreeing to provide fencing and landscaping along the Property as memorialized in Resolution 234-2020, adopted by the Borough on September 14, 2020.

BE IT FURTHER RESOLVED, the Board President and the Business Administrator shall be authorized to execute the deed of conveyance, affidavit of title and any other documents necessary effectuate the transfer of this Property in accordance with the Contract of Sale.

15.m Resolution for Residency Inquiry Services

Approve services for residency inquiry as needed in accordance with the attached proposal, not to exceed \$2,000 for the 2020-21 school year.

[Residency Proposal.pdf](#)

15.n Joint Transportation Agreement with Hanover Park Public Schools

Approve transportation contract renewal for the Joint Transportation Agreement with Hanover Park for the 2020-21 school year as attached.

[Joint Transportation Agreement with Hanover Park 2020-2021.pdf](#)

16. OLD BUSINESS

17. NEW BUSINESS

18. OPEN TO THE PUBLIC

19. CLOSED EXECUTIVE SESSION *(If Necessary)*

Moved by _____, seconded by _____, to approve as follows:

Resolved: that the Board of Education move into closed executive session for the purpose of discussing personnel/legal issues. It is anticipated that the Board will be in closed session for _hour(s) and action may be taken in public session afterward.

Discussion conducted in closed executive session shall be disclosed to the public to the extent that making such matters public shall not be inconsistent with the Open Public Meeting Act.

20. RECONVENE TO PUBLIC SESSION

21. ADJOURNMENT

Moved by _____, seconded by _____.